

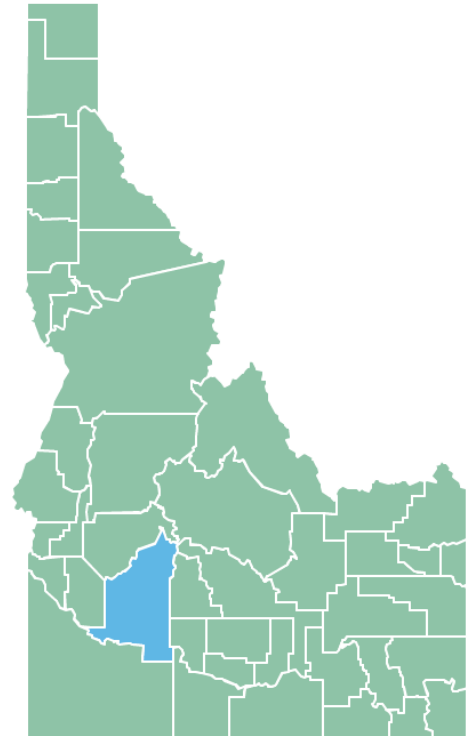


Elmore County Labor Force And Economic Profile

Last Updated: May 2026

Elmore County Economic Overview

Civilian Labor Force (Apr 2026)	11,571
Unemployment Rate (Apr 2026)	4.1%
Population (2025)	29,465
Median Household Income (2024)	\$65,359
Per Capita Personal Income (2024)	\$49,558
Poverty Rate (2024)	10.5%



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1. Elmore County Demographic Characteristics, 2024 5-Year ACS

	Elmore County	Elmore County (%)	State of Idaho (%)	United States (%)
Total Population	29,321	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	21,315	72.7%	81.7%	61.0%
Black or African American alone, not hispanic	948	3.2%	0.8%	12.2%
Native American alone, not hispanic	274	0.9%	1.2%	0.9%
Asian alone, not hispanic	800	2.7%	1.4%	6.0%
Hispanic, or Latino (of any race)	5,334	18.2%	13.6%	19.3%
Gender				
Male	15,656	53.4%	50.3%	49.5%
Female	13,665	46.6%	49.7%	50.5%
Age				
Median age	33.1	-	37.3	38.9
Under 18 years	7,101	24.2%	24.1%	22.0%
Over 18 years	22,220	75.8%	75.9%	78.0%
21 years and over	18,726	63.9%	66.1%	68.9%
Over 65 years	4,338	14.8%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	1,219	4.2%	2.1%	3.2%
High school graduate (with equivalencies)	5,757	19.6%	17.3%	17.9%
Some college, no degree	4,216	14.4%	16.0%	13.1%
Associate's degree	2,311	7.9%	6.4%	6.1%
Bachelor's degree	2,986	10.2%	14.1%	14.9%
Graduate or professional degree	1,200	4.1%	7.0%	9.7%
Median Household Income	\$65,359	-	\$77,800	\$80,734

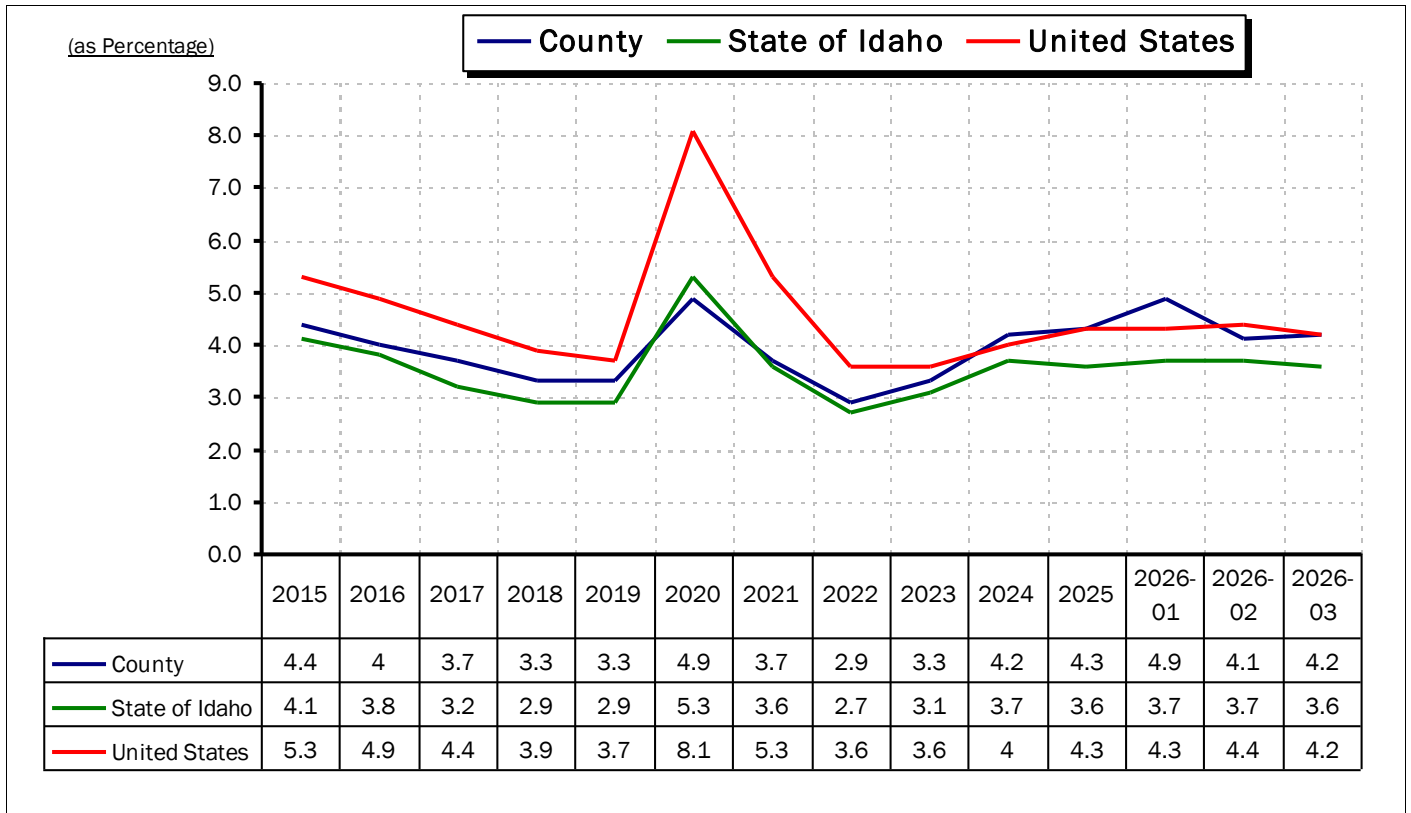
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, April 2025 to April 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
April 2025	11,571	11,095	476	4.1%
April 2024	11,988	11,470	518	4.3%
YoY % Change	-3.5%	-3.3%	-8.1%	-0.2%

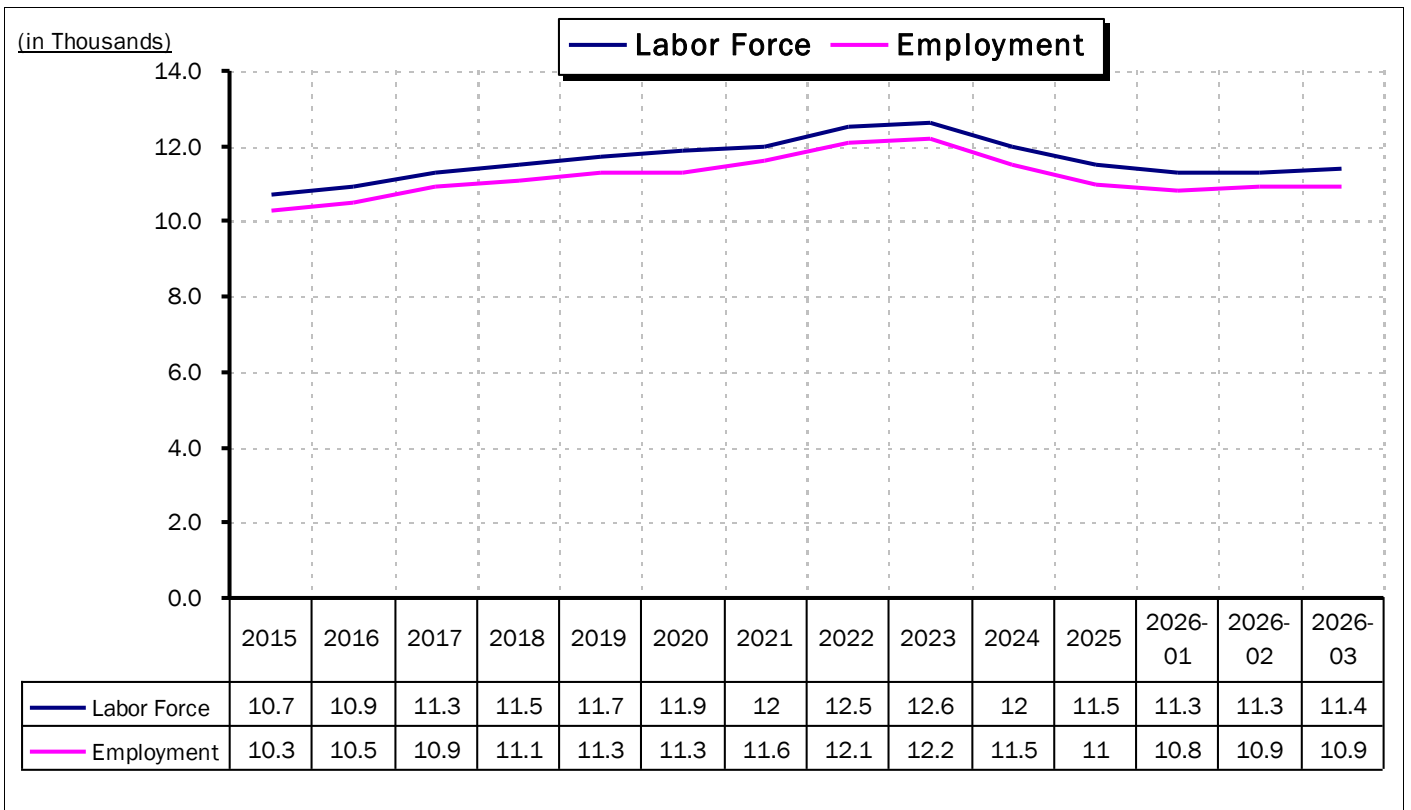
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to April 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to April 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014	2014	2023	2023	2024	2024
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	6,543	\$30,995	7,479	\$45,377	7,517	\$47,790
Natural Resources and Mining	470	\$29,948	598	\$45,043	583	\$46,725
Construction	219	\$32,785	495	\$55,287	417	\$53,869
Manufacturing	515	\$29,328	775	\$44,869	772	\$46,343
Trade, Transportation, and Utilities	1,330	\$30,646	1,493	\$48,724	1,489	\$50,145
Information	72	\$39,176	56	\$60,839	59	\$71,424
Financial Activities	210	\$36,387	251	\$63,781	253	\$61,840
Professional and Business Services	323	\$41,213	356	\$40,695	371	\$46,170
Education and Health Services	1,612	\$30,613	1,544	\$43,719	1,576	\$47,621
Leisure and Hospitality	777	\$12,571	864	\$20,613	882	\$21,220
Other Services	138	\$26,655	156	\$43,977	185	\$46,406
Public Administration	877	\$44,601	891	\$57,775	930	\$64,248

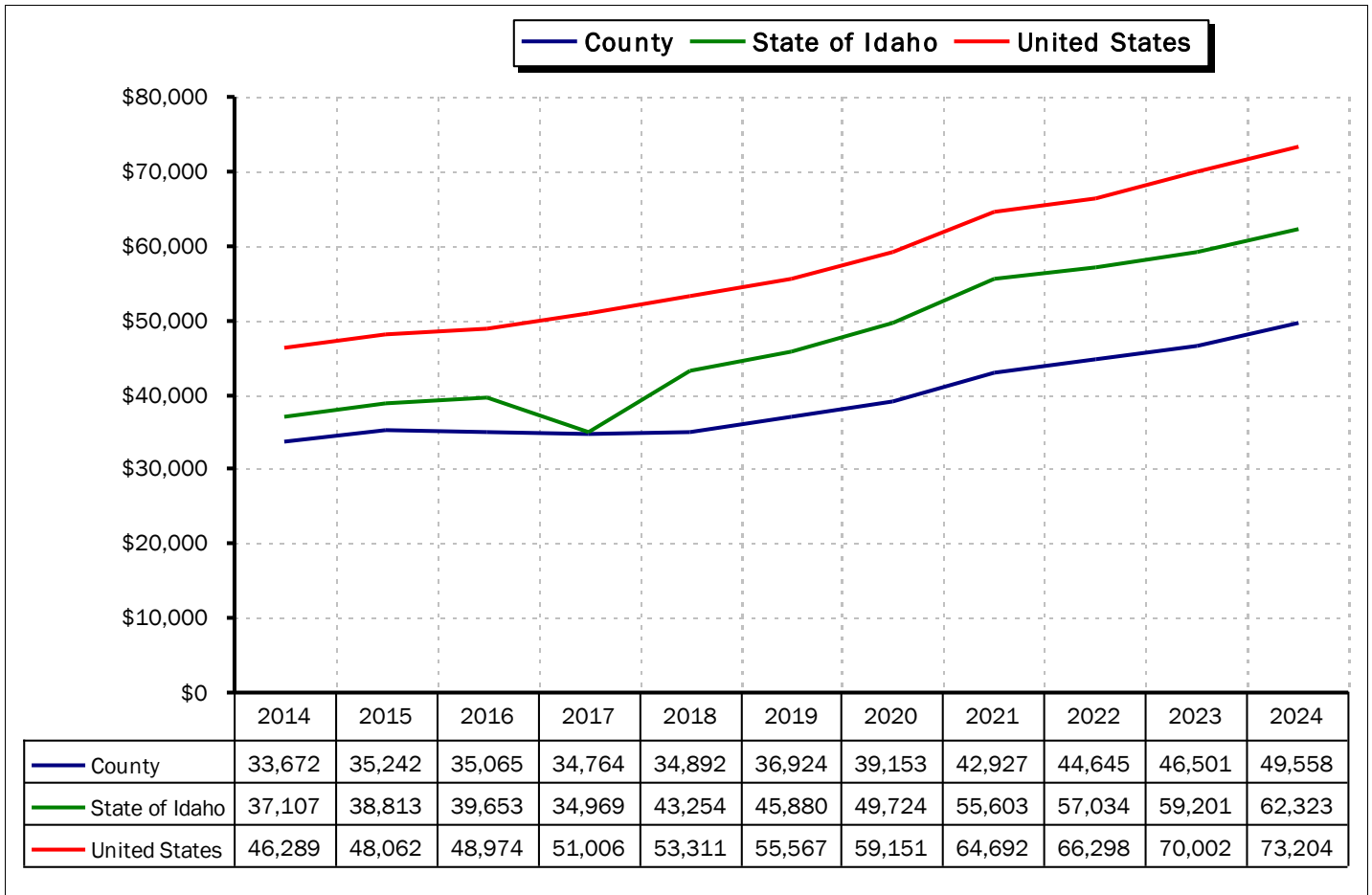
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

Employer	Ownership	Employment Range
Marathon Cheese Company	Private	500 - 999
U.s. Civilian Department Of Defense	Federal government	250 - 499
Mountain Home School District	Local government	250 - 499
St. Luke's Regional Medical Center	Private	250 - 499
Wal-mart	Private	250 - 499
Elmore County	Local government	100 - 249
Mountain Home Air Force Base	Federal government	100 - 249
City Of Mountain Home	Local government	100 - 249
Pkl Services	Private	100 - 249
Albertsons	Private	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

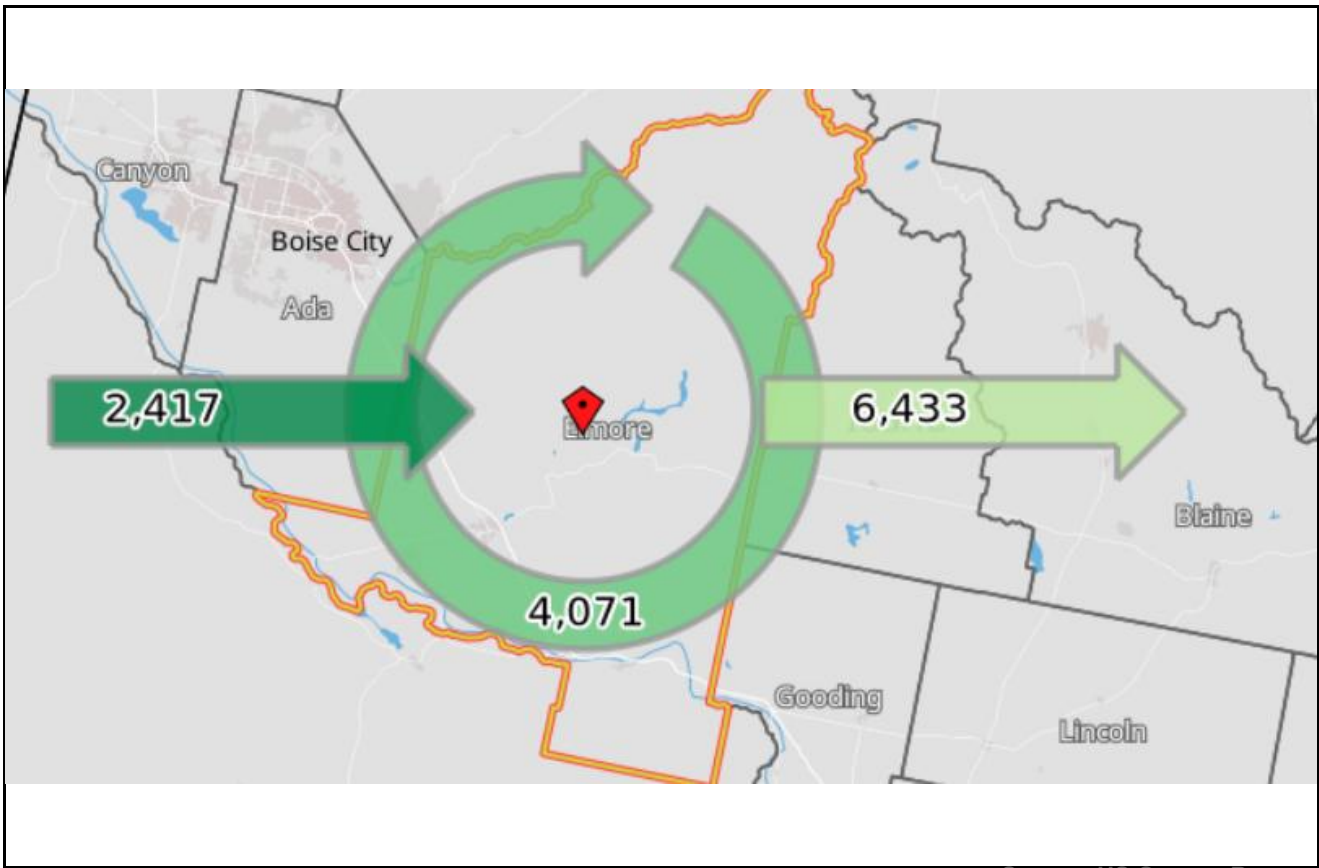
7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 4,071 workers lived and worked in Elmore County in 2023. Another 2,417 workers were employed in Elmore County but lived outside, while 6,433 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Elmore County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Mountain Home	2,449	37.7%
Boise	380	5.9%
Glenns Ferry	304	4.7%
Meridian	210	3.2%
Nampa	152	2.3%
Caldwell	101	1.6%
Twin Falls	94	1.4%
Eagle	64	1.0%
Hammett CDP	57	0.9%
Kuna	50	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Elmore County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Mountain Home	2,706	25.8%
Boise	2,436	23.2%
Meridian	629	6.0%
Nampa	481	4.6%
Glenns Ferry	388	3.7%
Twin Falls	299	2.8%
Caldwell	260	2.5%
Mountain Home AFB CDP	140	1.3%
Eagle	114	1.1%
Garden City	113	1.1%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more information, Contact:

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