

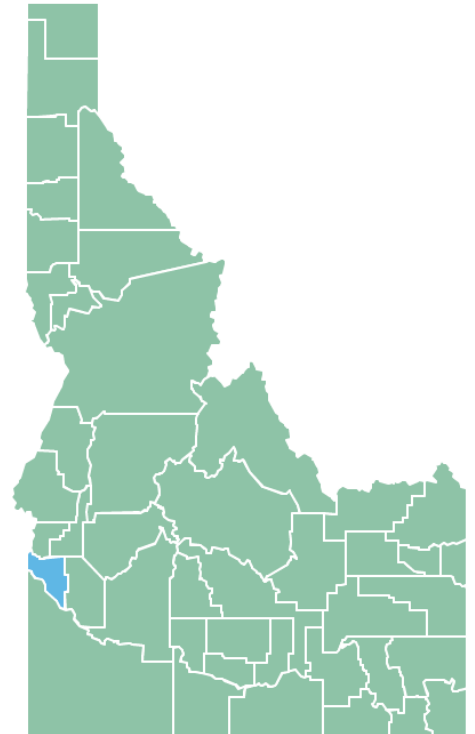


# Canyon County Labor Force And Economic Profile

Last Updated: July 2026

## Canyon County Economic Overview

|                                          |                 |
|------------------------------------------|-----------------|
| <b>Civilian Labor Force (Jun 2026)</b>   | <b>136,612</b>  |
| <b>Unemployment Rate (Jun 2026)</b>      | <b>3.7%</b>     |
| <b>Population (2025)</b>                 | <b>275,123</b>  |
| <b>Median Household Income (2024)</b>    | <b>\$76,488</b> |
| <b>Per Capita Personal Income (2024)</b> | <b>\$50,169</b> |
| <b>Poverty Rate (2024)</b>               | <b>10.5%</b>    |



Idaho Department of Labor

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## 1. Canyon County Demographic Characteristics, 2024 5-Year ACS

|                                                              | Canyon<br>County | Canyon<br>County (%) | State of<br>Idaho (%) | United<br>States (%) |
|--------------------------------------------------------------|------------------|----------------------|-----------------------|----------------------|
| <b>Total Population</b>                                      | 250,790          | 100.0%               | 1,934,262             | 334,922,499          |
| <b>Race and Ethnicity</b>                                    |                  |                      |                       |                      |
| White alone, not hispanic                                    | 182,916          | 72.9%                | 81.7%                 | 61.0%                |
| Black or African American alone, not hispanic                | 1,871            | 0.7%                 | 0.8%                  | 12.2%                |
| Native American alone, not hispanic                          | 2,451            | 1.0%                 | 1.2%                  | 0.9%                 |
| Asian alone, not hispanic                                    | 2,154            | 0.9%                 | 1.4%                  | 6.0%                 |
| Hispanic, or Latino (of any race)                            | 65,197           | 26.0%                | 13.6%                 | 19.3%                |
| <b>Gender</b>                                                |                  |                      |                       |                      |
| Male                                                         | 125,135          | 49.9%                | 50.3%                 | 49.5%                |
| Female                                                       | 125,655          | 50.1%                | 49.7%                 | 50.5%                |
| <b>Age</b>                                                   |                  |                      |                       |                      |
| Median age                                                   | 34.9             | -                    | 37.3                  | 38.9                 |
| Under 18 years                                               | 67,038           | 26.7%                | 24.1%                 | 22.0%                |
| Over 18 years                                                | 183,752          | 73.3%                | 75.9%                 | 78.0%                |
| 21 years and over                                            | 160,382          | 64.0%                | 66.1%                 | 68.9%                |
| Over 65 years                                                | 36,467           | 14.5%                | 17.0%                 | 17.2%                |
| <b>Educational Attainment (Population 25 years and Over)</b> |                  |                      |                       |                      |
| Less than 9th grade                                          | 8,524            | 3.4%                 | 2.1%                  | 3.2%                 |
| High school graduate (with equivalencies)                    | 48,719           | 19.4%                | 17.3%                 | 17.9%                |
| Some college, no degree                                      | 39,662           | 15.8%                | 16.0%                 | 13.1%                |
| Associate's degree                                           | 15,028           | 6.0%                 | 6.4%                  | 6.1%                 |
| Bachelor's degree                                            | 26,189           | 10.4%                | 14.1%                 | 14.9%                |
| Graduate or professional degree                              | 11,085           | 4.4%                 | 7.0%                  | 9.7%                 |
| <b>Median Household Income</b>                               | \$76,488         | -                    | \$77,800              | \$80,734             |

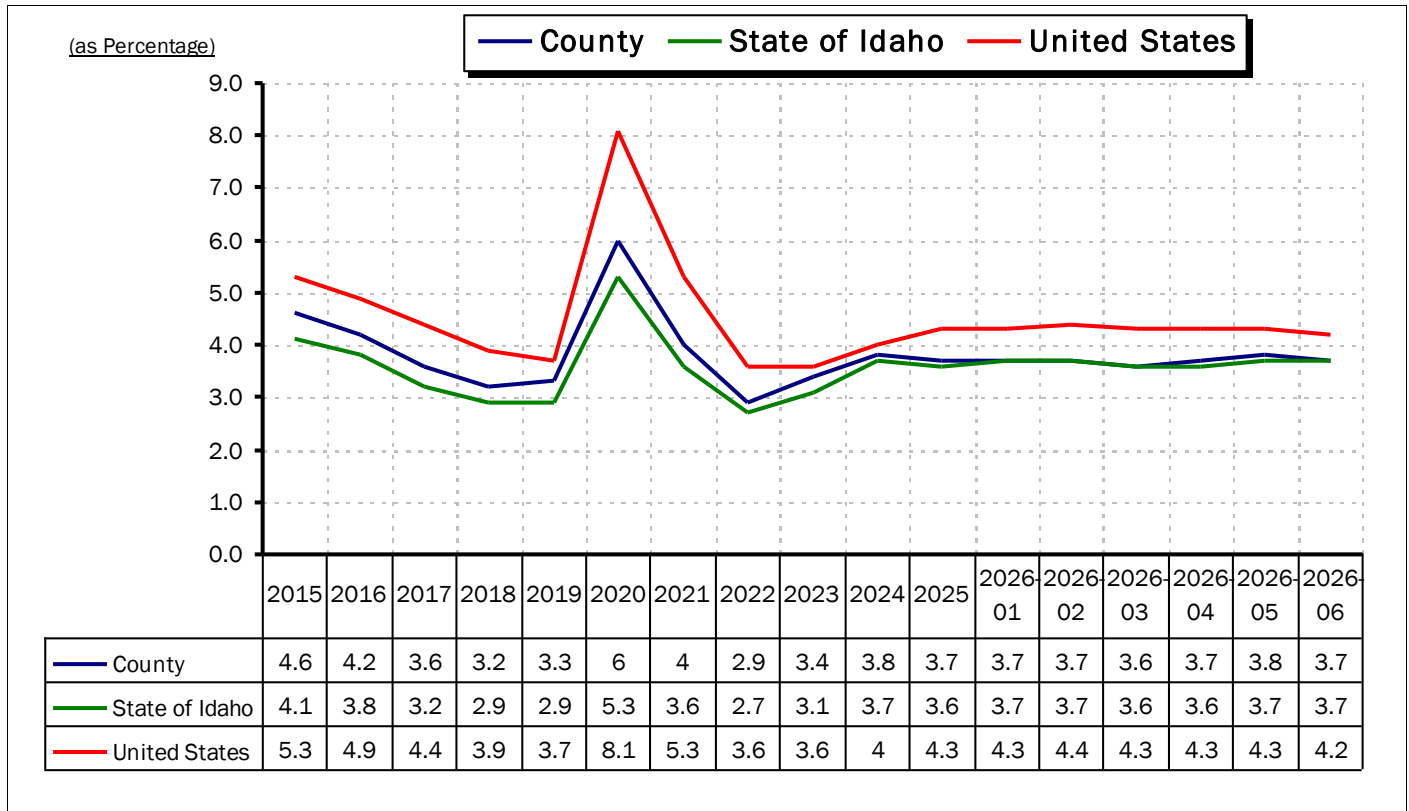
Source: US Census Bureau, American Community Survey 5-Year Estimates

## 2. Labor Force Growth, June 2025 to June 2026

|                     | Labor Force | Employment | Unemployed | Unemployment Rate |
|---------------------|-------------|------------|------------|-------------------|
| <b>June 2026</b>    | 136,612     | 131,576    | 5,036      | 3.7%              |
| <b>June 2025</b>    | 137,641     | 132,628    | 5,013      | 3.6%              |
| <b>YoY % Change</b> | -0.7%       | -0.8%      | 0.5%       | 0.1%              |

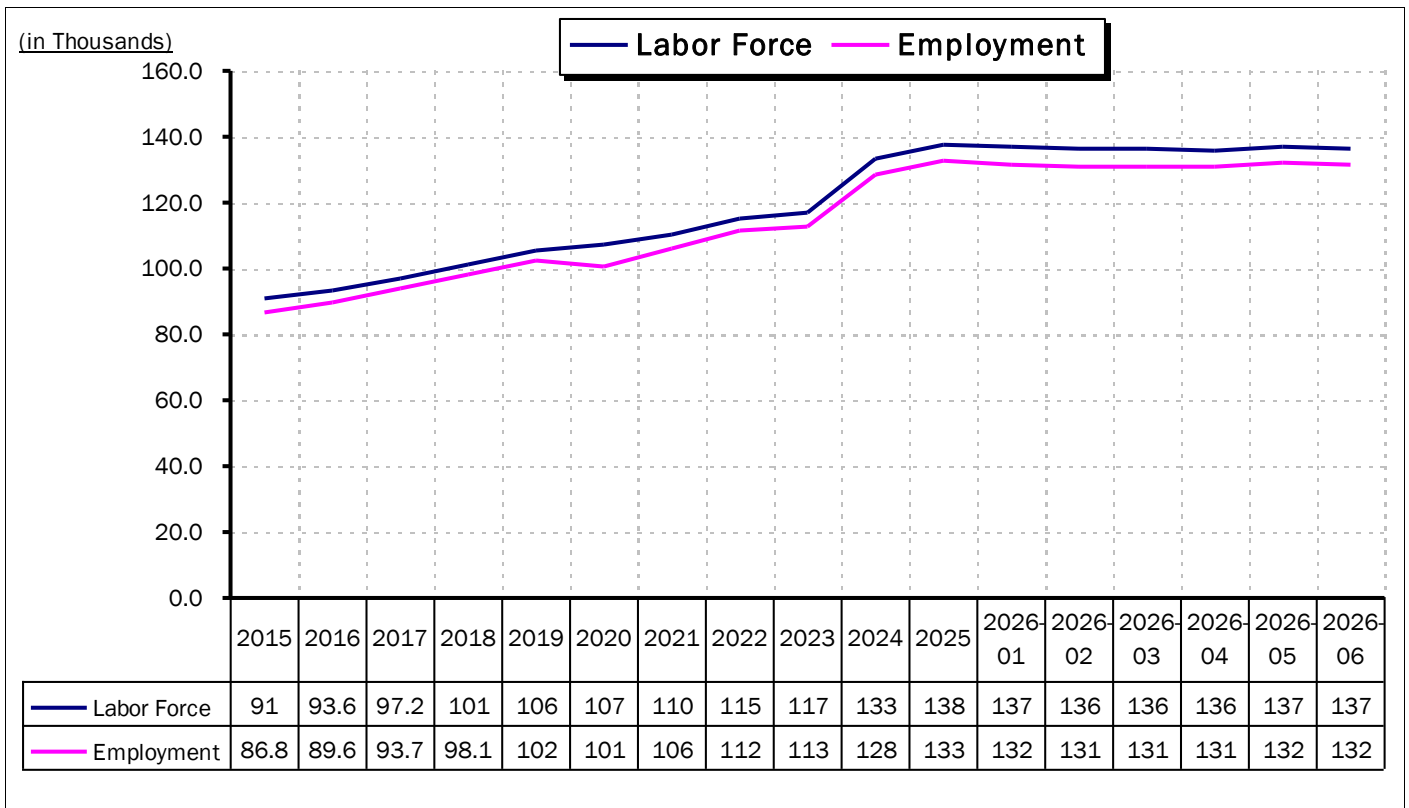
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 3. Seasonally-Adjusted Unemployment Rate, 2015 to June 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 4. Seasonally-Adjusted Labor Force and Employment, 2015 to June 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

## 5. Industry Employment and Wages, 2015, 2024, and 2025

| Supersector                            | 2015<br>Average<br>Employment | 2015<br>Average<br>Wages | 2024<br>Average<br>Employment | 2024<br>Average<br>Wages | 2025<br>Average<br>Employment | 2025<br>Average<br>Wages |
|----------------------------------------|-------------------------------|--------------------------|-------------------------------|--------------------------|-------------------------------|--------------------------|
| Total Covered Wages                    | 58,470                        | \$33,906                 | 88,422                        | \$51,896                 | 89,966                        | \$54,220                 |
| Natural Resources and Mining           | 3,405                         | \$29,963                 | 3,466                         | \$45,936                 | 3,342                         | \$48,279                 |
| Construction                           | 4,620                         | \$36,196                 | 11,390                        | \$59,890                 | 11,968                        | \$64,062                 |
| Manufacturing                          | 8,529                         | \$42,818                 | 11,234                        | \$65,113                 | 10,869                        | \$69,845                 |
| Trade,Transportation, and<br>Utilities | 12,870                        | \$35,563                 | 20,843                        | \$48,693                 | 21,409                        | \$50,634                 |
| Information                            | 746                           | \$38,762                 | 610                           | \$86,037                 | 564                           | \$86,475                 |
| Financial Activities                   | 1,709                         | \$43,744                 | 2,052                         | \$69,537                 | 2,145                         | \$73,035                 |
| Professional and Business<br>Services  | 4,326                         | \$32,474                 | 7,513                         | \$57,079                 | 7,707                         | \$59,809                 |
| Education and Health Services          | 13,142                        | \$30,552                 | 18,425                        | \$48,673                 | 19,006                        | \$49,615                 |
| Leisure and Hospitality                | 4,671                         | \$13,501                 | 7,518                         | \$22,647                 | 7,462                         | \$23,290                 |
| Other Services                         | 1,652                         | \$30,157                 | 2,239                         | \$49,158                 | 2,256                         | \$49,738                 |
| Public Administration                  | 2,798                         | \$47,079                 | 3,121                         | \$63,891                 | 3,197                         | \$65,613                 |

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

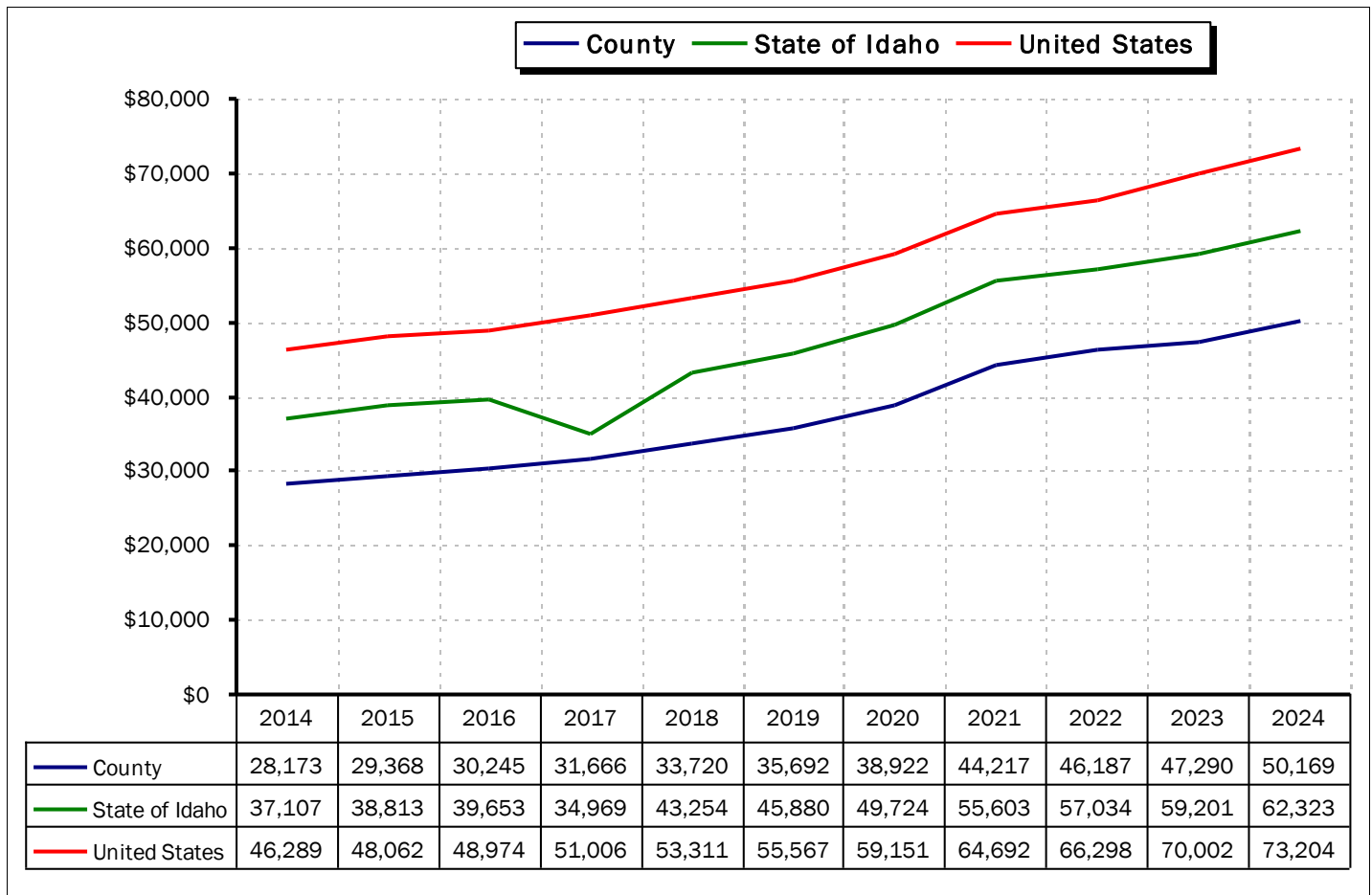
## 6. Top Employers, 2025

| Employer                          | Ownership        | Employment Range |
|-----------------------------------|------------------|------------------|
| Walmart                           | Private          | 1,000 - 2,499    |
| Nampa School District             | Local Government | 1,000 - 2,499    |
| Vallivue School District          | Local Government | 1,000 - 2,499    |
| Saint Alphonsus Health System Inc | Private          | 1,000 - 2,499    |
| College Of Western Idaho          | Local Government | 1,000 - 2,499    |
| Canyon County Fair Board          | Local Government | 500 - 999        |
| Jr Simplot                        | Private          | 500 - 999        |
| Ridgecrest Golf Course            | Local Government | 500 - 999        |
| Caldwell School District          | Local Government | 500 - 999        |
| Amalgamated Sugar Company         | Private          | 500 - 999        |

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

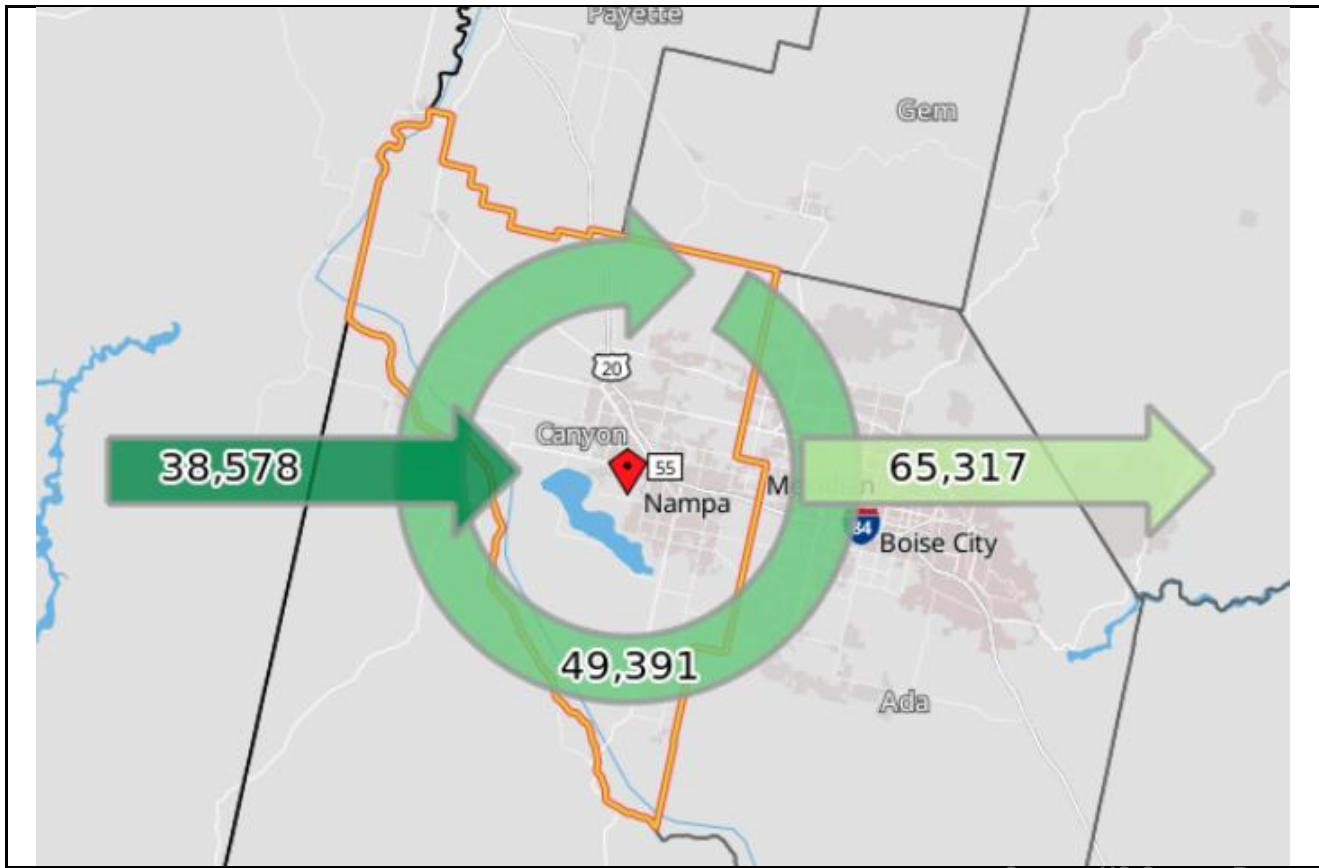
## 7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

## 8. Labor Force Commuting Patterns, 2023

It is estimated that 49,391 workers lived and worked in Canyon County in 2023. Another 38,578 workers were employed in Canyon County but lived outside, while 65,317 workers commuted to other counties for work.



Source: US Census Bureau

## 9. Top 10 Cities Where People Who Work in Canyon County Live, 2023

| City of Residence | Count of All Jobs | Percentage of Total Jobs |
|-------------------|-------------------|--------------------------|
| Nampa             | 20,825            | 23.7%                    |
| Caldwell          | 14,259            | 16.2%                    |
| Boise             | 8,643             | 9.8%                     |
| Meridian          | 8,004             | 9.1%                     |
| Kuna              | 2,154             | 2.4%                     |
| Middleton         | 1,824             | 2.1%                     |
| Eagle             | 1,418             | 1.6%                     |
| Star              | 1,039             | 1.2%                     |
| Emmett            | 618               | 0.7%                     |
| Homedale          | 569               | 0.6%                     |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

**10. Top 10 Cities Where People Who Live in Canyon County Work, 2023**

| City of Employment | Count of All Jobs | Percentage of Total Jobs |
|--------------------|-------------------|--------------------------|
| Boise              | 29,863            | 26.0%                    |
| Nampa              | 27,427            | 23.9%                    |
| Meridian           | 14,323            | 12.5%                    |
| Caldwell           | 12,571            | 11.0%                    |
| Eagle              | 2,381             | 2.1%                     |
| Garden City        | 1,905             | 1.7%                     |
| Middleton          | 1,206             | 1.1%                     |
| Kuna               | 1,149             | 1.0%                     |
| Idaho Falls        | 571               | 0.5%                     |
| Twin Falls         | 569               | 0.5%                     |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

**For more Information, Contact:**

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