

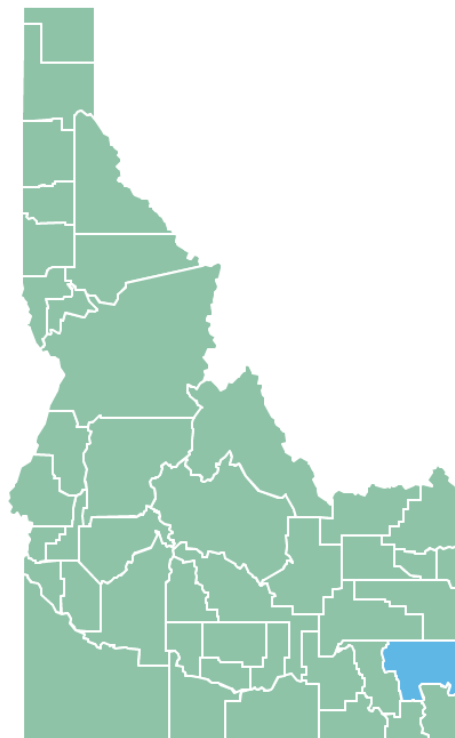


Caribou County Labor Force And Economic Profile

Last Updated: August 2026

Caribou County Economic Overview

Civilian Labor Force (Jul 2026)	3,134
Unemployment Rate (Jul 2026)	3.9%
Population (2025)	7,252
Median Household Income (2024)	\$68,782
Per Capita Personal Income (2024)	\$54,388
Poverty Rate (2024)	9.2%



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1. Caribou County Demographic Characteristics, 2024 5-Year ACS

	Caribou County	Caribou County (%)	State of Idaho (%)	United States (%)
Total Population	7,162	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	6,575	91.8%	81.7%	61.0%
Black or African American alone, not hispanic	11	0.2%	0.8%	12.2%
Native American alone, not hispanic	10	0.1%	1.2%	0.9%
Asian alone, not hispanic	0	0.0%	1.4%	6.0%
Hispanic, or Latino (of any race)	406	5.7%	13.6%	19.3%
Gender				
Male	3,775	52.7%	50.3%	49.5%
Female	3,387	47.3%	49.7%	50.5%
Age				
Median age	38.5	-	37.3	38.9
Under 18 years	1,891	26.4%	24.1%	22.0%
Over 18 years	5,271	73.6%	75.9%	78.0%
21 years and over	4,727	66.0%	66.1%	68.9%
Over 65 years	1,298	18.1%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	109	1.5%	2.1%	3.2%
High school graduate (with equivalencies)	1,653	23.1%	17.3%	17.9%
Some college, no degree	1,391	19.4%	16.0%	13.1%
Associate's degree	463	6.5%	6.4%	6.1%
Bachelor's degree	492	6.9%	14.1%	14.9%
Graduate or professional degree	300	4.2%	7.0%	9.7%
Median Household Income	\$68,782	-	\$77,800	\$80,734

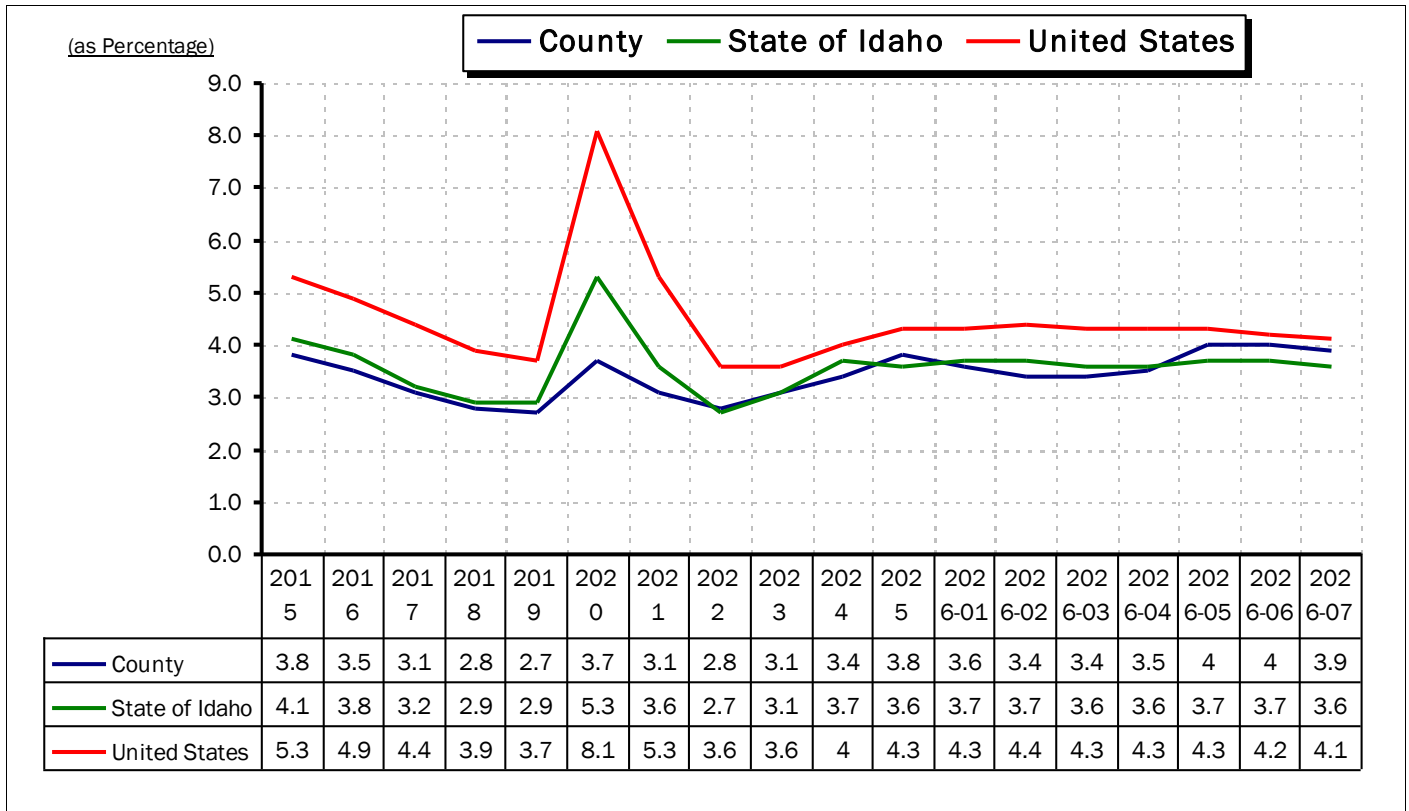
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, July 2025 to July 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
July 2026	3,134	3,012	122	3.9%
July 2025	3,252	3,133	119	3.7%
YoY % Change	-3.6%	-3.9%	2.5%	0.2%

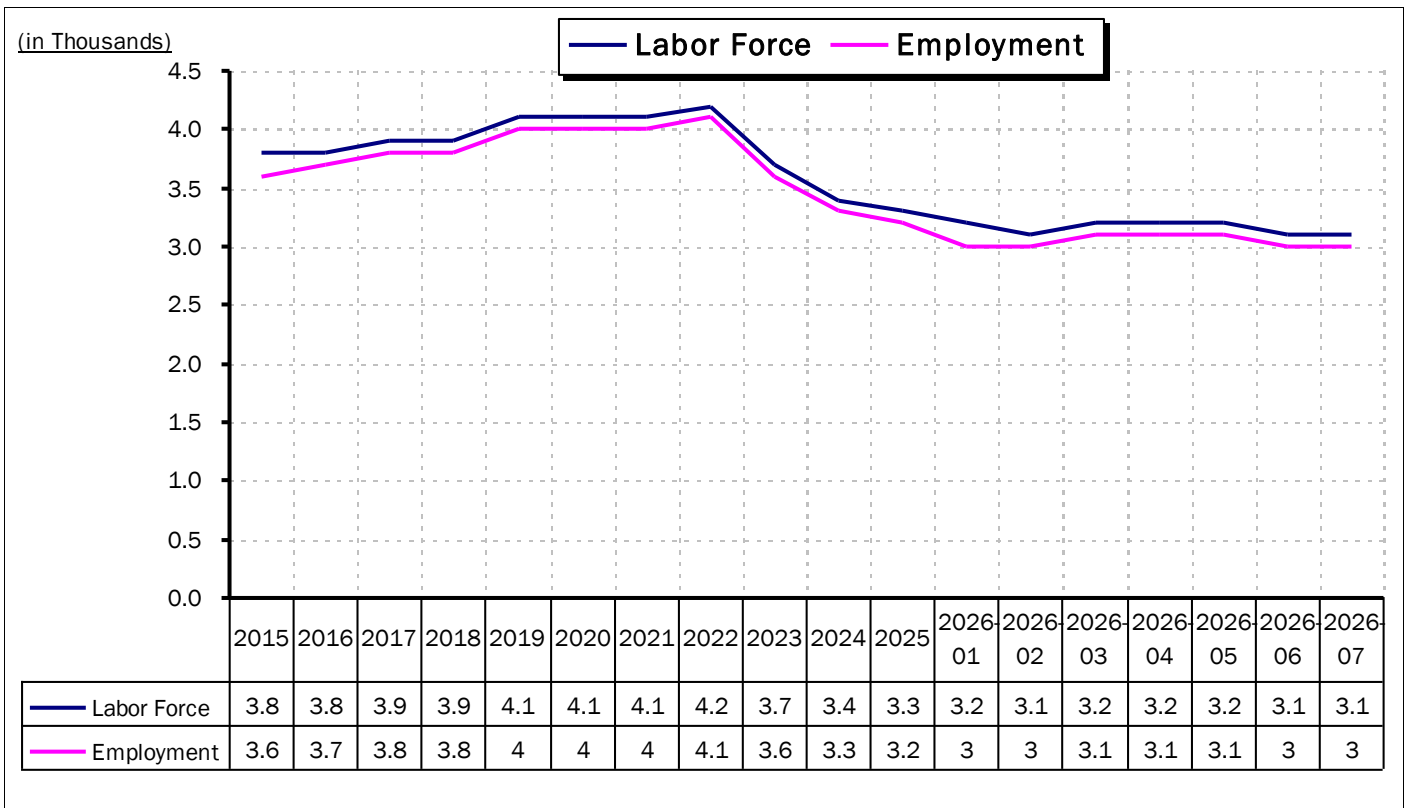
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to July 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to July 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	3,158	\$50,707	3,561	\$67,402	3,529	\$70,184
Natural Resources and Mining	418	\$57,322	739	\$85,227	739	\$89,321
Construction	334	\$49,567	296	\$72,845	275	\$69,483
Manufacturing	721	\$85,843	815	\$97,369	781	\$104,214
Trade,Transportation, and Utilities	427	\$36,067	468	\$49,662	455	\$52,296
Information	20	\$31,400	18	\$31,747	19	\$37,698
Financial Activities			47	\$41,754	49	\$42,146
Professional and Business Services	123	\$33,508	160	\$70,479	166	\$67,622
Education and Health Services	564	\$27,988	629	\$42,677	652	\$46,348
Leisure and Hospitality	126	\$11,506	133	\$14,633	127	\$15,166
Other Services	36	\$23,446	50	\$31,622	53	\$33,764
Public Administration	196	\$39,912	207	\$42,375	211	\$44,627

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

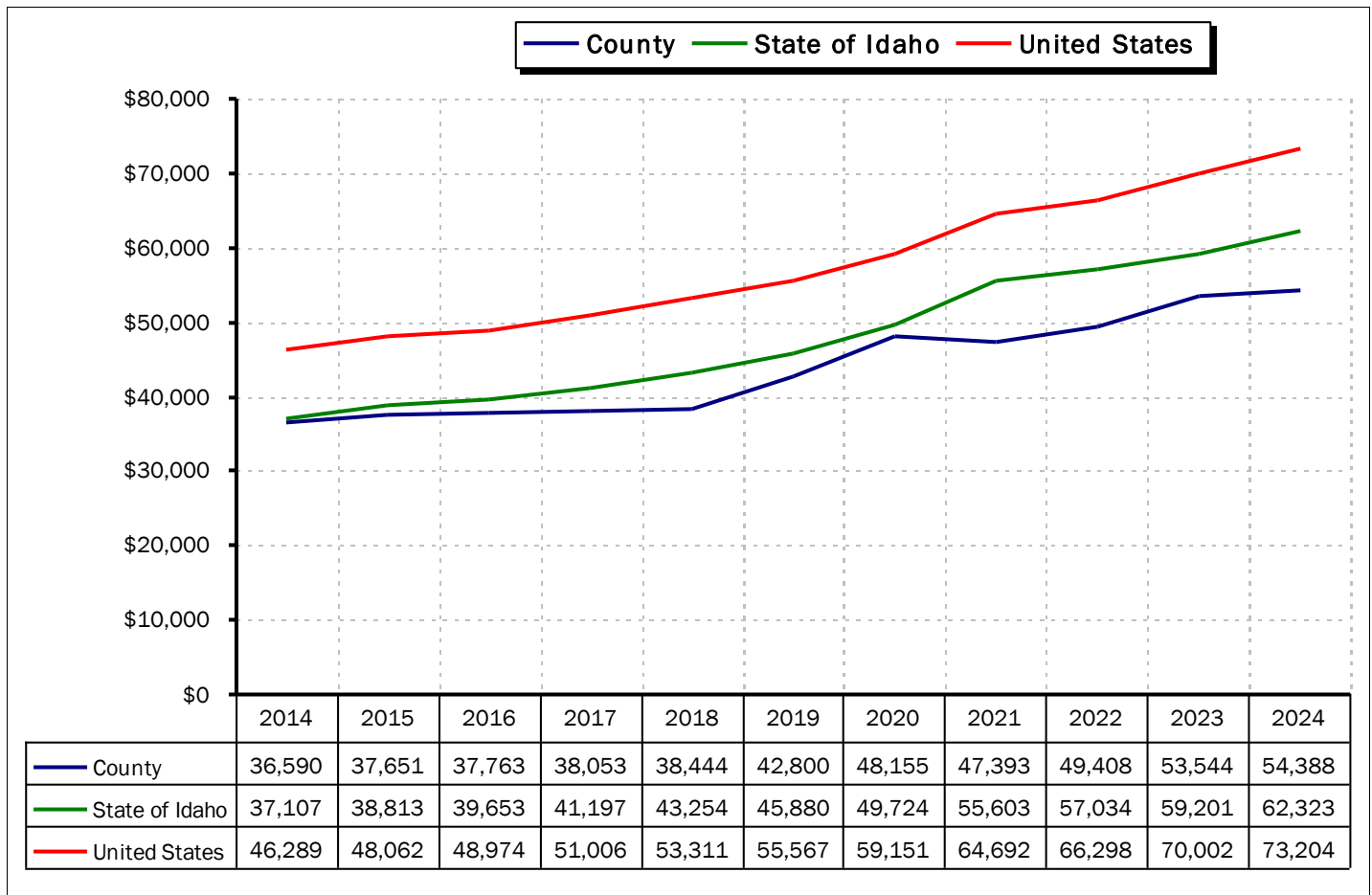
6. Top Employers, 2025

Employer	Ownership	Employment Range
G And A Outsourcing Inc	Private	250 - 499
Caribou Medical Center Inc	Private	100 - 249
Jr Simplot	Private	100 - 249
Soda Springs Joint School District	Local Government	100 - 249
Caribou County Of Data Process	Local Government	100 - 249
Grace Joint School District	Local Government	100 - 249
N A Degerstrom Inc	Private	050 - 099
Bear River Electricllc	Private	050 - 099
Broulims Supermarkets Inc	Private	050 - 099
North Gem School District	Local Government	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

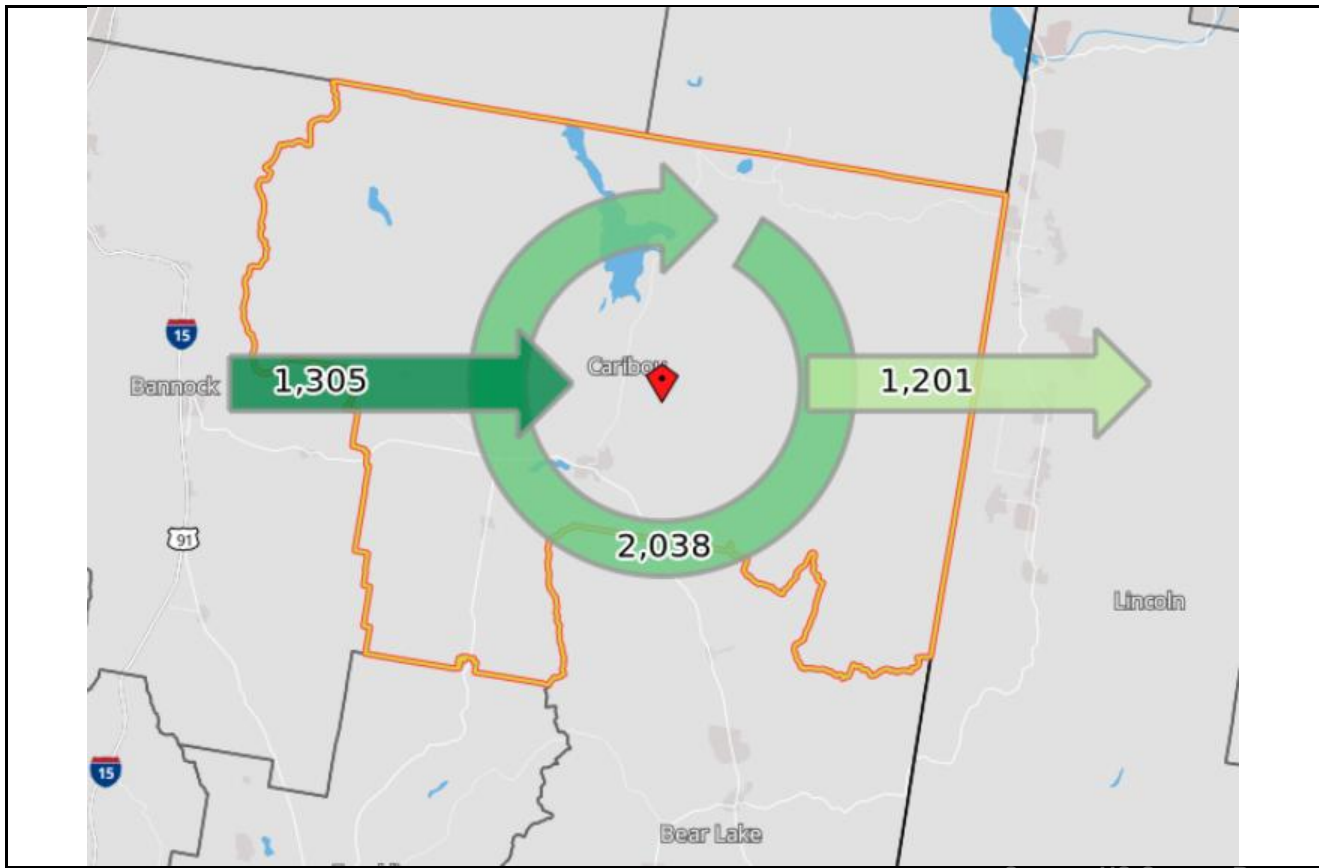
7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 2,038 workers lived and worked in Caribou County in 2023. Another 1,305 workers were employed in Caribou County but lived outside, while 1,201 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Caribou County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Soda Springs	919	27.5%
Grace	250	7.5%
Pocatello	175	5.2%
Montpelier	124	3.7%
Bancroft	72	2.2%
Preston	49	1.5%
Georgetown	36	1.1%
Idaho Falls	36	1.1%
Paris	33	1.0%
Chubbuck	30	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Caribou County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Soda Springs	1,262	39.0%
Pocatello	165	5.1%
Grace	145	4.5%
Idaho Falls	97	3.0%
Boise	94	2.9%
Bancroft	72	2.2%
Preston	38	1.2%
Lava Hot Springs	34	1.0%
Twin Falls	28	0.9%
Meridian	27	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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