

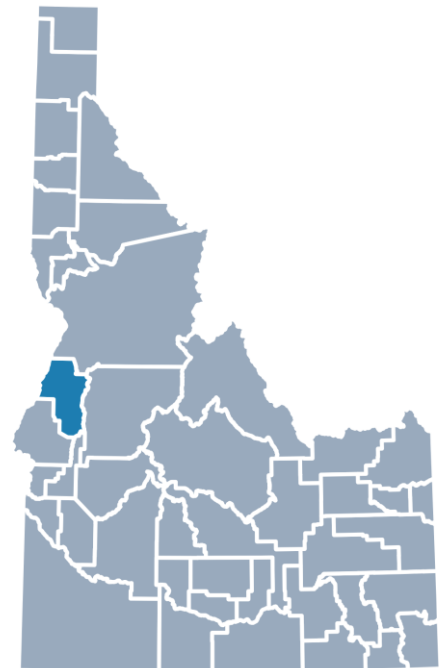


Adams County Labor Force And Economic Profile

Last Updated: September 2026

Adams County Economic Overview

Civilian Labor Force (Aug 2026)	1,862
Unemployment Rate (Aug 2026)	6.7%
Population (2025)	5,013
Median Household Income (2024)	\$61,808
Per Capita Personal Income (2024)	\$49,476
Poverty Rate (2024)	17.9%



Idaho Department of Labor

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1. Adams County Demographic Characteristics, 2024 5-Year ACS

	Adams County	Adams County (%)	State of Idaho (%)	United States (%)
Total Population	4,744	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	4,230	89.2%	81.7%	61.0%
Black or African American alone, not hispanic	9	0.2%	0.8%	12.2%
Native American alone, not hispanic	96	2.0%	1.2%	0.9%
Asian alone, not hispanic	0	0.0%	1.4%	6.0%
Hispanic, or Latino (of any race)	235	5.0%	13.6%	19.3%
Gender				
Male	2,430	51.2%	50.3%	49.5%
Female	2,314	48.8%	49.7%	50.5%
Age				
Median age	53.9	-	37.3	38.9
Under 18 years	827	17.4%	24.1%	22.0%
Over 18 years	3,917	82.6%	75.9%	78.0%
21 years and over	3,647	76.9%	66.1%	68.9%
Over 65 years	1,429	30.1%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	30	0.6%	2.1%	3.2%
High school graduate (with equivalencies)	1,405	29.6%	17.3%	17.9%
Some college, no degree	942	19.9%	16.0%	13.1%
Associate's degree	252	5.3%	6.4%	6.1%
Bachelor's degree	485	10.2%	14.1%	14.9%
Graduate or professional degree	303	6.4%	7.0%	9.7%
Median Household Income	\$61,808	-	\$77,800	\$80,734

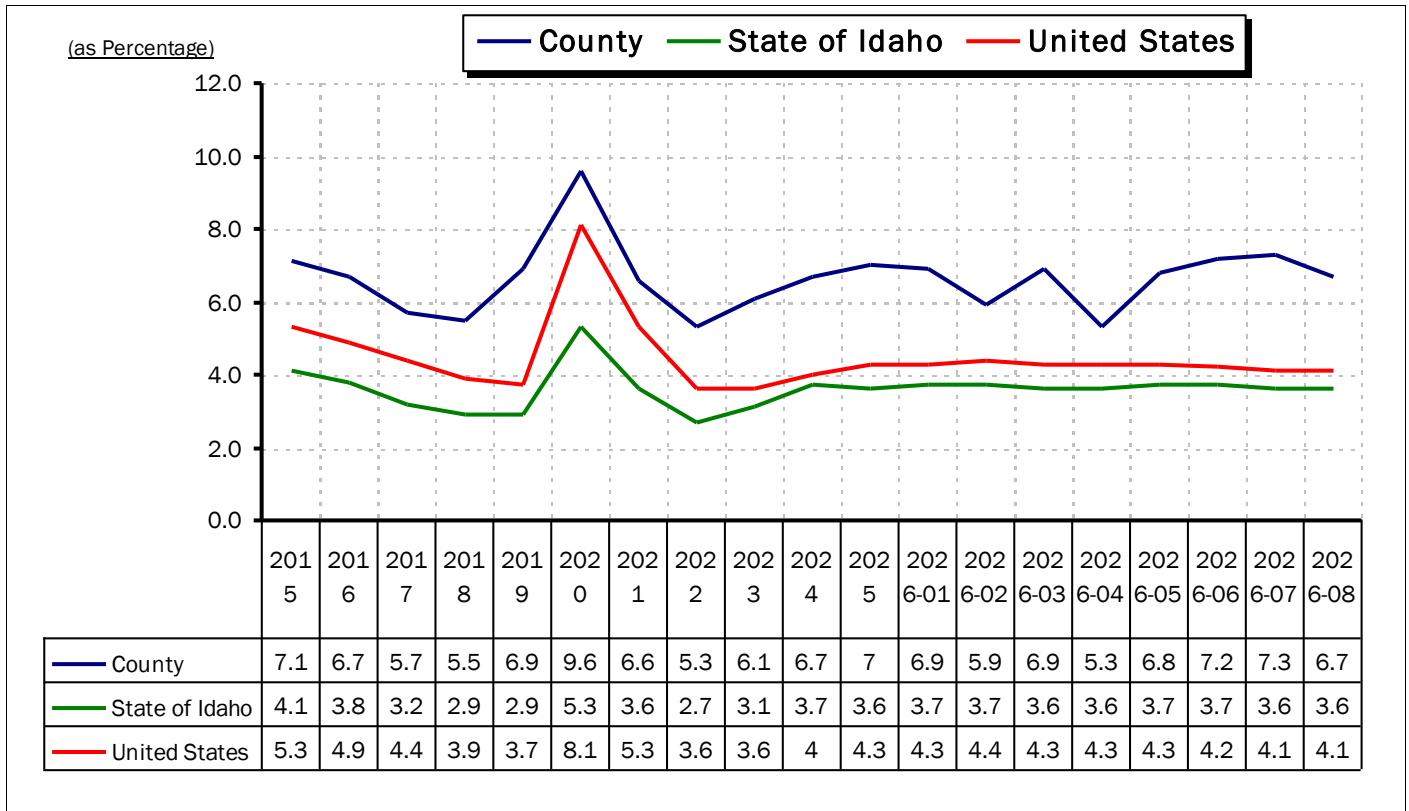
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, August 2025 to August 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
August 2026	1,862	1,738	124	6.7%
August 2025	1,850	1,724	126	6.8%
YoY % Change	0.6%	0.8%	-1.6%	-0.1%

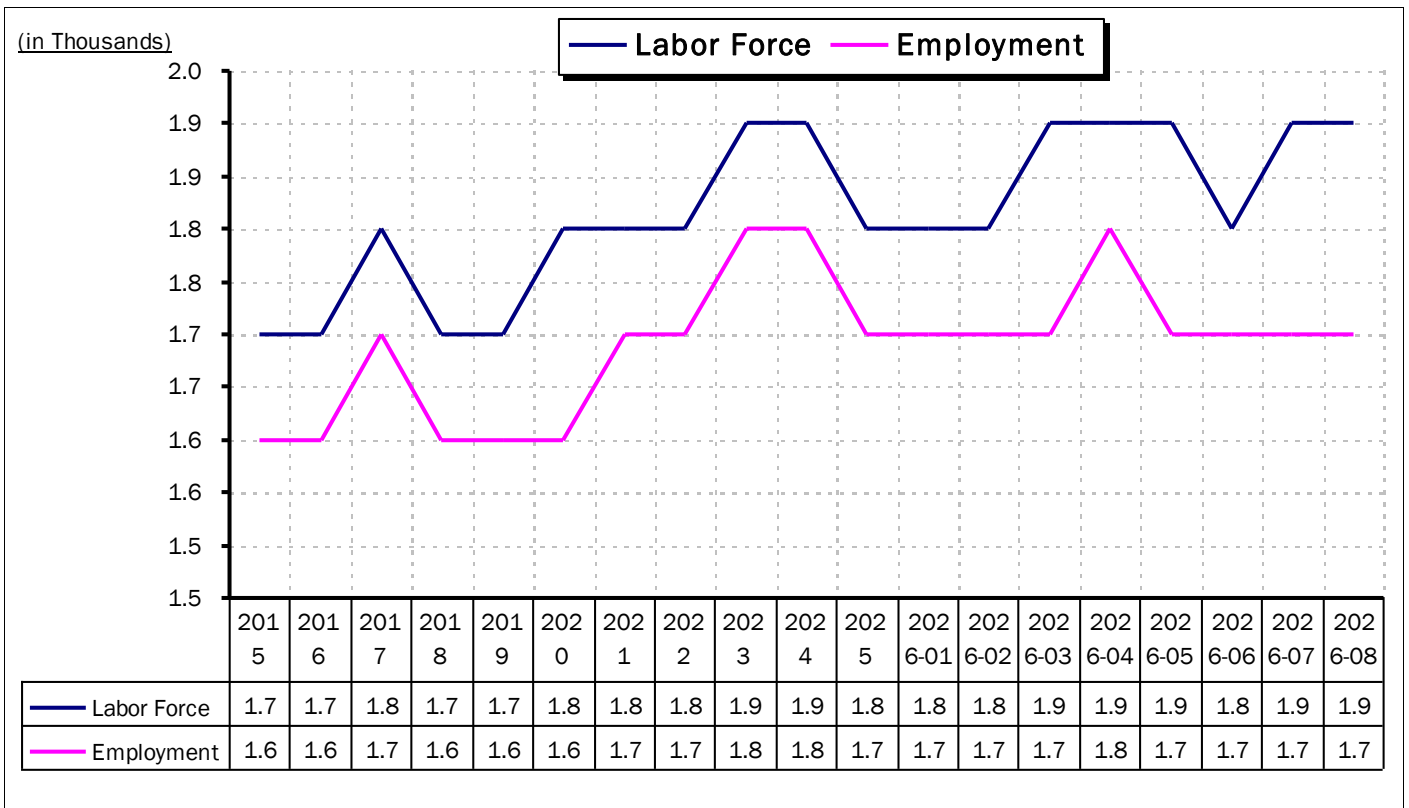
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to August 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to August 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	1,035	\$34,338	1,020	\$56,760	1,001	\$59,773
Natural Resources and Mining	54	\$41,631	49	\$65,268	45	\$61,850
Construction	36	\$28,577	92	\$46,717	95	\$50,167
Manufacturing	162	\$38,998				
Trade,Transportation, and Utilities	182	\$30,051	204	\$37,594	204	\$39,480
Information	24	\$41,845	38	\$221,809	39	\$265,817
Financial Activities	30	\$40,887	20	\$55,207	23	\$74,259
Professional and Business Services	49	\$39,453	43	\$60,929	47	\$63,097
Education and Health Services	174	\$31,014	175	\$42,675	174	\$44,704
Leisure and Hospitality	89	\$12,064	98	\$27,171	98	\$23,290
Other Services	20	\$22,571	12	\$38,378	13	\$43,110
Public Administration	213	\$43,764	203	\$71,950	190	\$73,438

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

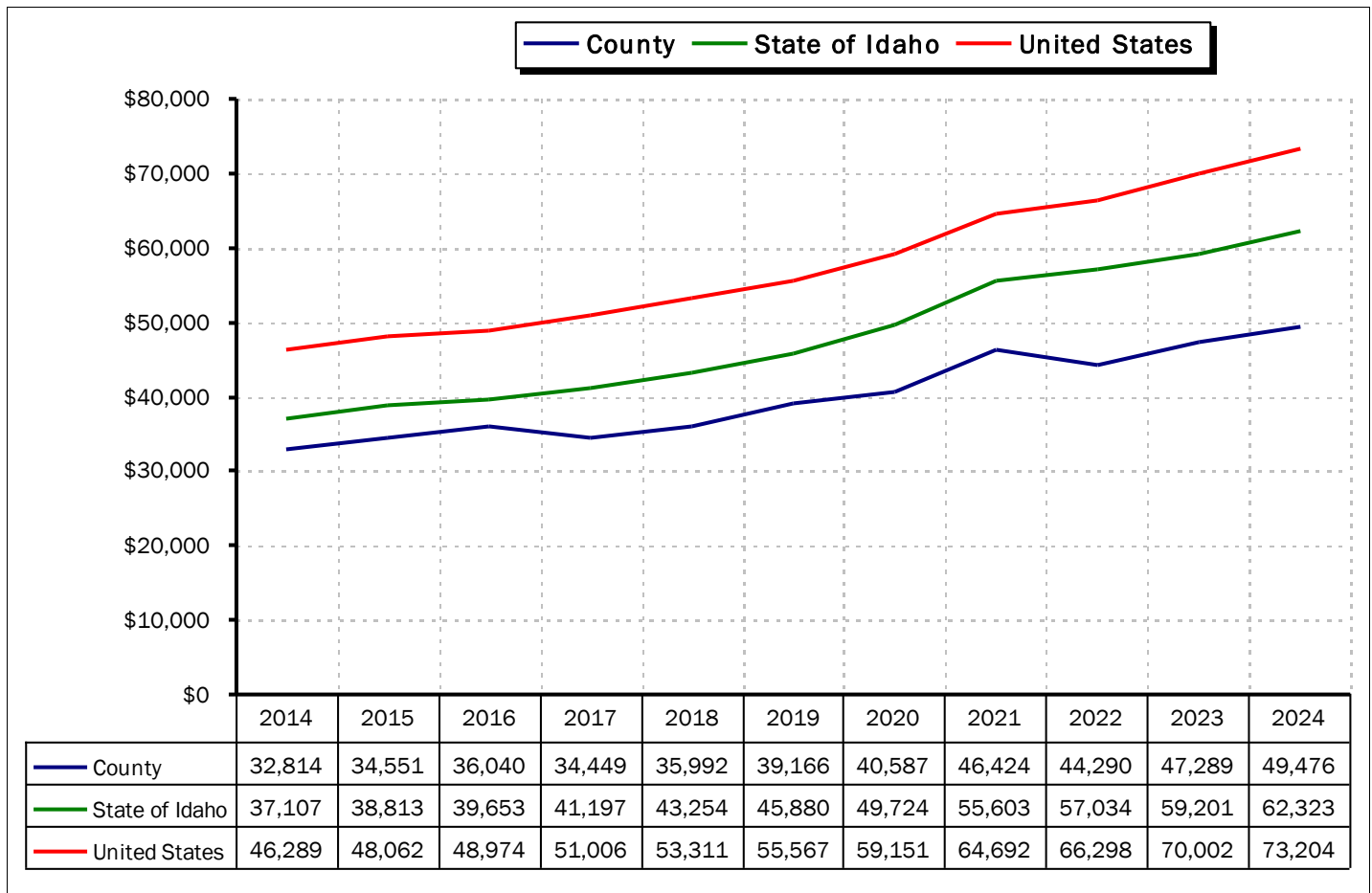
6. Top Employers, 2025

Employer	Ownership	Employment Range
US Department of Agriculture	Federal Government	050 - 099
Evergreen Forest	Private	050 - 099
Adams County	Local Government	050 - 099
Council School District	Local Government	050 - 099
Adams County Health Center Pharmacy	Private	010 - 049
Meadows Valley School District	Local Government	010 - 049
Workday Inc	Private	010 - 049
Western Timber	Private	010 - 049
C&M Lumber Co Inc	Private	010 - 049
Old Town Market	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

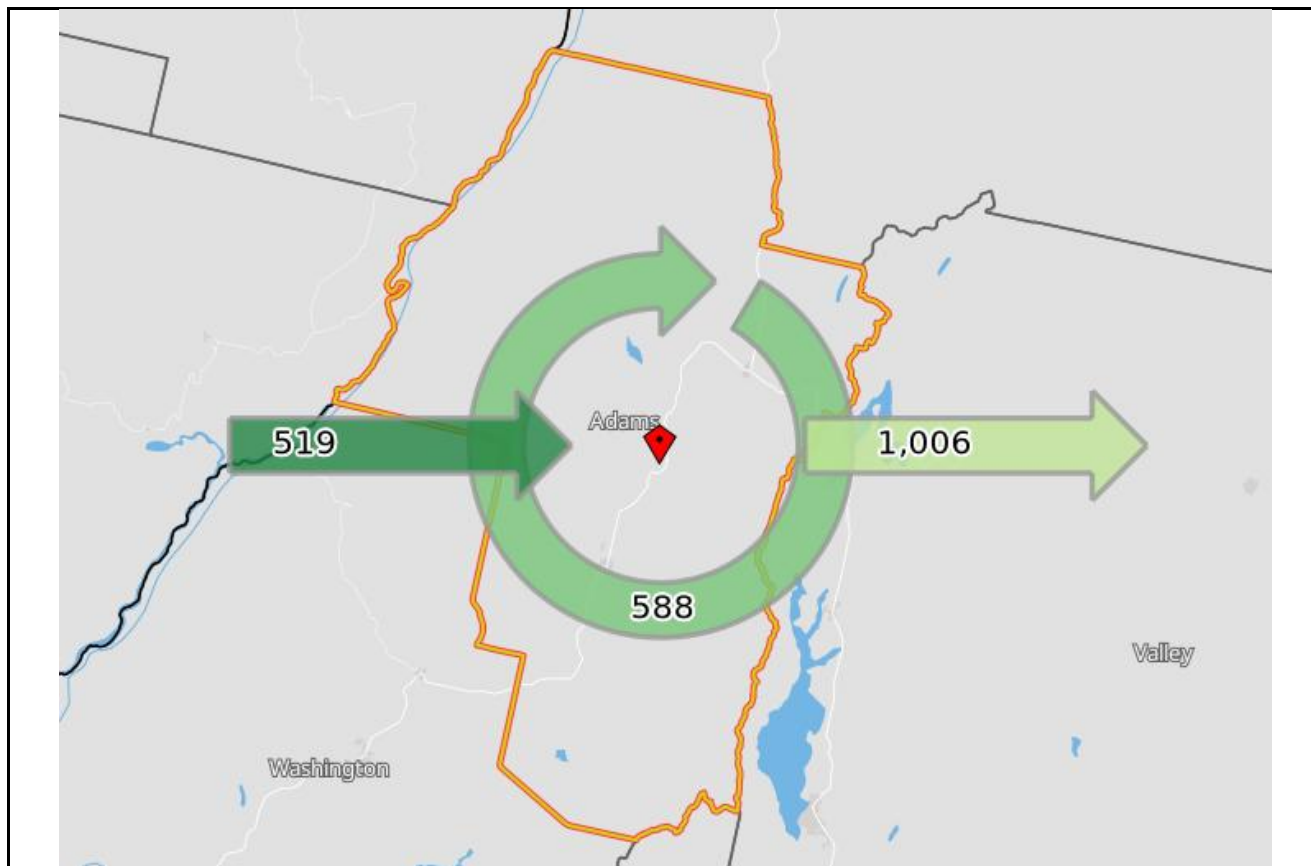
7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 588 workers lived and worked in Adams County in 2023. Another 519 workers were employed in Adams County but lived outside, while 1,006 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Adams County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Council	142	12.8%
McCall	58	5.2%
New Meadows	50	4.5%
Boise	43	3.9%
Nampa	22	2.0%
Meridian	19	1.7%
Caldwell	14	1.3%
Payette	9	0.8%
Riggins	9	0.8%
Lewiston	8	0.7%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Adams County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Council	255	16.0%
McCall	252	15.8%
New Meadows	146	9.2%
Boise	122	7.6%
Nampa	57	3.6%
Meridian	49	3.1%
Weiser	25	1.6%
Caldwell	21	1.3%
Twin Falls	19	1.2%
Idaho Falls	16	1.0%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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