

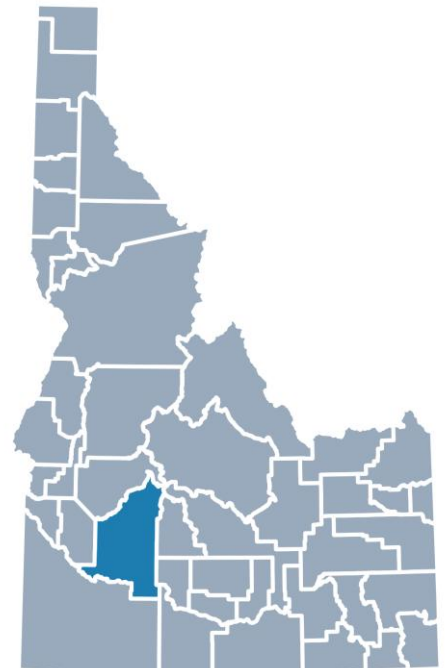


Elmore County Labor Force And Economic Profile

Last Updated: September 2026

Elmore County Economic Overview

Civilian Labor Force (Aug 2026)	11,252
Unemployment Rate (Aug 2026)	4.2%
Population (2025)	29,465
Median Household Income (2024)	\$65,359
Per Capita Personal Income (2024)	\$49,558
Poverty Rate (2024)	10.5%



Idaho Department of Labor

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1. Elmore County Demographic Characteristics, 2024 5-Year ACS

	Elmore County	Elmore County (%)	State of Idaho (%)	United States (%)
Total Population	29,321	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	21,315	72.7%	81.7%	61.0%
Black or African American alone, not hispanic	948	3.2%	0.8%	12.2%
Native American alone, not hispanic	274	0.9%	1.2%	0.9%
Asian alone, not hispanic	800	2.7%	1.4%	6.0%
Hispanic, or Latino (of any race)	5,334	18.2%	13.6%	19.3%
Gender				
Male	15,656	53.4%	50.3%	49.5%
Female	13,665	46.6%	49.7%	50.5%
Age				
Median age	33.1	-	37.3	38.9
Under 18 years	7,101	24.2%	24.1%	22.0%
Over 18 years	22,220	75.8%	75.9%	78.0%
21 years and over	18,726	63.9%	66.1%	68.9%
Over 65 years	4,338	14.8%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	1,219	4.2%	2.1%	3.2%
High school graduate (with equivalencies)	5,757	19.6%	17.3%	17.9%
Some college, no degree	4,216	14.4%	16.0%	13.1%
Associate's degree	2,311	7.9%	6.4%	6.1%
Bachelor's degree	2,986	10.2%	14.1%	14.9%
Graduate or professional degree	1,200	4.1%	7.0%	9.7%
Median Household Income	\$65,359	-	\$77,800	\$80,734

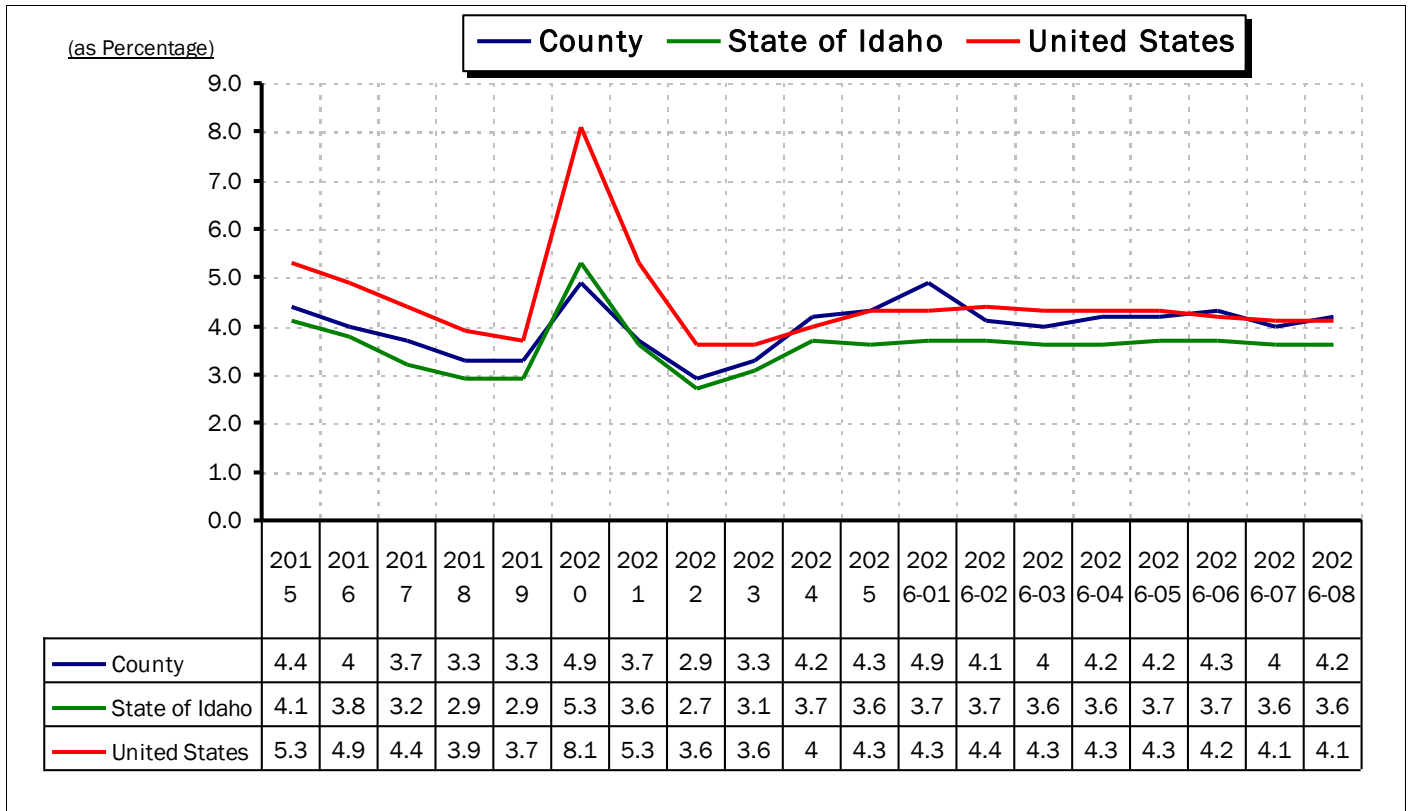
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, August 2025 to August 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
August 2026	11,252	10,783	469	4.2%
August 2025	11,535	11,057	478	4.1%
YoY % Change	-2.5%	-2.5%	-1.9%	0.1%

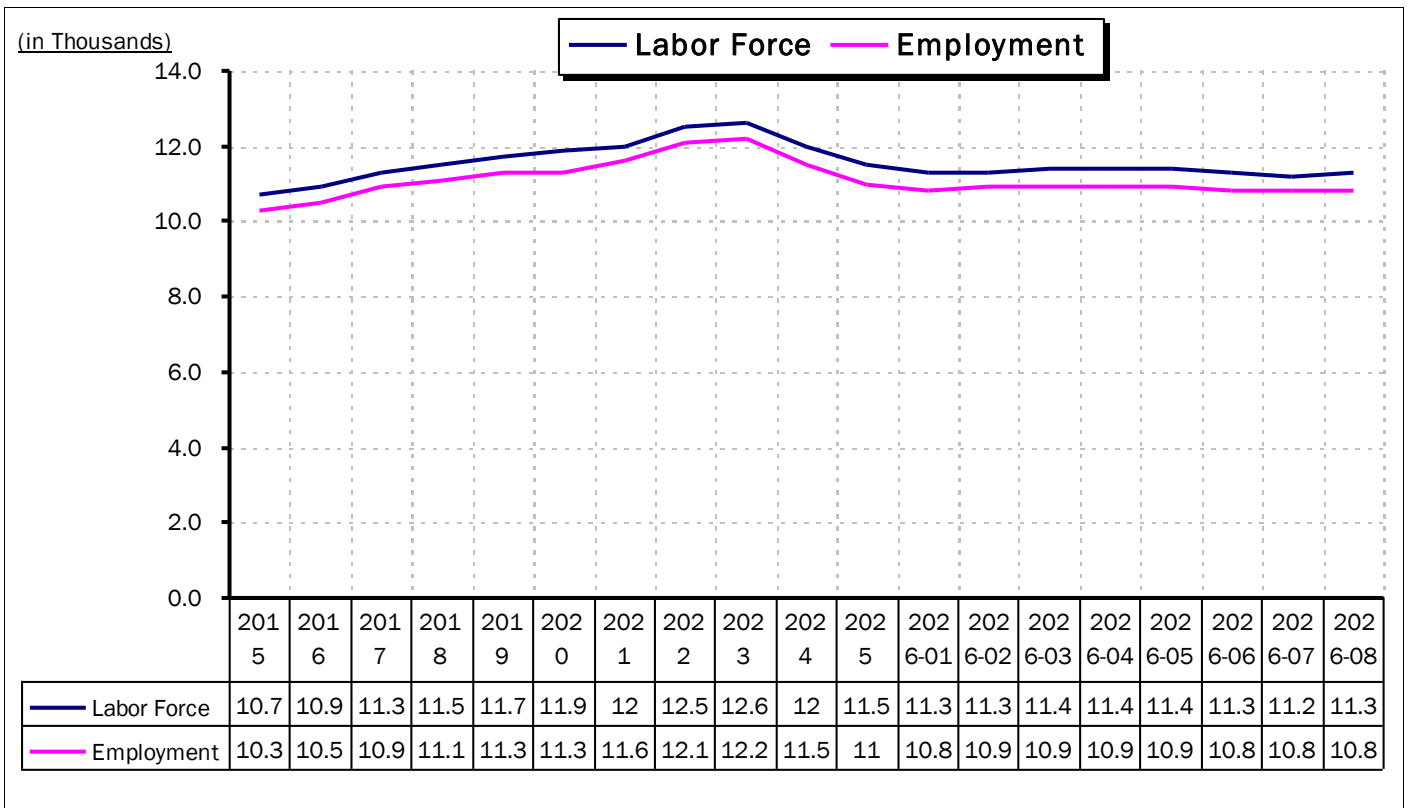
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to August 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to August 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	6,498	\$31,474	721	\$47,717	7,479	\$49,272
Natural Resources and Mining	501	\$32,040	45	\$46,665	561	\$48,634
Construction	232	\$34,358	87	\$53,838	455	\$56,891
Manufacturing	525	\$31,204	18	\$46,313	750	\$48,115
Trade,Transportation, and Utilities	1,383	\$29,935	132	\$50,082	1,465	\$52,458
Information	66	\$43,654	10	\$71,022	54	\$90,965
Financial Activities	206	\$35,695	52	\$61,377	263	\$66,840
Professional and Business Services	307	\$45,871	114	\$45,864	365	\$53,608
Education and Health Services	1,423	\$30,573	116	\$47,629	1,602	\$47,961
Leisure and Hospitality	816	\$12,865	78	\$21,184	824	\$22,015
Other Services	165	\$31,359	47	\$46,371	200	\$47,677
Public Administration	874	\$44,887	19	\$64,213	932	\$59,504

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

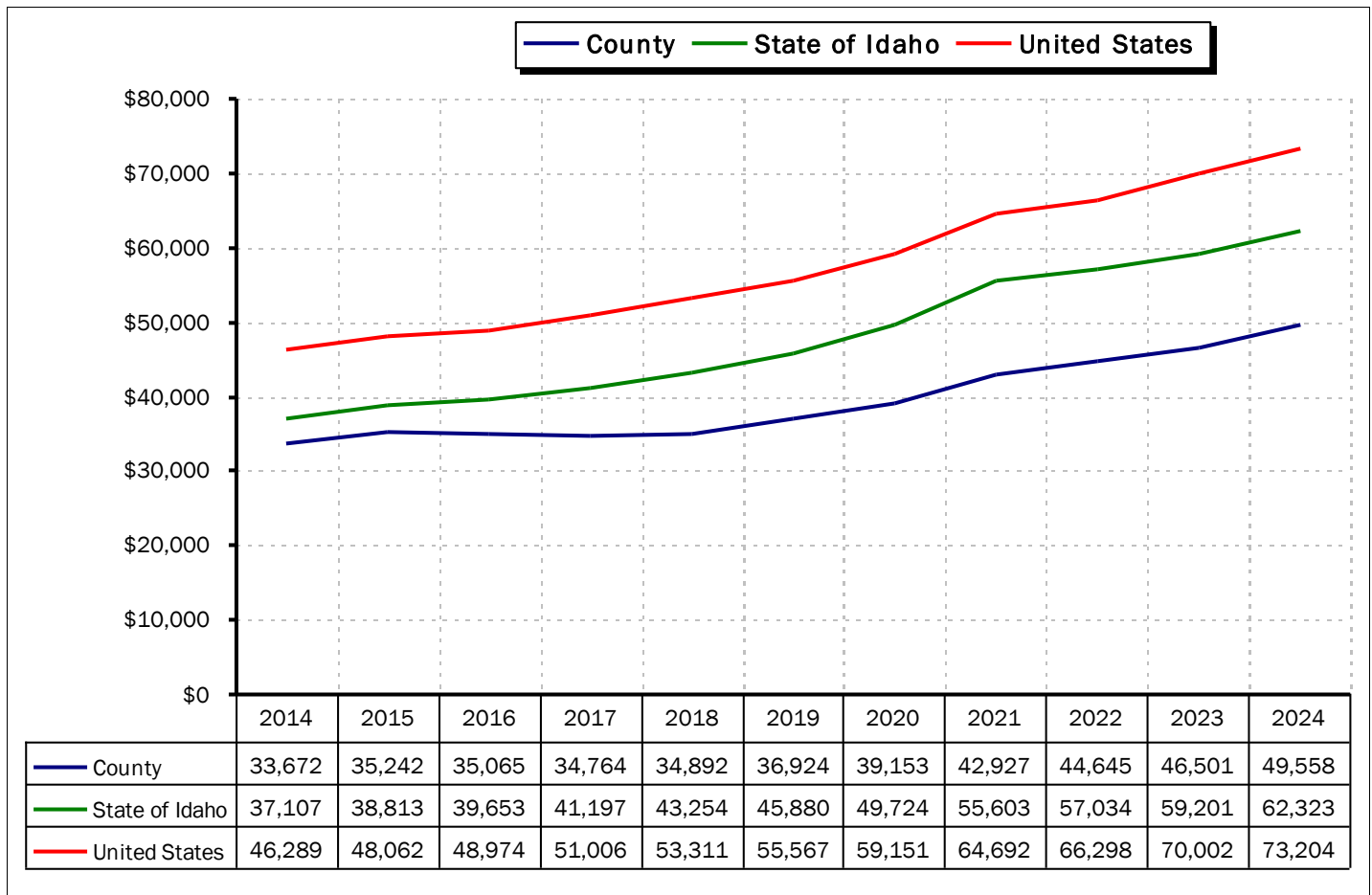
6. Top Employers, 2025

Employer	Ownership	Employment Range
Marathon Cheese Corporation	Private	500 - 999
Civilian Department of Defense	Federal Government	250 - 499
Mountain Home School District	Local Government	250 - 499
Saint Luke's Regional Medical Center	Private	250 - 499
Walmart	Private	250 - 499
Elmore County	Local Government	100 - 249
City of Mountain Home	Local Government	100 - 249
Mountain Home Airforce Base	Federal Government	100 - 249
PKL Services Inc	Private	100 - 249
TLK Dairy Inc	Private	100 - 249

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

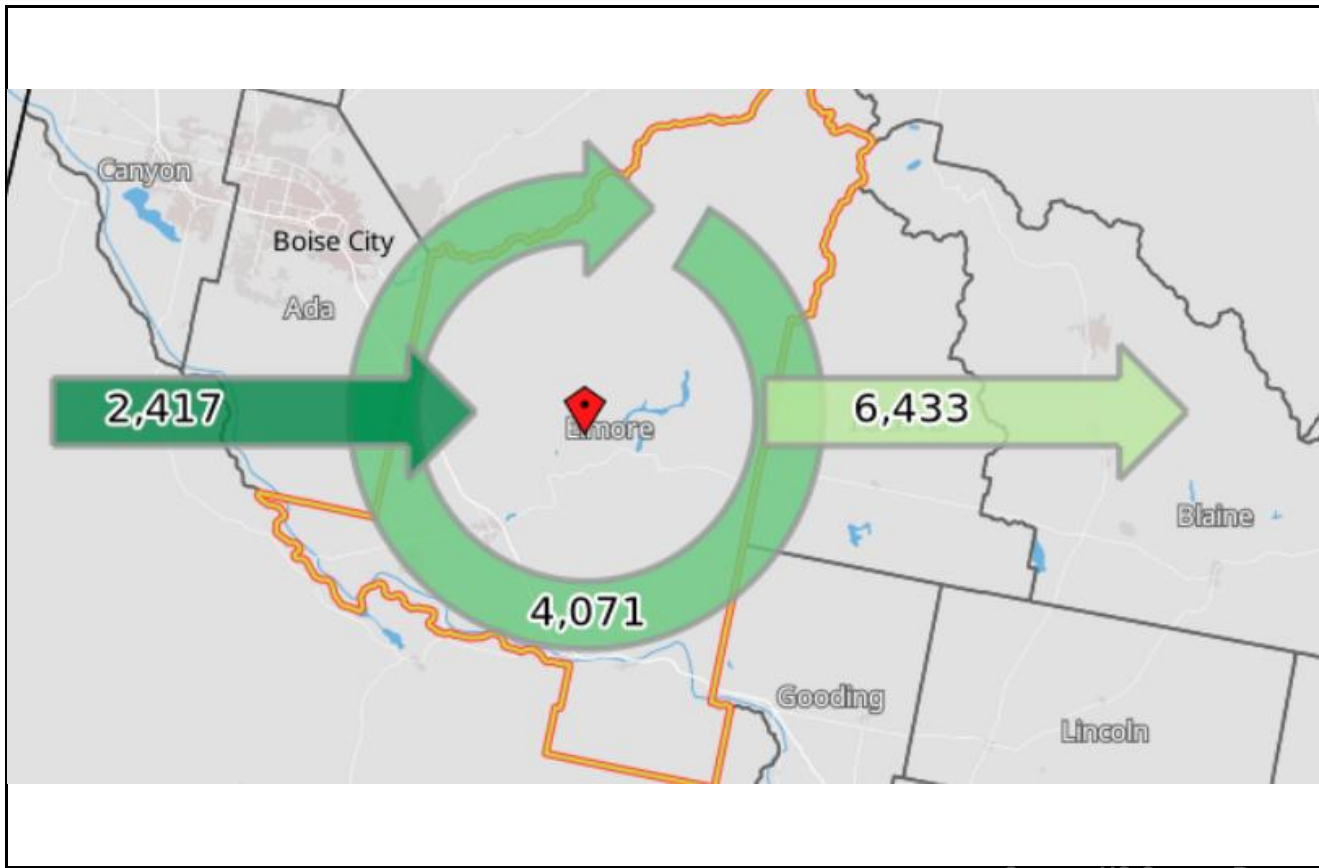
7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 4,071 workers lived and worked in Elmore County in 2023. Another 2,417 workers were employed in Elmore County but lived outside, while 6,433 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Elmore County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Mountain Home	2,449	37.7%
Boise	380	5.9%
Glenns Ferry	304	4.7%
Meridian	210	3.2%
Nampa	152	2.3%
Caldwell	101	1.6%
Twin Falls	94	1.4%
Eagle	64	1.0%
Hammett CDP	57	0.9%
Kuna	50	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Elmore County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Mountain Home	2,706	25.8%
Boise	2,436	23.2%
Meridian	629	6.0%
Nampa	481	4.6%
Glenns Ferry	388	3.7%
Twin Falls	299	2.8%
Caldwell	260	2.5%
Mountain Home AFB CDP	140	1.3%
Eagle	114	1.1%
Garden City	113	1.1%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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