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Idaho's long-term employment and industry projections

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Sept. 8, 2026



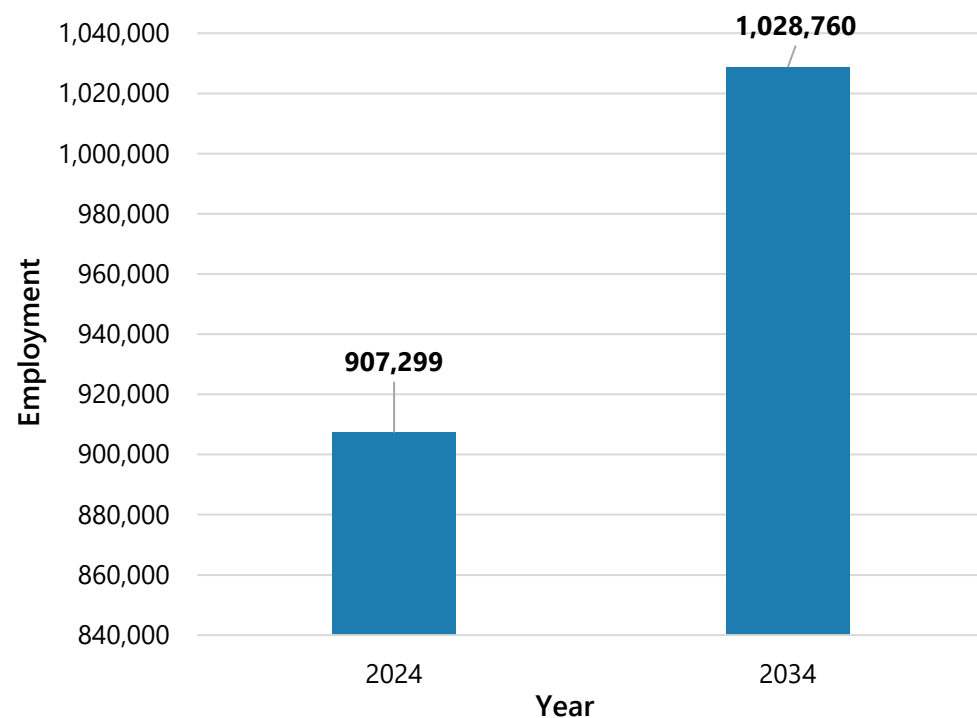


Breakdown of projections program

- Two different programs
 - Short-term projections (2-year)
 - Long-term projections (10-year)
- Occupational projections
 - Educational needs
 - In-demand skills
 - Policy planning
 - Career decisions and guidance
- National projections are produced as well

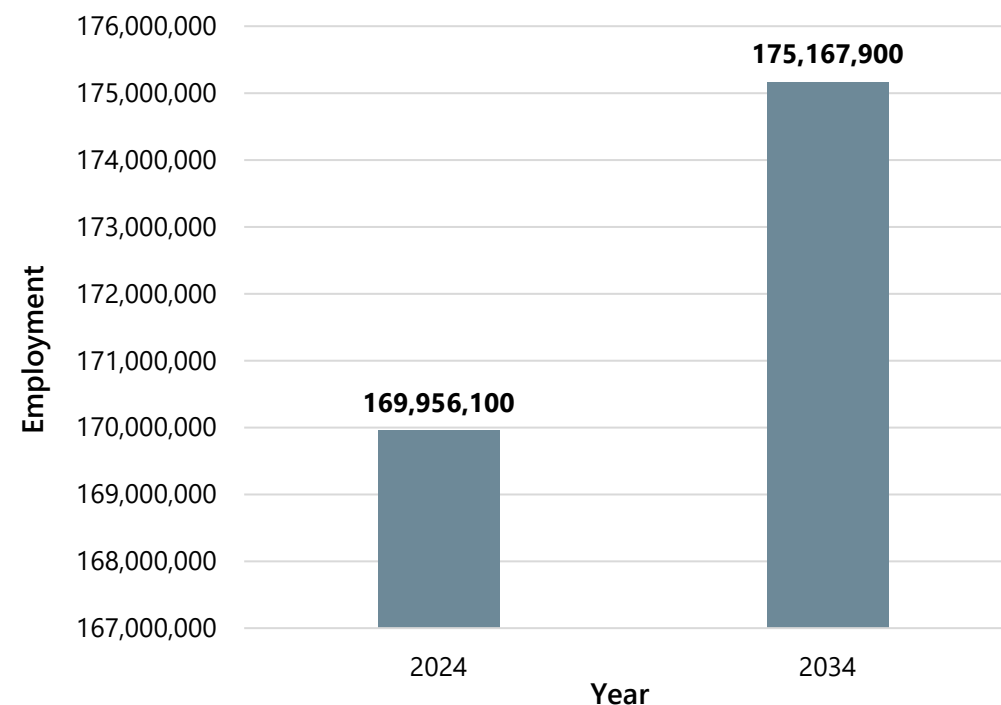
Idaho versus U.S. employment projections

Figure 1. Idaho's current and projected employment, 2024 and 2034



Idaho: more than 1.3% annual growth

Figure 2. U.S. current and projected employment, 2024 and 2034



United States: more than 0.3% annual growth



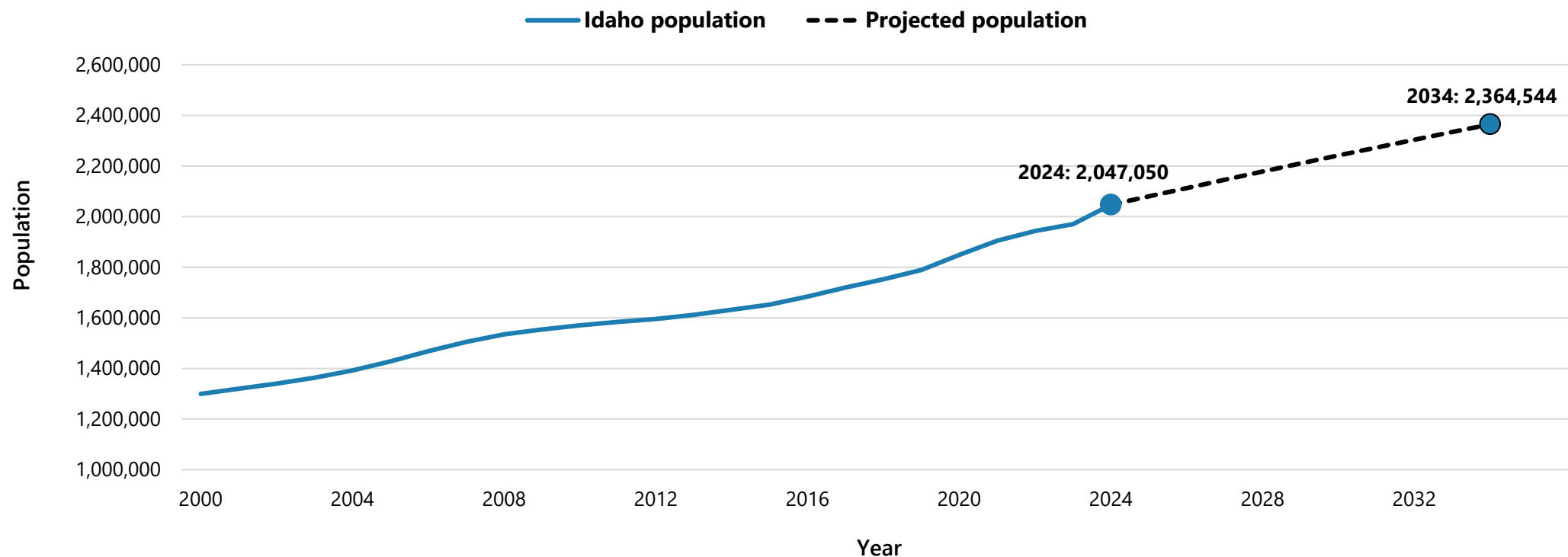
Why the difference?

According to the Federal Reserve:

“Labor force growth has been slowing...driven by weak population growth reflecting low net immigration and by declining labor force participation reflecting population aging.”

Idaho's projected population growth

Figure 3. Total population with 2034 projections, 2000-2034



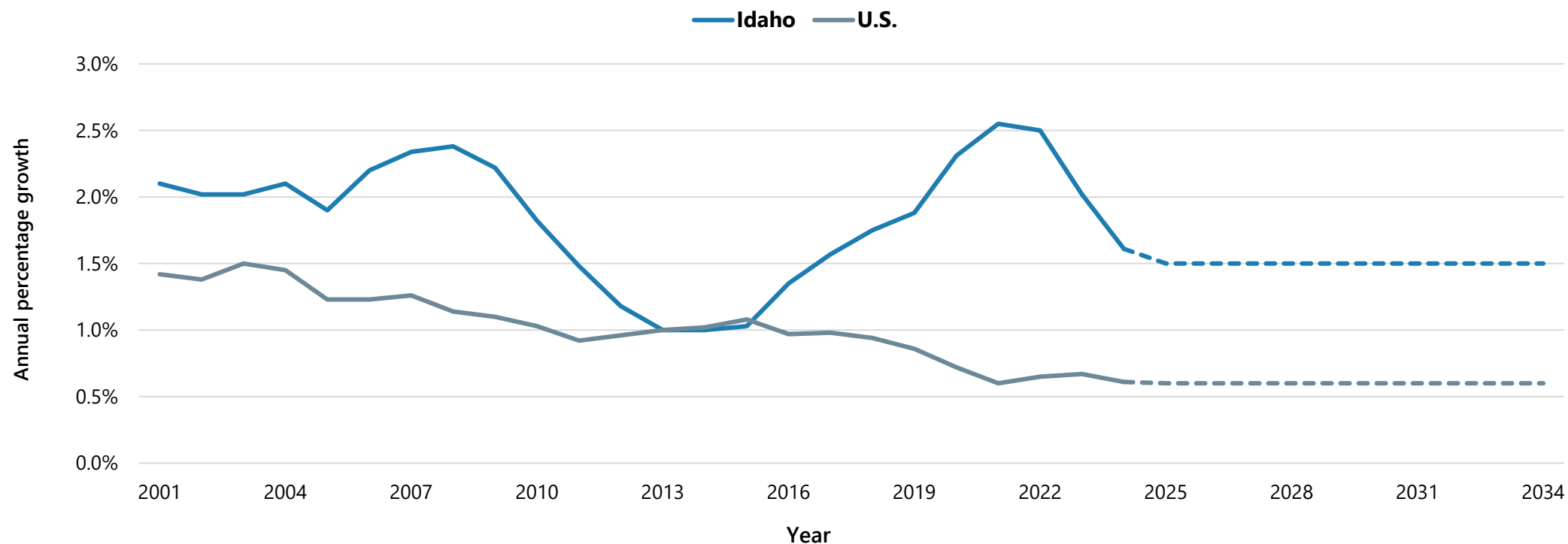
Source: Idaho Department of Labor

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Idaho and U.S population growth

Figure 4. Annual population growth for Idaho and U.S. with projections, 2001-2034



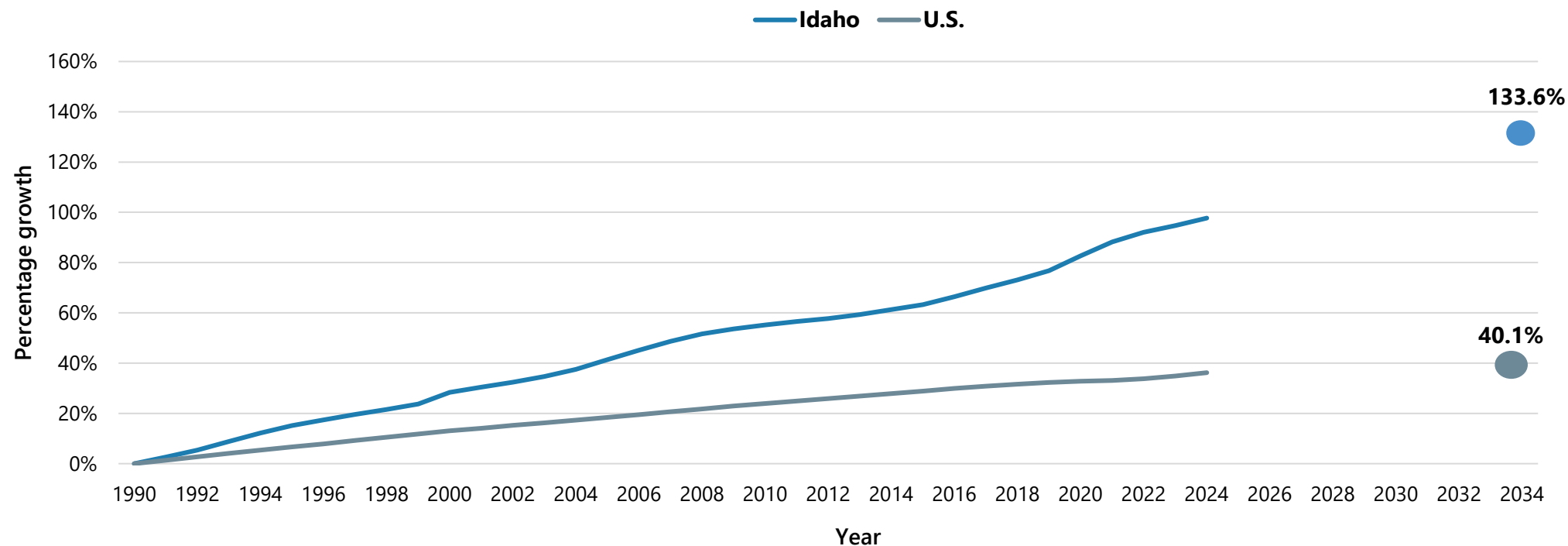
Source: Idaho Department of Labor

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Idaho and U.S. net population growth

Figure 5. Net population growth for Idaho and U.S. with projections, 1990-2034



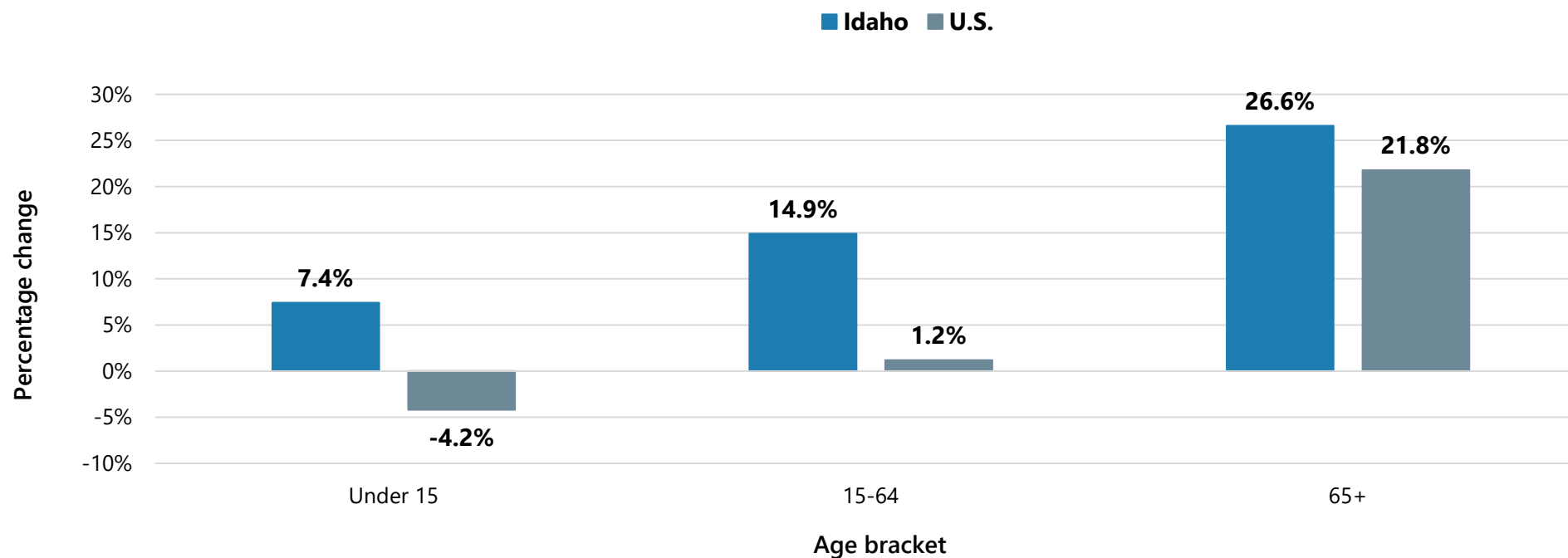
Source: Idaho Department of Labor, U.S. Census Bureau

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Population growth by age

Figure 6. Population growth by age bracket for Idaho and the U.S., 2024-2034



- U.S. total population growth: more than 4%
- Idaho total population growth: more than 15.5%

Population and labor force growth is a strength for Idaho's economy

- Substantially higher population growth
- Younger and more balanced population
- Stronger working age growth
- Labor force projection: labor force forecasted to grow 16.9% for Idaho, only 3.2% nationally



Our forecast for 2024-2034

- Population: over 317,000 (over 1.5% annually)
- Labor force: over 172,000 (over 1.6% annually)
- Employment: over 121,000 (over 1.3% annually)

What jobs are growing the fastest?

- Total job growth over 121,000

Table 1. Goods, over 26,100

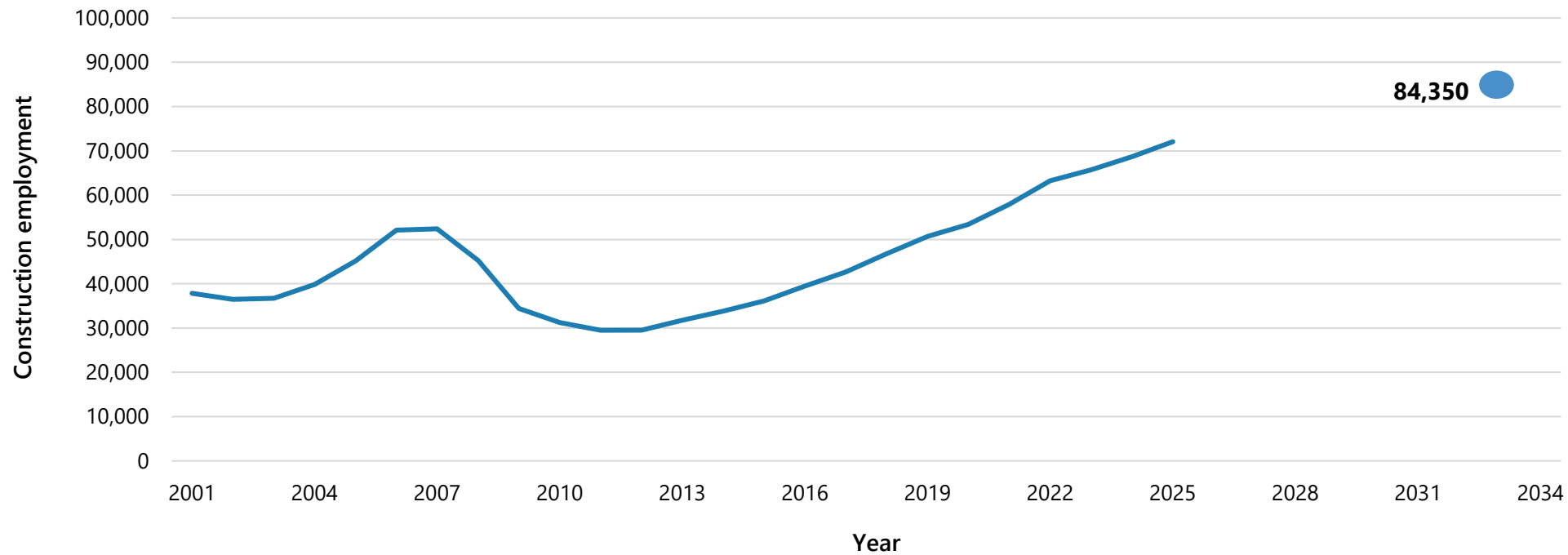
Goods	Growth
Construction	14,700
Manufacturing	8,500
Natural Resources	2,900

Table 2. Services, over 94,900

Services	Growth
Healthcare	34,000
Professional and Business Services	12,800
Educational Services	10,100
Leisure and Hospitality	8,000
Retail Trade	7,100
Transportation and Warehousing	5,400
Other*	17,500

Construction employment in Idaho

Figure 7. Total Construction employment in Idaho with projections, 2001-2034

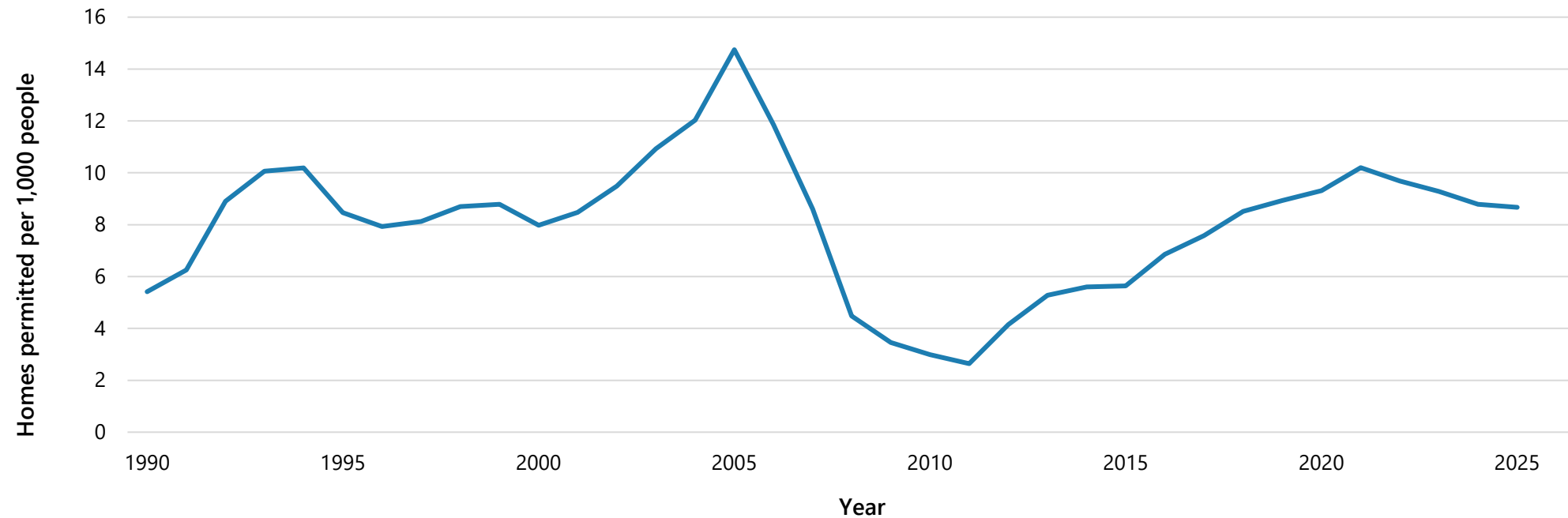


Source: Idaho Department of Labor and BLS

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Home construction in Idaho

Figure 8. New homes permitted in Idaho per 1,000 population, 1990-2025



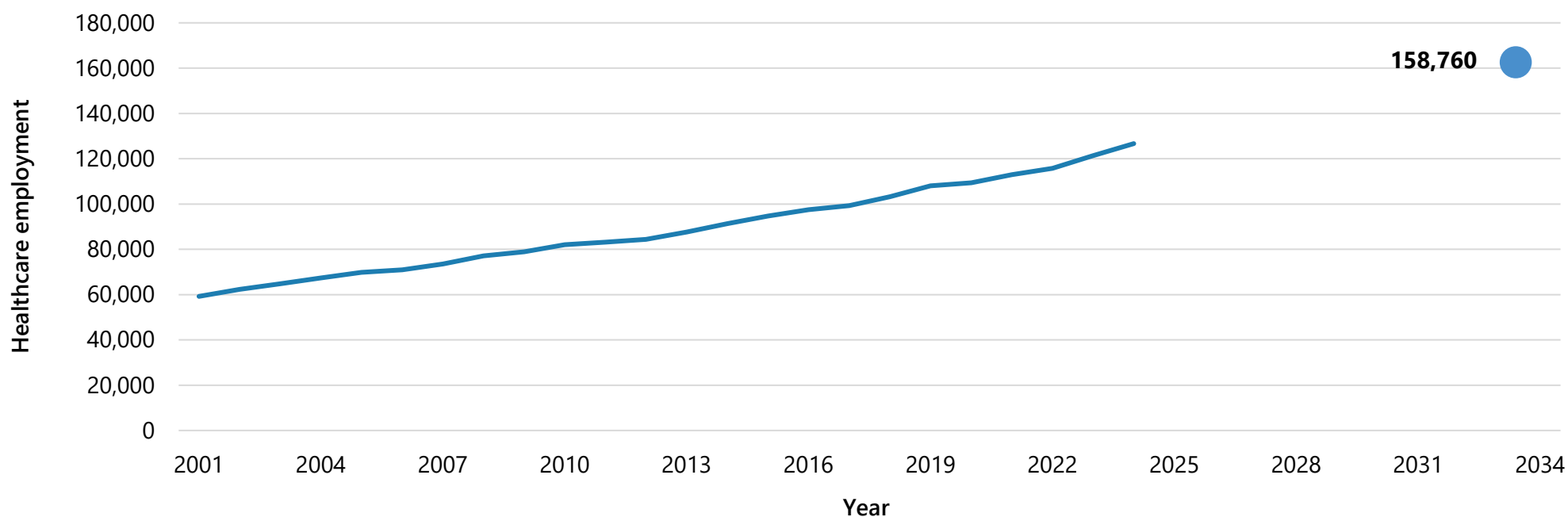
Source: Federal Bank of St. Louis

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Healthcare employment in Idaho

Figure 9. Total Healthcare employment in Idaho with projections, 2001-2034



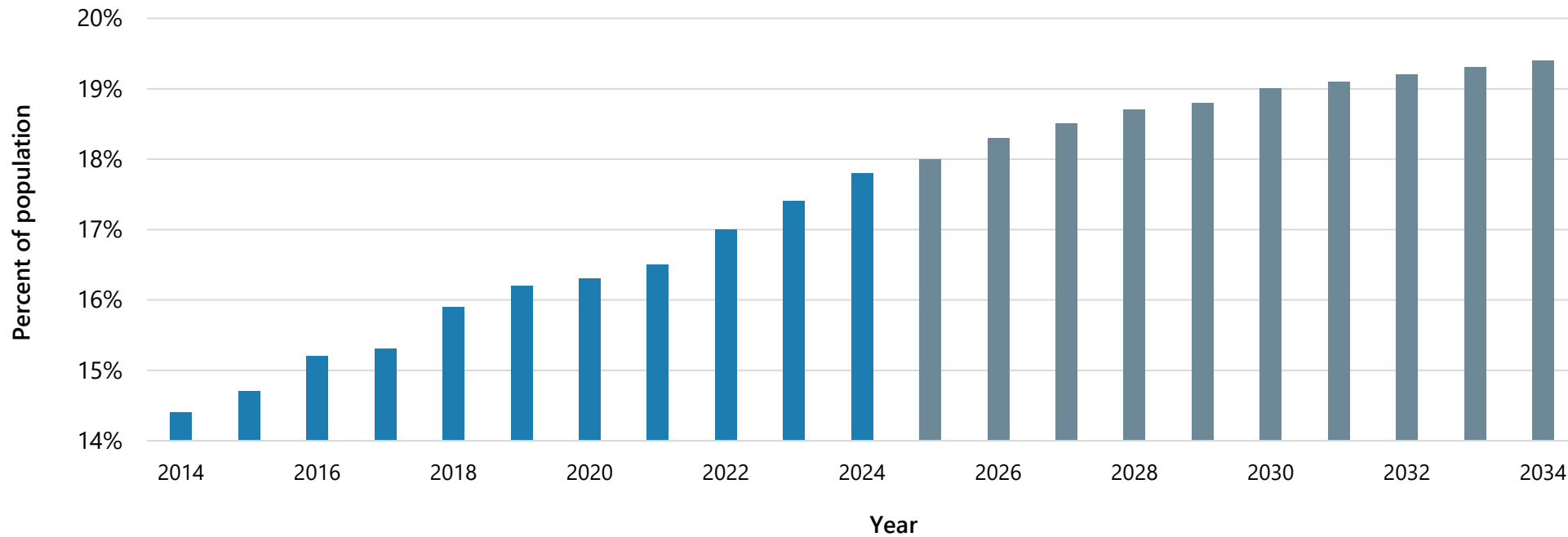
Source: Idaho Department of Labor and BLS

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Accelerating Healthcare demand in Idaho

Figure 10. Percentage share of population age 65 and older with projections, 2014-2034

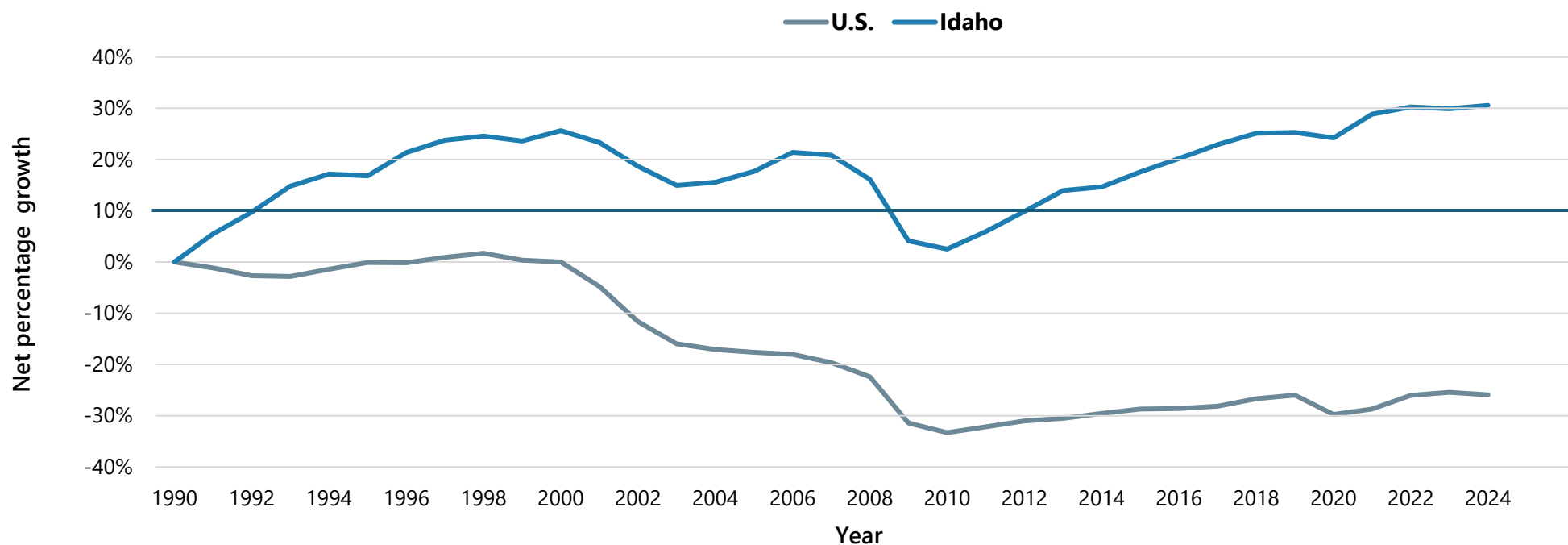


Source: Idaho Department of Labor and U.S. Census Bureau

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Manufacturing employment in Idaho

Figure 11. Net growth in Manufacturing employment in U.S. and Idaho, 1990-2024



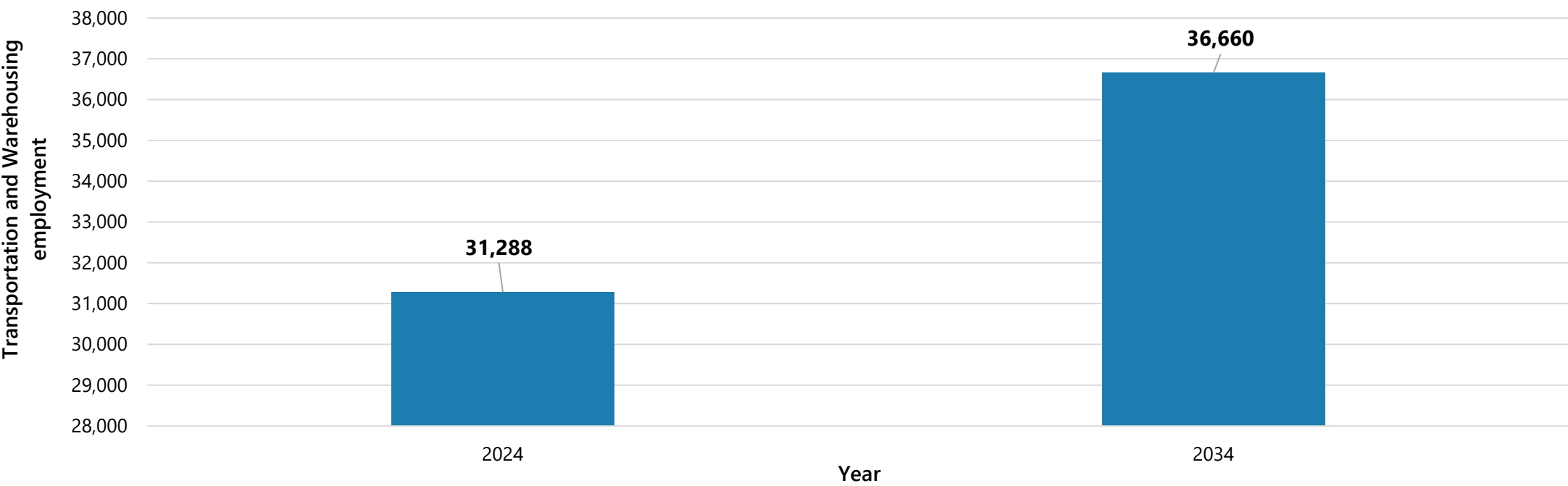
Source: Idaho Department of Labor and BLS]

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Transportation and Warehousing employment in Idaho

Figure 12. Transportation and Warehousing employment with projections, 2024-2034

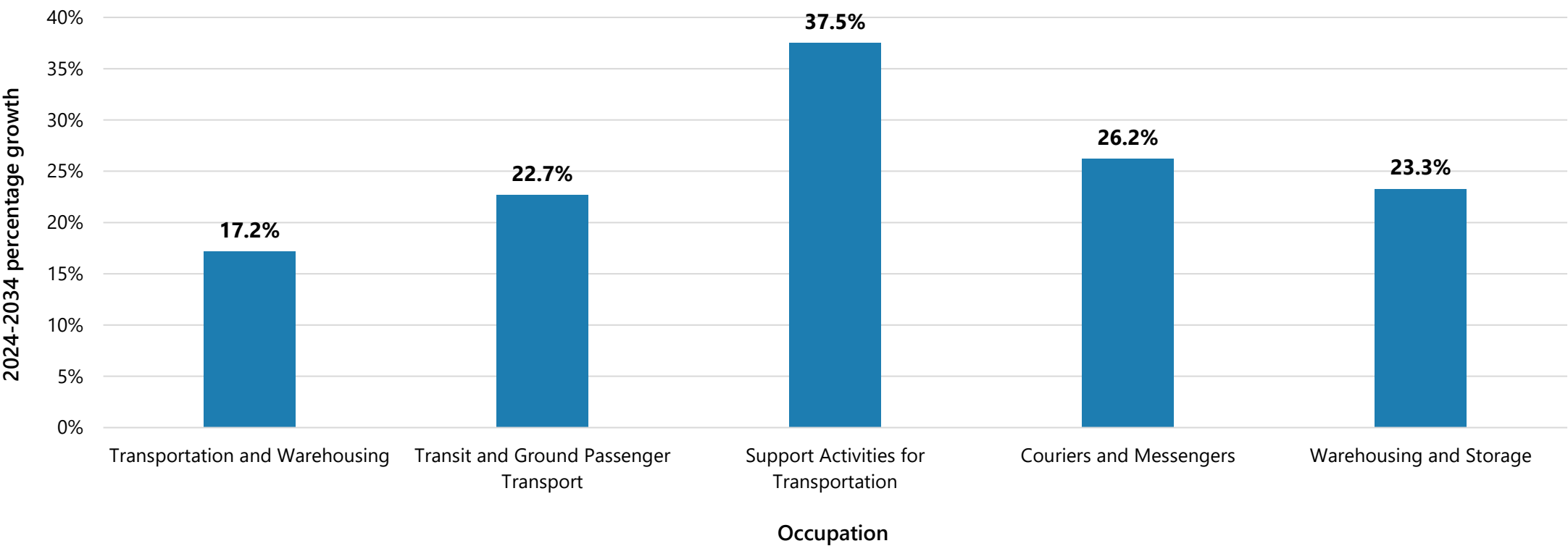


Source: Idaho Department of Labor



Transportation and Warehousing occupational growth in Idaho

Figure 13. Transportation and Warehousing occupational growth, 2024-2034



Source: Idaho Department of Labor

In summary

- All major industries in Idaho are forecasted to grow.
- Idaho's strong population growth has set up the state for stronger job growth and overall economic growth than the nation.
- Healthcare and Construction are substantial sources of strength in the labor market, consistent with national trends.
- Manufacturing and Transportation are sources of strength that are defying national trends.
- While Transportation and Warehousing is a modest proportion of employment in Idaho, it is forecasted to be one of the largest growing industries in the next decade.

Thank you. Any questions?

Need more information?

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