

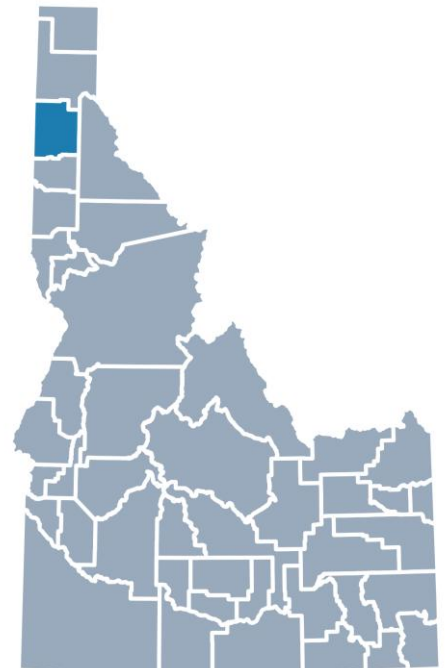


Kootenai County Labor Force And Economic Profile

Last Updated: September 2026

Kootenai County Economic Overview

Civilian Labor Force (Aug 2026)	88,797
Unemployment Rate (Aug 2026)	4.3%
Population (2025)	191,864
Median Household Income (2024)	\$81,861
Per Capita Personal Income (2024)	\$66,815
Poverty Rate (2024)	9.0%



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1. Kootenai County Demographic Characteristics, 2024 5-Year ACS

	Kootenai County	Kootenai County (%)	State of Idaho (%)	United States (%)
Total Population	181,996	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	158,537	87.1%	81.7%	61.0%
Black or African American alone, not hispanic	644	0.4%	0.8%	12.2%
Native American alone, not hispanic	1,493	0.8%	1.2%	0.9%
Asian alone, not hispanic	1,264	0.7%	1.4%	6.0%
Hispanic, or Latino (of any race)	10,298	5.7%	13.6%	19.3%
Gender				
Male	90,899	49.9%	50.3%	49.5%
Female	91,097	50.1%	49.7%	50.5%
Age				
Median age	40.9	-	37.3	38.9
Under 18 years	40,656	22.3%	24.1%	22.0%
Over 18 years	141,340	77.7%	75.9%	78.0%
21 years and over	128,268	70.5%	66.1%	68.9%
Over 65 years	36,591	20.1%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	1,899	1.0%	2.1%	3.2%
High school graduate (with equivalencies)	34,013	18.7%	17.3%	17.9%
Some college, no degree	34,803	19.1%	16.0%	13.1%
Associate's degree	14,285	7.8%	6.4%	6.1%
Bachelor's degree	25,966	14.3%	14.1%	14.9%
Graduate or professional degree	12,453	6.8%	7.0%	9.7%
Median Household Income	\$81,861	-	\$77,800	\$80,734

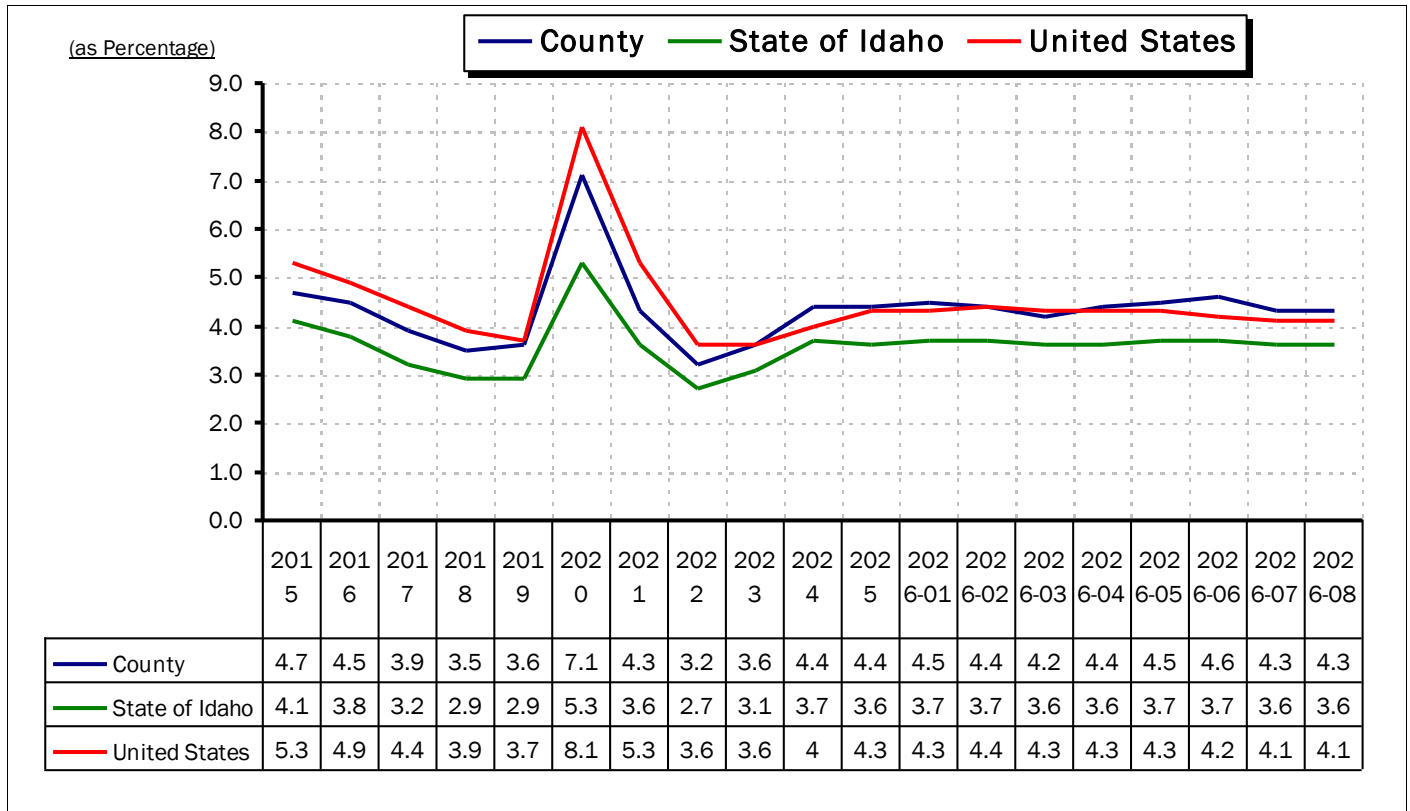
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, August 2025 to August 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
August 2026	88,797	84,989	3,808	4.3%
August 2025	91,447	87,327	4,120	4.5%
YoY % Change	-2.9%	-2.7%	-7.6%	-0.2%

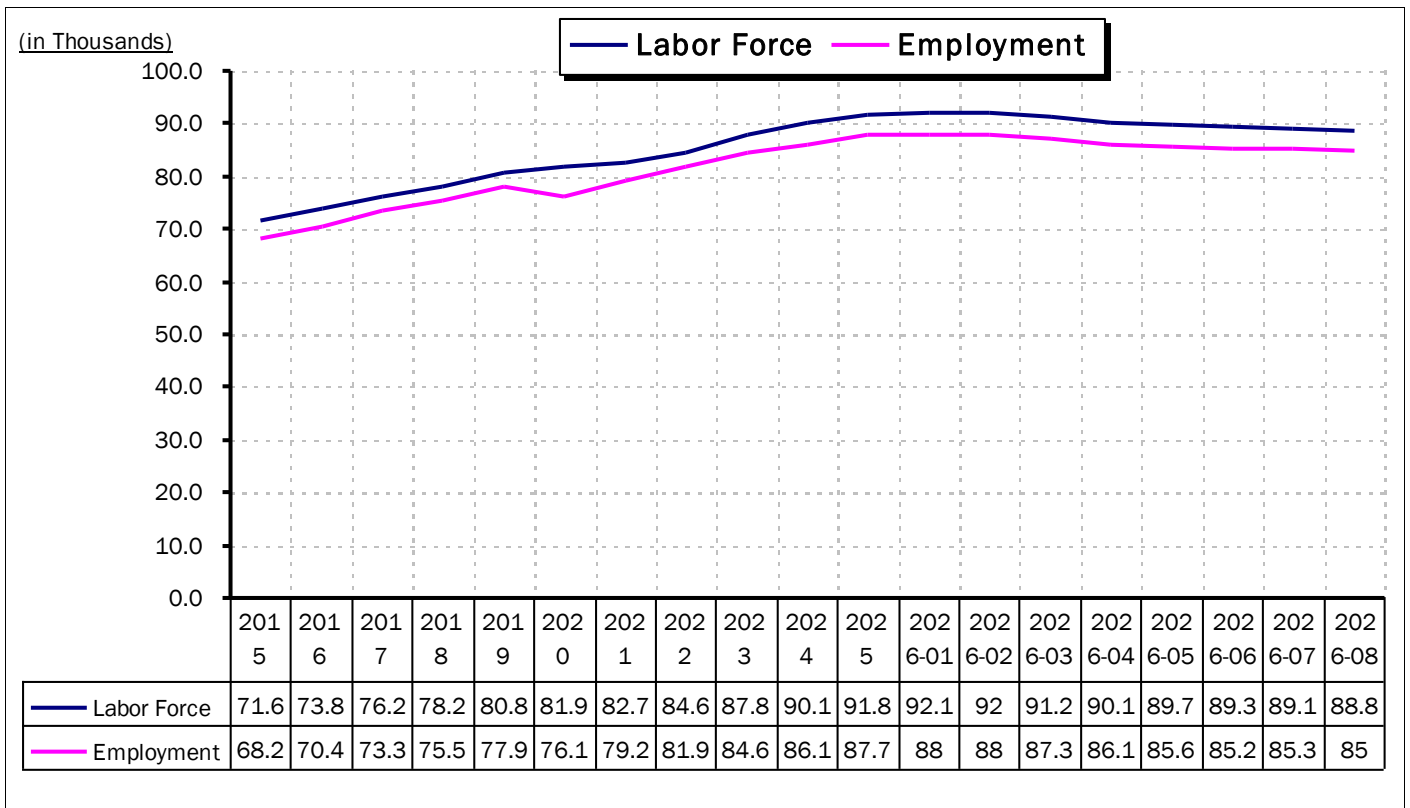
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to August 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to August 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	55,993	\$35,454	8,269	\$55,867	71,617	\$59,085
Natural Resources and Mining	371	\$79,021	130	\$78,333	619	\$84,209
Construction	3,961	\$38,887	1,532	\$62,449	7,091	\$67,963
Manufacturing	4,793	\$41,644	365	\$59,575	4,927	\$63,949
Trade,Transportation, and Utilities	11,190	\$34,275	1,146	\$51,737	13,479	\$53,894
Information	626	\$54,319	164	\$87,741	815	\$99,103
Financial Activities	2,836	\$48,650	824	\$79,032	3,132	\$82,376
Professional and Business Services	5,612	\$35,943	1,677	\$67,904	6,614	\$72,975
Education and Health Services	13,424	\$38,155	1,173	\$61,840	18,019	\$64,801
Leisure and Hospitality	9,141	\$18,231	655	\$27,895	11,941	\$29,044
Other Services	1,367	\$24,498	530	\$45,311	1,847	\$46,502
Public Administration	2,670	\$49,653	65	\$72,364	3,119	\$74,628

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

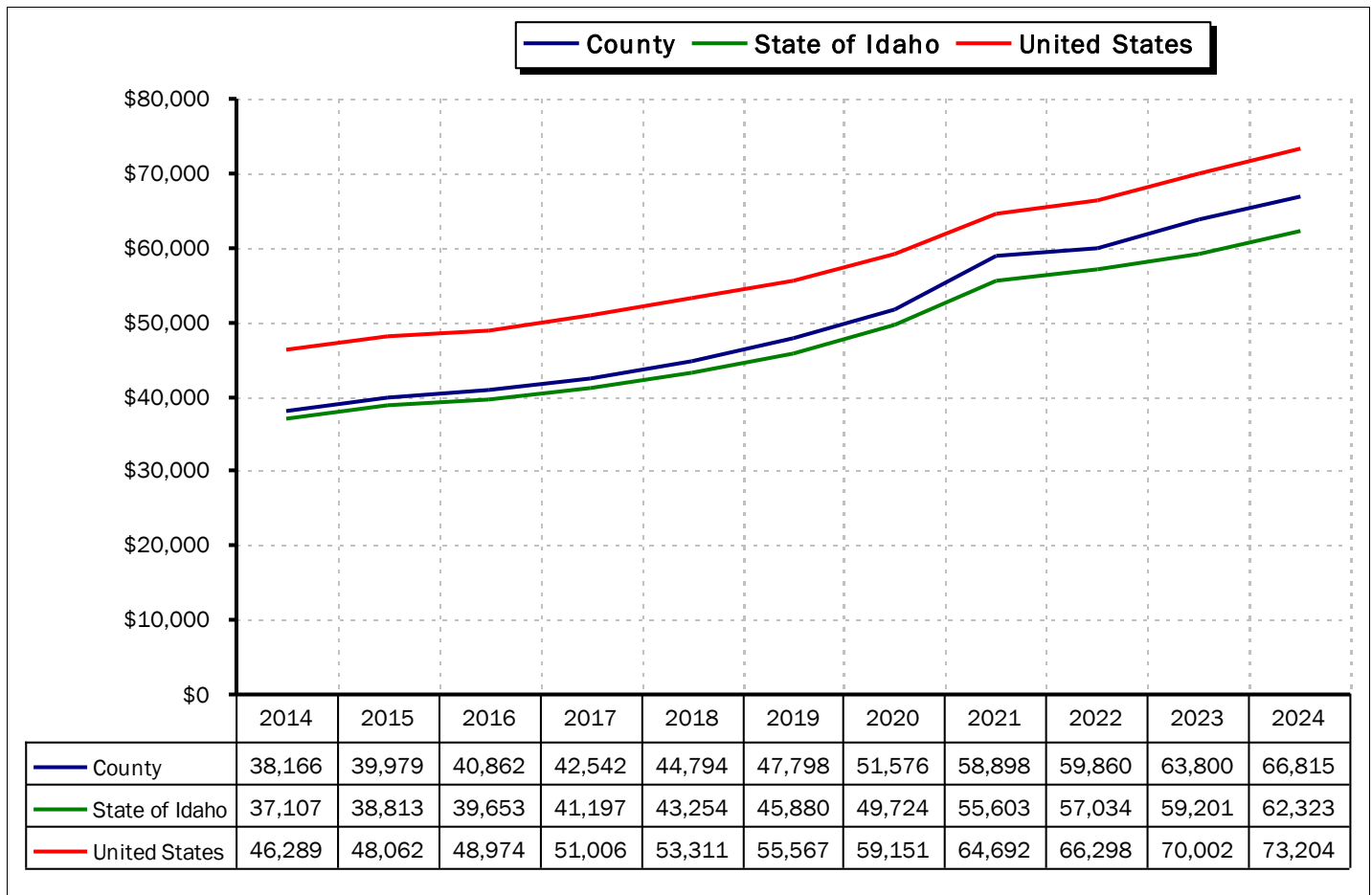
6. Top Employers, 2025

Employer	Ownership	Employment Range
Coeur d'Alene School District	Local Government	1,000 - 2,499
Walmart	Private	1,000 - 2,499
North Shore Motor Hotel	Private	1,000 - 2,499
Kootenai County	Local Government	500 - 999
Silverwood Inc	Private	500 - 999
Coeur d'Alene Casino	Local Government	500 - 999
North Idaho College	Local Government	500 - 999
Post Falls School District	Local Government	500 - 999
Lakeland Joint School District	Local Government	500 - 999
City of Coeur d'Alene	Local Government	250 - 499

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

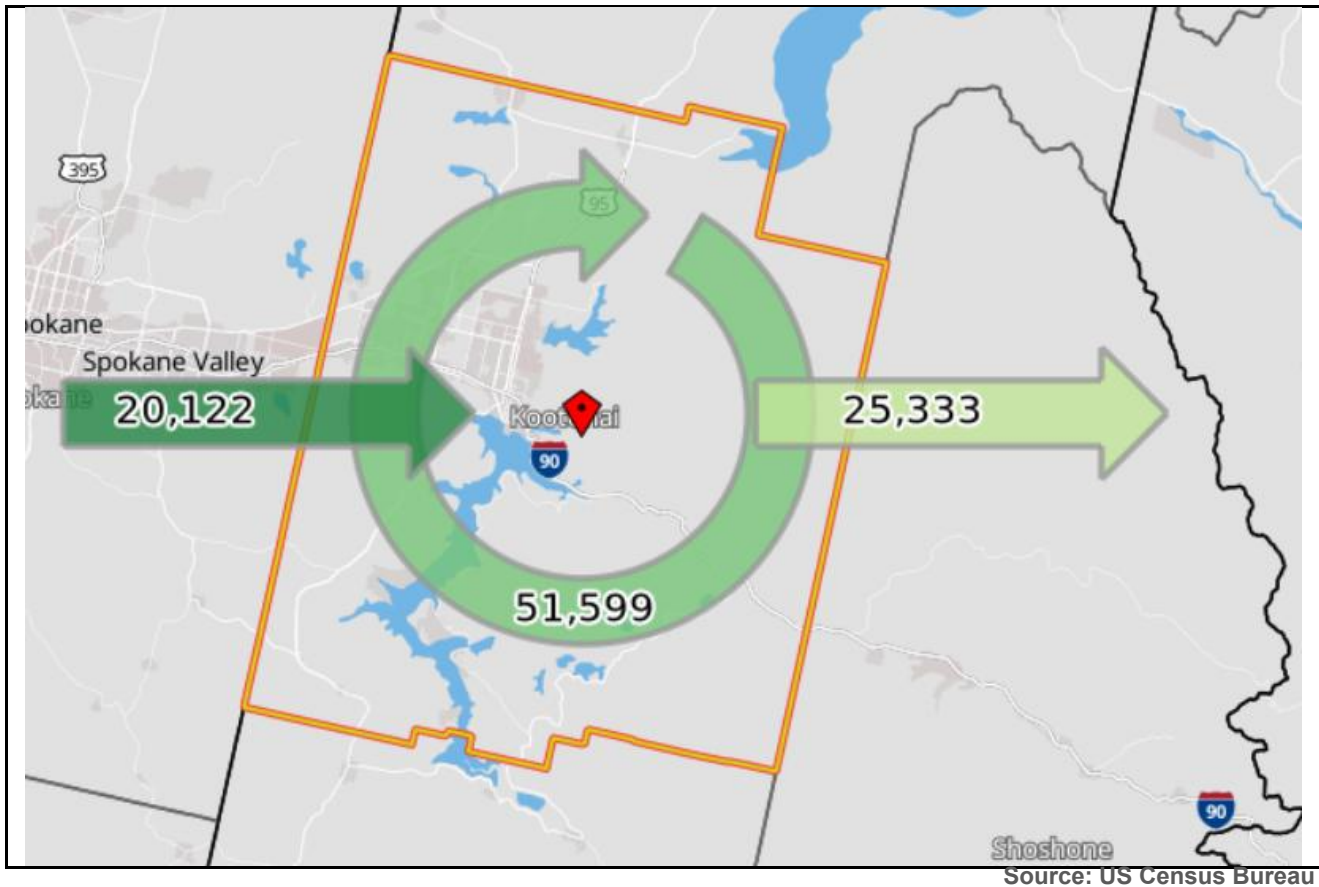
7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 51,599 workers lived and worked in Kootenai County in 2023. Another 20,122 workers were employed in Kootenai County but lived outside, while 25,333 workers commuted to other counties for work.



9. Top 10 Cities Where People Who Work in Kootenai County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Coeur d'Alene	17,381	24.2%
Post Falls	11,683	16.3%
Hayden	5,129	7.2%
Rathdrum	3,295	4.6%
Spokane Valley, WA	2,222	3.1%
Spokane, WA	1,506	2.1%
Boise	894	1.2%
Dalton Gardens	775	1.1%
Spirit Lake	609	0.8%
Lewiston	606	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Kootenai County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Coeur d'Alene	25,506	33.2%
Post Falls	10,380	13.5%
Hayden	6,558	8.5%
Spokane, WA	5,031	6.5%
Spokane Valley, WA	4,008	5.2%
Rathdrum	1,934	2.5%
Boise	1,928	2.5%
Liberty Lake, WA	1,002	1.3%
Dalton Gardens	916	1.2%
Sandpoint	688	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

Lorren Morgan, Labor Economist, Idaho Department of Labor • 600 N. Thornton Street, Post Falls, ID 83854 • (208) 696 - 2295 • lorren.morgan@labor.idaho.gov • Labor Market Information website: lmi.idaho.gov

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