



Lemhi County Labor Force And Economic Profile

Last Updated: September 2026

Lemhi County Economic Overview

Civilian Labor Force (Aug 2026)	3,681
Unemployment Rate (Aug 2026)	4.1%
Population (2025)	8,474
Median Household Income (2024)	\$53,202
Per Capita Personal Income (2024)	\$59,954
Poverty Rate (2024)	12.8%



1. Lemhi County Demographic Characteristics, 2024 5-Year ACS

	Lemhi County	Lemhi County (%)	State of Idaho (%)	United States (%)
Total Population	8,249	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	7,624	92.4%	81.7%	61.0%
Black or African American alone, not hispanic	8	0.1%	0.8%	12.2%
Native American alone, not hispanic	34	0.4%	1.2%	0.9%
Asian alone, not hispanic	13	0.2%	1.4%	6.0%
Hispanic, or Latino (of any race)	324	3.9%	13.6%	19.3%
Gender				
Male	4,197	50.9%	50.3%	49.5%
Female	4,052	49.1%	49.7%	50.5%
Age				
Median age	53.3	-	37.3	38.9
Under 18 years	1,399	17.0%	24.1%	22.0%
Over 18 years	6,850	83.0%	75.9%	78.0%
21 years and over	6,139	74.4%	66.1%	68.9%
Over 65 years	2,550	30.9%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	74	0.9%	2.1%	3.2%
High school graduate (with equivalencies)	2,113	25.6%	17.3%	17.9%
Some college, no degree	1,323	16.0%	16.0%	13.1%
Associate's degree	661	8.0%	6.4%	6.1%
Bachelor's degree	952	11.5%	14.1%	14.9%
Graduate or professional degree	526	6.4%	7.0%	9.7%
Median Household Income	\$53,202	-	\$77,800	\$80,734

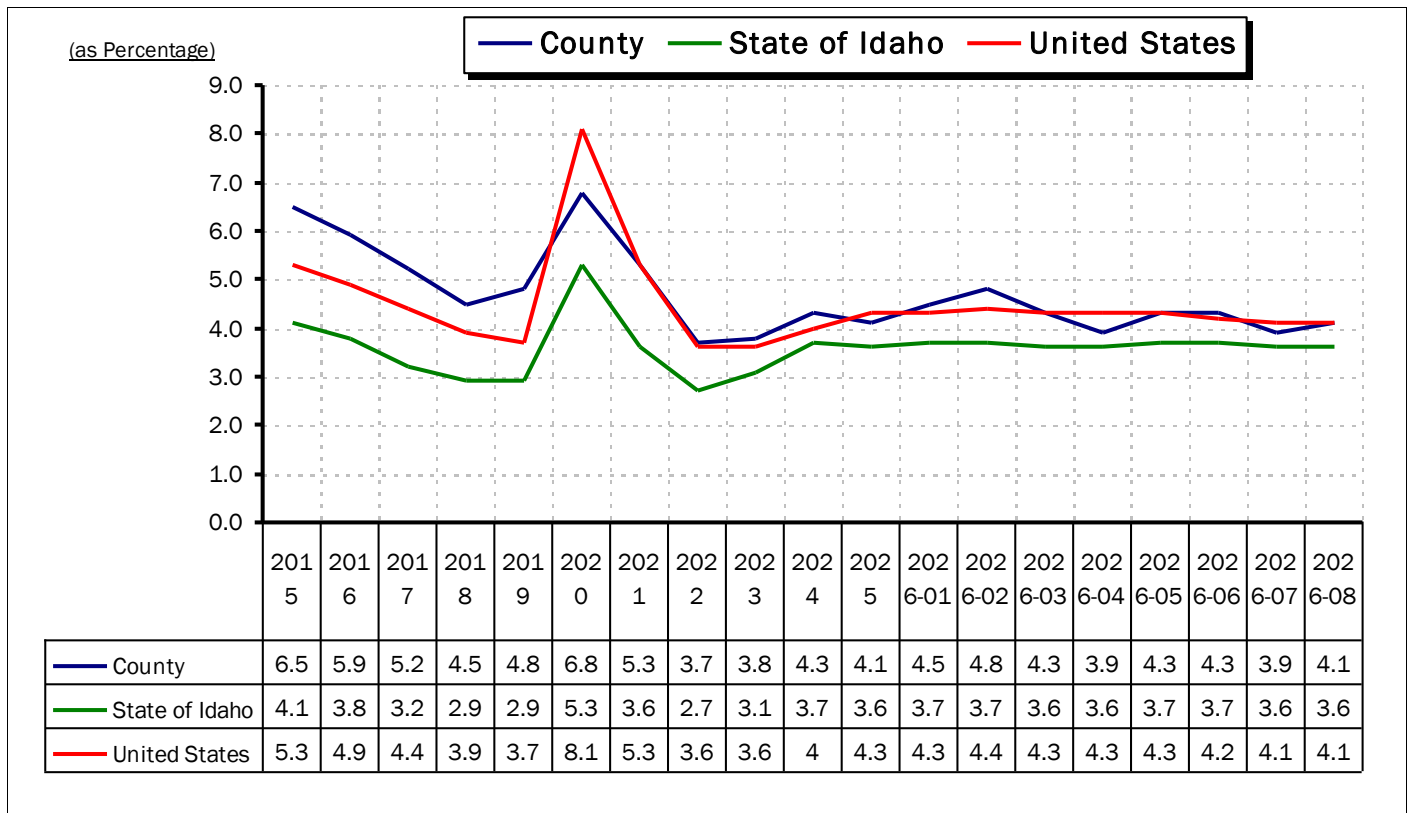
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, August 2025 to August 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
August 2026	3,681	3,531	150	4.1%
August 2025	3,774	3,627	147	3.9%
YoY % Change	-2.5%	-2.6%	2.0%	0.2%

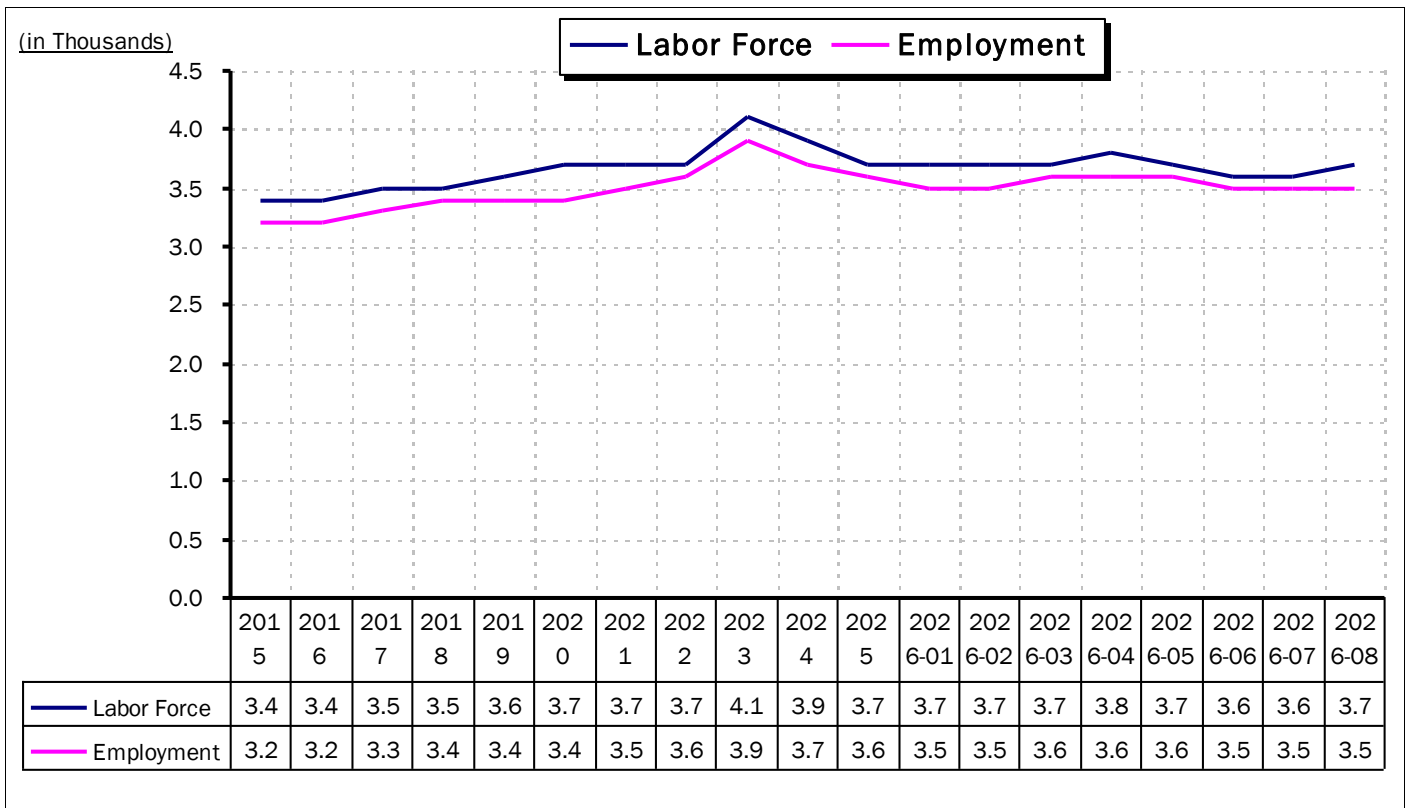
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to August 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to August 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	2,277	\$31,021	437	\$49,345	2,779	\$51,655
Natural Resources and Mining	47	\$28,572	29	\$57,867	116	\$66,894
Construction	140	\$37,348	57	\$53,142	203	\$55,419
Manufacturing	87	\$29,922	15	\$43,822	96	\$46,660
Trade,Transportation, and Utilities	412	\$29,187	70	\$36,475	504	\$37,386
Information	31	\$17,189	10	\$22,857	37	\$24,830
Financial Activities	52	\$25,742	28	\$37,120	66	\$41,463
Professional and Business Services	142	\$39,316	57	\$85,921	175	\$94,395
Education and Health Services	566	\$30,420	50	\$55,825	700	\$59,712
Leisure and Hospitality	300	\$13,549	82	\$22,115	372	\$21,897
Other Services	97	\$20,961	17	\$40,197	72	\$42,145
Public Administration	404	\$46,289	19	\$65,711	429	\$64,787

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

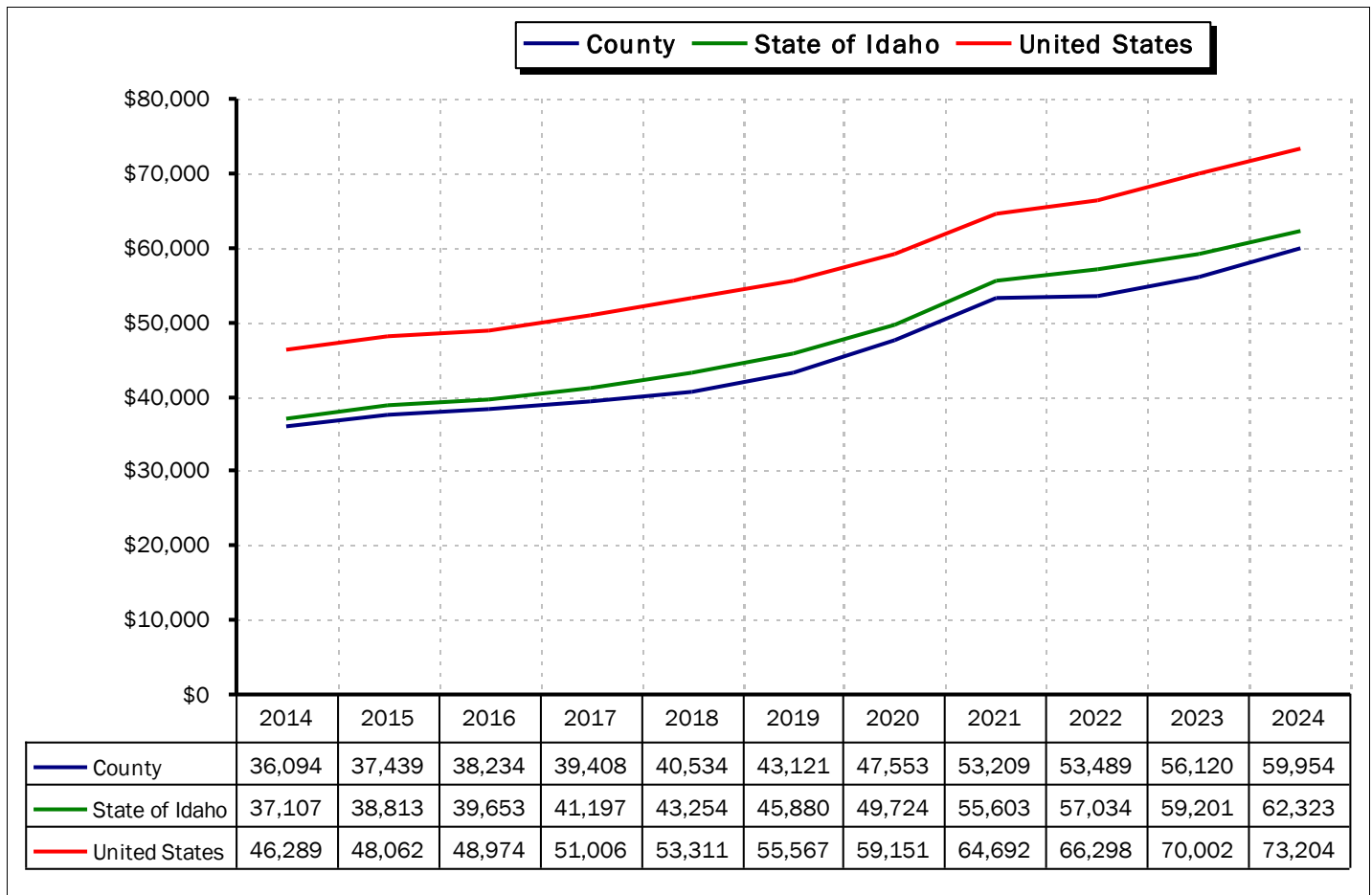
6. Top Employers, 2025

Employer	Ownership	Employment Range
Steele Memorial Hospital-Salmon	Local Government	100 - 249
US Department of Agriculture	Federal Government	100 - 249
Salmon School District	Local Government	100 - 249
Lemhi County	Local Government	050 - 099
Dahle Construction LLC	Private	050 - 099
Discovery Care Center	Private	050 - 099
Q B Corporation	Private	050 - 099
Department of Fish and Game	State Government	050 - 099
Lemhi Valley Social Services Inc	Private	010 - 049
Stagecoach Inn	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

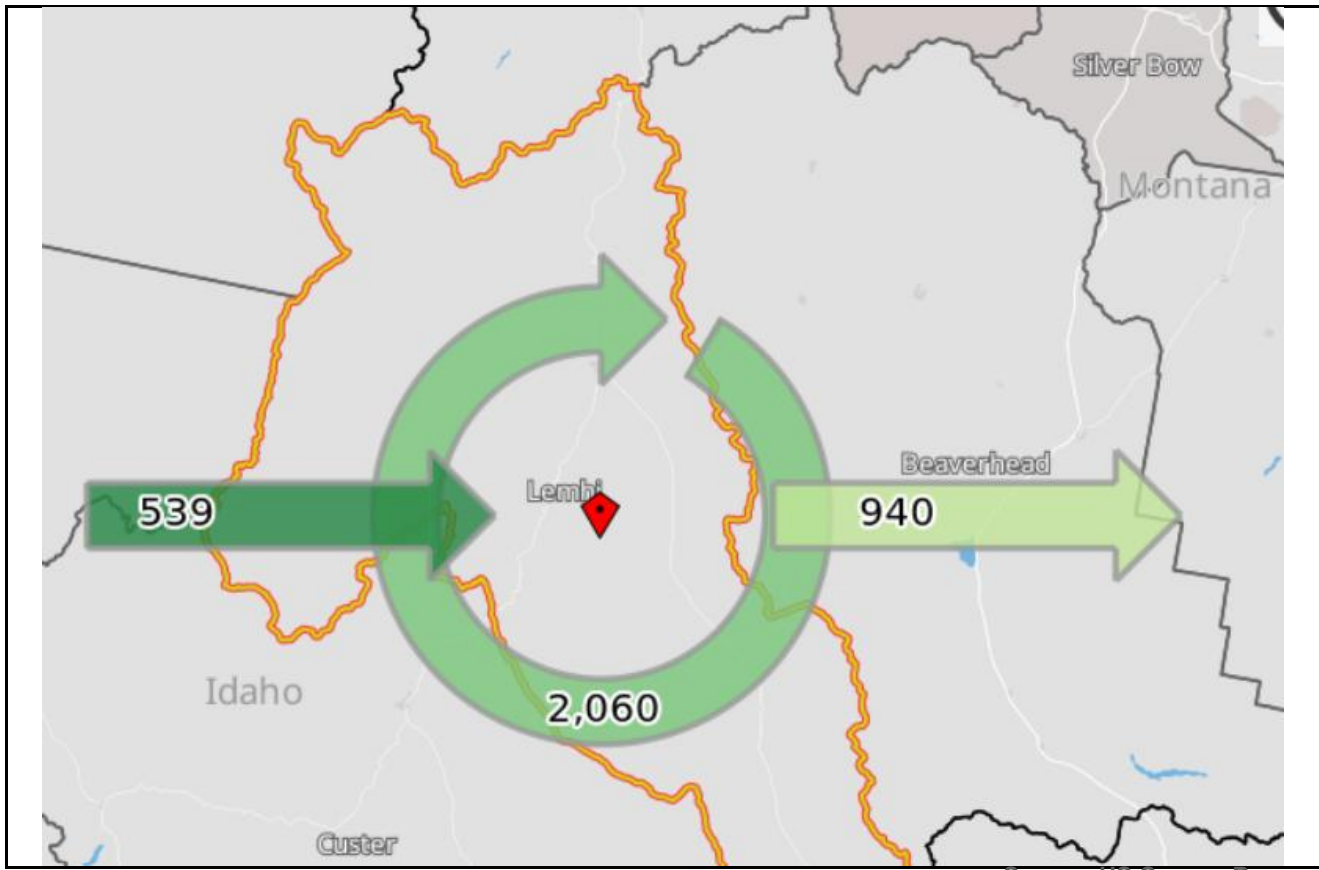
7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 2,060 workers lived and worked in Lemhi County in 2023. Another 539 workers were employed in Lemhi County but lived outside, while 940 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Lemhi County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Salmon	851	32.7%
Idaho Falls	42	1.6%
Boise	25	1.0%
Missoula, MT	25	1.0%
Leadore	20	0.8%
Nampa	20	0.8%
Pocatello	18	0.7%
Bozeman, MT	13	0.5%
Butte-Silver Bow, MT	11	0.4%
Meridian	11	0.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Lemhi County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Salmon	1,393	46.4%
Leadore	158	5.3%
Idaho Falls	122	4.1%
Boise	101	3.4%
Pocatello	43	1.4%
Challis	38	1.3%
Meridian	29	1.0%
Mackay	19	0.6%
Twin Falls	19	0.6%
Rexburg	18	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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