



Lincoln County Labor Force And Economic Profile

Last Updated: September 2026

Lincoln County Economic Overview

Civilian Labor Force (Aug 2026)	2,684
Unemployment Rate (Aug 2026)	4.6%
Population (2025)	5,603
Median Household Income (2024)	\$71,453
Per Capita Personal Income (2024)	\$50,400
Poverty Rate (2024)	10.5%



1. Lincoln County Demographic Characteristics, 2024 5-Year ACS

	Lincoln County	Lincoln County (%)	State of Idaho (%)	United States (%)
Total Population	5,358	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	3,421	63.8%	81.7%	61.0%
Black or African American alone, not hispanic	30	0.6%	0.8%	12.2%
Native American alone, not hispanic	192	3.6%	1.2%	0.9%
Asian alone, not hispanic	17	0.3%	1.4%	6.0%
Hispanic, or Latino (of any race)	1,735	32.4%	13.6%	19.3%
Gender				
Male	2,811	52.5%	50.3%	49.5%
Female	2,547	47.5%	49.7%	50.5%
Age				
Median age	37.2	-	37.3	38.9
Under 18 years	1,393	26.0%	24.1%	22.0%
Over 18 years	3,965	74.0%	75.9%	78.0%
21 years and over	3,560	66.4%	66.1%	68.9%
Over 65 years	825	15.4%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	335	6.3%	2.1%	3.2%
High school graduate (with equivalencies)	1,276	23.8%	17.3%	17.9%
Some college, no degree	859	16.0%	16.0%	13.1%
Associate's degree	462	8.6%	6.4%	6.1%
Bachelor's degree	250	4.7%	14.1%	14.9%
Graduate or professional degree	145	2.7%	7.0%	9.7%
Median Household Income	\$71,453	-	\$77,800	\$80,734

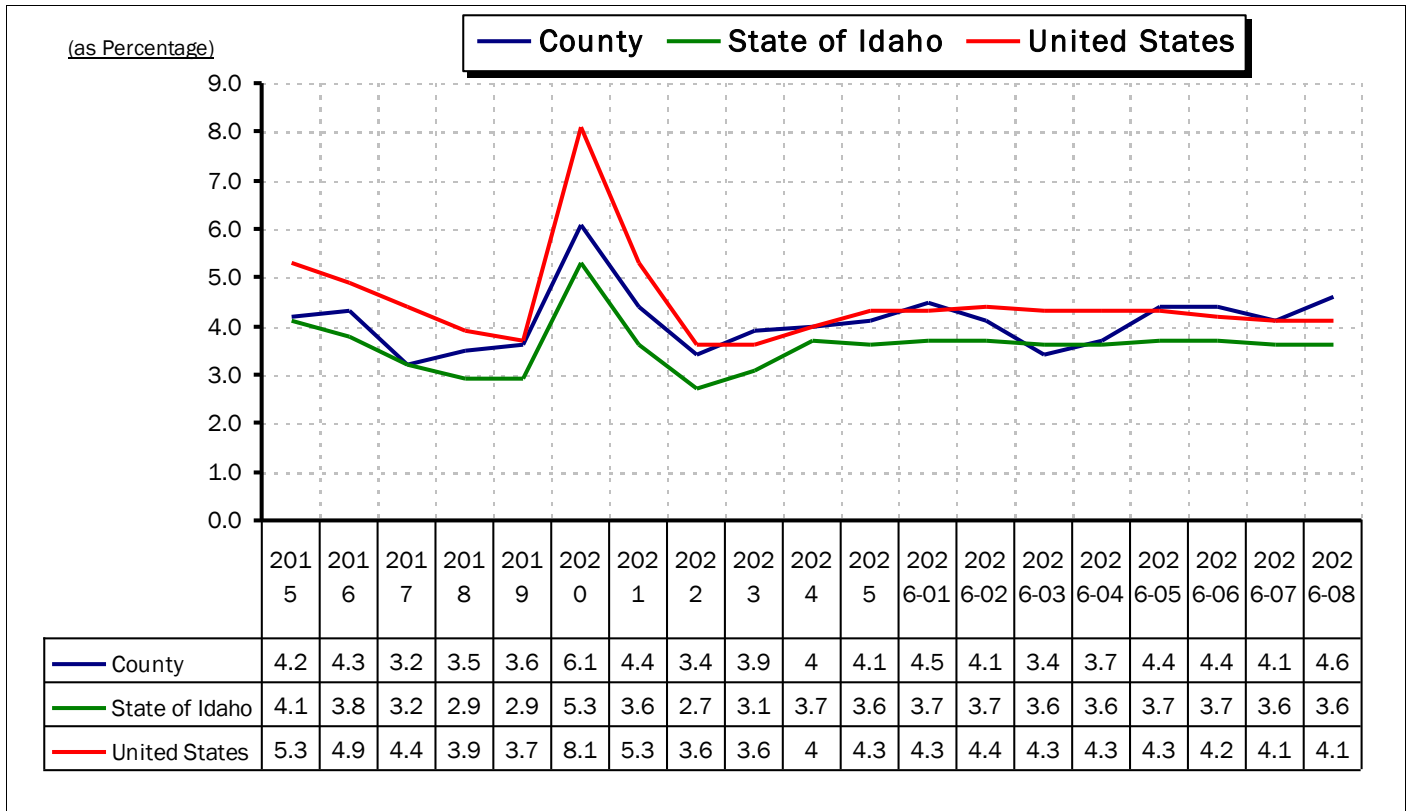
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, August 2025 to August 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
August 2026	2,684	2,561	123	4.6%
August 2025	2,710	2,599	111	4.1%
YoY % Change	-1.0%	-1.5%	10.8%	0.5%

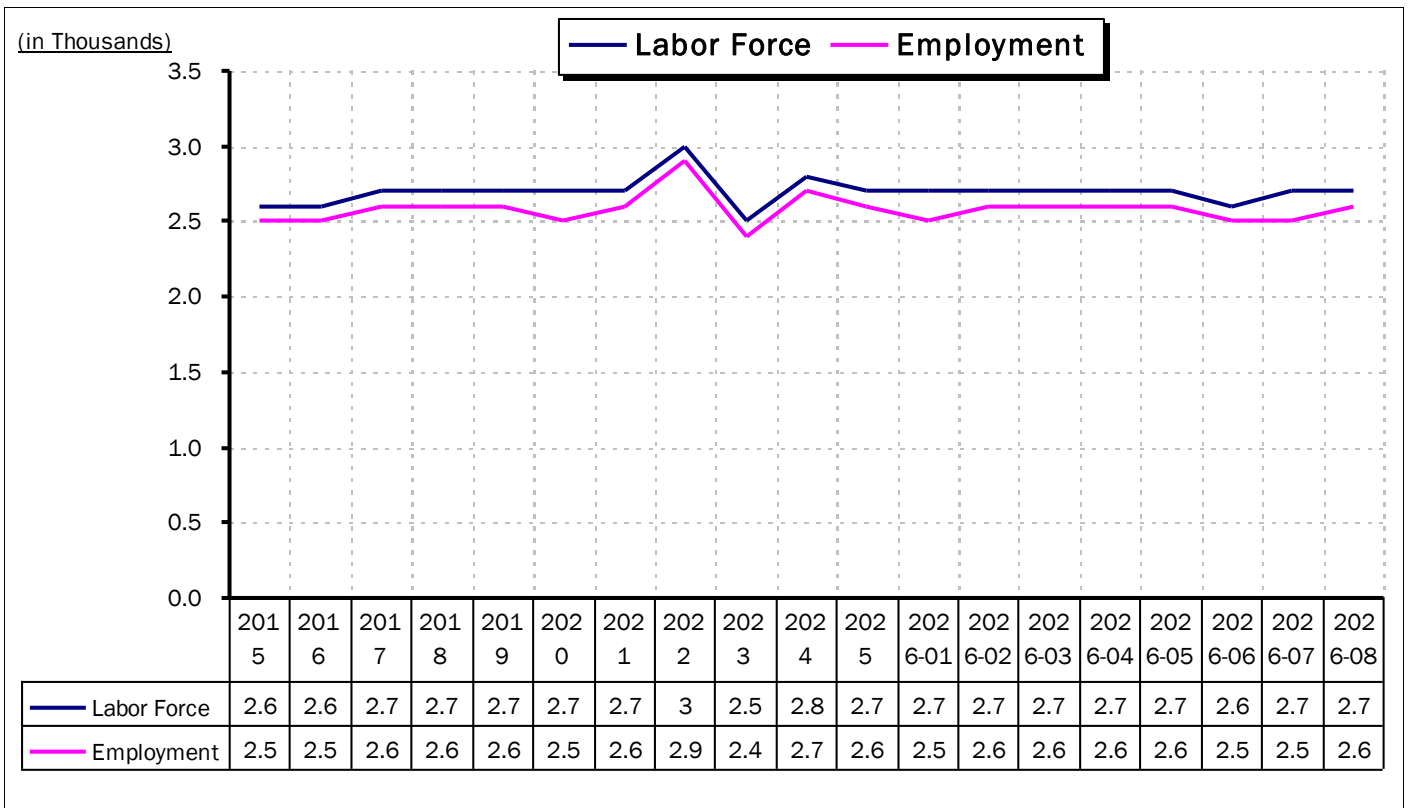
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to August 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to August 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	1,488	\$32,716	202	\$49,206	1,725	\$50,384
Natural Resources and Mining	389	\$34,674	25	\$46,849	406	\$47,908
Construction	109	\$32,693	49	\$67,515	244	\$70,563
Manufacturing			10	\$68,629	142	\$69,142
Trade,Transportation, and Utilities	168	\$25,608	38	\$38,493	178	\$43,002
Information			4	\$45,155	9	\$45,843
Financial Activities	16	\$20,119	7	\$21,987	10	\$26,942
Professional and Business Services			16	\$42,376	95	\$45,269
Education and Health Services	335	\$24,985	21	\$37,730	317	\$37,532
Leisure and Hospitality	37	\$11,915	12	\$16,480	44	\$18,031
Other Services	16	\$16,744	7	\$17,053	21	\$21,268
Public Administration	223	\$41,614	13	\$60,233	257	\$56,679

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

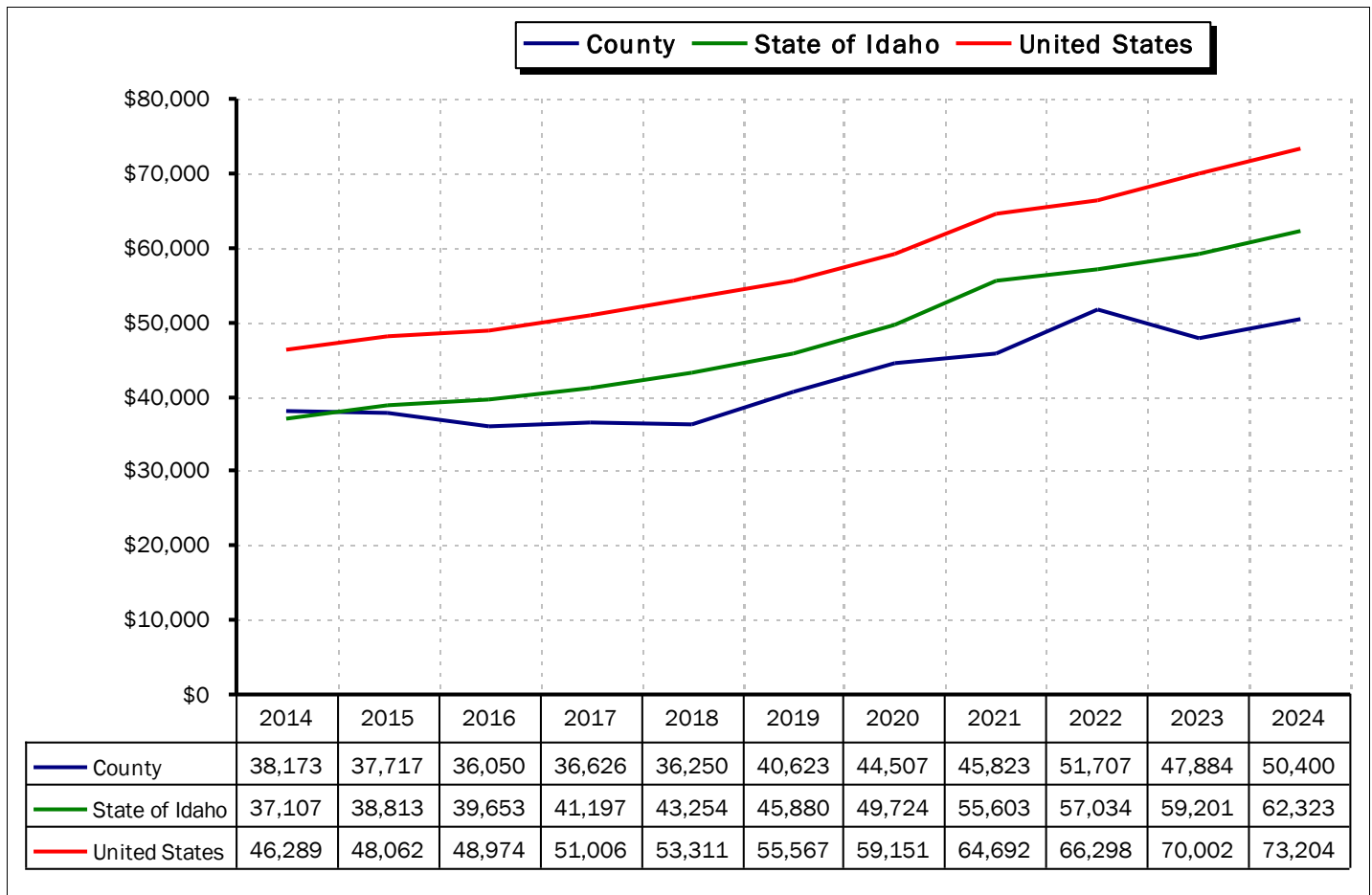
6. Top Employers, 2025

Employer	Ownership	Employment Range
4 Bros Dairy Inc	Private	100 - 249
Shoshone Joint School District	Local Government	050 - 099
Nelson Ricks Creamery Co	Private	050 - 099
Transportation Department	State Government	050 - 099
IMCO General Construction Inc	Private	050 - 099
US Department of The Interior	Federal Government	050 - 099
Richfield School District	Local Government	050 - 099
Dietrich School District	Local Government	010 - 049
Desano Place Inc	Private	010 - 049
Lincoln County Care Center-Attn Bel	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

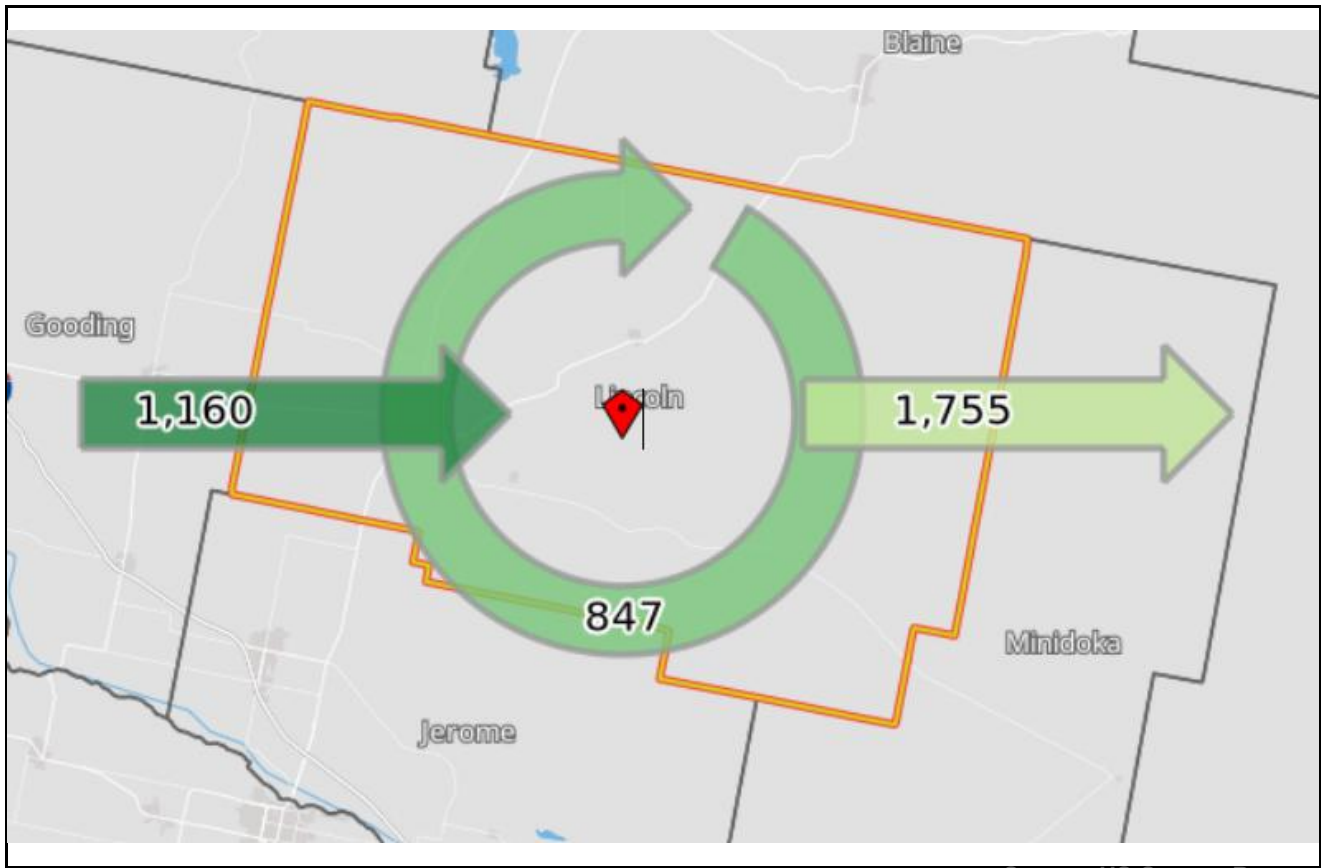
7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 847 workers lived and worked in Lincoln County in 2023. Another 1,160 workers were employed in Lincoln County but lived outside, while 1,755 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Lincoln County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Shoshone	288	14.3%
Twin Falls	160	8.0%
Jerome	126	6.3%
Richfield	62	3.1%
Gooding	61	3.0%
Dietrich	55	2.7%
Hailey	33	1.6%
Wendell	26	1.3%
Idaho Falls	18	0.9%
Pocatello	18	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Lincoln County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Shoshone	310	11.9%
Twin Falls	239	9.2%
Ketchum	184	7.1%
Hailey	176	6.8%
Jerome	98	3.8%
Boise	96	3.7%
Sun Valley	94	3.6%
Bellevue	76	2.9%
Richfield	76	2.9%
Gooding	67	2.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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