

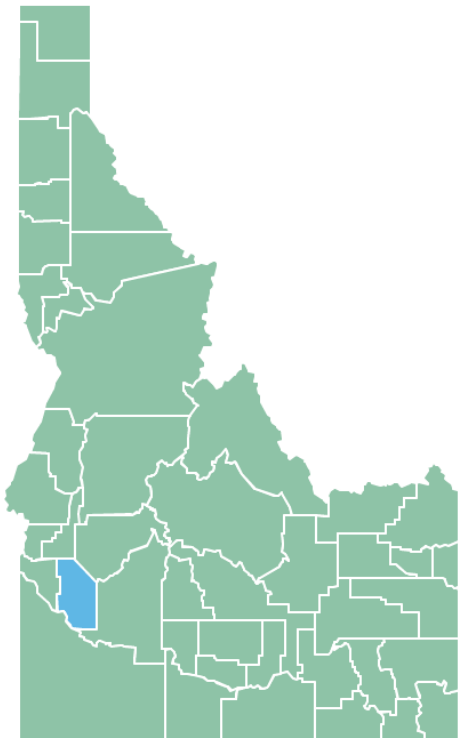


Ada County Labor Force And Economic Profile

Last Updated: October 2026

Ada County Economic Overview

Civilian Labor Force (Sep 2026)	295,314
Unemployment Rate (Sep 2026)	3.3%
Population (2025)	546,141
Median Household Income (2024)	\$91,502
Per Capita Personal Income (2024)	\$76,921
Poverty Rate (2024)	8.3%



1. Ada County Demographic Characteristics, 2024 5-Year ACS

	Ada County	Ada County (%)	State of Idaho (%)	United States (%)
Total Population	518,935	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	431,302	83.1%	81.7%	61.0%
Black or African American alone, not hispanic	6,901	1.3%	0.8%	12.2%
Native American alone, not hispanic	3,444	0.7%	1.2%	0.9%
Asian alone, not hispanic	14,278	2.8%	1.4%	6.0%
Hispanic, or Latino (of any race)	50,948	9.8%	13.6%	19.3%
Gender				
Male	261,454	50.4%	50.3%	49.5%
Female	257,481	49.6%	49.7%	50.5%
Age				
Median age		-	37.3	38.9
Under 18 years	114,193	22.0%	24.1%	22.0%
Over 18 years	404,742	78.0%	75.9%	78.0%
21 years and over	358,861	69.2%	66.1%	68.9%
Over 65 years	84,270	16.2%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	6,341	1.2%	2.1%	3.2%
High school graduate (with equivalencies)	72,266	13.9%	17.3%	17.9%
Some college, no degree	79,570	15.3%	16.0%	13.1%
Associate's degree	29,641	5.7%	6.4%	6.1%
Bachelor's degree	104,224	20.1%	14.1%	14.9%
Graduate or professional degree	55,819	10.8%	7.0%	9.7%
Median Household Income	\$91,502	-	\$77,800	\$80,734

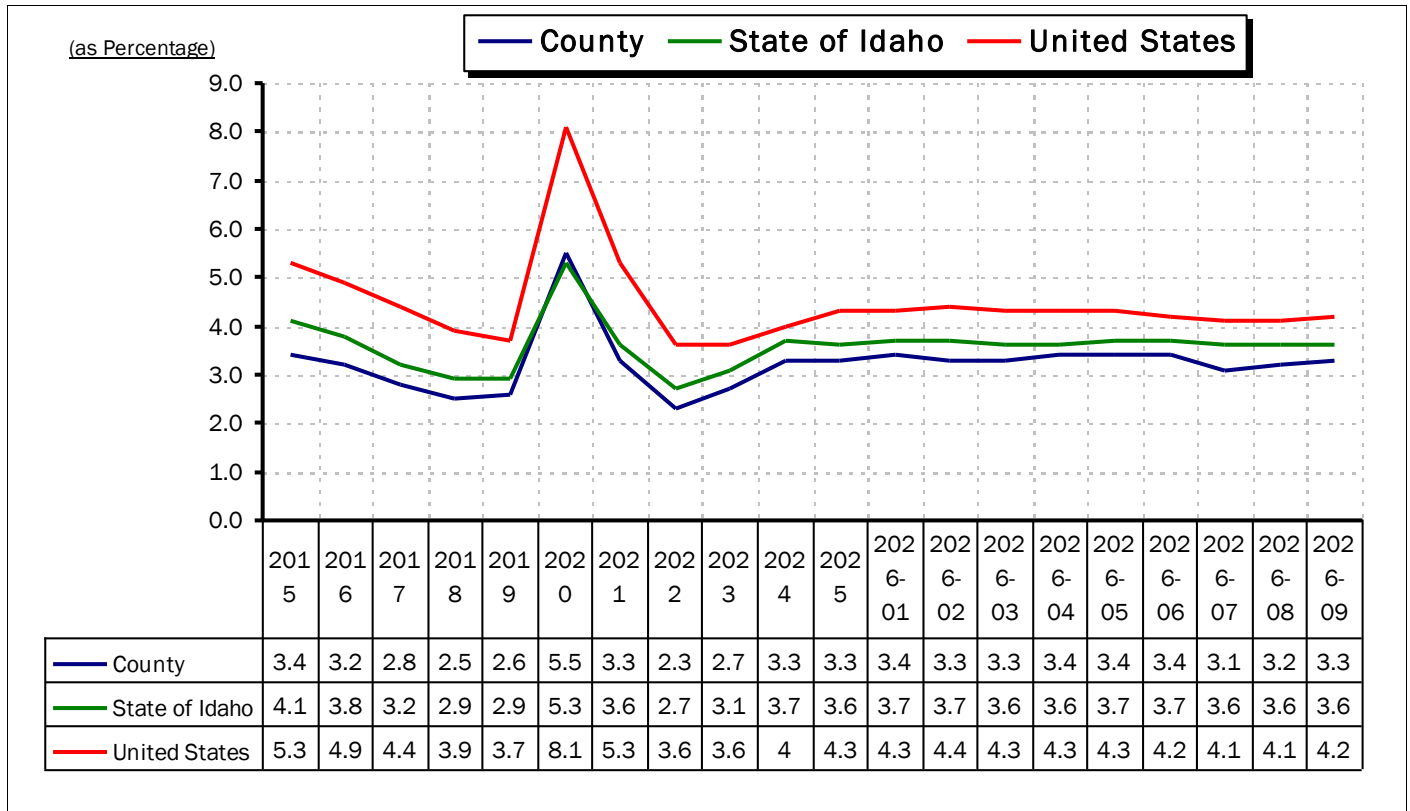
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, September 2025 to September 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
September 2026	295,314	285,686	9,628	3.3%
September 2025	298,574	288,553	10,021	3.4%
YoY % Change	-1.1%	-1.0%	-3.9%	-0.1%

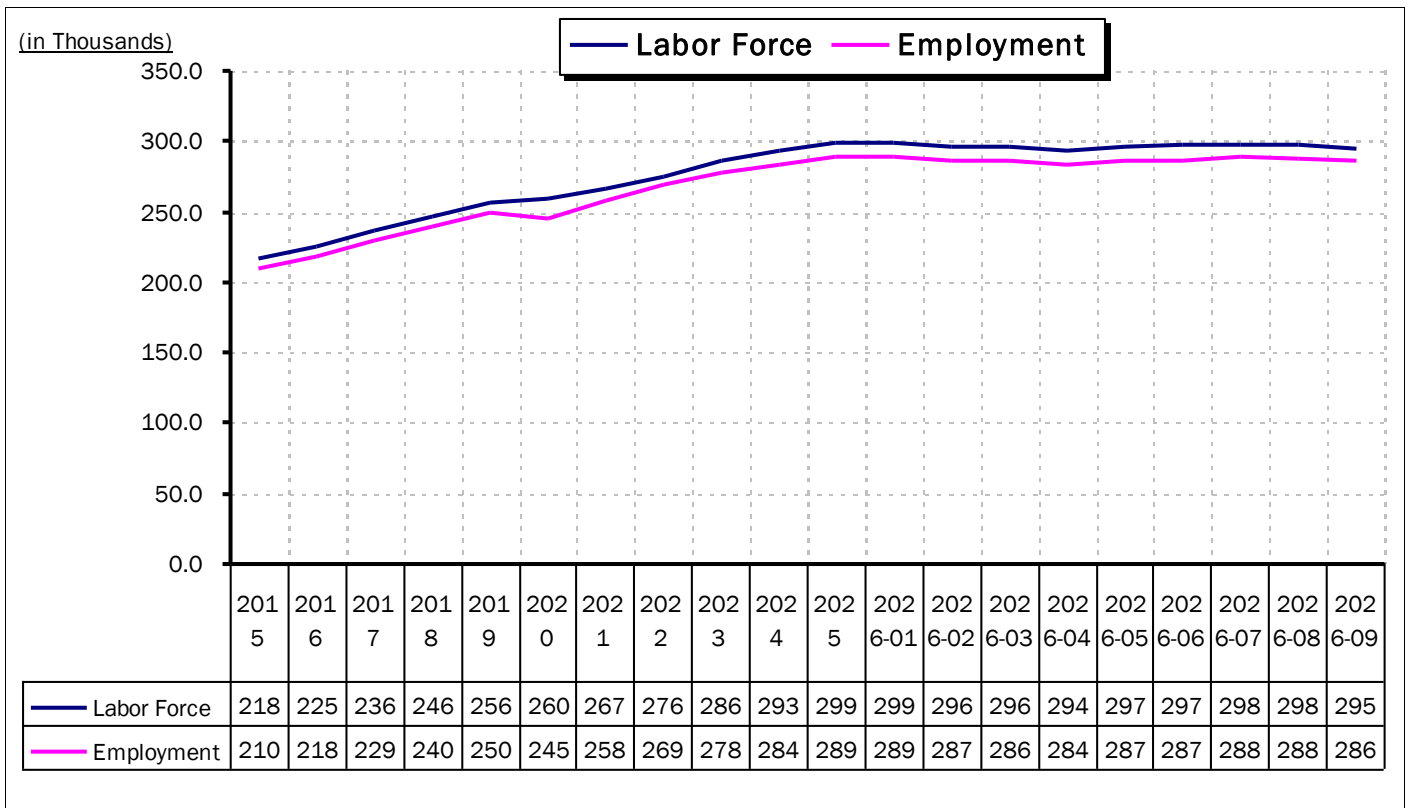
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to September 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

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Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	216,416	\$45,244	287,206	\$70,525	294,260	\$73,633
Natural Resources and Mining	865	\$41,118	948	\$70,525	896	\$73,216
Construction	12,050	\$45,307	22,302	\$75,368	24,094	\$83,591
Manufacturing	16,011	\$84,142	18,249	\$128,548	18,426	\$147,436
Trade,Transportation, and Utilities	43,901	\$42,516	54,941	\$63,782	55,610	\$65,493
Information	3,859	\$48,426	3,511	\$112,034	3,295	\$108,720
Financial Activities	12,441	\$57,111	17,574	\$94,131	17,535	\$98,660
Professional and Business Services	34,441	\$45,744	47,266	\$86,469	46,901	\$90,522
Education and Health Services	48,714	\$44,577	64,828	\$60,858	68,579	\$61,719
Leisure and Hospitality	22,854	\$16,426	31,894	\$26,665	32,477	\$27,276
Other Services	6,002	\$27,418	8,498	\$46,298	8,566	\$48,239
Public Administration	15,279	\$53,148	17,156	\$77,568	17,768	\$76,117

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

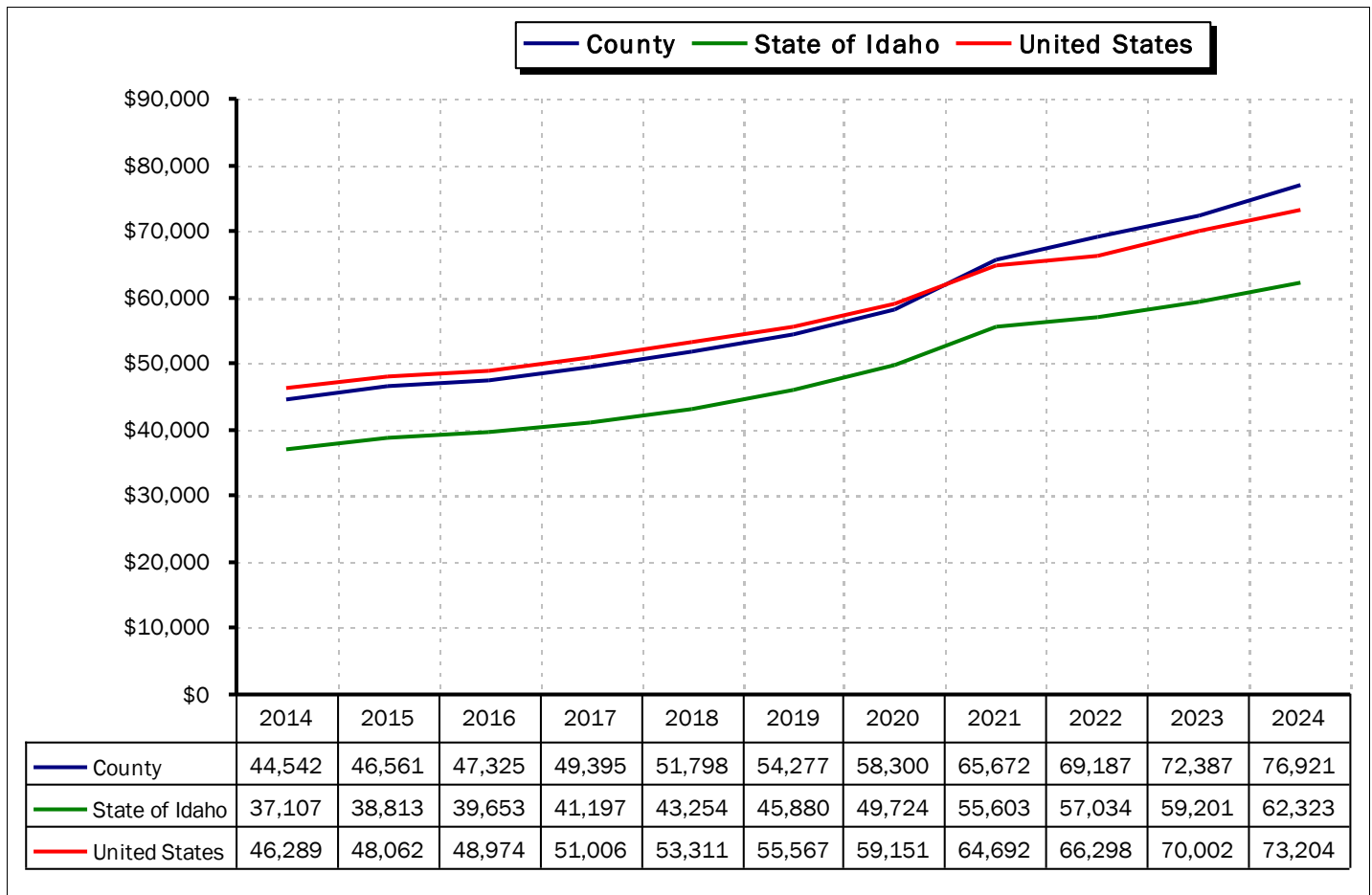
6. Top Employers, 2025

Employer	Ownership	Employment Range
Saint Luke's Regional Medical Center	Private	7,500 - 9,999
Boise State University	State Government	5,000 - 7,499
Micron Technology Inc	Private	5,000 - 7,499
Saint Alphonsus Health System Inc	Private	2,500 - 4,999
Joint School District	Local Government	2,500 - 4,999
Boise Independent School District	Local Government	2,500 - 4,999
Albertsons Llc	Private	2,500 - 4,999
Warm Springs Golf Course	Local Government	2,500 - 4,999
Ada County	Local Government	1,000 - 2,499
Veterans Administration	Federal Government	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

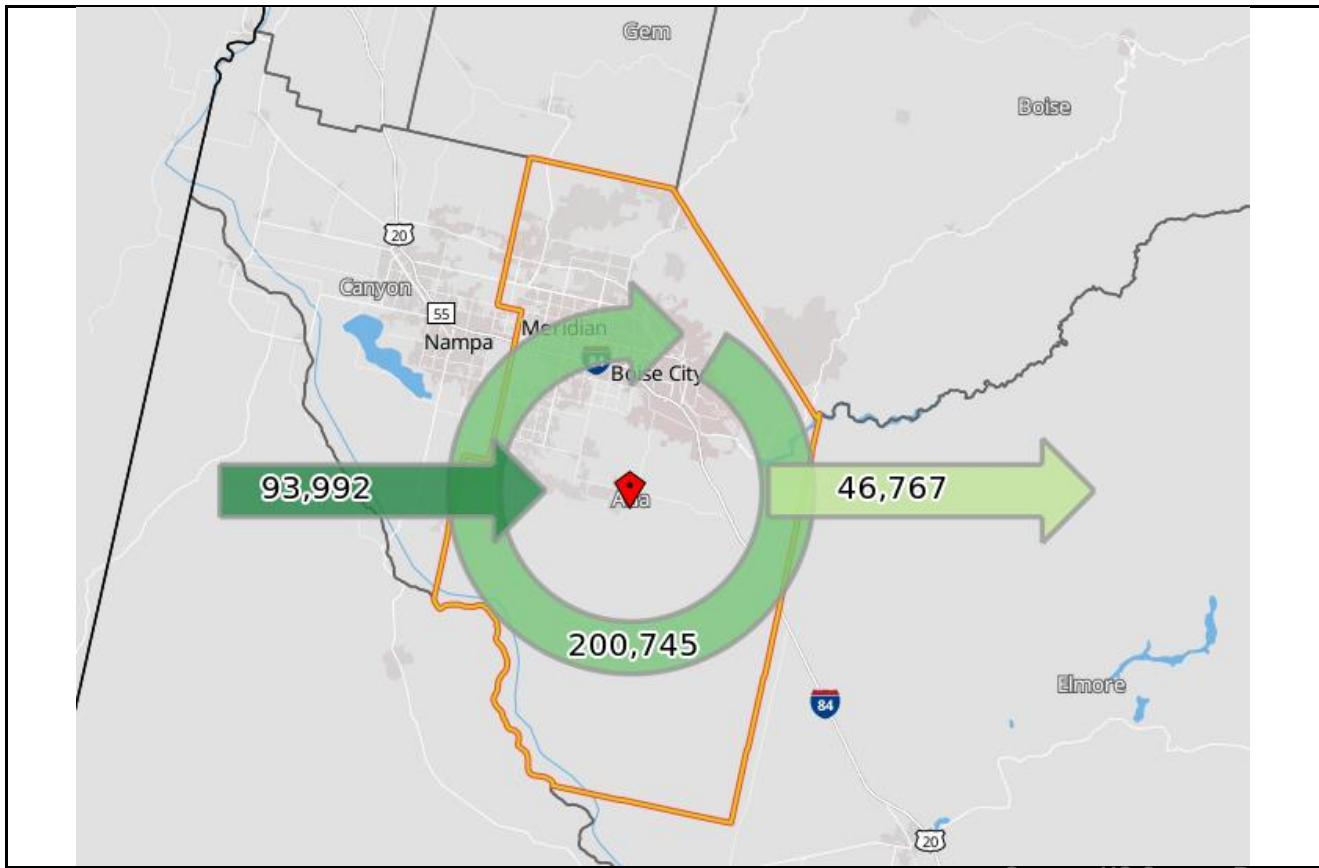
7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 200,745 workers lived and worked in Ada County in 2023. Another 93,992 workers were employed in Ada County but lived outside, while 46,767 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Ada County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	98,548	33.4%
Meridian	47,398	16.1%
Nampa	25,479	8.6%
Caldwell	13,154	4.5%
Kuna	10,926	3.7%
Eagle	10,605	3.6%
Star	4,410	1.5%
Garden City	4,167	1.4%
Mountain Home	2,339	0.8%
Middleton	2,226	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Ada County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	130,969	52.9%
Meridian	39,450	15.9%
Nampa	16,676	6.7%
Eagle	9,294	3.8%
Garden City	7,375	3.0%
Caldwell	4,986	2.0%
Kuna	3,076	1.2%
Idaho Falls	1,337	0.5%
Star	1,315	0.5%
Twin Falls	1,203	0.5%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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