

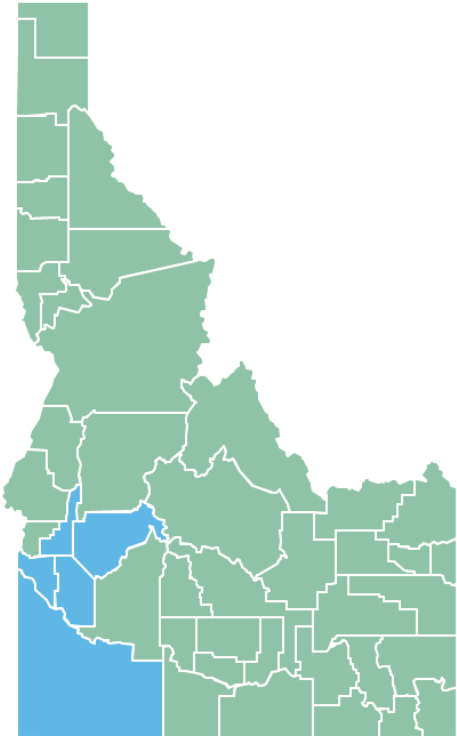


Boise-Nampa MSA Labor Force And Economic Profile

Last Updated: October 2026

Boise-Nampa MSA Economic Overview

Civilian Labor Force (Sep 2026)	453,026
Unemployment Rate (Sep 2026)	3.4%
Population (2025)	864,243
Median Household Income (2024)	\$75,155
Per Capita Personal Income (2024)	\$57,973
Poverty Rate (2024)	9.1%



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1. Boise-Nampa MSA Demographic Characteristics, 2024 5-Year ACS

	Boise-Nampa MSA	Boise-Nampa MSA (%)	State of Idaho (%)	United States (%)
Total Population	811,115	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	647,722	79.9%	81.7%	61.0%
Black or African American alone, not hispanic	8,862	1.1%	0.8%	12.2%
Native American alone, not hispanic	6,764	0.8%	1.2%	0.9%
Asian alone, not hispanic	16,733	2.1%	1.4%	6.0%
Hispanic, or Latino (of any race)	121,662	15.0%	13.6%	19.3%
Gender				
Male	407,870	50.3%	50.3%	49.5%
Female	403,245	49.7%	49.7%	50.5%
Age				
Median age	42.9	-	37.3	38.9
Under 18 years	190,084	23.4%	24.1%	22.0%
Over 18 years	621,031	76.6%	75.9%	78.0%
21 years and over	548,846	67.7%	66.1%	68.9%
Over 65 years	130,245	16.1%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	16,480	2.0%	2.1%	3.2%
High school graduate (with equivalencies)	131,051	5.8%	17.3%	17.9%
Some college, no degree	126,816	15.6%	16.0%	13.1%
Associate's degree	46,873	5.8%	6.4%	6.1%
Bachelor's degree	135,013	16.6%	14.1%	14.9%
Graduate or professional degree	68,421	8.4%	7.0%	9.7%
Median Household Income	\$75,155	-	\$77,800	\$80,734

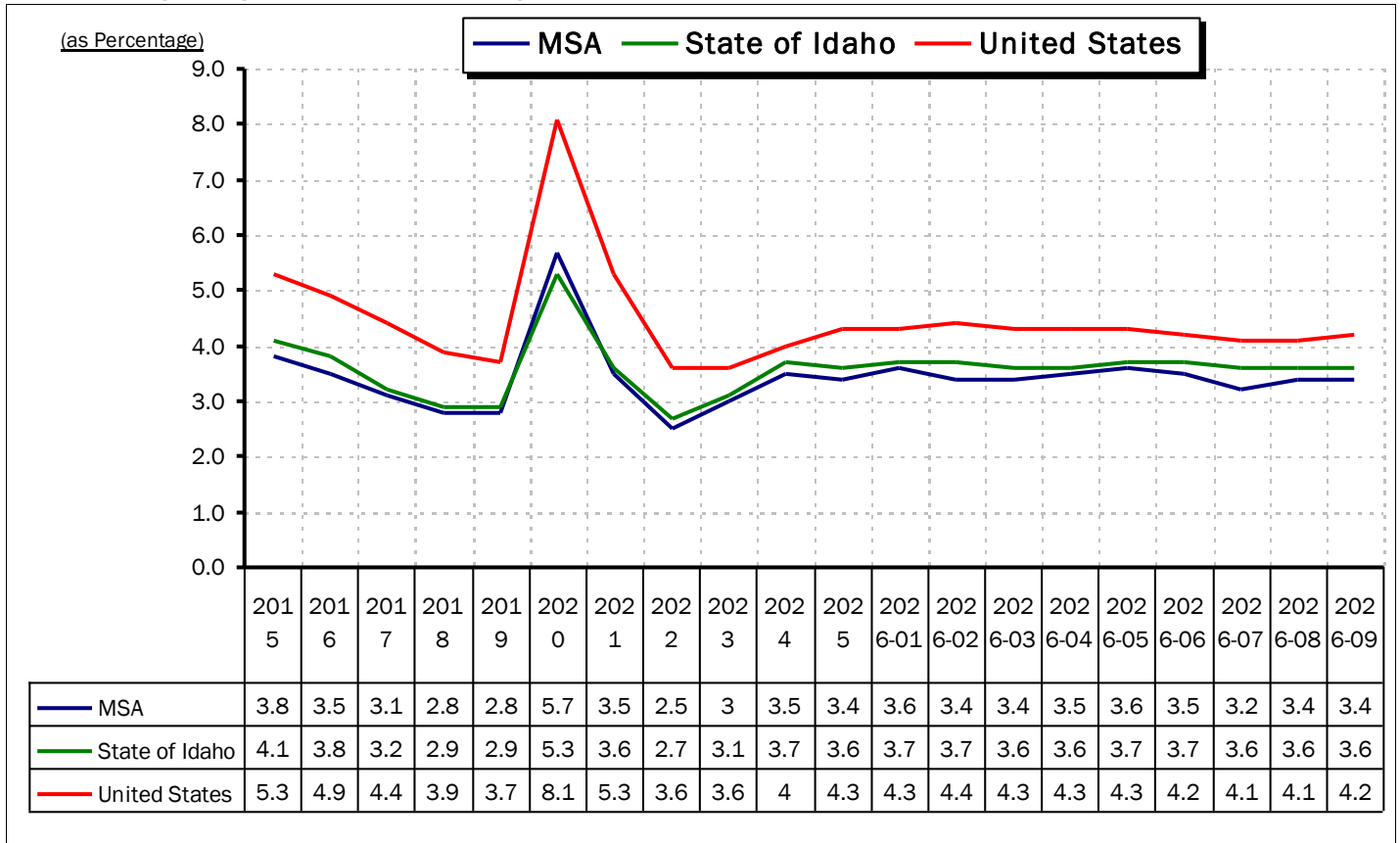
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, September 2025 to September 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
September 2026	453,026	437,713	15,313	3.4%
September 2025	457,843	441,788	16,055	3.5%
YoY % Change	-1.1%	-0.9%	-4.6%	-0.1%

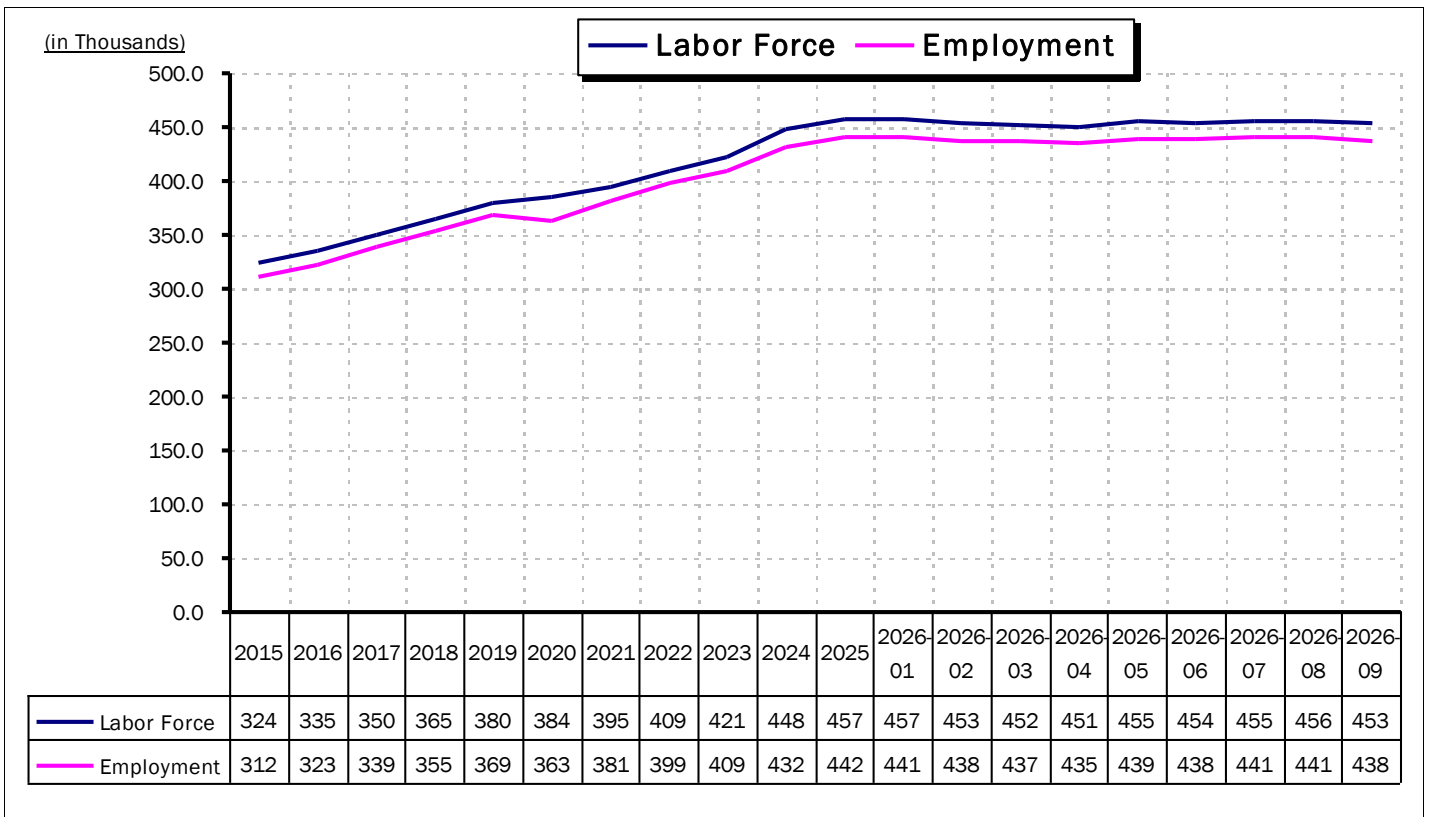
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to September 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

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Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2015, 2024, and 2025

Industry Sector	2015	2015	2024	2024	2025	2025
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	282,889	\$32,958	378,487	\$51,007	394,041	\$54,916
Natural Resources and Mining	5,799	\$34,630	4,493	\$56,005	5,494	\$58,351
Construction	17,105	\$34,885	34,019	\$57,855	36,780	\$61,382
Manufacturing	24,866	\$49,413	29,605	\$73,358	30,013	\$82,969
Trade, Transportation, and Utilities	57,996	\$34,553	76,194	\$46,373	78,661	\$52,083
Information	4,666	\$35,880	4,153	\$85,546	3,917	\$226,298
Financial Activities	14,281	\$42,000	19,717	\$62,299	19,862	\$65,963
Professional and Business Services	39,082	\$42,317	54,970	\$63,693	55,107	\$62,067
Education and Health Services	63,936	\$30,521	83,669	\$46,691	89,847	\$48,059
Leisure and Hospitality	27,936	\$13,165	39,497	\$21,296	40,584	\$21,320
Other Services	7,809	\$26,151	10,815	\$50,275	11,027	\$51,827
Public Administration	18,914	\$40,234	20,628	\$60,097	21,862	\$61,683

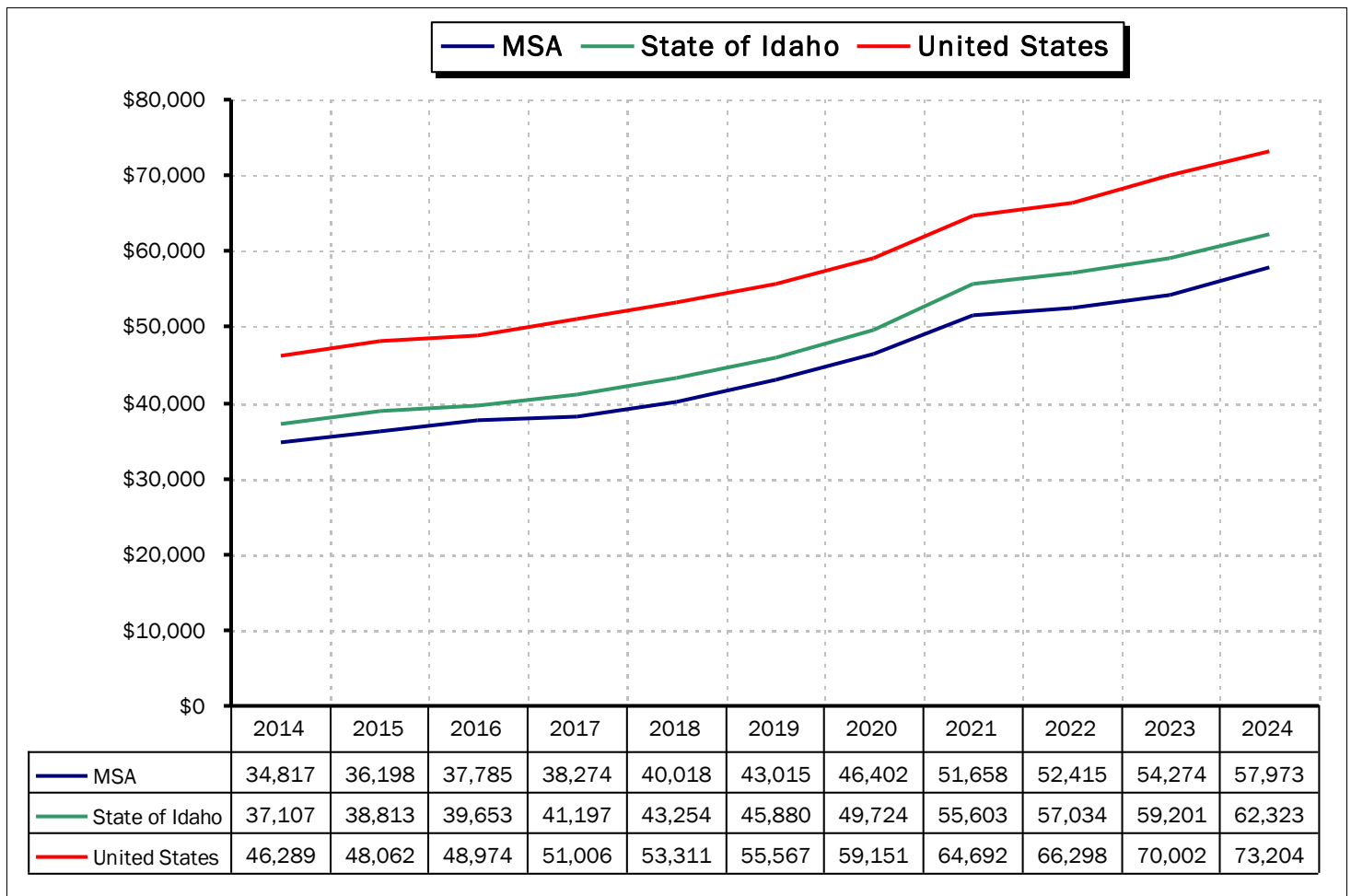
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2025

Employer	Ownership	Employment Range
Saint Luke's Regional Medical Center	Private	10,000+
Saint Alphonsus Health System Inc	Private	5,000 - 7,499
Boise State University	State Government	5,000 - 7,499
Micron Technology Inc	Private	5,000 - 7,499
Joint School District	Local Government	5,000 - 7,499
Albertsons Llc	Private	2,500 - 4,999
Walmart	Private	2,500 - 4,999
Boise Independent School District	Local Government	2,500 - 4,999
City Of Boise	Local Government	2,500 - 4,999
Jr Simplot	Private	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed. Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

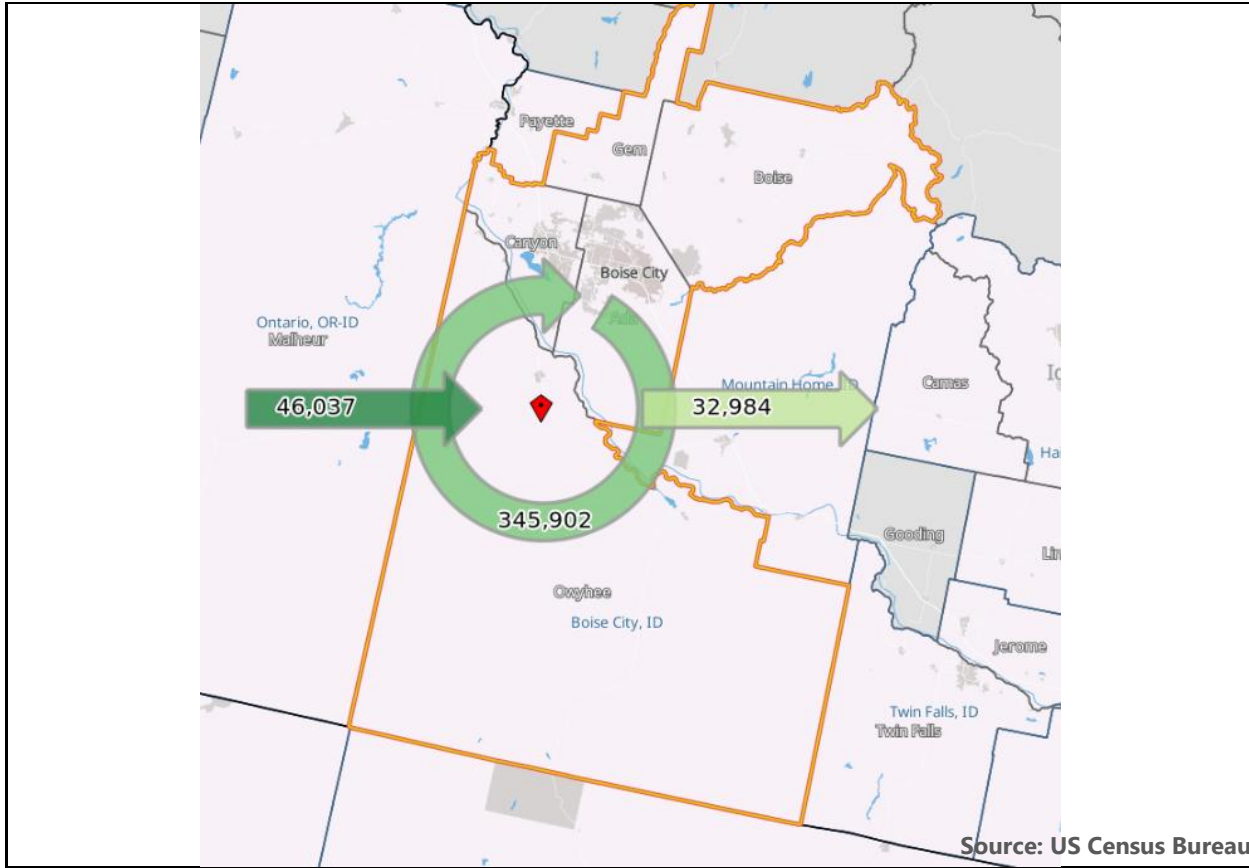
7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 345,902 workers lived and worked in the Boise-Nampa MSA in 2023. Another 46,037 workers were employed in the Boise-Nampa MSA but lived outside, while 32,984 workers lived in the area but commuted outside for work.



9. Top 10 Cities Where People Who Work in the Boise-Nampa MSA Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	107,617	27.5%
Meridian	55,633	14.2%
Nampa	46,577	11.9%
Caldwell	27,617	7.0%
Kuna	13,118	3.3%
Eagle	12,136	3.1%
Star	5,514	1.4%
Garden City	4,167	1.1%
Middleton	4,106	1.0%
Mountain Home	2,339	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs.
Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in the Boise-Nampa MSA Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	164,675	43.5%
Meridian	55,105	14.5%
Nampa	45,659	12.1%
Caldwell	18,463	4.9%
Eagle	12,057	3.2%
Garden City	9,508	2.5%
Kuna	4,225	1.1%
Twin Falls	1,932	0.5%
Idaho Falls	1,908	0.5%
Emmett	1,541	0.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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