

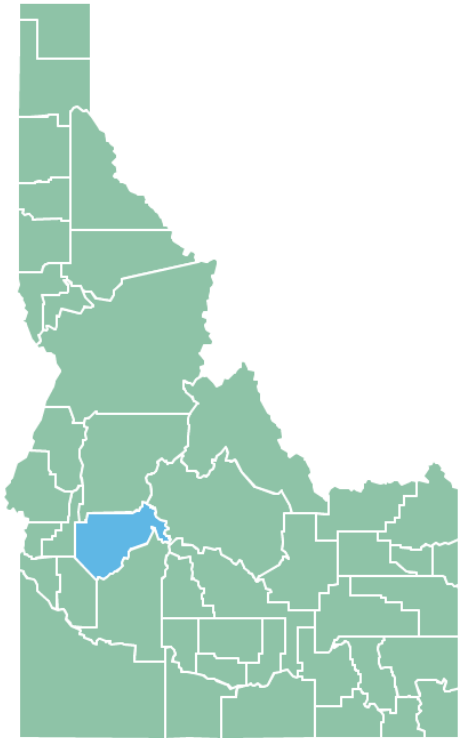


Boise County Labor Force And Economic Profile

Last Updated: October 2026

Boise County Economic Overview

Civilian Labor Force (Sep 2026)	4,097
Unemployment Rate (Sep 2026)	4.0%
Population (2025)	8,545
Median Household Income (2024)	\$78,774
Per Capita Personal Income (2024)	\$60,093
Poverty Rate (2024)	7.7%



1. Boise County Demographic Characteristics, 2024 5-Year ACS

	Boise County	Boise County (%)	State of Idaho (%)	United States (%)
Total Population	8,273	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	7,017	84.8%	81.7%	61.0%
Black or African American alone, not hispanic	22	0.3%	0.8%	12.2%
Native American alone, not hispanic	103	1.2%	1.2%	0.9%
Asian alone, not hispanic	125	1.5%	1.4%	6.0%
Hispanic, or Latino (of any race)	422	5.1%	13.6%	19.3%
Gender				
Male	4,196	50.7%	50.3%	49.5%
Female	4,077	49.3%	49.7%	50.5%
Age				
Median age	53.4	-	37.3	38.9
Under 18 years	1,274	15.4%	24.1%	22.0%
Over 18 years	6,999	84.6%	75.9%	78.0%
21 years and over	6,531	78.9%	66.1%	68.9%
Over 65 years	2,339	28.3%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	49	0.6%	2.1%	3.2%
High school graduate (with equivalencies)	1,793	21.7%	17.3%	17.9%
Some college, no degree	1,701	20.6%	16.0%	13.1%
Associate's degree	734	8.9%	6.4%	6.1%
Bachelor's degree	1,430	17.3%	14.1%	14.9%
Graduate or professional degree	606	7.3%	7.0%	9.7%
Median Household Income	\$78,774	-	\$77,800	\$80,734

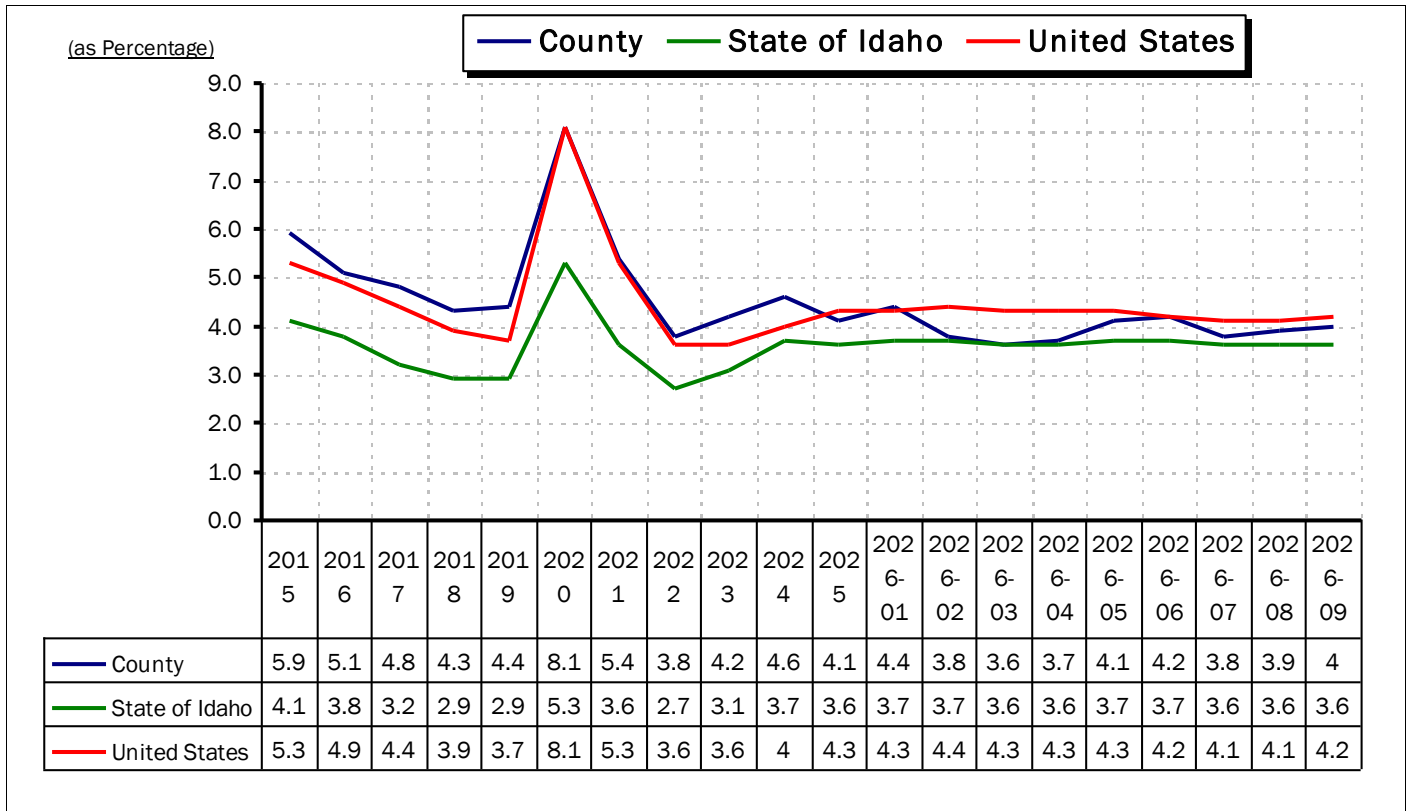
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, September 2025 to September 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
September 2026	4,097	3,932	165	4.0%
September 2025	4,146	3,966	180	4.3%
YoY % Change	-1.2%	-0.9%	-8.3%	-0.3%

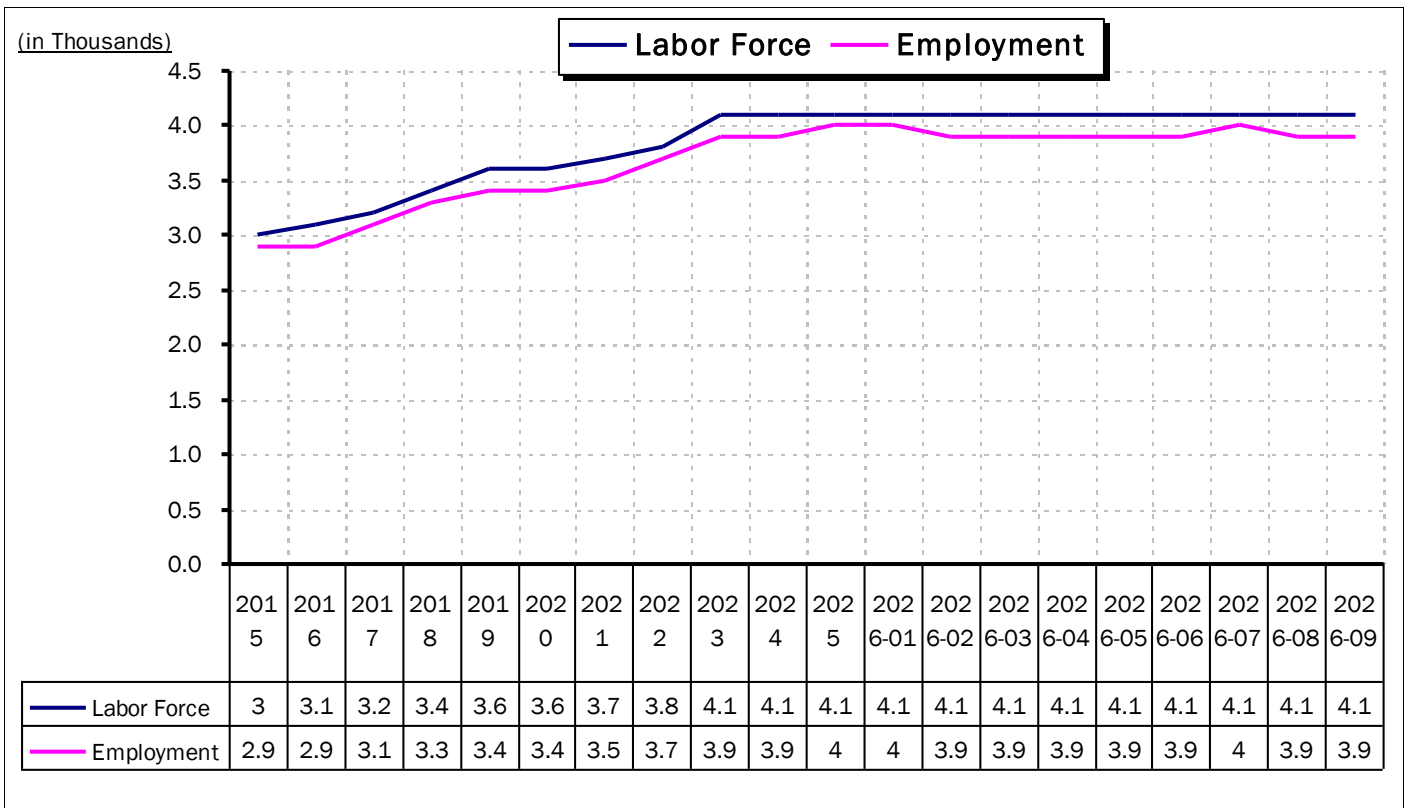
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to September 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

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Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	1,468	\$24,899	1,776	\$40,396	1,830	\$51,033
Natural Resources and Mining	56	\$36,853				
Construction	81	\$23,421	102	\$54,100	94	\$52,058
Manufacturing	25	\$50,642	66	\$52,790	77	\$61,931
Trade,Transportation, and Utilities	182	\$21,167	207	\$31,175	211	\$54,490
Information	22	\$23,856	18	\$130,230	18	\$834,653
Financial Activities	8	\$31,305	26	\$50,034	31	\$54,839
Professional and Business Services	51	\$51,456	61	\$38,985	66	\$40,073
Education and Health Services	250	\$23,647	276	\$37,414	268	\$40,129
Leisure and Hospitality						
Other Services	35	\$16,404	22	\$46,689	25	\$55,365
Public Administration	260	\$42,867	322	\$67,630	310	\$70,914

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

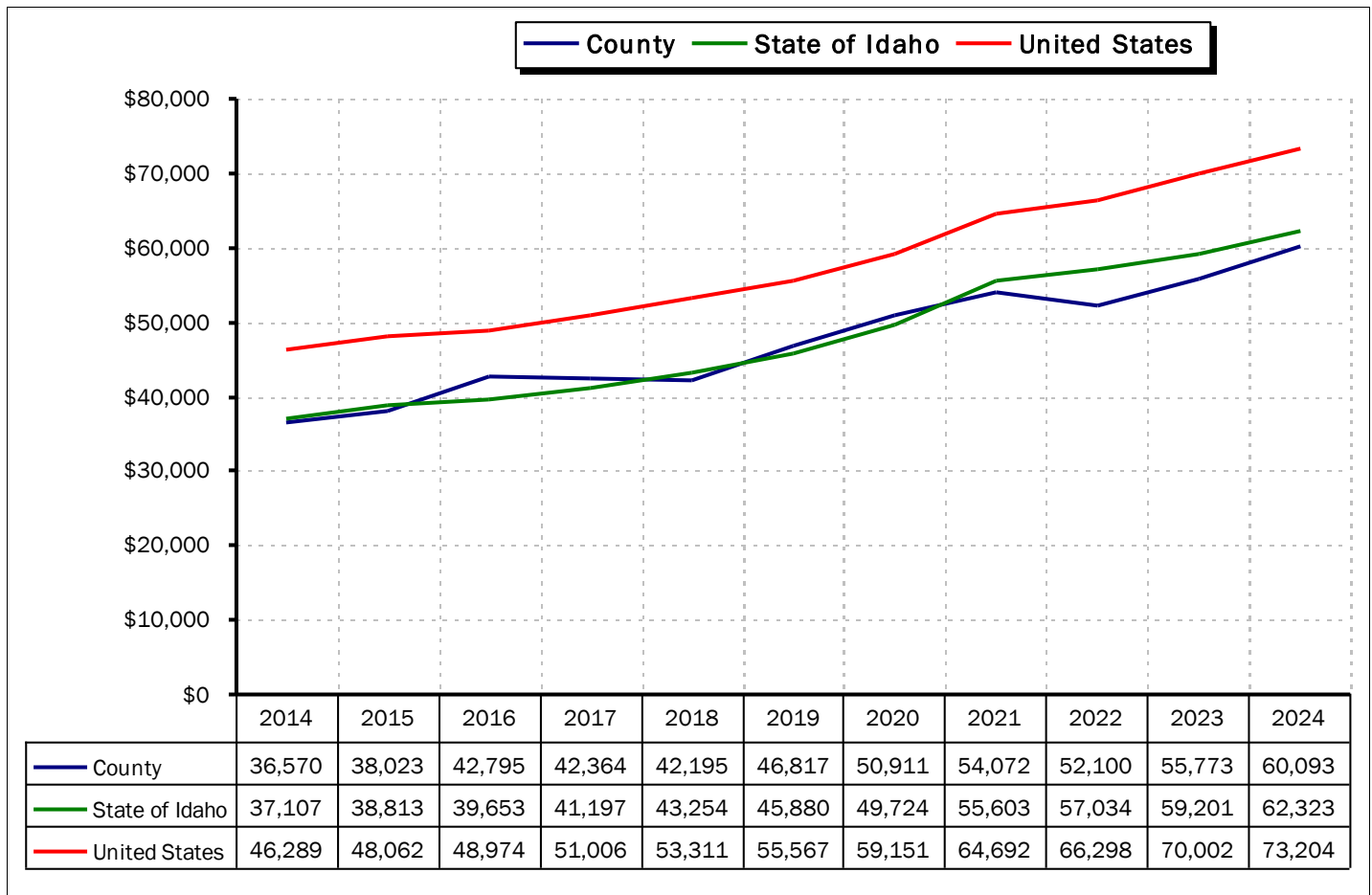
6. Top Employers, 2025

Employer	Ownership	Employment Range
Bogus Basin Recreational Assn Inc	Private	250 - 499
Us Department Of Agriculture	Federal Government	100 - 249
Boise County	Local Government	100 - 249
Basin School District	Local Government	050 - 099
Horseshoe Bend School District	Local Government	050 - 099
Garden Valley School District	Local Government	050 - 099
Terrace Lakes Ranch Inc	Private	010 - 049
Barreto Manufacturing Inc	Private	010 - 049
Planned Assistance For Troubled Children	Private	010 - 049
Garden Valley Market	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

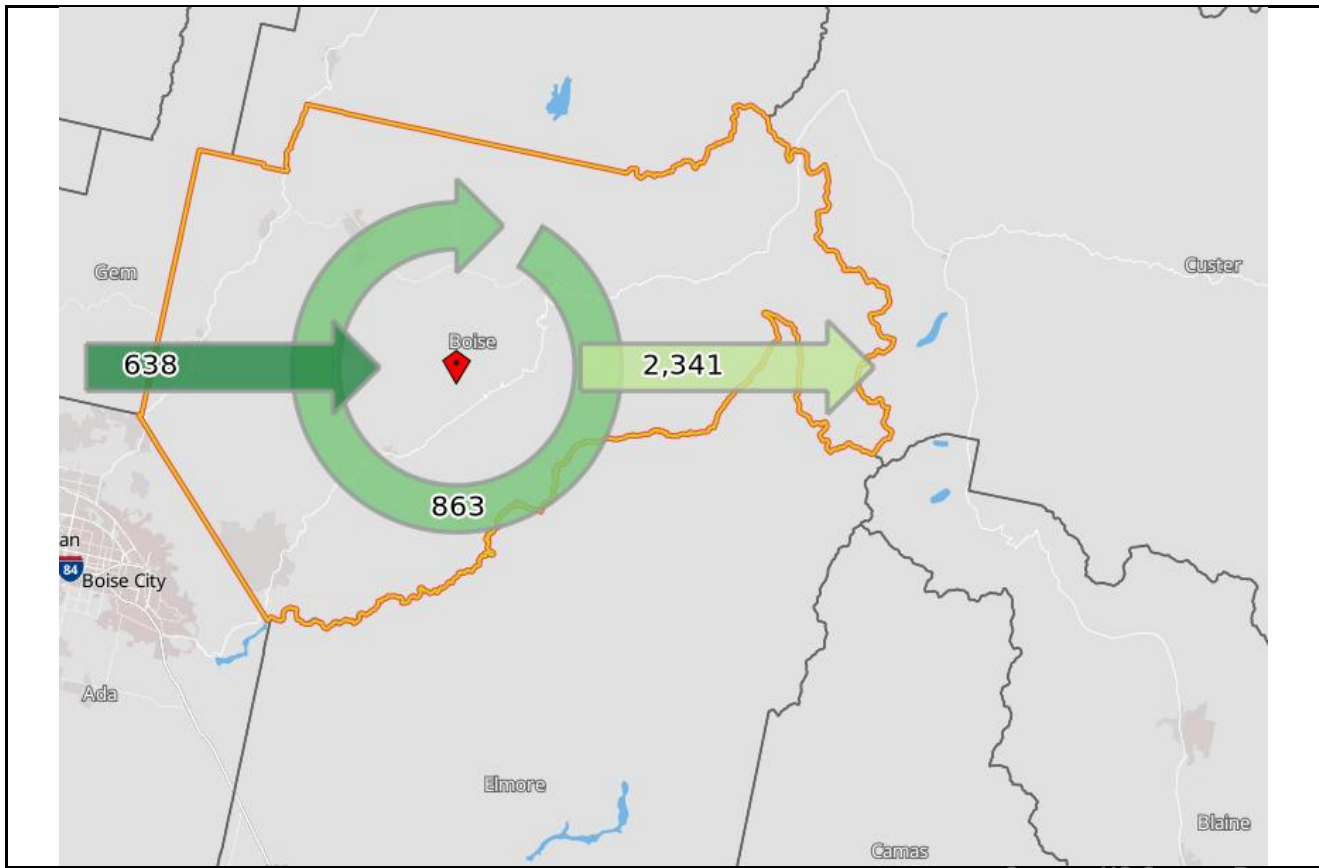
7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 863 workers lived and worked in Boise County in 2023. Another 638 workers were employed in Boise County but lived outside, while 2,331 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Boise County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	171	11.4%
Horseshoe Bend	94	6.3%
Garden Valley CDP	73	4.9%
Meridian city	60	4.0%
Nampa city	54	3.6%
Idaho City city	53	3.5%
Robie Creek CDP	49	3.3%
Eagle	27	1.8%
Crouch	19	1.3%
Emmett	19	1.3%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Boise County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	1,069	33.4%
Meridian	263	8.2%
Nampa	183	5.7%
Horseshoe Bend	172	5.4%
Idaho City	127	4.0%
Garden Valley CDP	82	2.6%
Caldwell	70	2.2%
Eagle	69	2.2%
Garden City	63	2.0%
Crouch	62	1.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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