

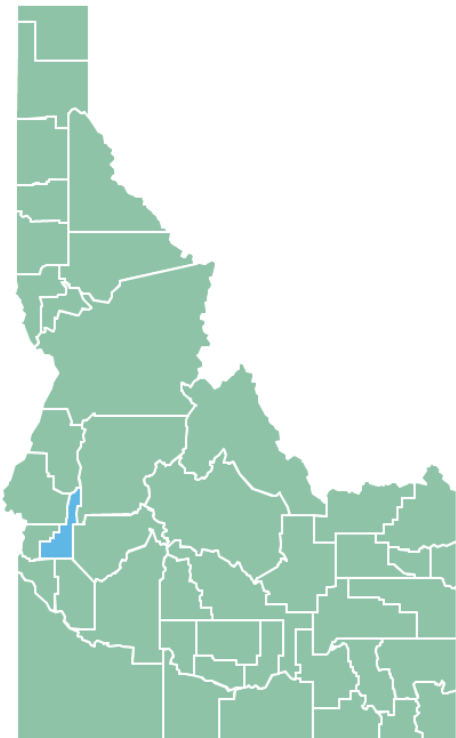


Gem County Labor Force And Economic Profile

Last Updated: October 2026

Gem County Economic Overview

Civilian Labor Force (Sep 2026)	10,650
Unemployment Rate (Sep 2026)	3.6%
Population (2025)	21,773
Median Household Income (2024)	\$64,605
Per Capita Personal Income (2024)	\$49,972
Poverty Rate (2024)	12.0%



1. Gem County Demographic Characteristics, 2024 5-Year ACS

	Gem County	Gem County (%)	State of Idaho (%)	United States (%)
Total Population	20,614	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	17,758	86.1%	81.7%	61.0%
Black or African American alone, not hispanic	2	0.0%	0.8%	12.2%
Native American alone, not hispanic	155	0.8%	1.2%	0.9%
Asian alone, not hispanic	159	0.8%	1.4%	6.0%
Hispanic, or Latino (of any race)	1,992	9.7%	13.6%	19.3%
Gender				
Male	10,620	51.5%	50.3%	49.5%
Female	9,994	48.5%	49.7%	50.5%
Age				
Median age	44.2	-	37.3	38.9
Under 18 years	4,523	21.9%	24.1%	22.0%
Over 18 years	16,091	78.1%	75.9%	78.0%
21 years and over	14,664	71.1%	66.1%	68.9%
Over 65 years	4,755	23.1%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	451	2.2%	2.1%	3.2%
High school graduate (with equivalencies)	4,954	24.0%	17.3%	17.9%
Some college, no degree	3,994	19.4%	16.0%	13.1%
Associate's degree	1,141	5.5%	6.4%	6.1%
Bachelor's degree	2,483	12.0%	14.1%	14.9%
Graduate or professional degree	557	2.7%	7.0%	9.7%
Median Household Income	\$64,605	-	\$77,800	\$80,734

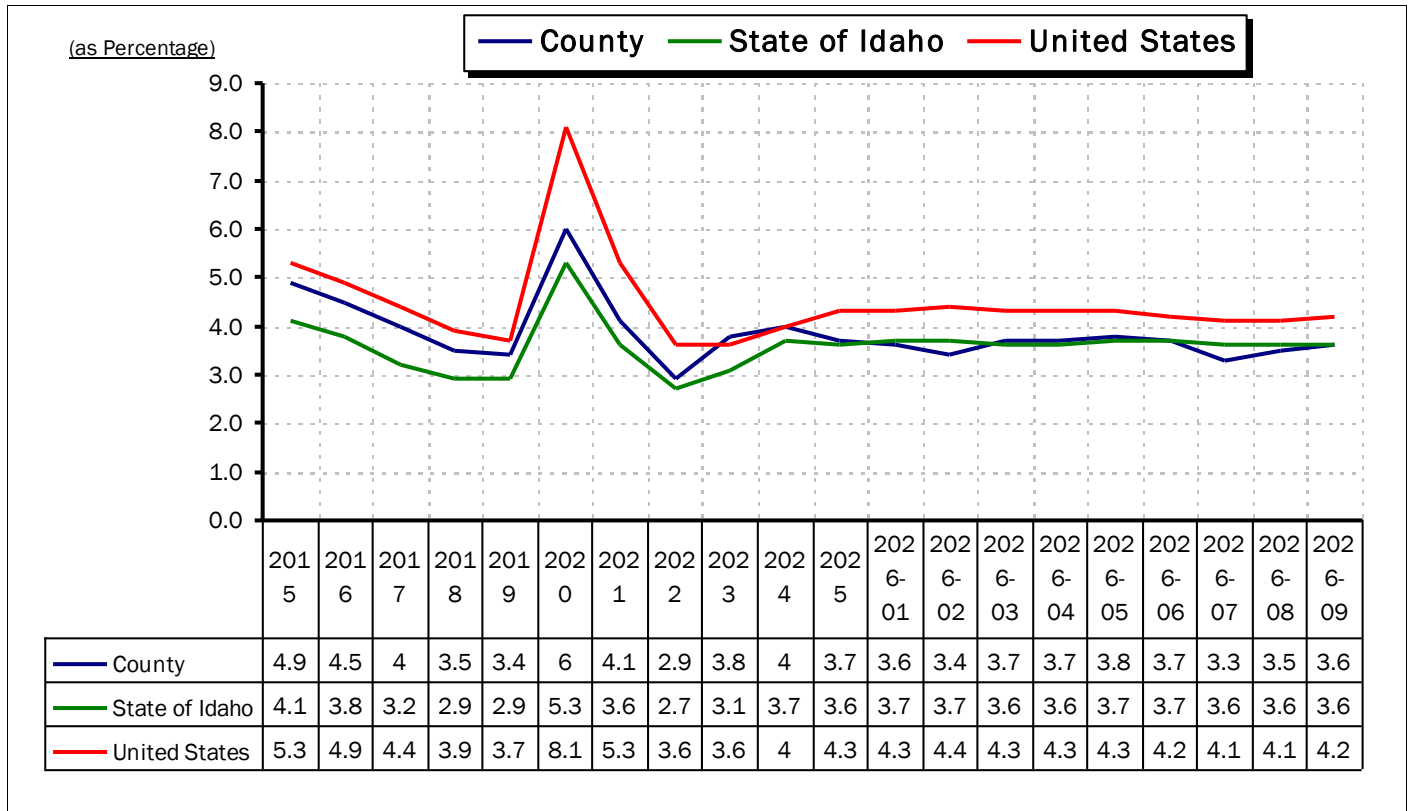
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, September 2025 to September 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
September 2026	10,650	10,269	381	3.6%
September 2025	10,763	10,347	416	3.9%
YoY % Change	-1.0%	-0.8%	-8.4%	-0.3%

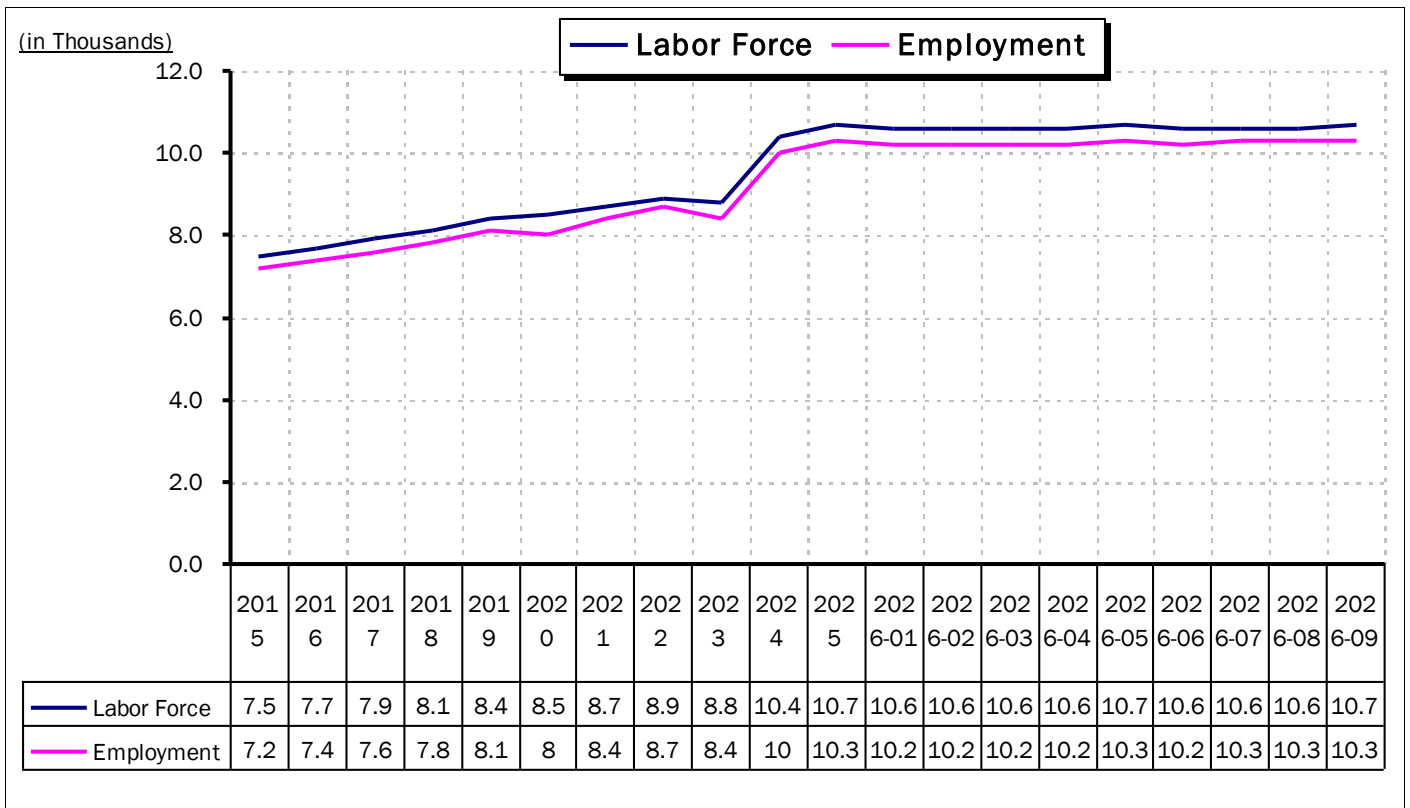
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to September 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

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Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	3,474	\$29,221	705	\$44,950	4,572	\$46,099
Natural Resources and Mining	225	\$34,943	27	\$60,232	125	\$60,362
Construction	247	\$30,538	162	\$51,764	404	\$53,093
Manufacturing	133	\$29,532	40	\$49,579	386	\$53,613
Trade,Transportation, and Utilities	634	\$33,289	118	\$42,739	897	\$42,169
Information	12	\$25,990	6	\$64,553	15	\$63,568
Financial Activities	86	\$37,023	46	\$51,504	117	\$55,977
Professional and Business Services	115	\$33,074	98	\$56,946	275	\$62,039
Education and Health Services	1,304	\$28,891	110	\$45,709	1,407	\$46,995
Leisure and Hospitality	262	\$10,832	48	\$20,524	447	\$19,288
Other Services	107	\$21,962	38	\$37,745	124	\$38,931
Public Administration	348	\$31,279	13	\$48,967	373	\$50,958

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

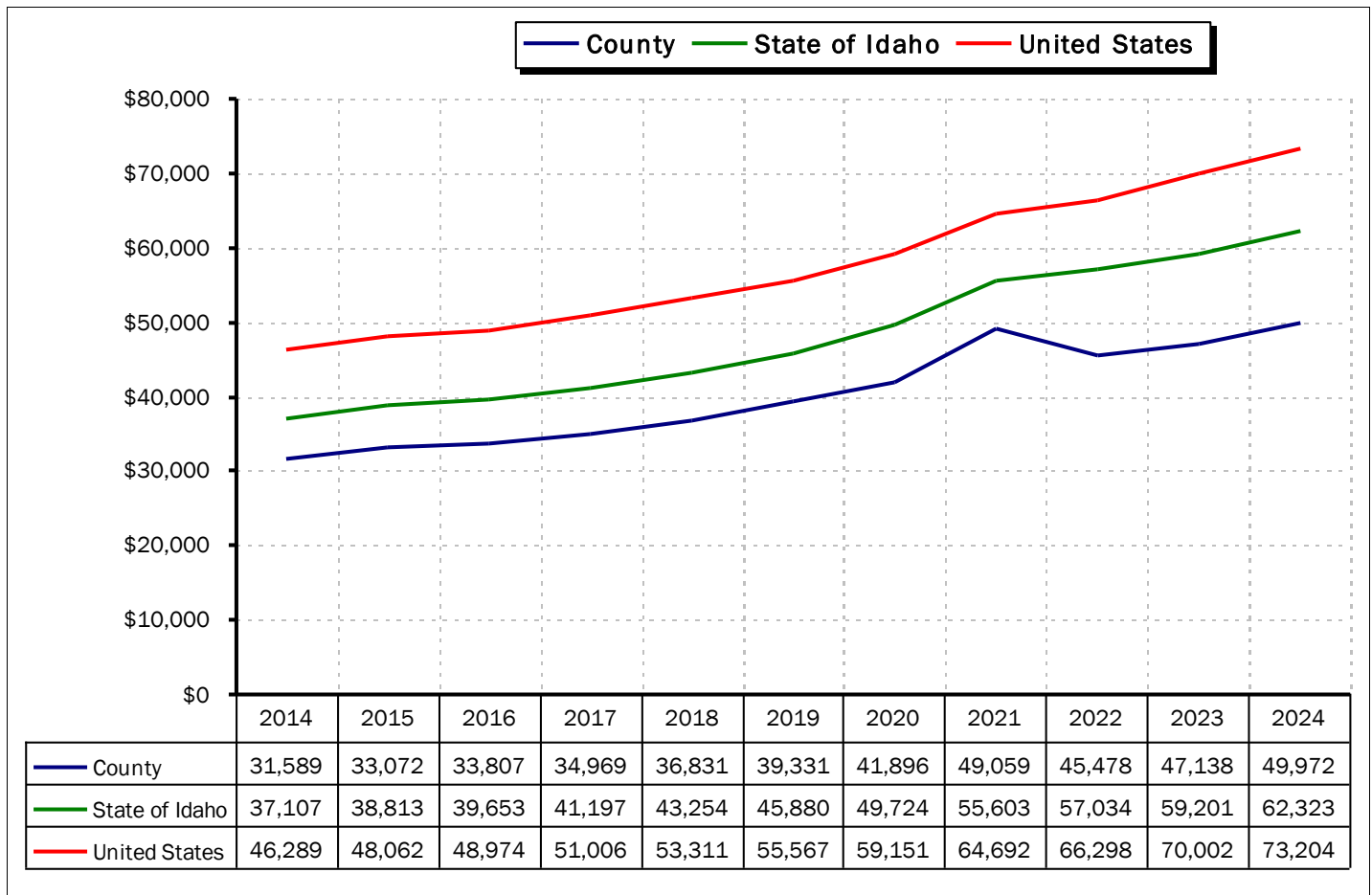
6. Top Employers, 2025

Employer	Ownership	Employment Range
Emmett School District	Local Government	250 - 499
Walter Knox Memorial	Local Government	100 - 249
Albertsons Llc	Private	100 - 249
Gem County	Local Government	100 - 249
Woodgrain Millwork Inc	Private	050 - 099
City Of Emmett	Local Government	050 - 099
District 1	Local Government	050 - 099
Rmd Management Llc	Private	050 - 099
Abs Global	Private	050 - 099
Magellan Hrsc Inc	Private	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

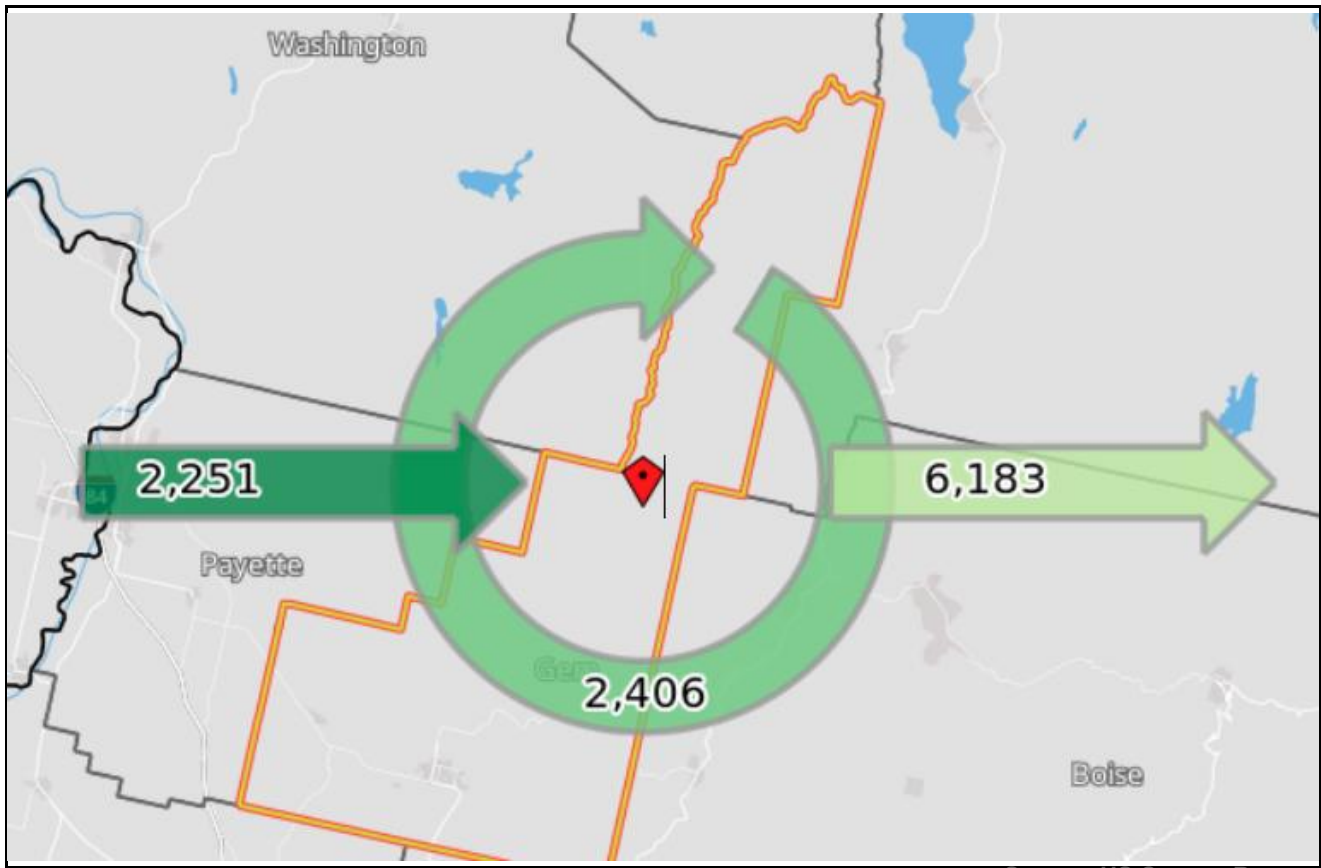
7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 2,406 workers lived and worked in Gem County in 2023. Another 2,251 workers were employed in Gem County but lived outside, while 6,183 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Gem County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Emmett	992	21.3%
Nampa	273	5.9%
Boise	255	5.5%
Meridian	231	5.0%
Caldwell	204	4.4%
Eagle	86	1.8%
Star	65	1.4%
Payette	62	1.3%
Middleton	56	1.2%
Kuna	38	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Gem County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	2,016	23.5%
Emmett	1,541	17.9%
Meridian	755	8.8%
Nampa	726	8.5%
Caldwell	380	4.4%
Eagle	250	2.9%
Garden City	165	1.9%
Fruitland	108	1.3%
Twin Falls	96	1.1%
Ontario, OR	79	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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