

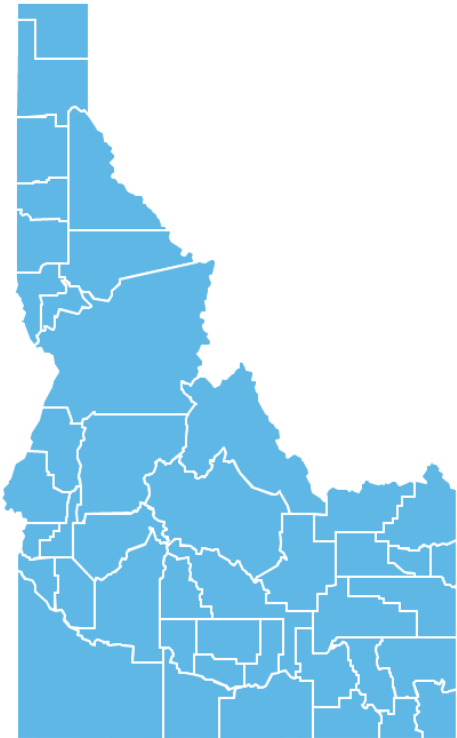


State of Idaho Labor Force And Economic Profile

Last Updated: October 2026

State of Idaho Economic Overview

Civilian Labor Force (Sep 2026)	997,822
Unemployment Rate (Sep 2026)	3.6%
Population (2025)	2,029,733
Median Household Income (2024)	\$77,800
Per Capita Personal Income (2024)	\$62,323
Poverty Rate (2024)	10.6%



Idaho Department of Labor

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1. Statewide Demographic Characteristics, 2024 5-Year ACS

	State of Idaho	State of Idaho (%)	United States (%)
Total Population	1,934,262	100.0%	334,922,499
Race/Ethnicity			
White, one race	1,579,907	81.7%	61.0%
Black or African American alone, not hispanic	14,937	0.8%	12.2%
Native American alone, not hispanic	22,338	1.2%	0.9%
Asian alone, not hispanic	26,432	1.4%	6.0%
Hispanic or Latino (of any race)	263,935	13.6%	19.3%
Gender			
Male	973,162	50.3%	49.5%
Female	961,100	49.7%	50.5%
Age			
Median age	37.3	-	38.9
Under 18 years	466,183	24.1%	22.0%
Over 18 years	1,468,079	75.9%	78.0%
21 years and over	1,278,185	66.1%	68.9%
Over 65 years	328,636	17.0%	17.2%
Educational Attainment (Population 25 years and over)			
Less than 9th grade	40,562	2.1%	3.2%
High school graduate (with equivalencies)	333,912	17.3%	17.9%
Some college, no degree	309,528	16.0%	13.1%
Associate's degree	124,167	6.4%	6.1%
Bachelor's degree	271,938	14.1%	14.9%
Graduate or professional degree	134,531	7.0%	9.7%
Median Household Income	\$77,800	-	\$80,734

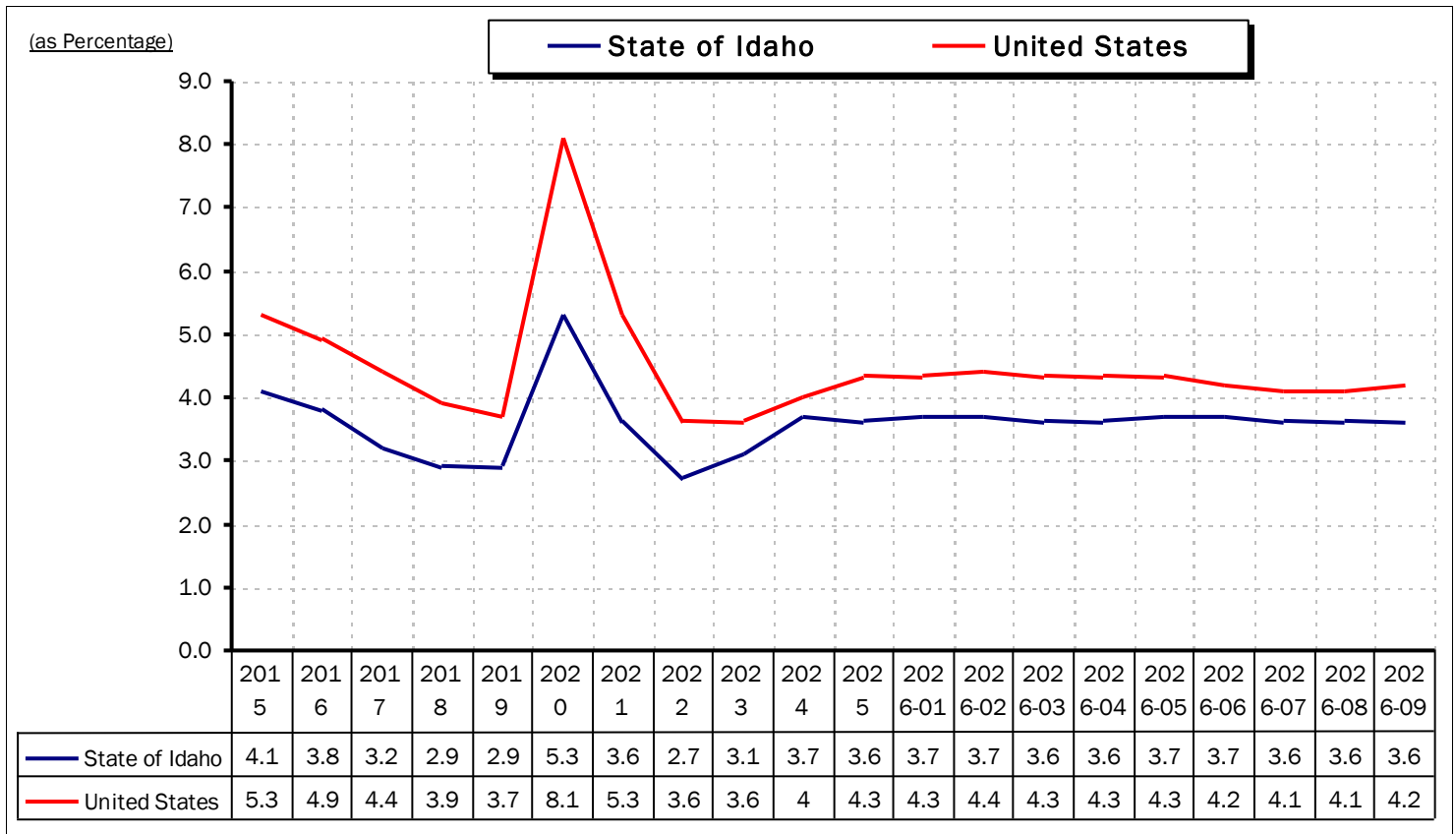
Source: US Census Bureau- American Community Survey 5-Year Estimates

2. Labor Force Growth, September 2025 to September 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
September 2026	997,822	961,587	36,235	3.6%
September 2025	1,008,929	972,271	36,658	3.6%
YoY % Change	-1.1%	-1.1%	-1.2%	0.0%

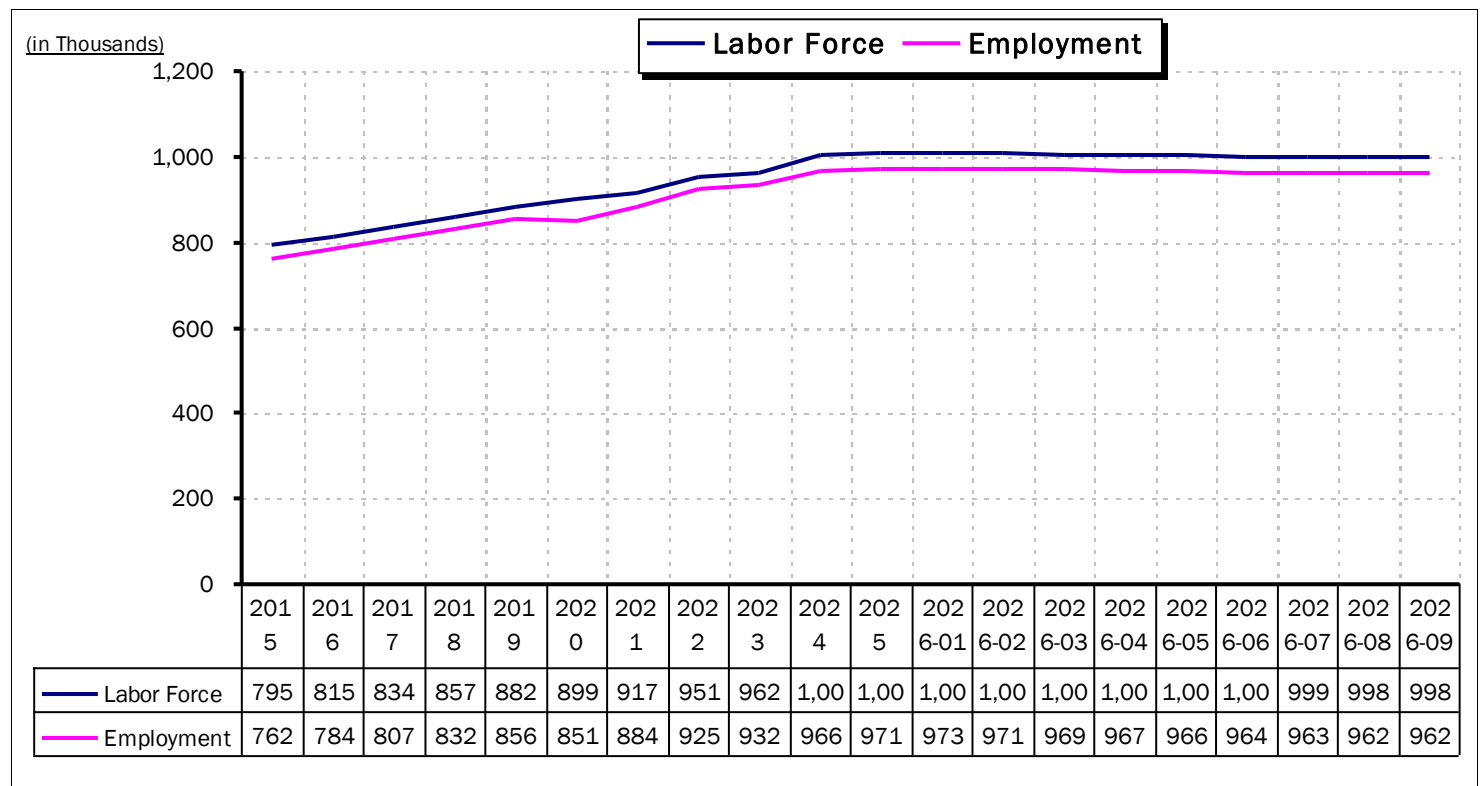
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to September 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to September 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Covered Employment and Wages, 2015, 2024, and 2025

Industry Sector	2015	2015	2024	2024	2025	2025
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	663,646	\$38,814	855,312	\$59,514	871,042	\$62,270
Natural Resources and Mining	26,642	\$36,051	27,749	\$52,910	27,606	\$55,787
Construction	36,846	\$40,072	69,262	\$64,945	72,689	\$70,740
Manufacturing	61,536	\$55,386	74,489	\$79,162	74,192	\$86,835
Trade,Transportation, and Utilities	137,183	\$37,002	165,440	\$54,586	166,680	\$56,436
Information	9,918	\$44,869	9,898	\$94,563	9,629	\$97,515
Financial Activities	29,317	\$50,207	38,846	\$82,868	39,521	\$87,671
Professional and Business Services	79,690	\$45,226	108,200	\$80,318	109,389	\$84,144
Education and Health Services	151,934	\$37,631	195,370	\$53,906	202,433	\$55,201
Leisure and Hospitality	69,946	\$15,756	95,296	\$24,780	96,110	\$25,573
Other Services	17,398	\$27,025	22,925	\$44,546	23,365	\$46,084
Public Administration	43,221	\$46,889	47,619	\$67,864	48,774	\$68,384

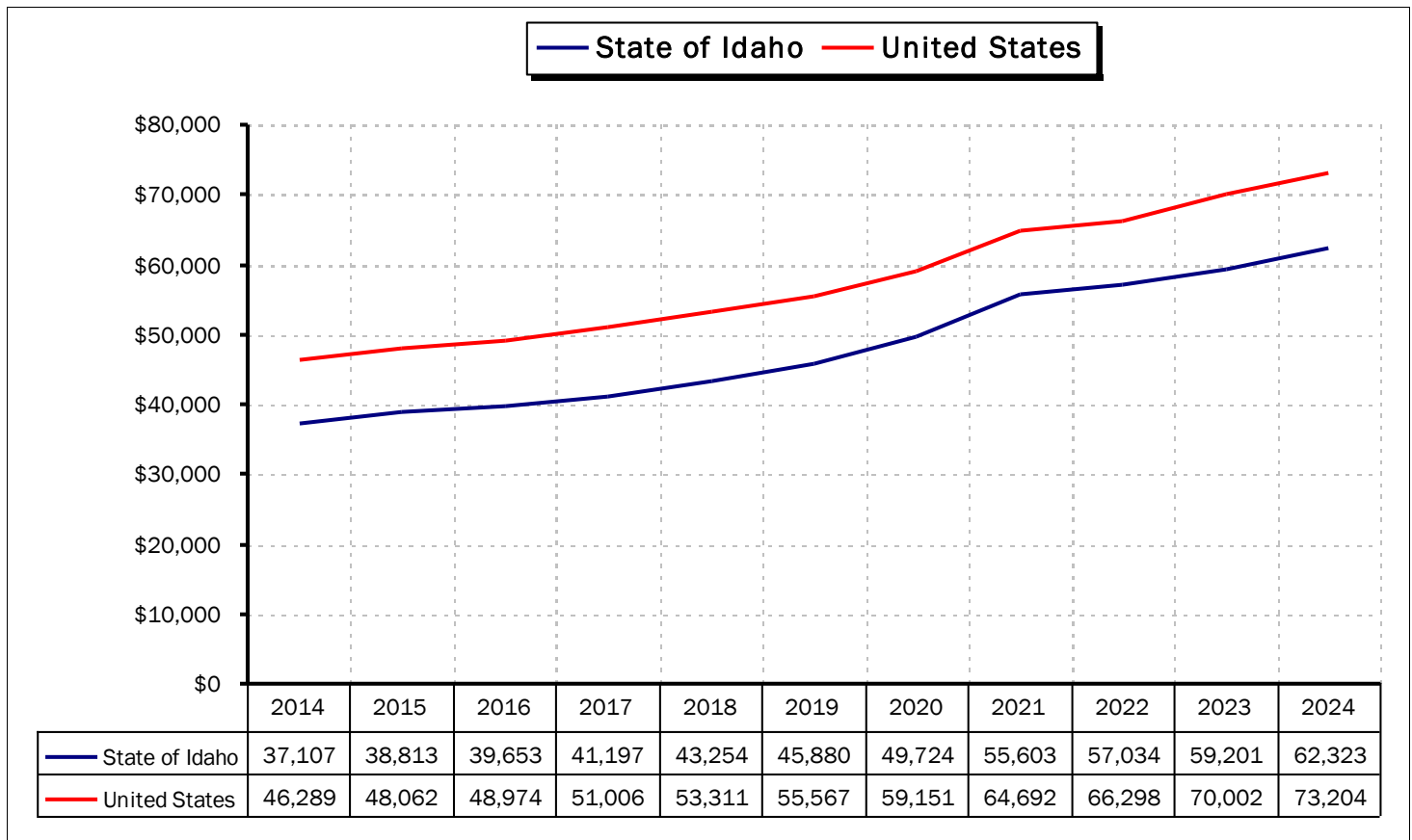
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2025

Employer	Ownership	Employee Range
Saint Luke's Regional Medical Center	Private	10,000+
Walmart	Private	7,500 - 9,999
Saint Alphonsus Health System Inc	Private	5,000 - 7,499
Battelle Energy Alliance LLC	Private	5,000 - 7,499
Boise State University	State Government	5,000 - 7,499
Micron Technology Inc	Private	5,000 - 7,499
Albertsons LLC	Private	5,000 - 7,499
Joint School District	Local Government	5,000 - 7,499
Boise Independent School District	Local Government	2,500 - 4,999
JR Simplot	Private	2,500 - 4,999

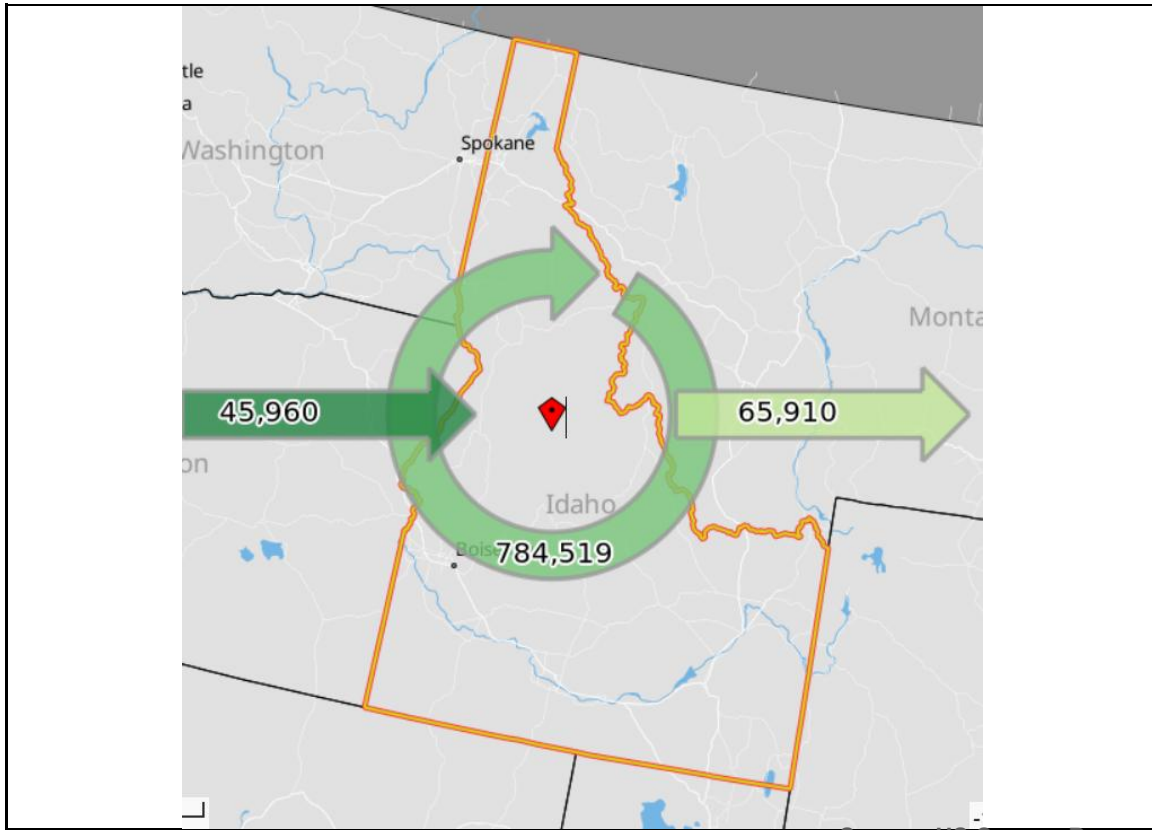
NOTE: Only employers that have given the Department permission to release employment range data are listed. Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

7. Per Capita Income, 2014 to 2024



8. Labor Force Commuting Patterns, 2023

It is estimated that 784,519 workers lived and worked in Idaho in 2023. Another 45,960 workers were employed in the State Idaho but lived outside, while 65,910 workers commuted to other States for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in the State of Idaho Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	113,312	13.6%
Meridian	56,965	6.9%
Nampa	47,102	5.7%
Idaho Falls	29,156	3.5%
Caldwell	27,835	3.4%
Pocatello	21,962	2.6%
Twin Falls	20,814	2.5%
Coeur d'Alene	19,631	2.4%
Kuna	13,168	1.6%
Post Falls	12,859	1.5%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in the State of Idaho Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	181,503	21.3%
Meridian	58,901	6.9%
Nampa	48,069	5.7%
Idaho Falls	47,010	5.5%
Twin Falls	29,327	3.4%
Coeur d'Alene	27,763	3.3%
Pocatello	25,035	2.9%
Caldwell	19,319	2.3%
Eagle	12,211	1.4%
Lewiston	12,177	1.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs.
Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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