

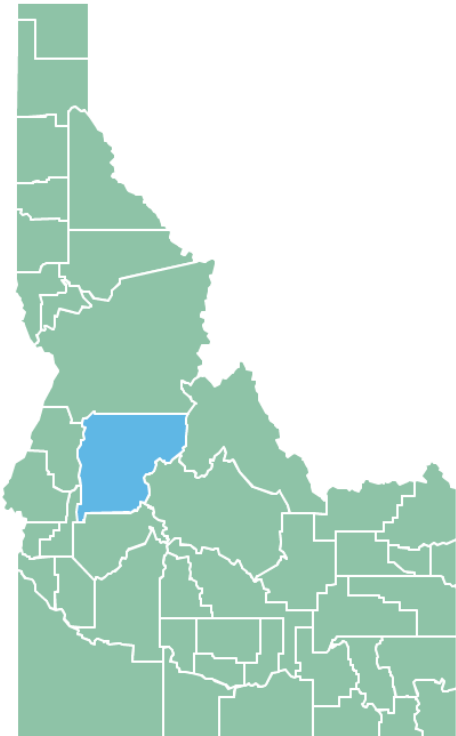


Valley County Labor Force And Economic Profile

Last Updated: October 2026

Valley County Economic Overview

Civilian Labor Force (Sep 2026)	5,839
Unemployment Rate (Sep 2026)	4.4%
Population (2025)	12,831
Median Household Income (2024)	\$76,078
Per Capita Personal Income (2024)	\$71,881
Poverty Rate (2024)	11.7%



1. Valley County Demographic Characteristics, 2024 5-Year ACS

	Valley County	Valley County (%)	State of Idaho (%)	United States (%)
Total Population	12,389	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	11,300	91.2%	81.7%	61.0%
Black or African American alone, not hispanic	15	0.1%	0.8%	12.2%
Native American alone, not hispanic	9	0.1%	1.2%	0.9%
Asian alone, not hispanic	25	0.2%	1.4%	6.0%
Hispanic, or Latino (of any race)	670	5.4%	13.6%	19.3%
Gender				
Male	6,487	52.4%	50.3%	49.5%
Female	5,902	47.6%	49.7%	50.5%
Age				
Median age	46.9	-	37.3	38.9
Under 18 years	2,326	18.8%	24.1%	22.0%
Over 18 years	10,063	81.2%	75.9%	78.0%
21 years and over	9,463	76.4%	66.1%	68.9%
Over 65 years	3,349	27.0%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	106	0.9%	2.1%	3.2%
High school graduate (with equivalencies)	1,889	15.2%	17.3%	17.9%
Some college, no degree	2,232	18.0%	16.0%	13.1%
Associate's degree	689	5.6%	6.4%	6.1%
Bachelor's degree	2,568	20.7%	14.1%	14.9%
Graduate or professional degree	1,229	9.9%	7.0%	9.7%
Median Household Income	\$76,078	-	\$77,800	\$80,734

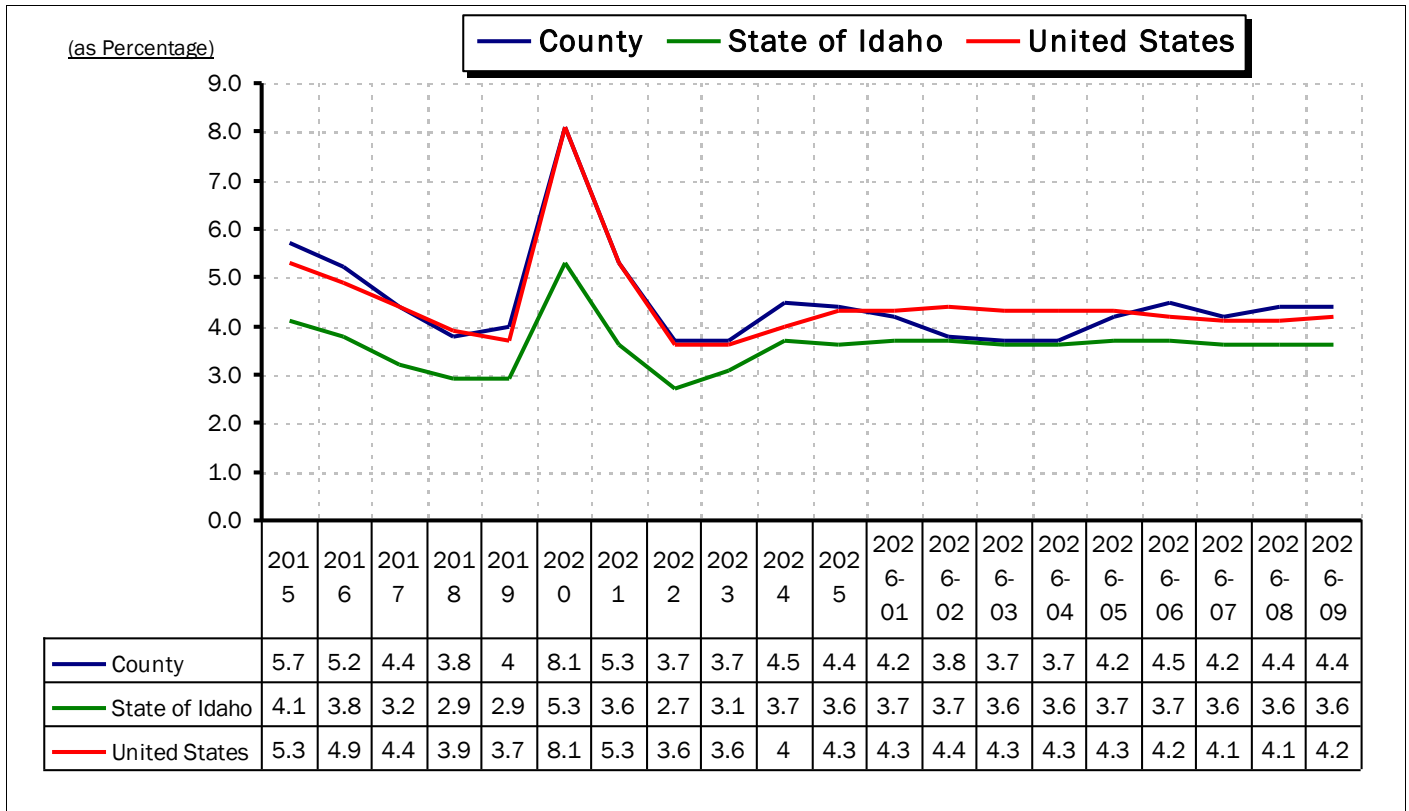
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, September 2025 to September 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
September 2026	5,839	5,580	259	4.4%
September 2025	5,893	5,628	265	4.5%
YoY % Change	-0.9%	-0.9%	-2.3%	-0.1%

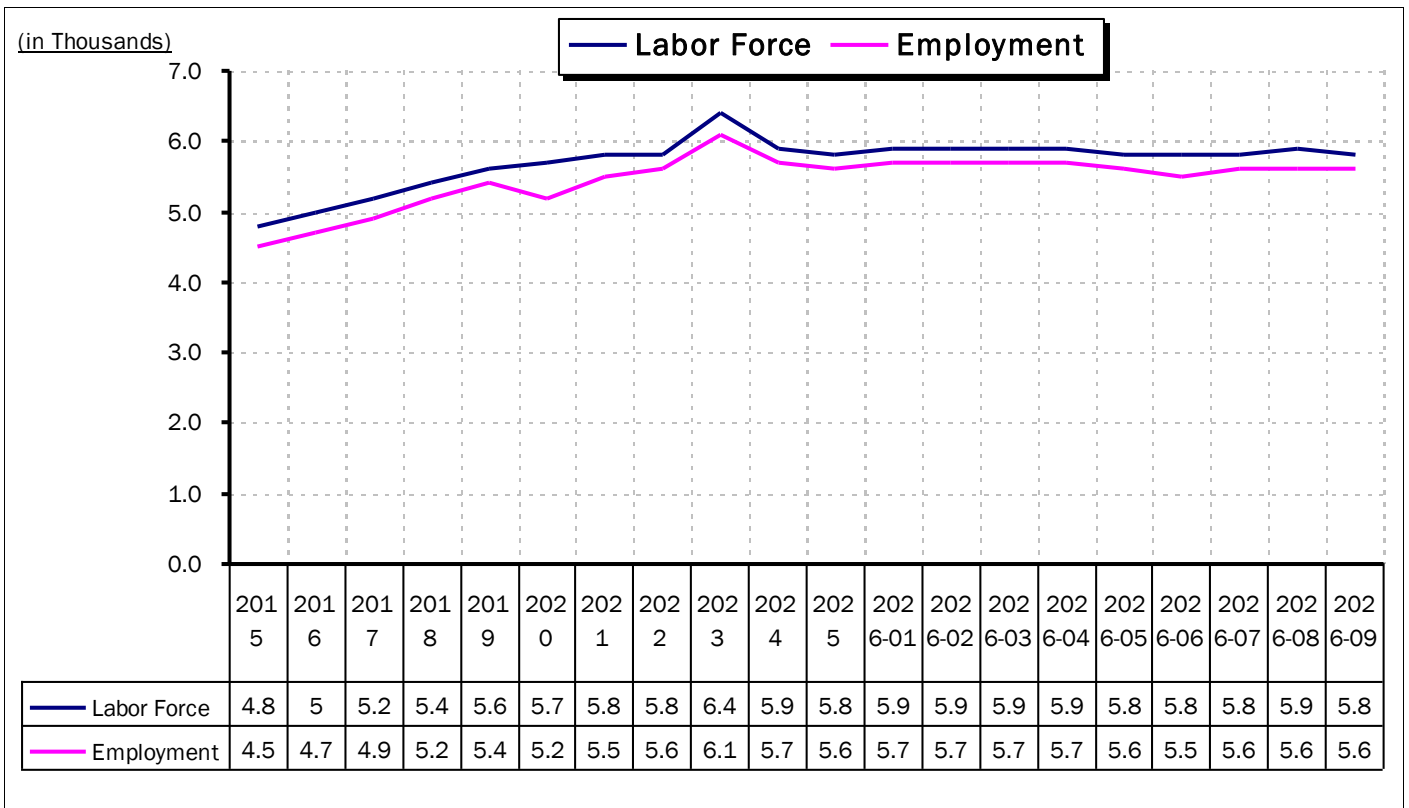
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2015 to September 2026



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

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Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	4,097	\$34,125	904	\$52,263	5,698	\$53,995
Natural Resources and Mining	86	\$51,631	16	\$78,958	88	\$84,768
Construction	328	\$34,778	204	\$56,863	426	\$58,720
Manufacturing	36	\$31,758	18	\$42,551	47	\$57,946
Trade,Transportation, and Utilities	752	\$30,062	146	\$50,029	986	\$51,704
Information	54	\$71,151	14	\$71,847	29	\$81,198
Financial Activities	203	\$37,322	88	\$48,396	248	\$51,436
Professional and Business Services	115	\$38,540	136	\$69,074	358	\$91,593
Education and Health Services	681	\$47,797	67	\$73,574	847	\$66,570
Leisure and Hospitality	1,114	\$19,564	140	\$33,701	1,821	\$34,339
Other Services	106	\$19,338	56	\$32,518	169	\$35,027
Public Administration	624	\$44,922	19	\$71,090	674	\$71,846

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

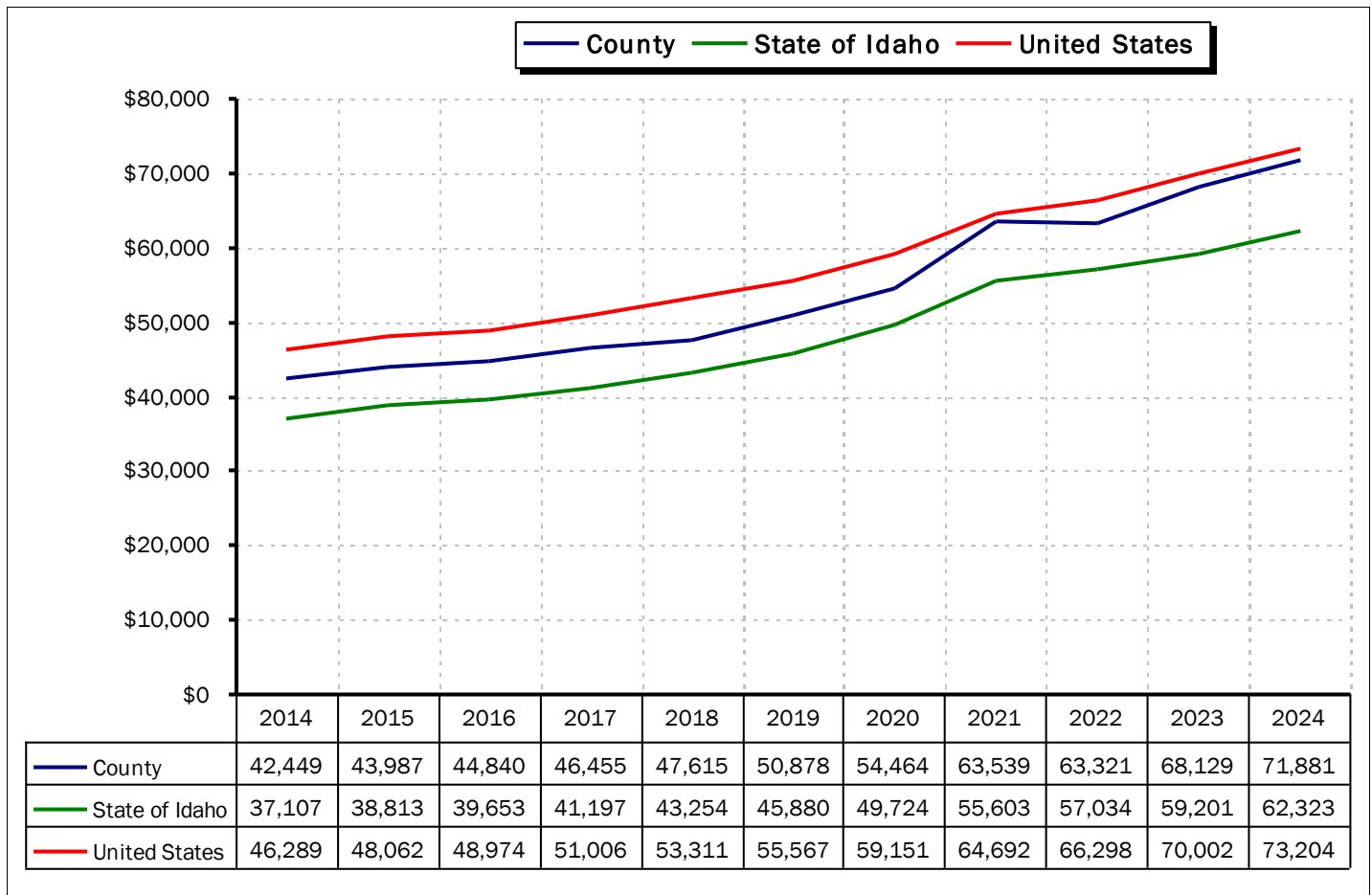
6. Top Employers, 2025

Employer	Ownership	Employment Range
Tamarack Food And Beverage Llc	Private	250 - 499
Whitetail Golf Course	Private	250 - 499
Us Department Of Agriculture	Federal Government	100 - 249
Mccall Donnelly Joint School District	Local Government	100 - 249
Brundage Mountain Resort Llc	Private	100 - 249
Valley County	Local Government	100 - 249
City Of McCall	Local Government	100 - 249
Albertsons Llc	Private	100 - 249
Knob Hill Inn	Private	050 - 099
Cascade Medical Center Hospital District	Local Government	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

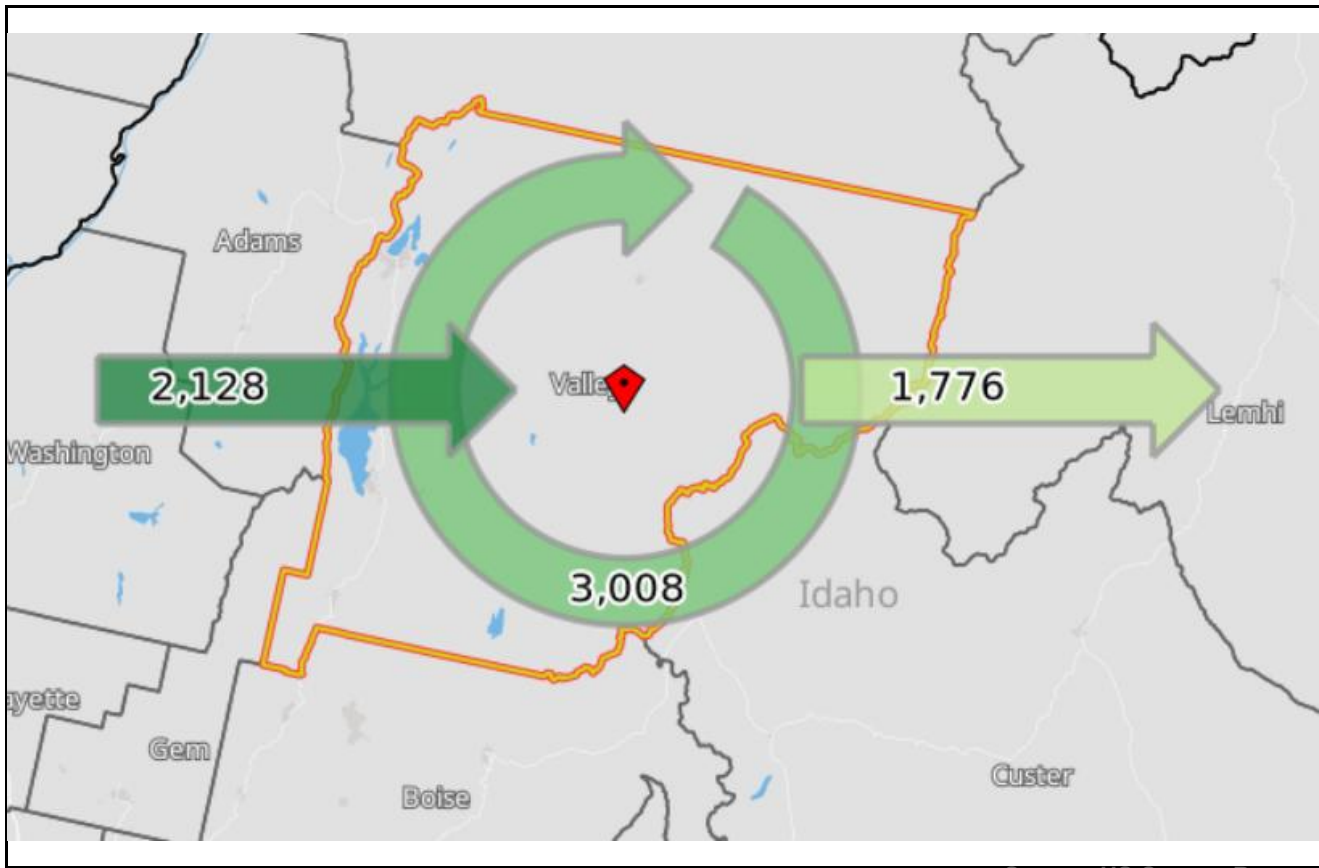
7. Per Capita Income, 2014 to 2024



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 3,008 workers lived and worked in Valley County in 2023. Another 2,128 workers were employed in Valley County but lived outside, while 1,776 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Valley County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
McCall	964	18.8%
Boise	252	4.9%
Cascade	219	4.3%
Meridian	123	2.4%
Nampa	93	1.8%
Donnelly	80	1.6%
New Meadows	77	1.5%
Caldwell	68	1.3%
Emmett	34	0.7%
Lewiston	33	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Valley County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
McCall	1,855	38.8%
Boise	533	11.1%
Cascade	335	7.0%
Meridian	146	3.1%
Donnelly	127	2.7%
Nampa	125	2.6%
New Meadows	46	1.0%
Eagle	40	0.8%
Caldwell	38	0.8%
Twin Falls	30	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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