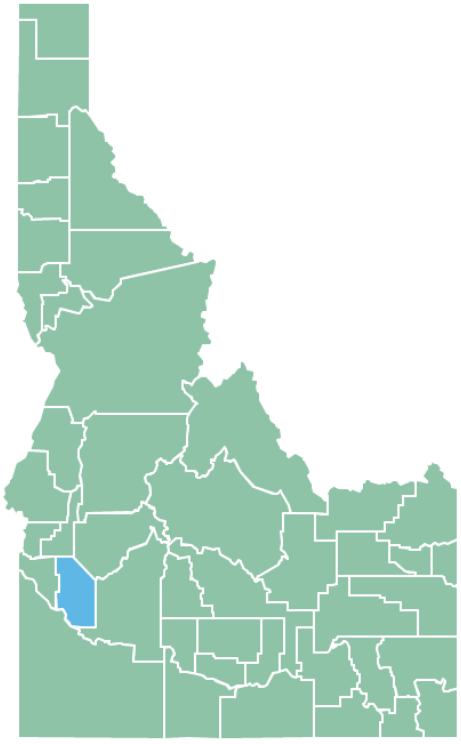


# Ada County Labor Force And Economic Profile

Last Updated: November 2026

## Ada County Economic Overview

| | |
|---|---|
| Civilian Labor Force (Oct 2026) | 296,279 |
| Unemployment Rate (Oct 2026) | 3.5% |
| Population (2025) | 546,141 |
| Median Household Income (2024) | $91,502 |
| Per Capita Personal Income (2024) | $76,921 |
| Poverty Rate (2024) | 8.3% |





The Idaho Department of Labor is an equal opportunity employer and service provider. Reasonable accommodations are available upon request. Dial 711 for Idaho Relay Service.

## 1. Ada County Demographic Characteristics, 2024 5-Year ACS

| | Ada County | Ada County (%) | State of Idaho (%) | United States (%) |
|---|---|---|---|---|
| **Total Population** | 518,935 | 100.0% | 1,934,262 | 334,922,499 |
| **Race and Ethnicity** | | | | |
| White alone, not hispanic | 431,302 | 83.1% | 81.7% | 61.0% |
| Black or African American alone, not hispanic | 6,901 | 1.3% | 0.8% | 12.2% |
| Native American alone, not hispanic | 3,444 | 0.7% | 1.2% | 0.9% |
| Asian alone, not hispanic | 14,278 | 2.8% | 1.4% | 6.0% |
| Hispanic, or Latino (of any race) | 50,948 | 9.8% | 13.6% | 19.3% |
| **Gender** | | | | |
| Male | 261,454 | 50.4% | 50.3% | 49.5% |
| Female | 257,481 | 49.6% | 49.7% | 50.5% |
| **Age** | | | | |
| Median age | | - | 37.3 | 38.9 |
| Under 18 years | 114,193 | 22.0% | 24.1% | 22.0% |
| Over 18 years | 404,742 | 78.0% | 75.9% | 78.0% |
| 21 years and over | 358,861 | 69.2% | 66.1% | 68.9% |
| Over 65 years | 84,270 | 16.2% | 17.0% | 17.2% |
| **Educational Attainment (Population 25 years and Over)** | | | | |
| Less than 9th grade | 6,341 | 1.2% | 2.1% | 3.2% |
| High school graduate (with equivalencies) | 72,266 | 13.9% | 17.3% | 17.9% |
| Some college, no degree | 79,570 | 15.3% | 16.0% | 13.1% |
| Associate's degree | 29,641 | 5.7% | 6.4% | 6.1% |
| Bachelor's degree | 104,224 | 20.1% | 14.1% | 14.9% |
| Graduate or professional degree | 55,819 | 10.8% | 7.0% | 9.7% |
| **Median Household Income** | $91,502 | - | $77,800 | $80,734 |

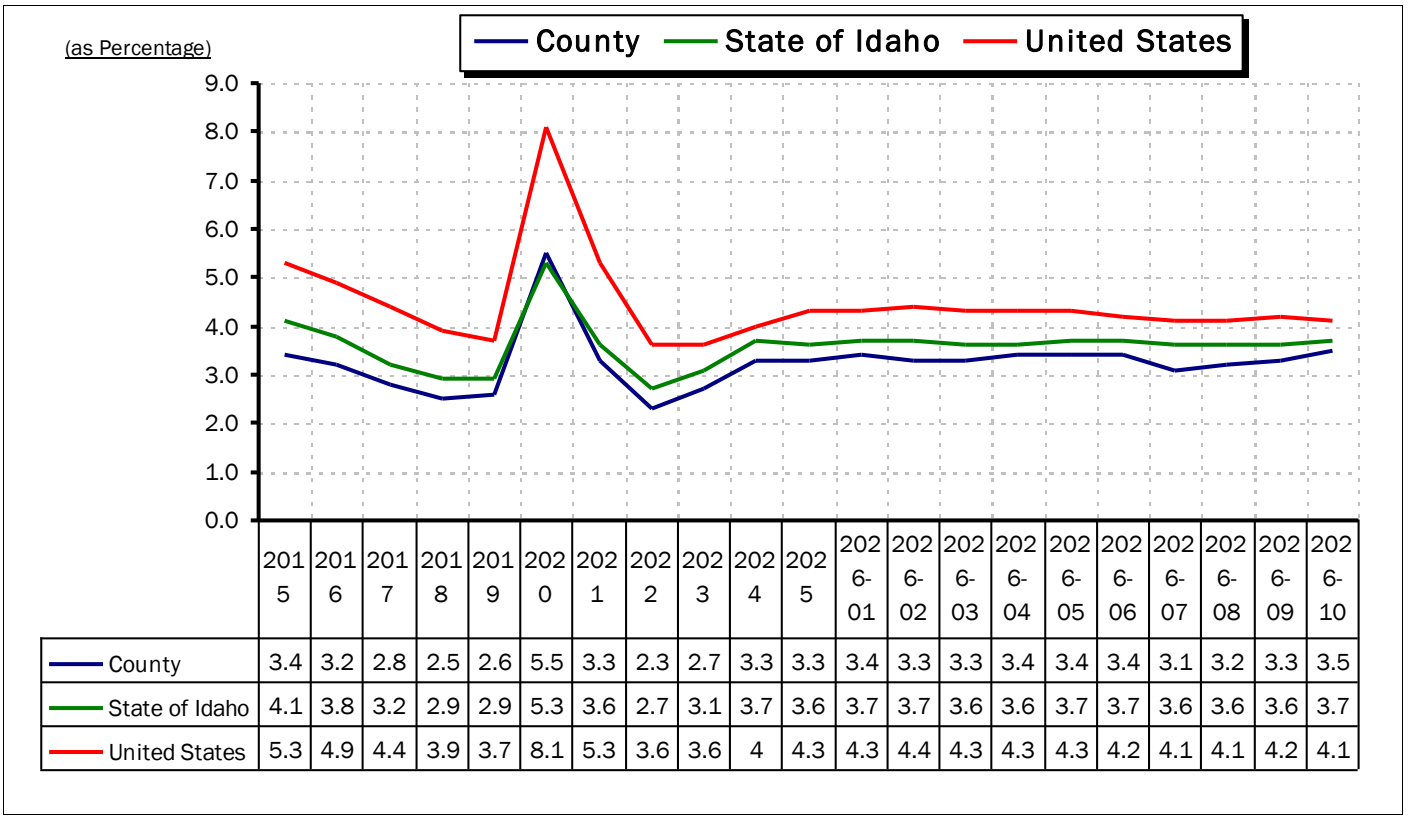
Source: US Census Bureau, American Community Survey 5-Year Estimates

## 2. Labor Force Growth, October 2025 to October 2026

| | Labor Force | Employment | Unemployed | Unemployment Rate |
|---|---|---|---|---|
| **October 2026** | 296,279 | 286,045 | 10,234 | 3.5% |
| **October 2025** | 299,380 | 289,444 | 9,936 | 3.3% |
| **YoY % Change** | -1.0% | -1.2% | 3.0% | 0.2% |

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

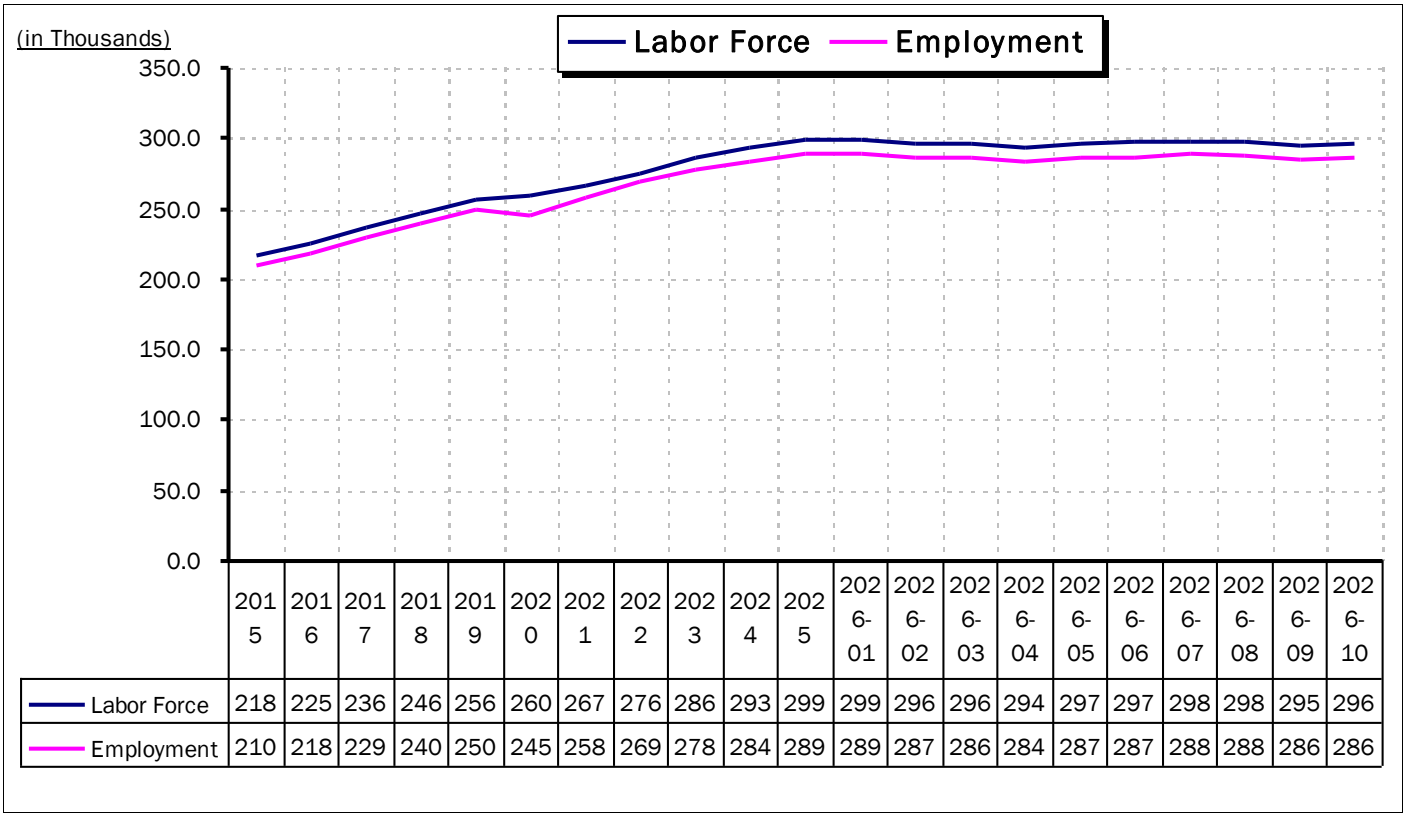
## 3. Seasonally-Adjusted Unemployment Rate, 2015 to October 2026




| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026-01 | 2026-02 | 2026-03 | 2026-04 | 2026-05 | 2026-06 | 2026-07 | 2026-08 | 2026-09 | 2026-10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| County | 3.4 | 3.2 | 2.8 | 2.5 | 2.6 | 5.5 | 3.3 | 2.3 | 2.7 | 3.3 | 3.3 | 3.4 | 3.3 | 3.3 | 3.4 | 3.4 | 3.4 | 3.1 | 3.2 | 3.3 | 3.5 |
| State of Idaho | 4.1 | 3.8 | 3.2 | 2.9 | 2.9 | 5.3 | 3.6 | 2.7 | 3.1 | 3.7 | 3.6 | 3.7 | 3.7 | 3.6 | 3.6 | 3.7 | 3.7 | 3.6 | 3.6 | 3.6 | 3.7 |
| United States | 5.3 | 4.9 | 4.4 | 3.9 | 3.7 | 8.1 | 5.3 | 3.6 | 3.6 | 4 | 4.3 | 4.3 | 4.4 | 4.3 | 4.3 | 4.3 | 4.2 | 4.1 | 4.1 | 4.2 | 4.1 |

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

## 4. Seasonally-Adjusted Labor Force and Employment, 2015 to October 2026




| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026-01 | 2026-02 | 2026-03 | 2026-04 | 2026-05 | 2026-06 | 2026-07 | 2026-08 | 2026-09 | 2026-10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Labor Force | 218 | 225 | 236 | 246 | 256 | 260 | 267 | 276 | 286 | 293 | 299 | 299 | 296 | 296 | 294 | 297 | 297 | 298 | 298 | 295 | 296 |
| Employment | 210 | 218 | 229 | 240 | 250 | 245 | 258 | 269 | 278 | 284 | 289 | 289 | 287 | 286 | 284 | 287 | 287 | 288 | 288 | 286 | 286 |

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

## 5. Industry Employment and Wages, 2015, 2024, and 2025

| Supersector | 2015 Average Employment | 2015 Average Wages | 2024 Average Employment | 2024 Average Wages | 2025 Average Employment | 2025 Average Wages |
|---|---|---|---|---|---|---|
| Total Covered Wages | 216,416 | $45,244 | 287,206 | $70,525 | 294,260 | $73,633 |
| Natural Resources and Mining | 865 | $41,118 | 948 | $70,525 | 896 | $73,216 |
| Construction | 12,050 | $45,307 | 22,302 | $75,368 | 24,094 | $83,591 |
| Manufacturing | 16,011 | $84,142 | 18,249 | $128,548 | 18,426 | $147,436 |
| Trade,Transportation, and Utilities | 43,901 | $42,516 | 54,941 | $63,782 | 55,610 | $65,493 |
| Information | 3,859 | $48,426 | 3,511 | $112,034 | 3,295 | $108,720 |
| Financial Activities | 12,441 | $57,111 | 17,574 | $94,131 | 17,535 | $98,660 |
| Professional and Business Services | 34,441 | $45,744 | 47,266 | $86,469 | 46,901 | $90,522 |
| Education and Health Services | 48,714 | $44,577 | 64,828 | $60,858 | 68,579 | $61,719 |
| Leisure and Hospitality | 22,854 | $16,426 | 31,894 | $26,665 | 32,477 | $27,276 |
| Other Services | 6,002 | $27,418 | 8,498 | $46,298 | 8,566 | $48,239 |
| Public Administration | 15,279 | $53,148 | 17,156 | $77,568 | 17,768 | $76,117 |

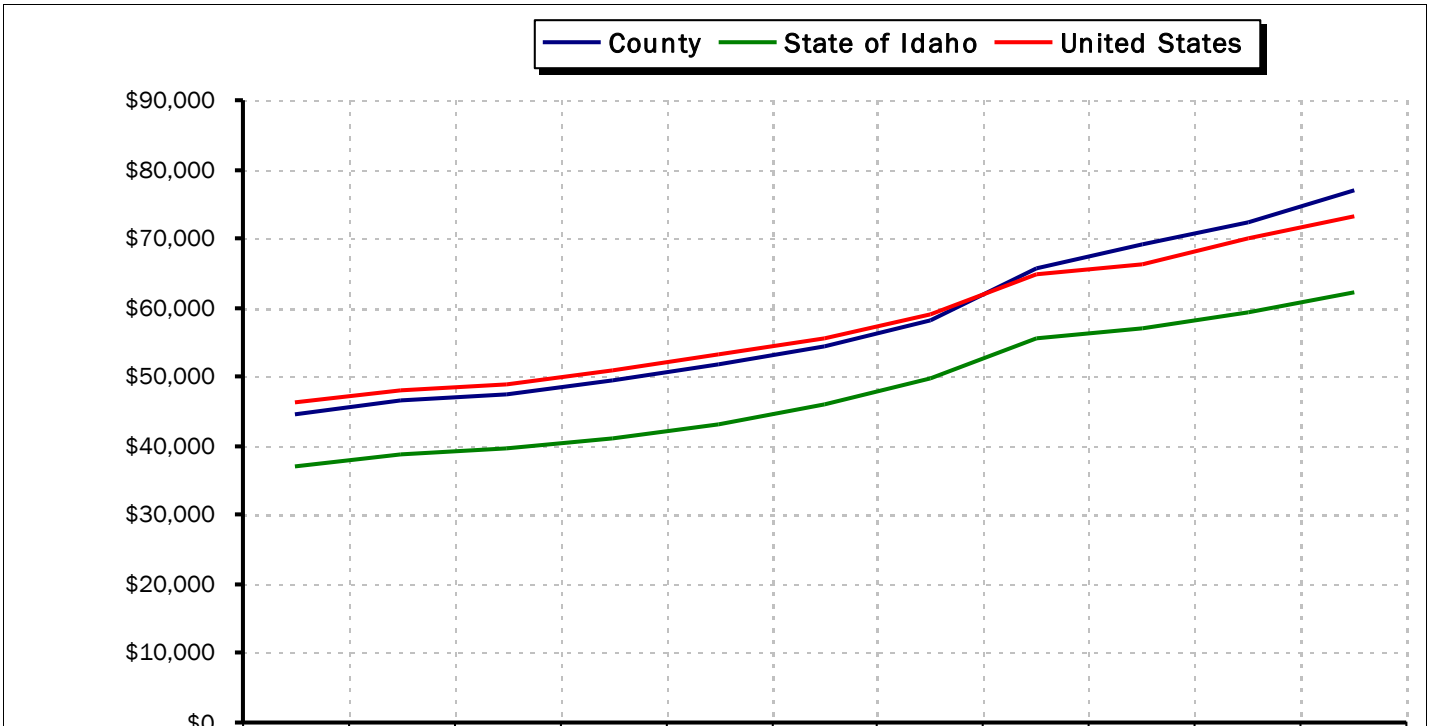
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

## 6. Top Employers, 2025

| Employer | Ownership | Employment Range |
|---|---|---|
| Saint Luke's Regional Medical Center | Private | 7,500 - 9,999 |
| Boise State University | State Government | 5,000 - 7,499 |
| Micron Technology Inc | Private | 5,000 - 7,499 |
| Saint Alphonsus Health System Inc | Private | 2,500 - 4,999 |
| Joint School District | Local Government | 2,500 - 4,999 |
| Boise Independent School District | Local Government | 2,500 - 4,999 |
| Albertsons Llc | Private | 2,500 - 4,999 |
| Warm Springs Golf Course | Local Government | 2,500 - 4,999 |
| Ada County | Local Government | 1,000 - 2,499 |
| Veterans Administration | Federal Government | 1,000 - 2,499 |

NOTE: Only employers that have given the Department permission to release employment range data are listed.
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

## 7. Per Capita Income, 2014 to 2024

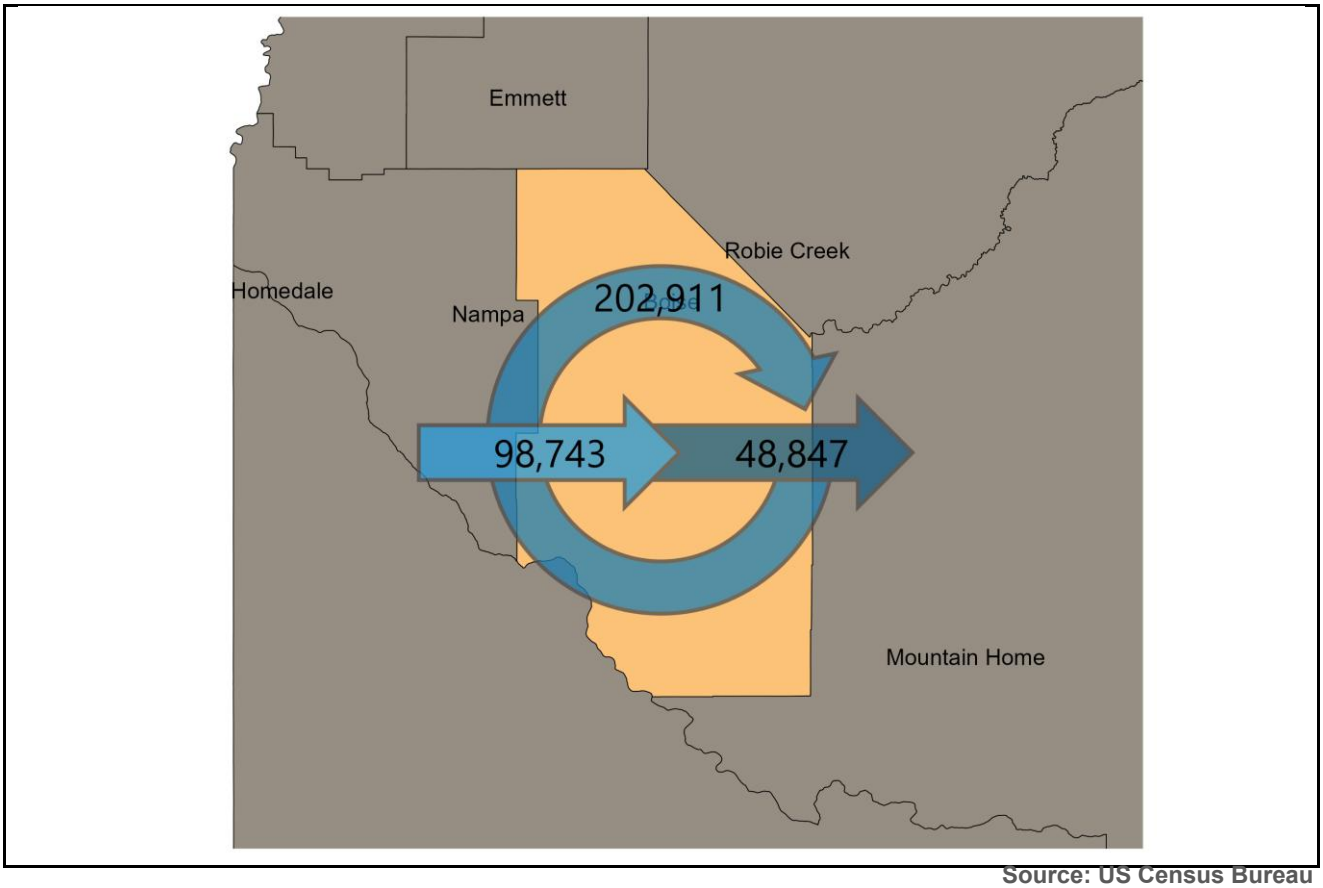



| | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| County | 44,542 | 46,561 | 47,325 | 49,395 | 51,798 | 54,277 | 58,300 | 65,672 | 69,187 | 72,387 | 76,921 |
| State of Idaho | 37,107 | 38,813 | 39,653 | 41,197 | 43,254 | 45,880 | 49,724 | 55,603 | 57,034 | 59,201 | 62,323 |
| United States | 46,289 | 48,062 | 48,974 | 51,006 | 53,311 | 55,567 | 59,151 | 64,692 | 66,298 | 70,002 | 73,204 |

Source: U.S. Bureau of Economic Analysis

## 8. Labor Force Commuting Patterns, 2024

It is estimated that 202,911 workers lived and worked in Ada County in 2024. Another 98,743 workers were employed in Ada County but lived outside, while 48,847 workers commuted to other counties for work.




Source: US Census Bureau

## 9. Top 10 Cities Where People Who Work in Ada County Live, 2024

| City of Residence | Count of All Jobs | Percentage of Total Jobs |
|---|---|---|
| Boise City city, ID | 131,221 | 43.5% |
| Meridian city, ID | 40,923 | 13.6% |
| Nampa city, ID | 17,521 | 5.8% |
| Eagle city, ID | 9,337 | 3.1% |
| Garden City city, ID | 7,238 | 2.4% |
| Caldwell city, ID | 5,282 | 1.8% |
| Kuna city, ID | 3,123 | 1.0% |
| Star city, ID | 1,645 | 0.5% |
| Idaho Falls city, ID | 1,413 | 0.5% |
| Twin Falls city, ID | 1,338 | 0.4% |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

## 10. Top 10 Cities Where People Who Live in Ada County Work, 2024

| City of Employment | Count of All Jobs | Percentage of Total Jobs |
|---|---|---|
| Boise City city, ID | 98,359 | 39.1% |
| Meridian city, ID | 48,893 | 19.4% |
| Nampa city, ID | 26,265 | 10.4% |
| Caldwell city, ID | 13,884 | 5.5% |
| Kuna city, ID | 11,367 | 4.5% |
| Eagle city, ID | 10,734 | 4.3% |
| Star city, ID | 4,604 | 1.8% |
| Garden City city, ID | 4,230 | 1.7% |
| Middleton city, ID | 2,315 | 0.9% |
| Mountain Home city, ID | 2,304 | 0.9% |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

## For more Information, Contact:

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