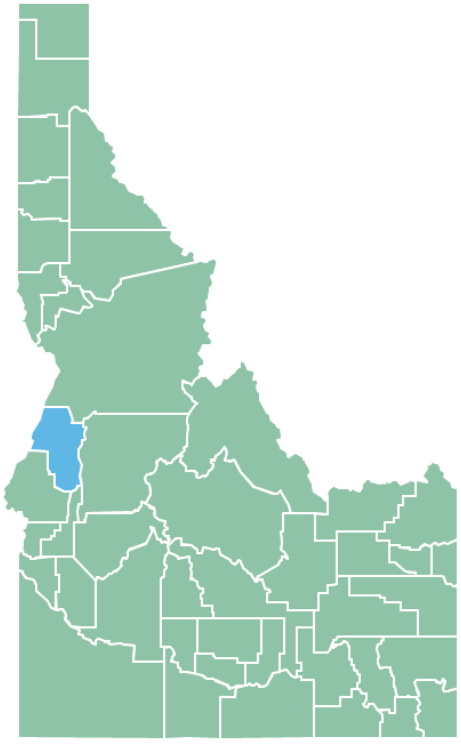


Adams County Labor Force And Economic Profile

Last Updated: November 2026

Adams County Economic Overview

Civilian Labor Force (Oct 2026)	1,910
Unemployment Rate (Oct 2026)	7.0%
Population (2025)	5,013
Median Household Income (2024)	$61,808
Per Capita Personal Income (2024)	$49,476
Poverty Rate (2024)	17.9%



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1. Adams County Demographic Characteristics, 2024 5-Year ACS

	Adams County	Adams County (%)	State of Idaho (%)	United States (%)
Total Population	4,744	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	4,230	89.2%	81.7%	61.0%
Black or African American alone, not hispanic	9	0.2%	0.8%	12.2%
Native American alone, not hispanic	96	2.0%	1.2%	0.9%
Asian alone, not hispanic	0	0.0%	1.4%	6.0%
Hispanic, or Latino (of any race)	235	5.0%	13.6%	19.3%
Gender				
Male	2,430	51.2%	50.3%	49.5%
Female	2,314	48.8%	49.7%	50.5%
Age				
Median age	53.9	-	37.3	38.9
Under 18 years	827	17.4%	24.1%	22.0%
Over 18 years	3,917	82.6%	75.9%	78.0%
21 years and over	3,647	76.9%	66.1%	68.9%
Over 65 years	1,429	30.1%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	30	0.6%	2.1%	3.2%
High school graduate (with equivalencies)	1,405	29.6%	17.3%	17.9%
Some college, no degree	942	19.9%	16.0%	13.1%
Associate's degree	252	5.3%	6.4%	6.1%
Bachelor's degree	485	10.2%	14.1%	14.9%
Graduate or professional degree	303	6.4%	7.0%	9.7%
Median Household Income	$61,808	-	$77,800	$80,734

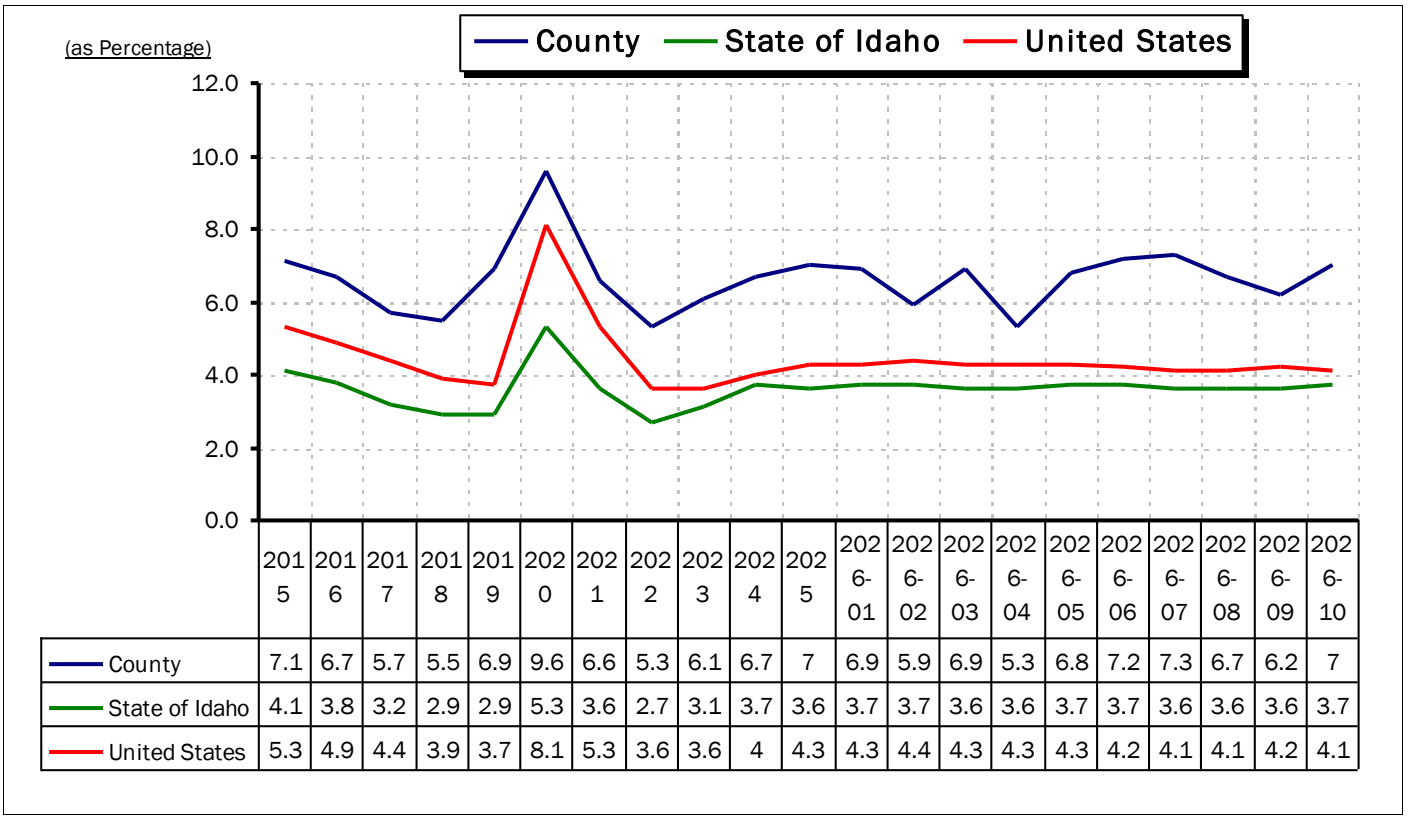
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, October 2025 to October 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
October 2026	1,910	1,777	133	7.0%
October 2025	1,852	1,719	134	7.2%
YoY % Change	3.1%	3.4%	-0.4%	-0.2%

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

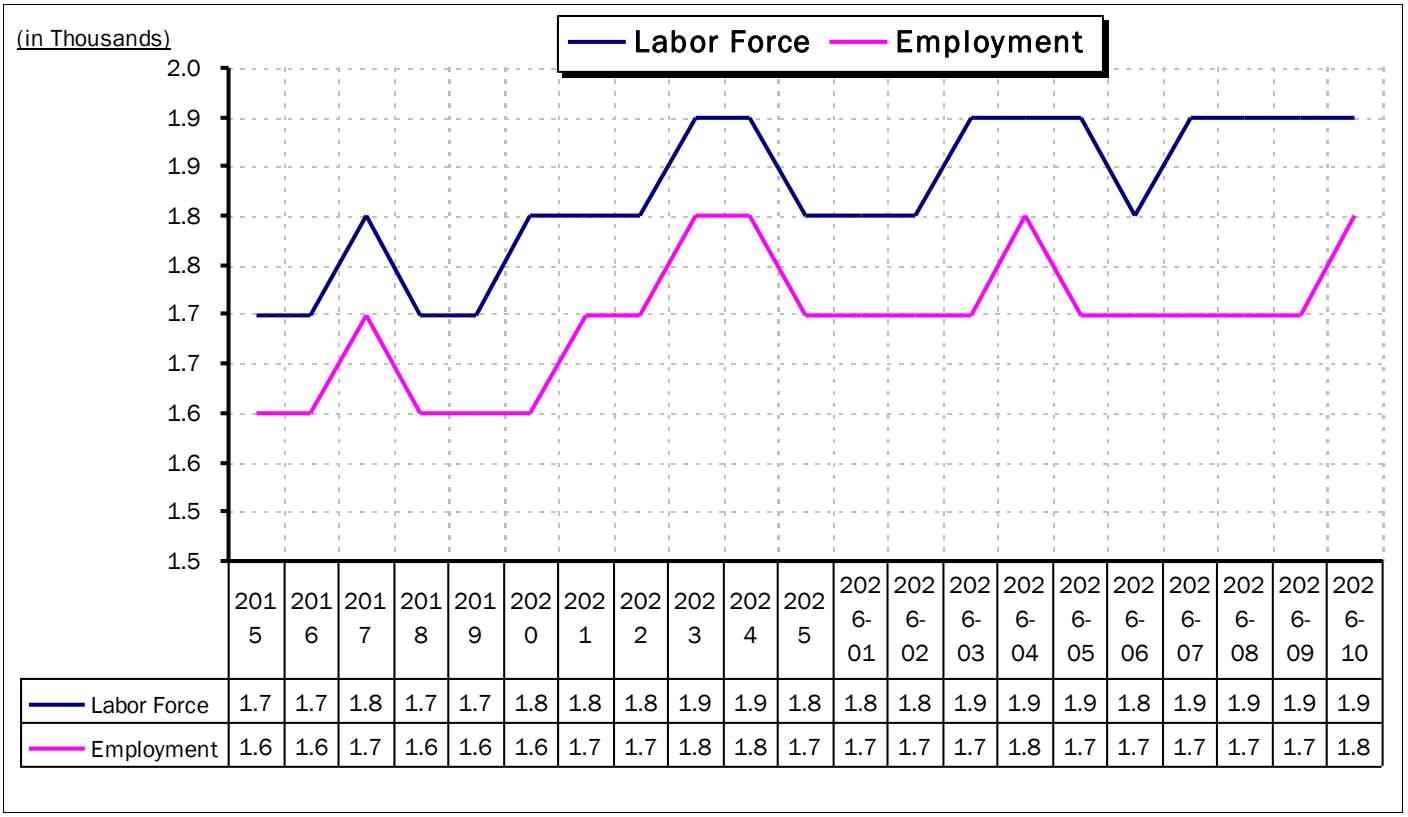
3. Seasonally-Adjusted Unemployment Rate, 2015 to October 2026



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026-01	2026-02	2026-03	2026-04	2026-05	2026-06	2026-07	2026-08	2026-09	2026-10
County	7.1	6.7	5.7	5.5	6.9	9.6	6.6	5.3	6.1	6.7	7	6.9	5.9	6.9	5.3	6.8	7.2	7.3	6.7	6.2	7
State of Idaho	4.1	3.8	3.2	2.9	2.9	5.3	3.6	2.7	3.1	3.7	3.6	3.7	3.7	3.6	3.6	3.7	3.7	3.6	3.6	3.6	3.7
United States	5.3	4.9	4.4	3.9	3.7	8.1	5.3	3.6	3.6	4	4.3	4.3	4.4	4.3	4.3	4.3	4.2	4.1	4.1	4.2	4.1

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to October 2026



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026-01	2026-02	2026-03	2026-04	2026-05	2026-06	2026-07	2026-08	2026-09	2026-10
Labor Force	1.7	1.7	1.8	1.7	1.7	1.8	1.8	1.8	1.9	1.9	1.8	1.8	1.8	1.9	1.9	1.9	1.8	1.9	1.9	1.9	1.9
Employment	1.6	1.6	1.7	1.6	1.6	1.6	1.7	1.7	1.8	1.8	1.7	1.7	1.7	1.7	1.8	1.7	1.7	1.7	1.7	1.7	1.8

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	1,035	$34,338	1,020	$56,760	1,001	$59,773
Natural Resources and Mining	54	$41,631	49	$65,268	45	$61,850
Construction	36	$28,577	92	$46,717	95	$50,167
Manufacturing	162	$38,998				
Trade,Transportation, and Utilities	182	$30,051	204	$37,594	204	$39,480
Information	24	$41,845	38	$221,809	39	$265,817
Financial Activities	30	$40,887	20	$55,207	23	$74,259
Professional and Business Services	49	$39,453	43	$60,929	47	$63,097
Education and Health Services	174	$31,014	175	$42,675	174	$44,704
Leisure and Hospitality	89	$12,064	98	$27,171	98	$23,290
Other Services	20	$22,571	12	$38,378	13	$43,110
Public Administration	213	$43,764	203	$71,950	190	$73,438

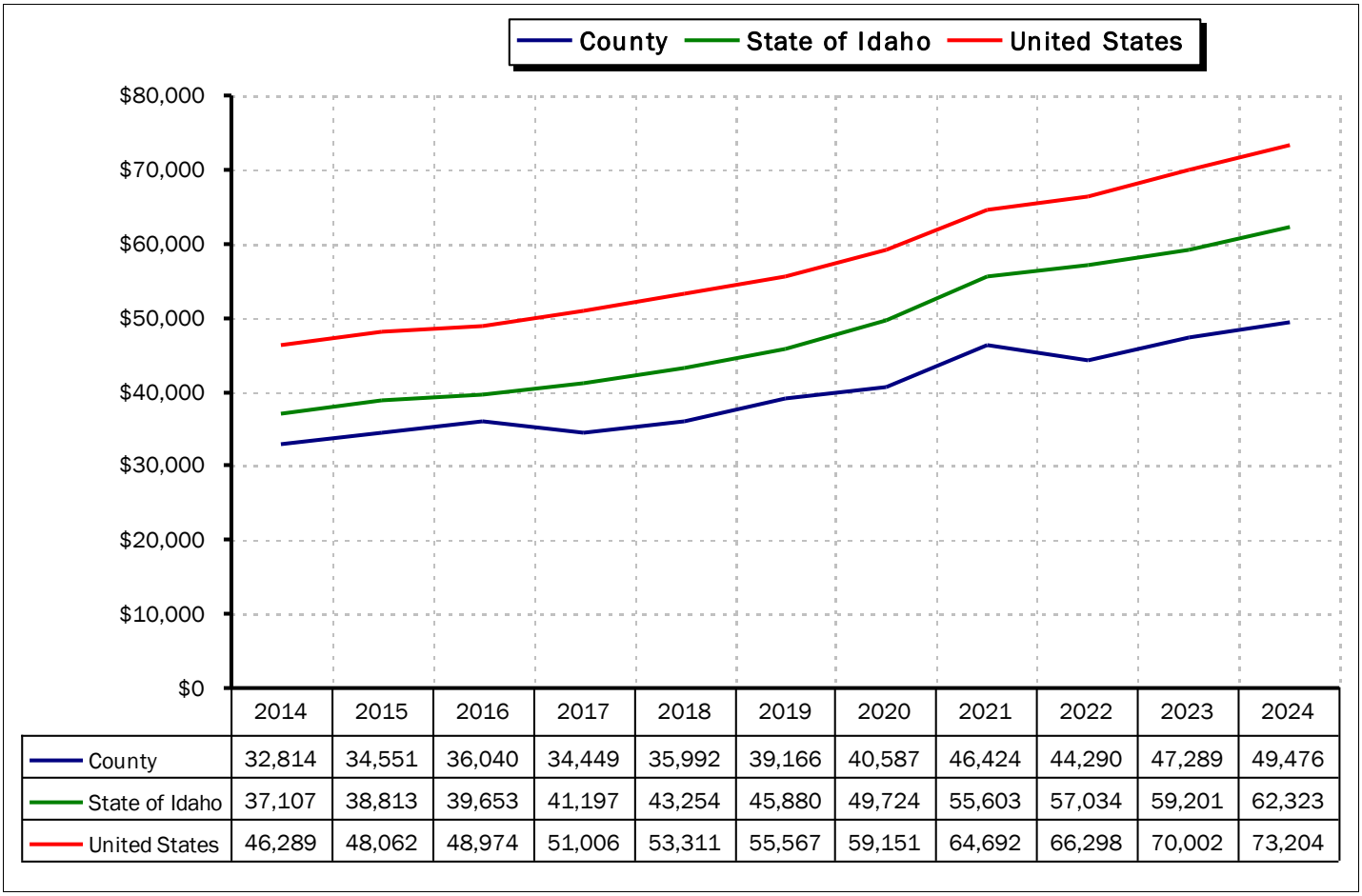
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2025

Employer	Ownership	Employment Range
Us Department Of Agriculture	Federal Government	050 - 099
Evergreen Forest	Private	050 - 099
Adams County	Local Government	050 - 099
Council School District	Local Government	050 - 099
Adams County Health Center Pharmacy	Private	010 - 049
Meadows Valley School District	Local Government	010 - 049
Workday Inc	Private	010 - 049
Western Timber	Private	010 - 049
C&m Lumber Co Inc	Private	010 - 049
Old Town Market	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

7. Per Capita Income, 2014 to 2024

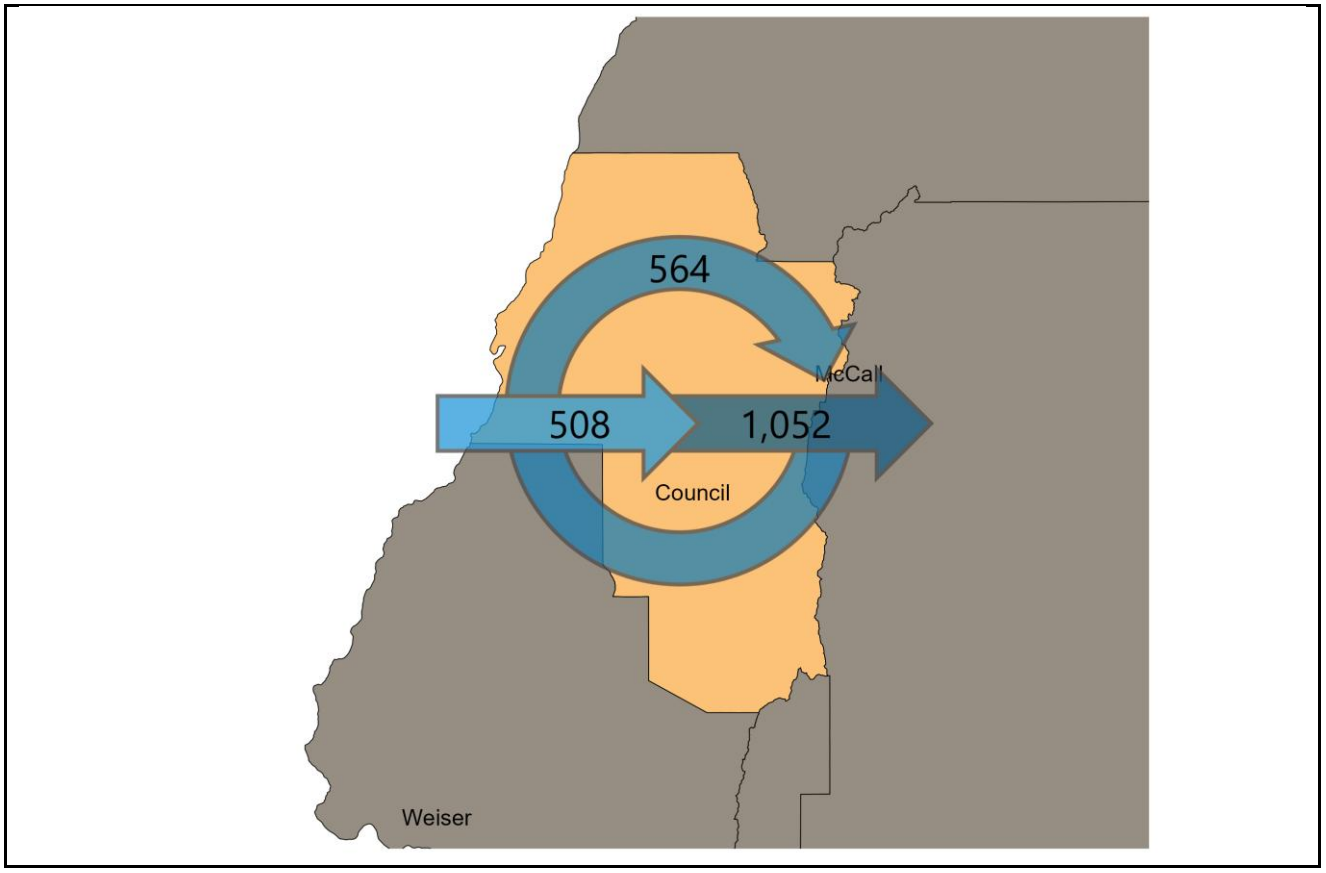


	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
County	32,814	34,551	36,040	34,449	35,992	39,166	40,587	46,424	44,290	47,289	49,476
State of Idaho	37,107	38,813	39,653	41,197	43,254	45,880	49,724	55,603	57,034	59,201	62,323
United States	46,289	48,062	48,974	51,006	53,311	55,567	59,151	64,692	66,298	70,002	73,204

Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2024

It is estimated that 564 workers lived and worked in Adams County in 2024. Another 508 workers were employed in Adams County but lived outside, while 1,052 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Adams County Live, 2024

City of Residence	Count of All Jobs	Percentage of Total Jobs
McCall city, ID	236	22.0%
Council city, ID	233	21.7%
Boise City city, ID	196	18.3%
New Meadows city, ID	77	7.2%
Nampa city, ID	56	5.2%
Meridian city, ID	52	4.9%
Weiser city, ID	35	3.3%
Twin Falls city, ID	25	2.3%
Caldwell city, ID	18	1.7%
Cambridge city, ID	17	1.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Adams County Work, 2024

City of Employment	Count of All Jobs	Percentage of Total Jobs
Council city, ID	139	8.6%
McCall city, ID	59	3.7%
New Meadows city, ID	53	3.3%
Boise City city, ID	43	2.7%
Meridian city, ID	15	0.9%
Nampa city, ID	15	0.9%
Caldwell city, ID	10	0.6%
Riggins city, ID	10	0.6%
Lewiston city, ID	9	0.6%
Payette city, ID	8	0.5%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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