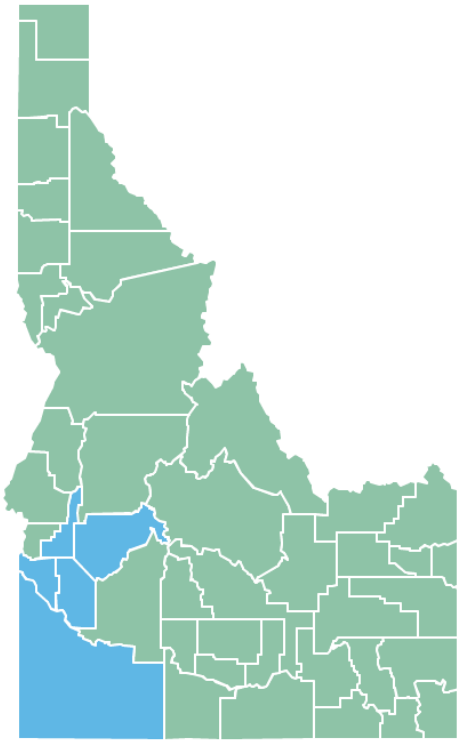


Boise-Nampa MSA Labor Force And Economic Profile

Last Updated: November 2026

Boise-Nampa MSA Economic Overview

Civilian Labor Force (Oct 2026)	455,207
Unemployment Rate (Oct 2026)	3.6%
Population (2025)	864,243
Median Household Income (2024)	$75,155
Per Capita Personal Income (2024)	$57,973
Poverty Rate (2024)	9.1%



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1. Boise-Nampa MSA Demographic Characteristics, 2024 5-Year ACS

	Boise-Nampa MSA	Boise-Nampa MSA (%)	State of Idaho (%)	United States (%)
Total Population	811,115	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	647,722	79.9%	81.7%	61.0%
Black or African American alone, not hispanic	8,862	1.1%	0.8%	12.2%
Native American alone, not hispanic	6,764	0.8%	1.2%	0.9%
Asian alone, not hispanic	16,733	2.1%	1.4%	6.0%
Hispanic, or Latino (of any race)	121,662	15.0%	13.6%	19.3%
Gender				
Male	407,870	50.3%	50.3%	49.5%
Female	403,245	49.7%	49.7%	50.5%
Age				
Median age	42.9	-	37.3	38.9
Under 18 years	190,084	23.4%	24.1%	22.0%
Over 18 years	621,031	76.6%	75.9%	78.0%
21 years and over	548,846	67.7%	66.1%	68.9%
Over 65 years	130,245	16.1%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	16,480	2.0%	2.1%	3.2%
High school graduate (with equivalencies)	131,051	5.8%	17.3%	17.9%
Some college, no degree	126,816	15.6%	16.0%	13.1%
Associate's degree	46,873	5.8%	6.4%	6.1%
Bachelor's degree	135,013	16.6%	14.1%	14.9%
Graduate or professional degree	68,421	8.4%	7.0%	9.7%
Median Household Income	$75,155	-	$77,800	$80,734

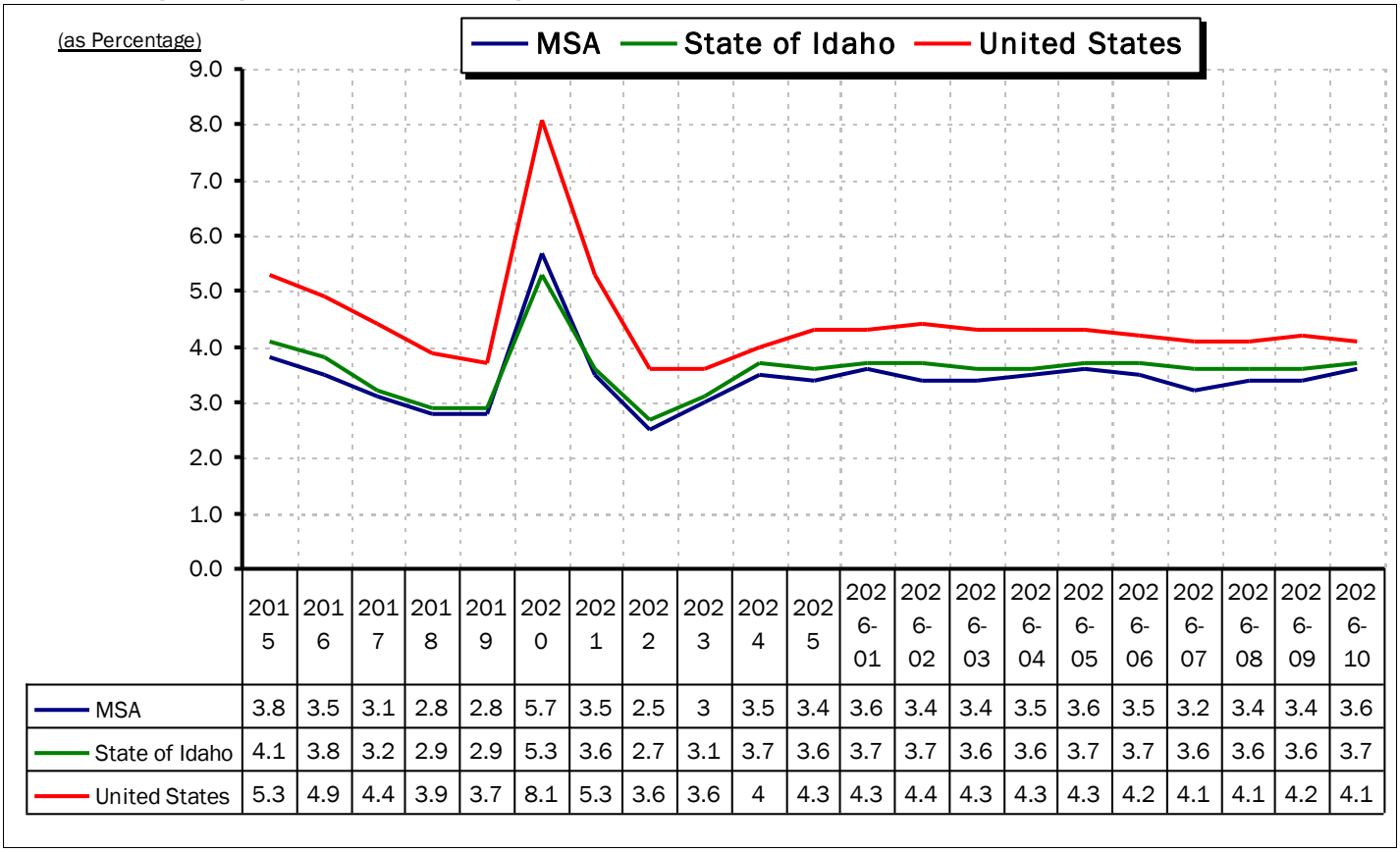
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, October 2025 to October 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
October 2026	455,207	438,885	16,322	3.6%
October 2025	458,695	442,830	15,865	3.5%
YoY % Change	**-0.8%**	**-0.9%**	**2.9%**	**0.1%**

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

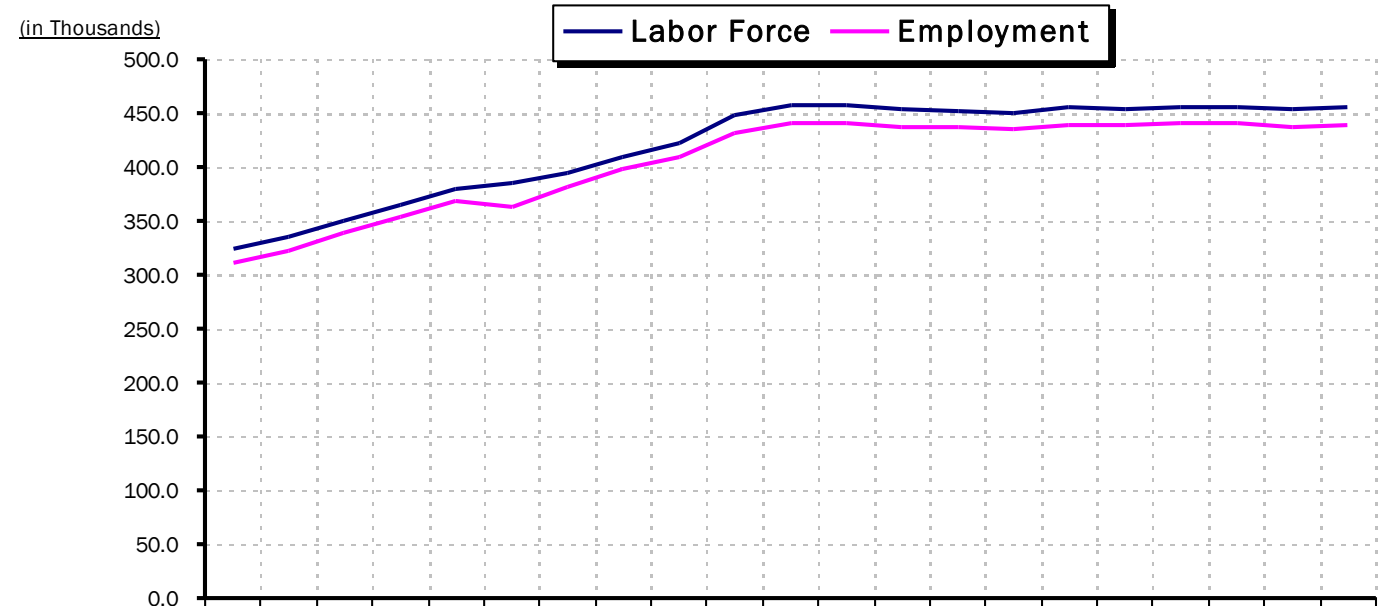
3. Seasonally-Adjusted Unemployment Rate, 2015 to October 2026



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026-01	2026-02	2026-03	2026-04	2026-05	2026-06	2026-07	2026-08	2026-09	2026-10
MSA	3.8	3.5	3.1	2.8	2.8	5.7	3.5	2.5	3	3.5	3.4	3.6	3.4	3.4	3.5	3.6	3.5	3.2	3.4	3.4	3.6
State of Idaho	4.1	3.8	3.2	2.9	2.9	5.3	3.6	2.7	3.1	3.7	3.6	3.7	3.7	3.6	3.6	3.7	3.7	3.6	3.6	3.6	3.7
United States	5.3	4.9	4.4	3.9	3.7	8.1	5.3	3.6	3.6	4	4.3	4.3	4.4	4.3	4.3	4.3	4.2	4.1	4.1	4.2	4.1

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2015 to October 2026



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026-01	2026-02	2026-03	2026-04	2026-05	2026-06	2026-07	2026-08	2026-09	2026-10
Labor Force	324	335	350	365	380	384	395	409	421	448	457	457	453	452	451	455	454	455	456	453	455
Employment	312	323	339	355	369	363	381	399	409	432	442	441	438	437	435	439	438	441	441	438	439

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2015, 2024, and 2025

Industry Sector	2015 Average Employment	2015 Avgerage Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	282,889	$32,958	378,487	$51,007	394,041	$54,916
Natural Resources and Mining	5,799	$34,630	4,493	$56,005	5,494	$58,351
Construction	17,105	$34,885	34,019	$57,855	36,780	$61,382
Manufacturing	24,866	$49,413	29,605	$73,358	30,013	$82,969
Trade,Transportation, and Utilities	57,996	$34,553	76,194	$46,373	78,661	$52,083
Information	4,666	$35,880	4,153	$85,546	3,917	$226,298
Financial Activities	14,281	$42,000	19,717	$62,299	19,862	$65,963
Professional and Business Services	39,082	$42,317	54,970	$63,693	55,107	$62,067
Education and Health Services	63,936	$30,521	83,669	$46,691	89,847	$48,059
Leisure and Hospitality	27,936	$13,165	39,497	$21,296	40,584	$21,320
Other Services	7,809	$26,151	10,815	$50,275	11,027	$51,827
Public Administration	18,914	$40,234	20,628	$60,097	21,862	$61,683

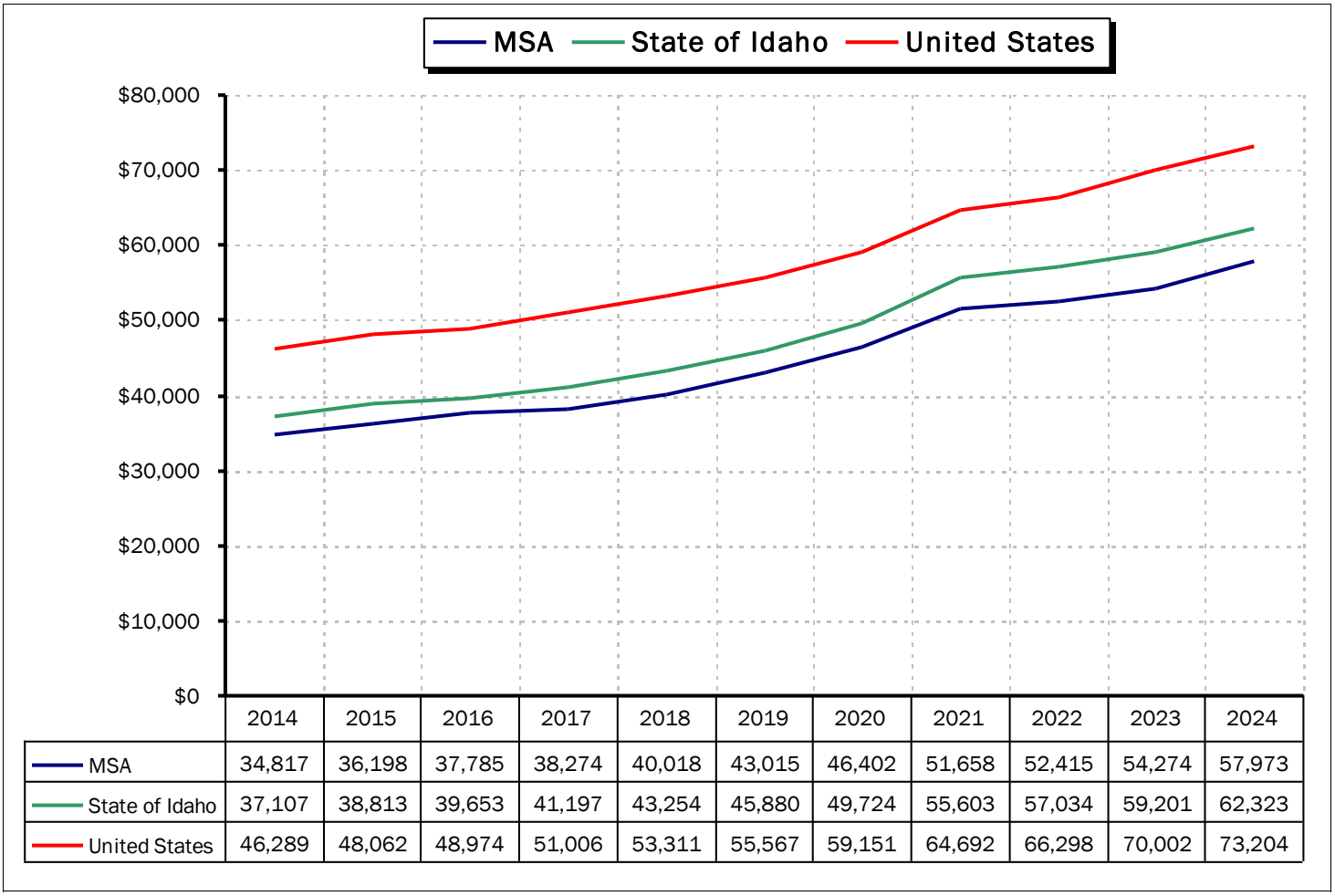
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2025

Employer	Ownership	Employment Range
Saint Luke's Regional Medical Center	Private	10,000+
Saint Alphonsus Health System Inc	Private	5,000 - 7,499
Boise State University	State Government	5,000 - 7,499
Micron Technology Inc	Private	5,000 - 7,499
Joint School District	Local Government	5,000 - 7,499
Albertsons Llc	Private	2,500 - 4,999
Walmart	Private	2,500 - 4,999
Boise Independent School District	Local Government	2,500 - 4,999
City Of Boise	Local Government	2,500 - 4,999
Jr Simplot	Private	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed. Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

7. Per Capita Income, 2014 to 2024

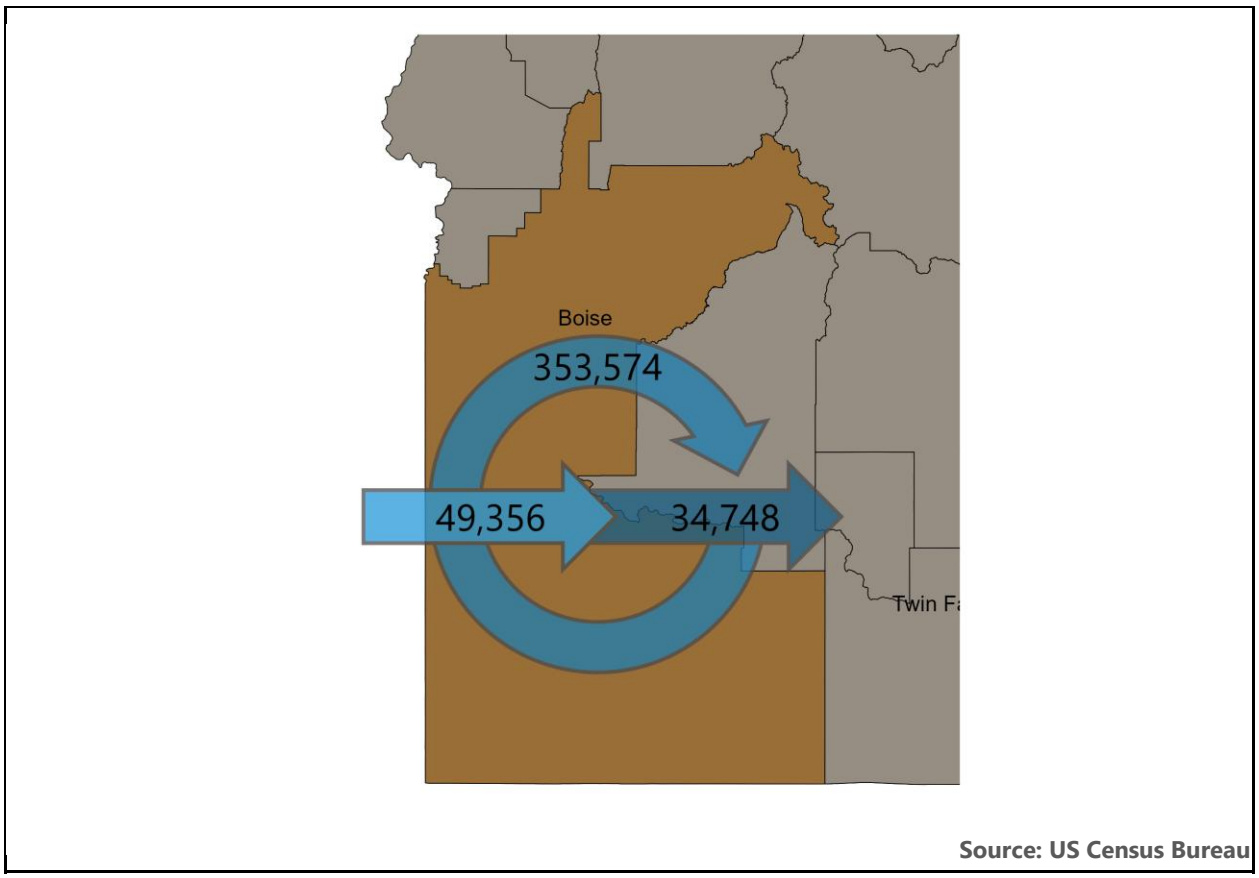


	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
MSA	34,817	36,198	37,785	38,274	40,018	43,015	46,402	51,658	52,415	54,274	57,973
State of Idaho	37,107	38,813	39,653	41,197	43,254	45,880	49,724	55,603	57,034	59,201	62,323
United States	46,289	48,062	48,974	51,006	53,311	55,567	59,151	64,692	66,298	70,002	73,204

Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2024

It is estimated that 353,574 workers lived and worked in the Boise-Nampa MSA in 2024. Another 49,356 workers were employed in the Boise-Nampa MSA but lived outside, while 34,748 workers lived in the area but commuted outside for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in the Boise-Nampa MSA Live, 2024

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City city, ID	165,922	41.2%
Meridian city, ID	57,428	14.3%
Nampa city, ID	47,657	11.8%
Caldwell city, ID	19,093	4.7%
Eagle city, ID	12,187	3.0%
Garden City city, ID	9,370	2.3%
Kuna city, ID	4,329	1.1%
Star city, ID	2,455	0.6%
Twin Falls city, ID	2,143	0.5%
Emmett city, ID	1,466	0.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs.
Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in the Boise-Nampa MSA Work, 2024

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City city, ID	108,156	27.9%
Meridian city, ID	57,707	14.9%
Nampa city, ID	48,501	12.5%
Caldwell city, ID	29,208	7.5%
Kuna city, ID	13,519	3.5%
Eagle city, ID	12,206	3.1%
Star city, ID	5,798	1.5%
Middleton city, ID	4,251	1.1%
Garden City city, ID	4,230	1.1%
Mountain Home city, ID	3,064	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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