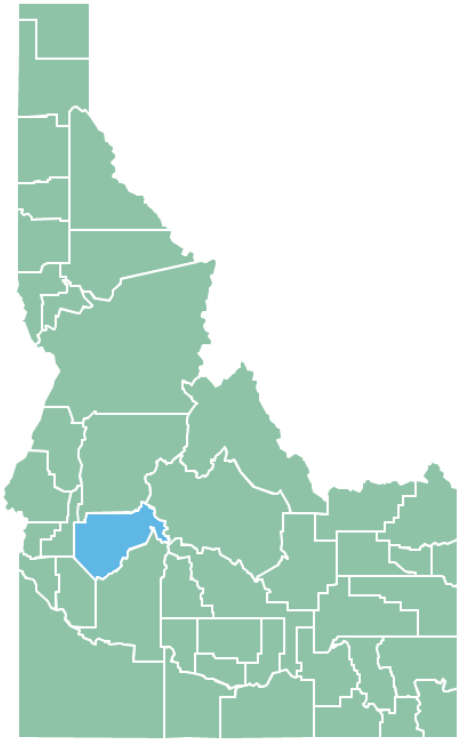


Boise County Labor Force And Economic Profile

Last Updated: November 2026

Boise County Economic Overview

Civilian Labor Force (Oct 2026)	4,120
Unemployment Rate (Oct 2026)	4.4%
Population (2025)	8,545
Median Household Income (2024)	$78,774
Per Capita Personal Income (2024)	$60,093
Poverty Rate (2024)	7.7%



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1. Boise County Demographic Characteristics, 2024 5-Year ACS

	Boise County	Boise County (%)	State of Idaho (%)	United States (%)
Total Population	8,273	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	7,017	84.8%	81.7%	61.0%
Black or African American alone, not hispanic	22	0.3%	0.8%	12.2%
Native American alone, not hispanic	103	1.2%	1.2%	0.9%
Asian alone, not hispanic	125	1.5%	1.4%	6.0%
Hispanic, or Latino (of any race)	422	5.1%	13.6%	19.3%
Gender				
Male	4,196	50.7%	50.3%	49.5%
Female	4,077	49.3%	49.7%	50.5%
Age				
Median age	53.4	-	37.3	38.9
Under 18 years	1,274	15.4%	24.1%	22.0%
Over 18 years	6,999	84.6%	75.9%	78.0%
21 years and over	6,531	78.9%	66.1%	68.9%
Over 65 years	2,339	28.3%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	49	0.6%	2.1%	3.2%
High school graduate (with equivalencies)	1,793	21.7%	17.3%	17.9%
Some college, no degree	1,701	20.6%	16.0%	13.1%
Associate's degree	734	8.9%	6.4%	6.1%
Bachelor's degree	1,430	17.3%	14.1%	14.9%
Graduate or professional degree	606	7.3%	7.0%	9.7%
Median Household Income	$78,774	-	$77,800	$80,734

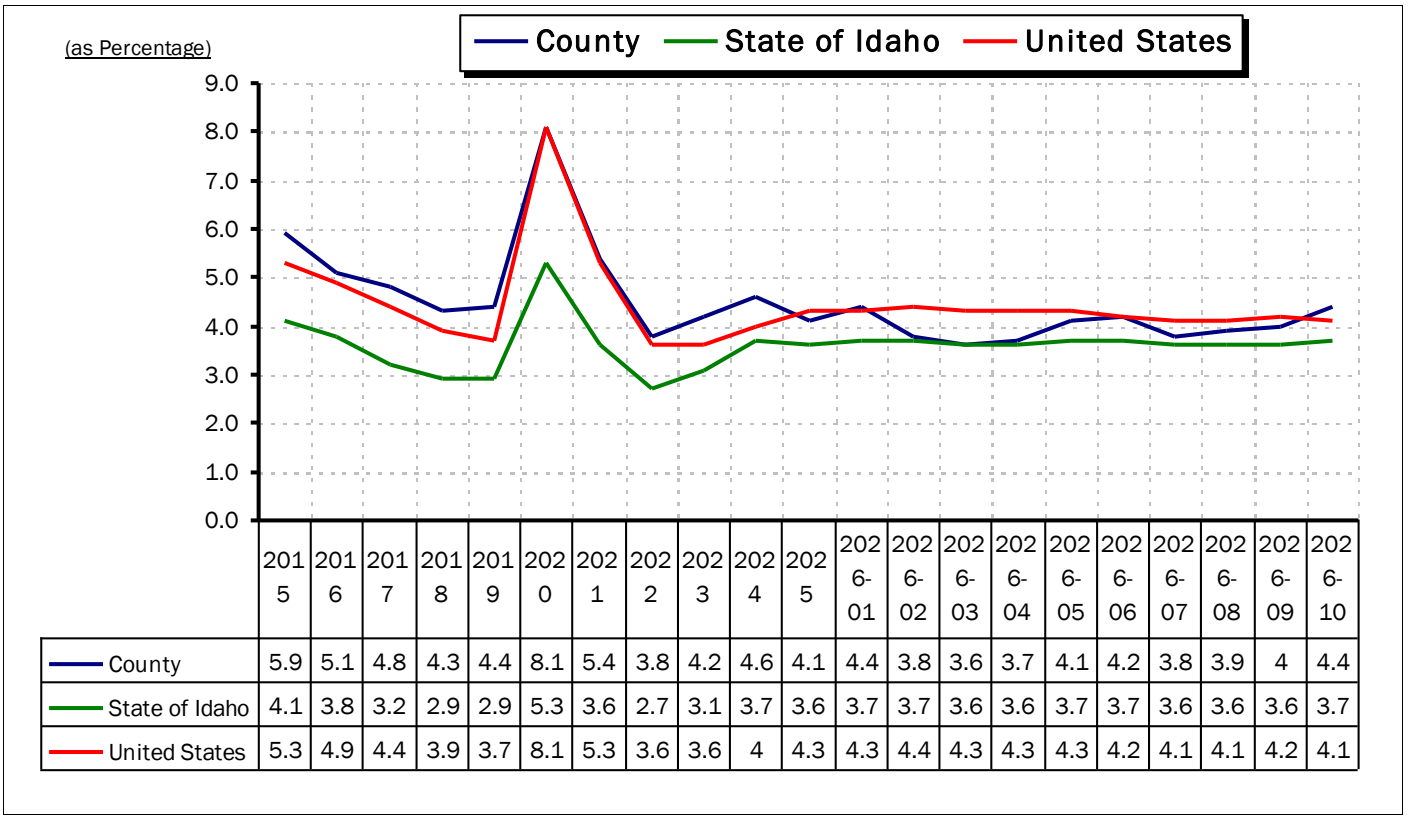
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, October 2025 to October 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
October 2026	4,120	3,940	180	4.4%
October 2025	4,154	3,971	183	4.4%
YoY % Change	-0.8%	-0.8%	-1.6%	0.0%

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

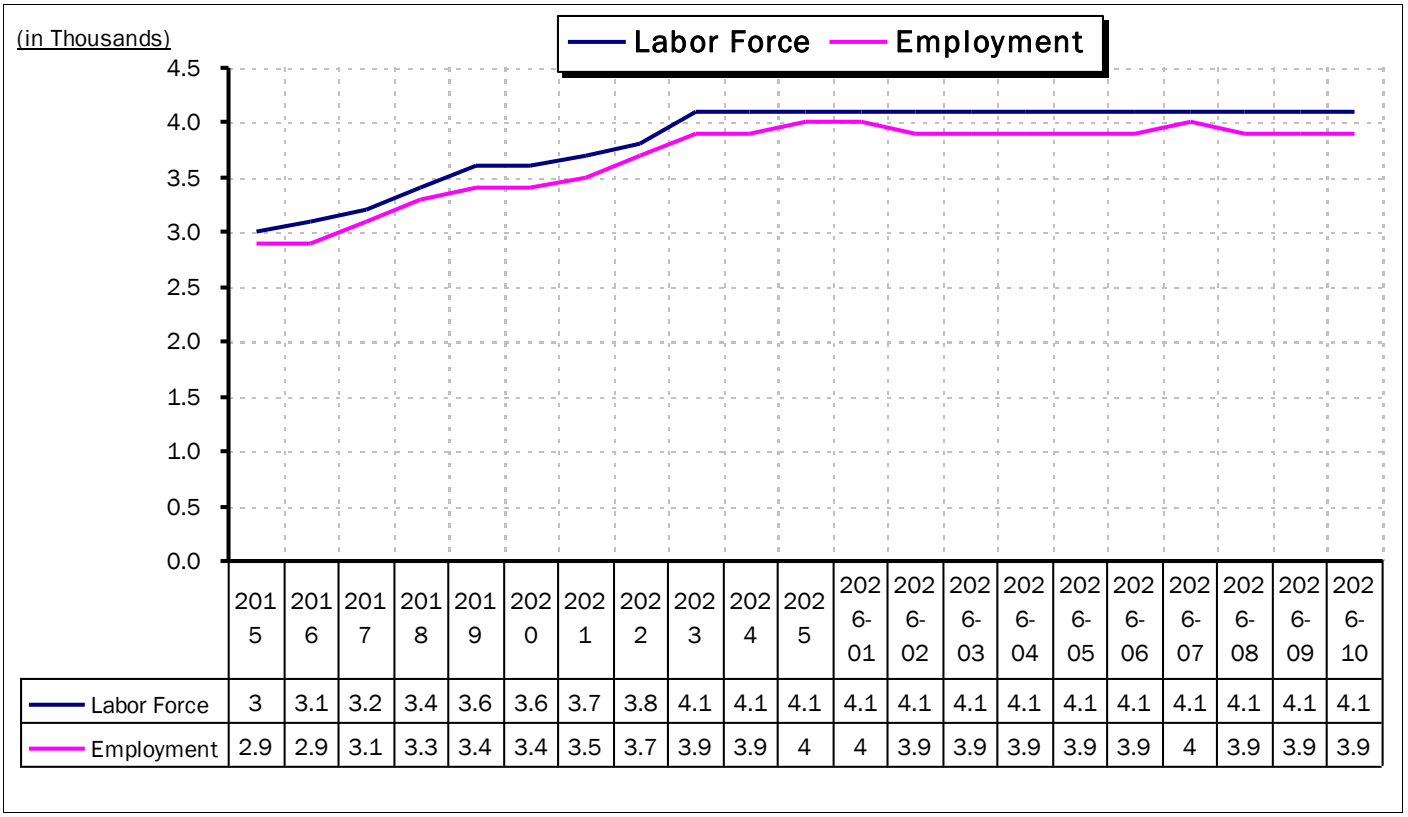
3. Seasonally-Adjusted Unemployment Rate, 2015 to October 2026



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026-01	2026-02	2026-03	2026-04	2026-05	2026-06	2026-07	2026-08	2026-09	2026-10
County	5.9	5.1	4.8	4.3	4.4	8.1	5.4	3.8	4.2	4.6	4.1	4.4	3.8	3.6	3.7	4.1	4.2	3.8	3.9	4	4.4
State of Idaho	4.1	3.8	3.2	2.9	2.9	5.3	3.6	2.7	3.1	3.7	3.6	3.7	3.7	3.6	3.6	3.7	3.7	3.6	3.6	3.6	3.7
United States	5.3	4.9	4.4	3.9	3.7	8.1	5.3	3.6	3.6	4	4.3	4.3	4.4	4.3	4.3	4.3	4.2	4.1	4.1	4.2	4.1

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to October 2026



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026-01	2026-02	2026-03	2026-04	2026-05	2026-06	2026-07	2026-08	2026-09	2026-10
Labor Force	3	3.1	3.2	3.4	3.6	3.6	3.7	3.8	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1
Employment	2.9	2.9	3.1	3.3	3.4	3.4	3.5	3.7	3.9	3.9	4	4	3.9	3.9	3.9	3.9	3.9	4	3.9	3.9	3.9

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	1,468	$24,899	1,776	$40,396	1,830	$51,033
Natural Resources and Mining	56	$36,853				
Construction	81	$23,421	102	$54,100	94	$52,058
Manufacturing	25	$50,642	66	$52,790	77	$61,931
Trade,Transportation, and Utilities	182	$21,167	207	$31,175	211	$54,490
Information	22	$23,856	18	$130,230	18	$834,653
Financial Activities	8	$31,305	26	$50,034	31	$54,839
Professional and Business Services	51	$51,456	61	$38,985	66	$40,073
Education and Health Services	250	$23,647	276	$37,414	268	$40,129
Leisure and Hospitality						
Other Services	35	$16,404	22	$46,689	25	$55,365
Public Administration	260	$42,867	322	$67,630	310	$70,914

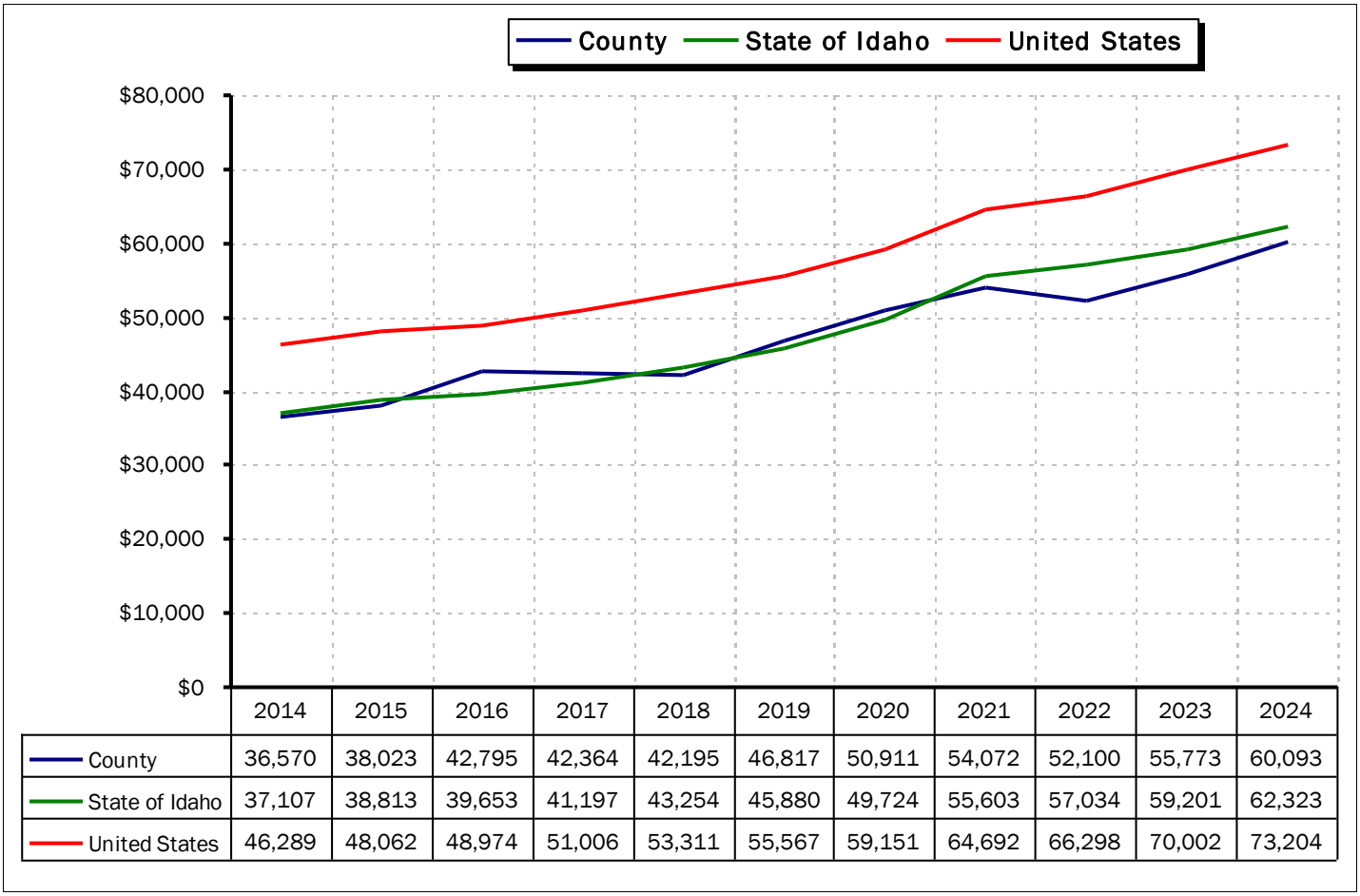
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2025

Employer	Ownership	Employment Range
Bogus Basin Recreational Assn Inc	Private	250 - 499
Us Department Of Agriculture	Federal Government	100 - 249
Boise County	Local Government	100 - 249
Basin School District	Local Government	050 - 099
Horseshoe Bend School District	Local Government	050 - 099
Garden Valley School District	Local Government	050 - 099
Terrace Lakes Ranch Inc	Private	010 - 049
Barreto Manufacturing Inc	Private	010 - 049
Planned Assistance For Troubled Children	Private	010 - 049
Garden Valley Market	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

7. Per Capita Income, 2014 to 2024

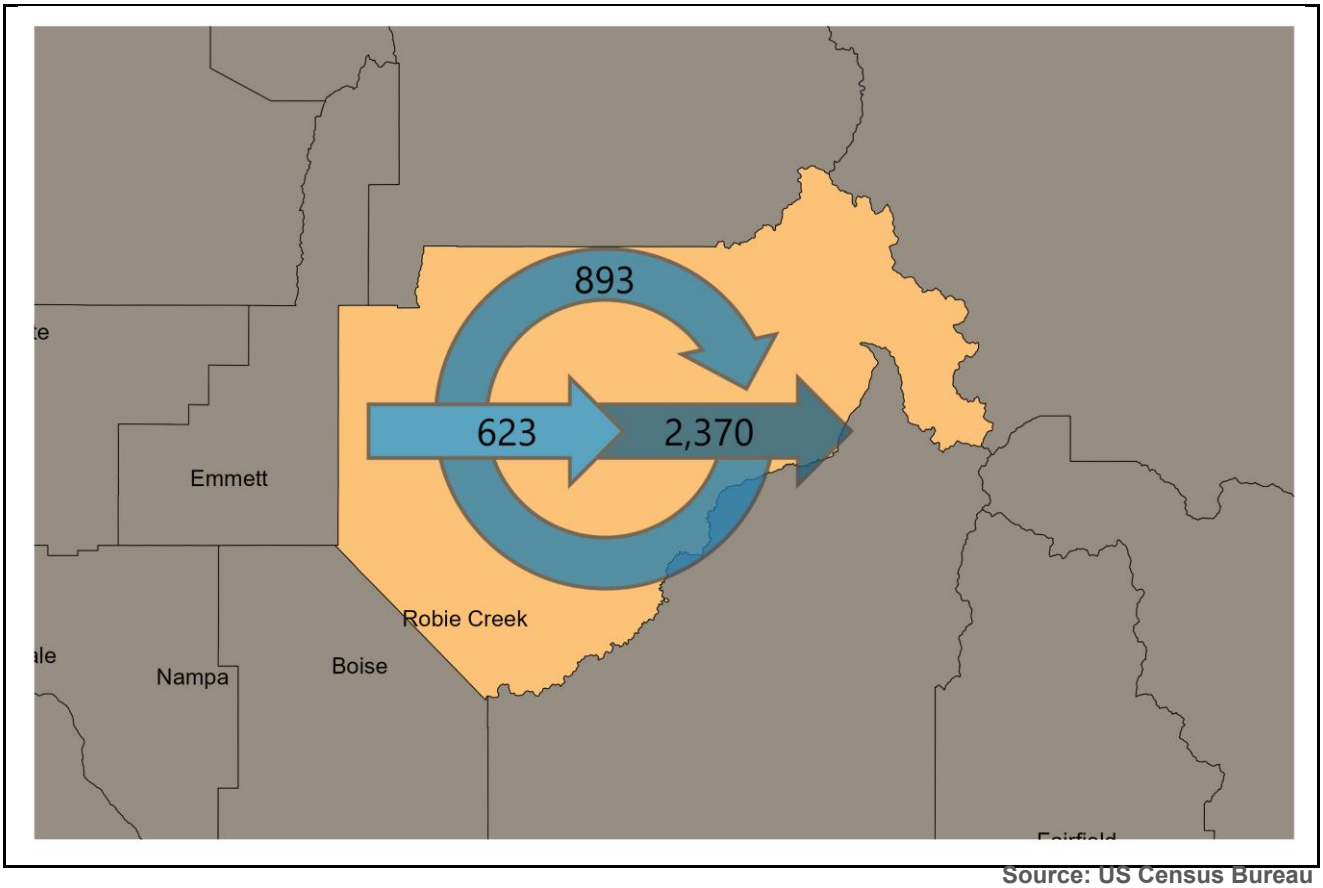


	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
County	36,570	38,023	42,795	42,364	42,195	46,817	50,911	54,072	52,100	55,773	60,093
State of Idaho	37,107	38,813	39,653	41,197	43,254	45,880	49,724	55,603	57,034	59,201	62,323
United States	46,289	48,062	48,974	51,006	53,311	55,567	59,151	64,692	66,298	70,002	73,204

Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2024

It is estimated that 893 workers lived and worked in Boise County in 2024. Another 623 workers were employed in Boise County but lived outside, while 2,370 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Boise County Live, 2024

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City city, ID	1,097	72.4%
Meridian city, ID	238	15.7%
Idaho City city, ID	175	11.5%
Nampa city, ID	159	10.5%
Horseshoe Bend city, ID	158	10.4%
Garden Valley CDP, ID	89	5.9%
Eagle city, ID	88	5.8%
Garden City city, ID	69	4.6%
Caldwell city, ID	59	3.9%
Crouch city, ID	58	3.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Boise County Work, 2024

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City city, ID	160	4.9%
Meridian city, ID	90	2.8%
Horseshoe Bend city, ID	74	2.3%
Robie Creek CDP, ID	63	1.9%
Idaho City city, ID	59	1.8%
Garden Valley CDP, ID	55	1.7%
Nampa city, ID	44	1.3%
Kuna city, ID	25	0.8%
Caldwell city, ID	21	0.6%
Crouch city, ID	21	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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