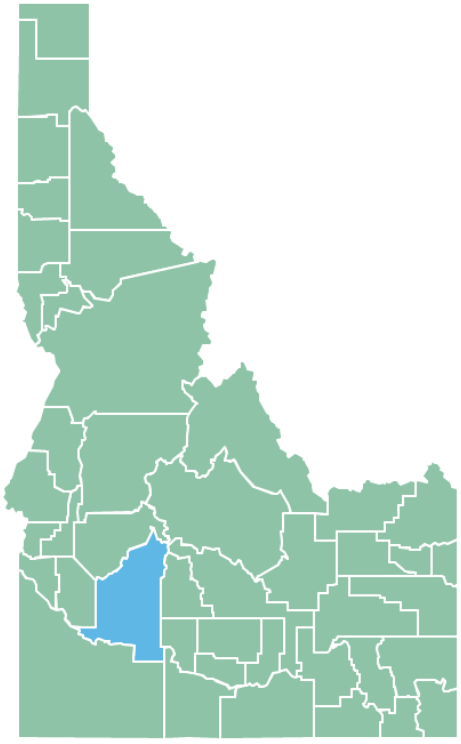


Elmore County Labor Force And Economic Profile

Last Updated: November 2026

Elmore County Economic Overview

Civilian Labor Force (Oct 2026)	11,452
Unemployment Rate (Oct 2026)	4.4%
Population (2025)	29,465
Median Household Income (2024)	$65,359
Per Capita Personal Income (2024)	$49,558
Poverty Rate (2024)	10.5%



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1. Elmore County Demographic Characteristics, 2024 5-Year ACS

	Elmore County	Elmore County (%)	State of Idaho (%)	United States (%)
Total Population	29,321	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	21,315	72.7%	81.7%	61.0%
Black or African American alone, not hispanic	948	3.2%	0.8%	12.2%
Native American alone, not hispanic	274	0.9%	1.2%	0.9%
Asian alone, not hispanic	800	2.7%	1.4%	6.0%
Hispanic, or Latino (of any race)	5,334	18.2%	13.6%	19.3%
Gender				
Male	15,656	53.4%	50.3%	49.5%
Female	13,665	46.6%	49.7%	50.5%
Age				
Median age	33.1	-	37.3	38.9
Under 18 years	7,101	24.2%	24.1%	22.0%
Over 18 years	22,220	75.8%	75.9%	78.0%
21 years and over	18,726	63.9%	66.1%	68.9%
Over 65 years	4,338	14.8%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	1,219	4.2%	2.1%	3.2%
High school graduate (with equivalencies)	5,757	19.6%	17.3%	17.9%
Some college, no degree	4,216	14.4%	16.0%	13.1%
Associate's degree	2,311	7.9%	6.4%	6.1%
Bachelor's degree	2,986	10.2%	14.1%	14.9%
Graduate or professional degree	1,200	4.1%	7.0%	9.7%
Median Household Income	$65,359	-	$77,800	$80,734

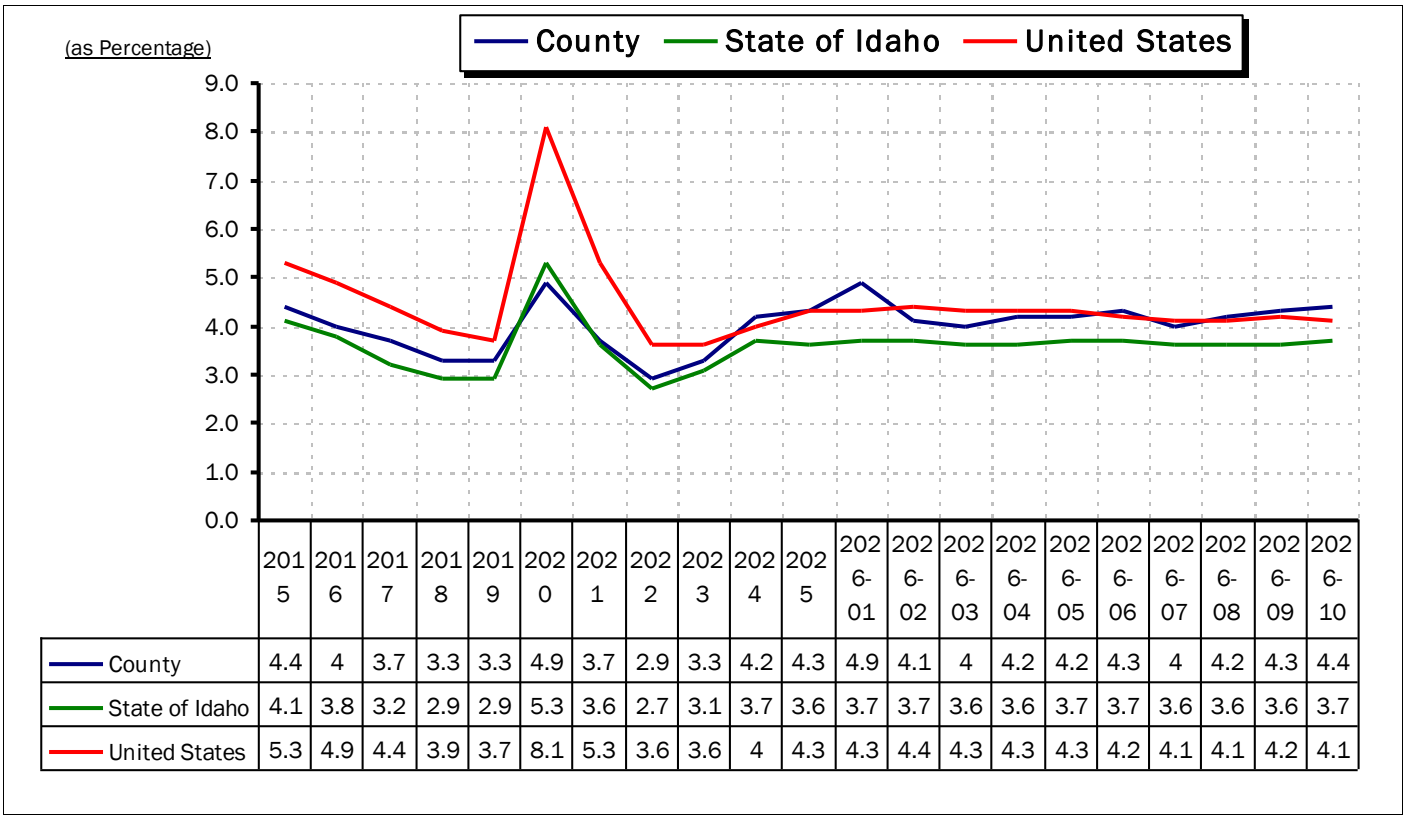
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, October 2025 to October 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
October 2026	11,452	10,949	503	4.4%
October 2025	11,544	11,043	501	4.3%
YoY % Change	-0.8%	-0.8%	0.4%	0.1%

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

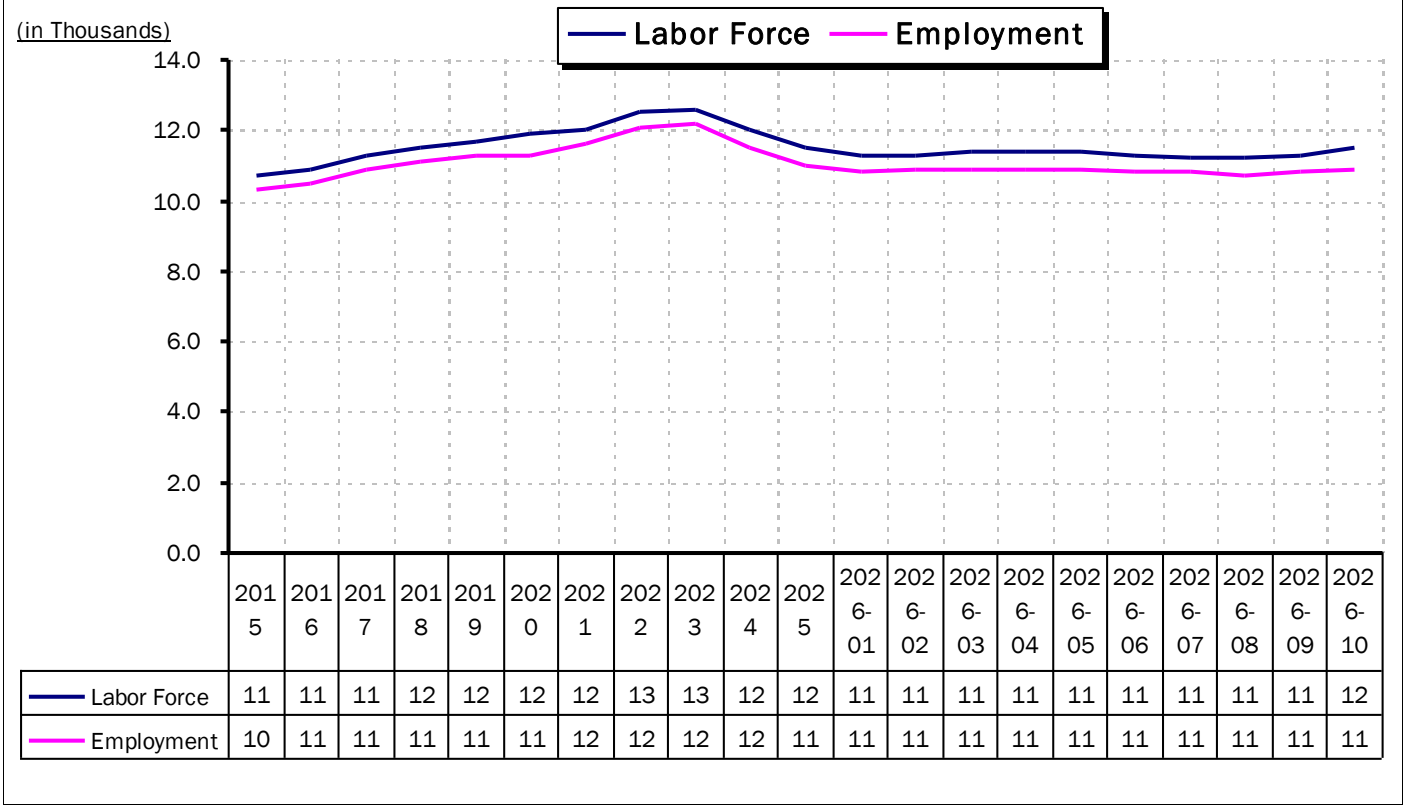
3. Seasonally-Adjusted Unemployment Rate, 2015 to October 2026



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026-01	2026-02	2026-03	2026-04	2026-05	2026-06	2026-07	2026-08	2026-09	2026-10
County	4.4	4	3.7	3.3	3.3	4.9	3.7	2.9	3.3	4.2	4.3	4.9	4.1	4	4.2	4.2	4.3	4	4.2	4.3	4.4
State of Idaho	4.1	3.8	3.2	2.9	2.9	5.3	3.6	2.7	3.1	3.7	3.6	3.7	3.7	3.6	3.6	3.7	3.7	3.6	3.6	3.6	3.7
United States	5.3	4.9	4.4	3.9	3.7	8.1	5.3	3.6	3.6	4	4.3	4.3	4.4	4.3	4.3	4.3	4.2	4.1	4.1	4.2	4.1

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to October 2026



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026-01	2026-02	2026-03	2026-04	2026-05	2026-06	2026-07	2026-08	2026-09	2026-10
Labor Force	11	11	11	12	12	12	12	13	13	12	12	11	11	11	11	11	11	11	11	11	12
Employment	10	11	11	11	11	11	12	12	12	12	11	11	11	11	11	11	11	11	11	11	11

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	6,498	$31,474	721	$47,717	7,479	$49,272
Natural Resources and Mining	501	$32,040	45	$46,665	561	$48,634
Construction	232	$34,358	87	$53,838	455	$56,891
Manufacturing	525	$31,204	18	$46,313	750	$48,115
Trade,Transportation, and Utilities	1,383	$29,935	132	$50,082	1,465	$52,458
Information	66	$43,654	10	$71,022	54	$90,965
Financial Activities	206	$35,695	52	$61,377	263	$66,840
Professional and Business Services	307	$45,871	114	$45,864	365	$53,608
Education and Health Services	1,423	$30,573	116	$47,629	1,602	$47,961
Leisure and Hospitality	816	$12,865	78	$21,184	824	$22,015
Other Services	165	$31,359	47	$46,371	200	$47,677
Public Administration	874	$44,887	19	$64,213	932	$59,504

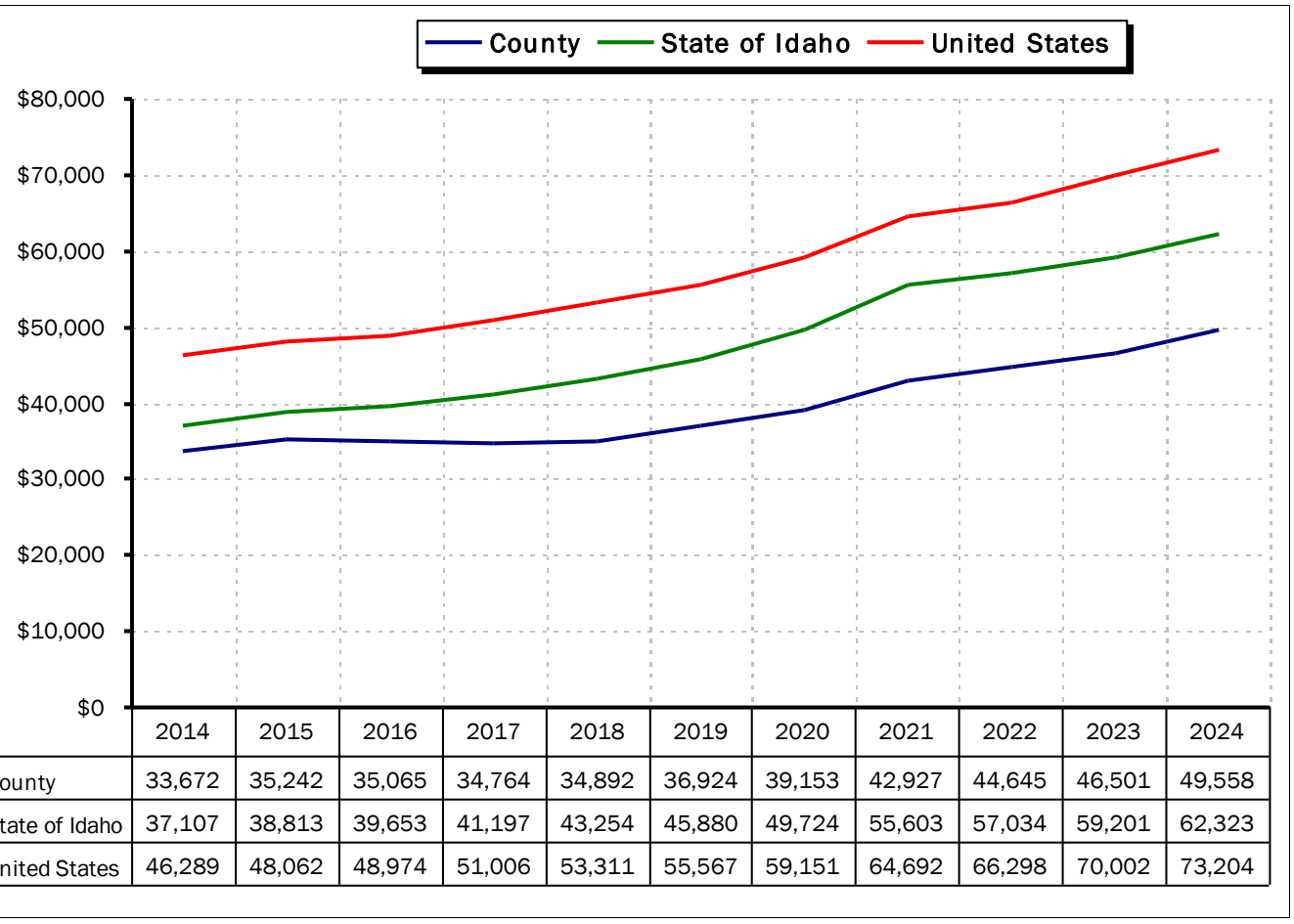
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2025

Employer	Ownership	Employment Range
Marathon Cheese Corporation	Private	500 - 999
Civilian Department Of Defense	Federal Government	250 - 499
Mountain Home School District	Local Government	250 - 499
Saint Luke's Regional Medical Center	Private	250 - 499
Walmart	Private	250 - 499
Elmore County	Local Government	100 - 249
City Of Mountain Home	Local Government	100 - 249
Mountain Home Airforce Base	Federal Government	100 - 249
Pkl Services Inc	Private	100 - 249
Tlk Dairy Inc	Private	100 - 249

NOTE: Only employers that have given the Department permission to release employment range data are listed.
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

7. Per Capita Income, 2014 to 2024

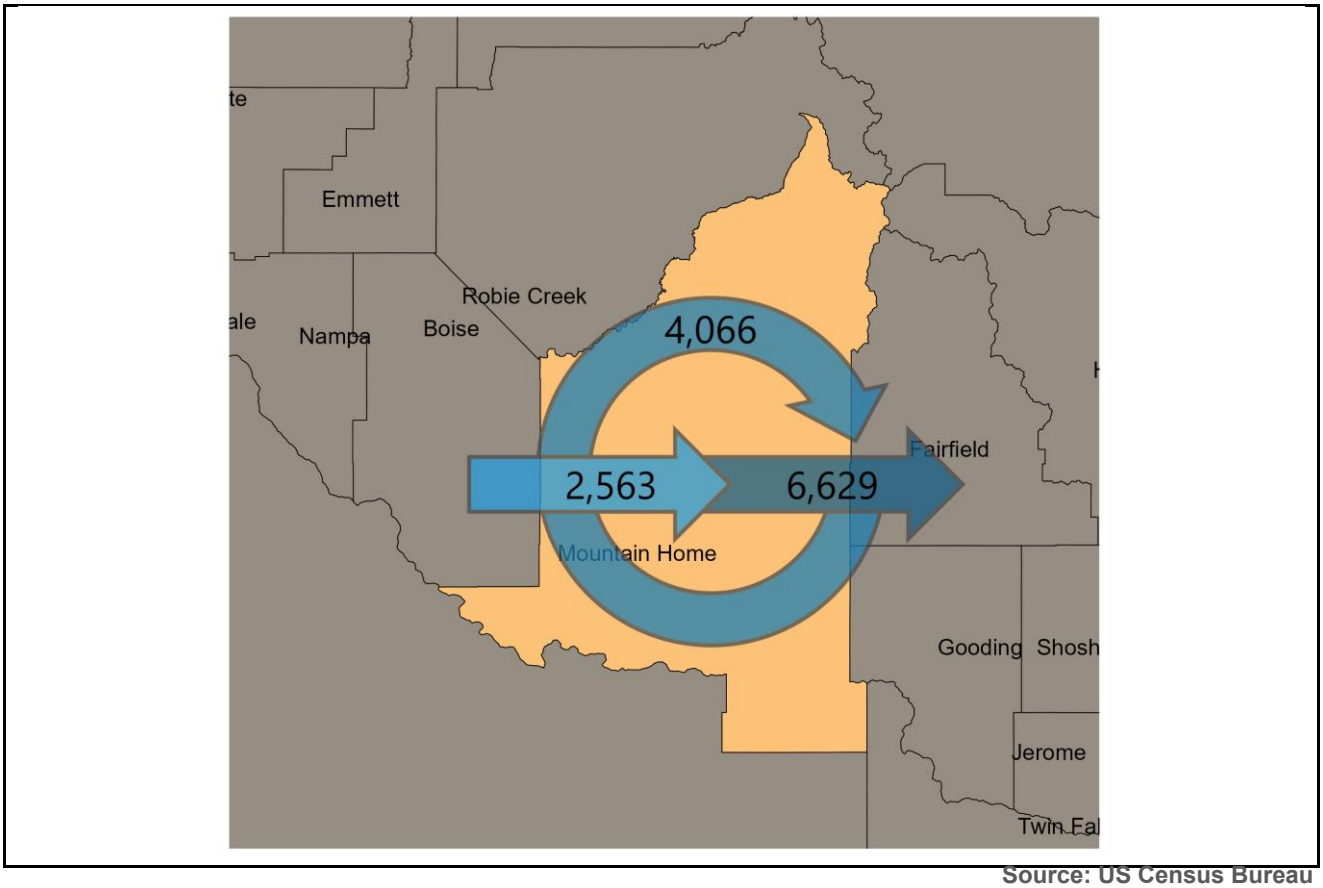


	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
County	33,672	35,242	35,065	34,764	34,892	36,924	39,153	42,927	44,645	46,501	49,558
State of Idaho	37,107	38,813	39,653	41,197	43,254	45,880	49,724	55,603	57,034	59,201	62,323
United States	46,289	48,062	48,974	51,006	53,311	55,567	59,151	64,692	66,298	70,002	73,204

Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2024

It is estimated that 4,066 workers lived and worked in Elmore County in 2024. Another 2,563 workers were employed in Elmore County but lived outside, while 6,629 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Elmore County Live, 2024

City of Residence	Count of All Jobs	Percentage of Total Jobs
Mountain Home city, ID	2,604	39.3%
Boise City city, ID	2,355	35.5%
Meridian city, ID	643	9.7%
Nampa city, ID	518	7.8%
Glenns Ferry city, ID	336	5.1%
Caldwell city, ID	311	4.7%
Twin Falls city, ID	289	4.4%
Garden City city, ID	149	2.2%
Mountain Home AFB CDP, ID	139	2.1%
Eagle city, ID	118	1.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Elmore County Work, 2024

City of Employment	Count of All Jobs	Percentage of Total Jobs
Mountain Home city, ID	2,453	22.9%
Boise City city, ID	418	3.9%
Glenns Ferry city, ID	275	2.6%
Meridian city, ID	231	2.2%
Nampa city, ID	165	1.5%
Twin Falls city, ID	109	1.0%
Caldwell city, ID	104	1.0%
Kuna city, ID	72	0.7%
Hammett CDP, ID	65	0.6%
Mountain Home AFB CDP, ID	54	0.5%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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