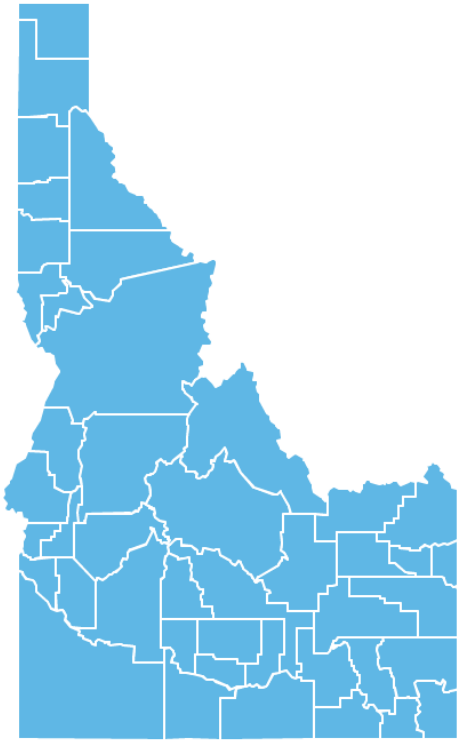


State of Idaho Labor Force And Economic Profile

Last Updated: November 2026

State of Idaho Economic Overview

Civilian Labor Force (Oct 2026)	998,626
Unemployment Rate (Oct 2026)	3.7%
Population (2025)	2,029,733
Median Household Income (2024)	$77,800
Per Capita Personal Income (2024)	$62,323
Poverty Rate (2024)	10.6%



The Idaho Department of Labor is an equal opportunity employer and service provider. Reasonable accommodations are available upon request. Dial 711 for Idaho Relay Service.

1. Statewide Demographic Characteristics, 2024 5-Year ACS

	State of Idaho	State of Idaho (%)	United States (%)
Total Population	1,934,262	100.0%	334,922,499
Race/Ethnicity			
White, one race	1,579,907	81.7%	61.0%
Black or African American alone, not hispanic	14,937	0.8%	12.2%
Native American alone, not hispanic	22,338	1.2%	0.9%
Asian alone, not hispanic	26,432	1.4%	6.0%
Hispanic or Latino (of any race)	263,935	13.6%	19.3%
Gender			
Male	973,162	50.3%	49.5%
Female	961,100	49.7%	50.5%
Age			
Median age	37.3	-	38.9
Under 18 years	466,183	24.1%	22.0%
Over 18 years	1,468,079	75.9%	78.0%
21 years and over	1,278,185	66.1%	68.9%
Over 65 years	328,636	17.0%	17.2%
Educational Attainment (Population 25 years and over)			
Less than 9th grade	40,562	2.1%	3.2%
High school graduate (with equivalencies)	333,912	17.3%	17.9%
Some college, no degree	309,528	16.0%	13.1%
Associate's degree	124,167	6.4%	6.1%
Bachelor's degree	271,938	14.1%	14.9%
Graduate or professional degree	134,531	7.0%	9.7%
Median Household Income	$77,800	-	$80,734

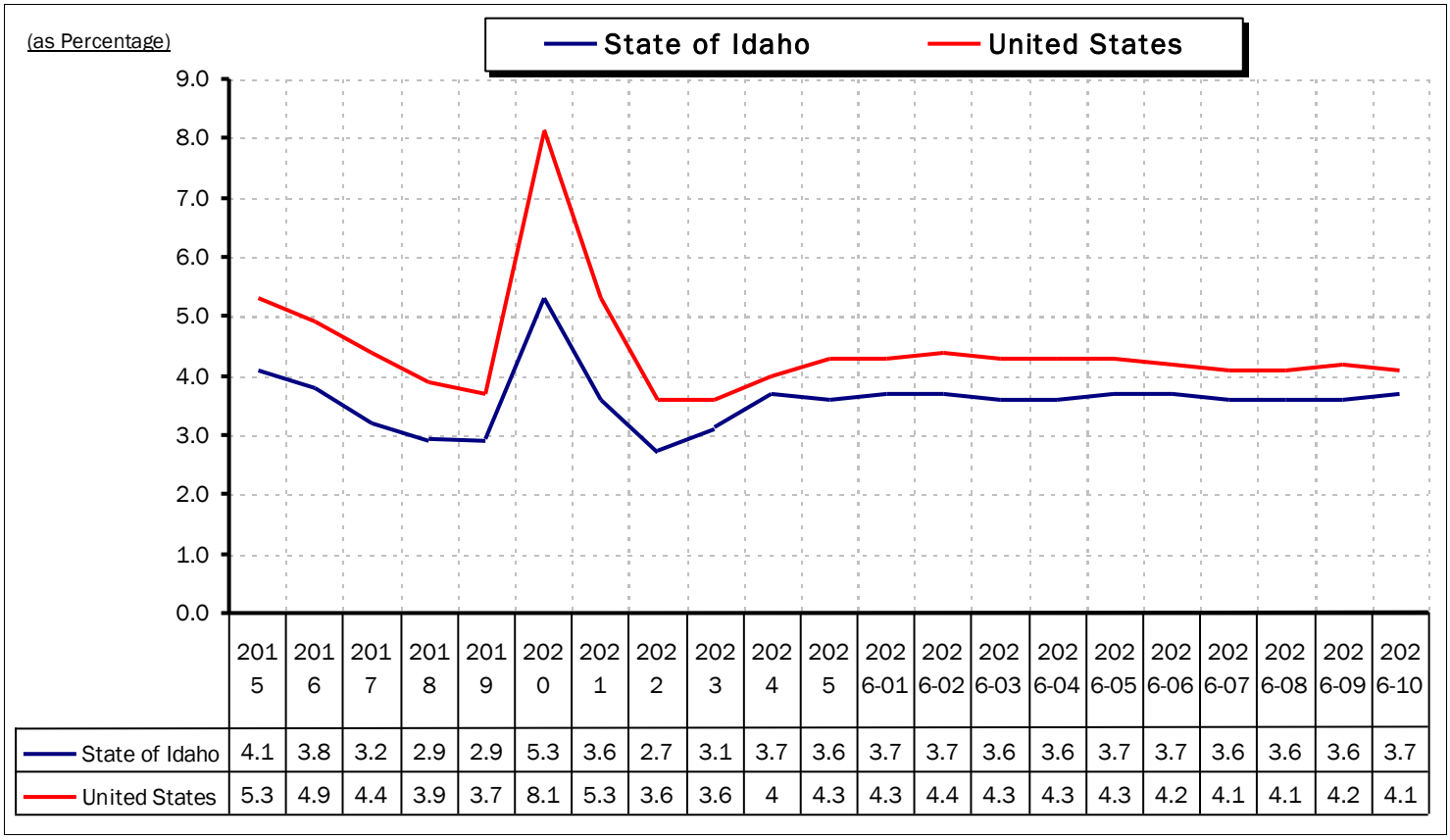
Source: US Census Bureau- American Community Survey 5-Year Estimates

2. Labor Force Growth, October 2025 to October 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
October 2026	998,626	961,844	36,782	3.7%
October 2025	1,009,466	972,772	36,694	3.6%
YoY % Change	-1.1%	-1.1%	0.2%	0.1%

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

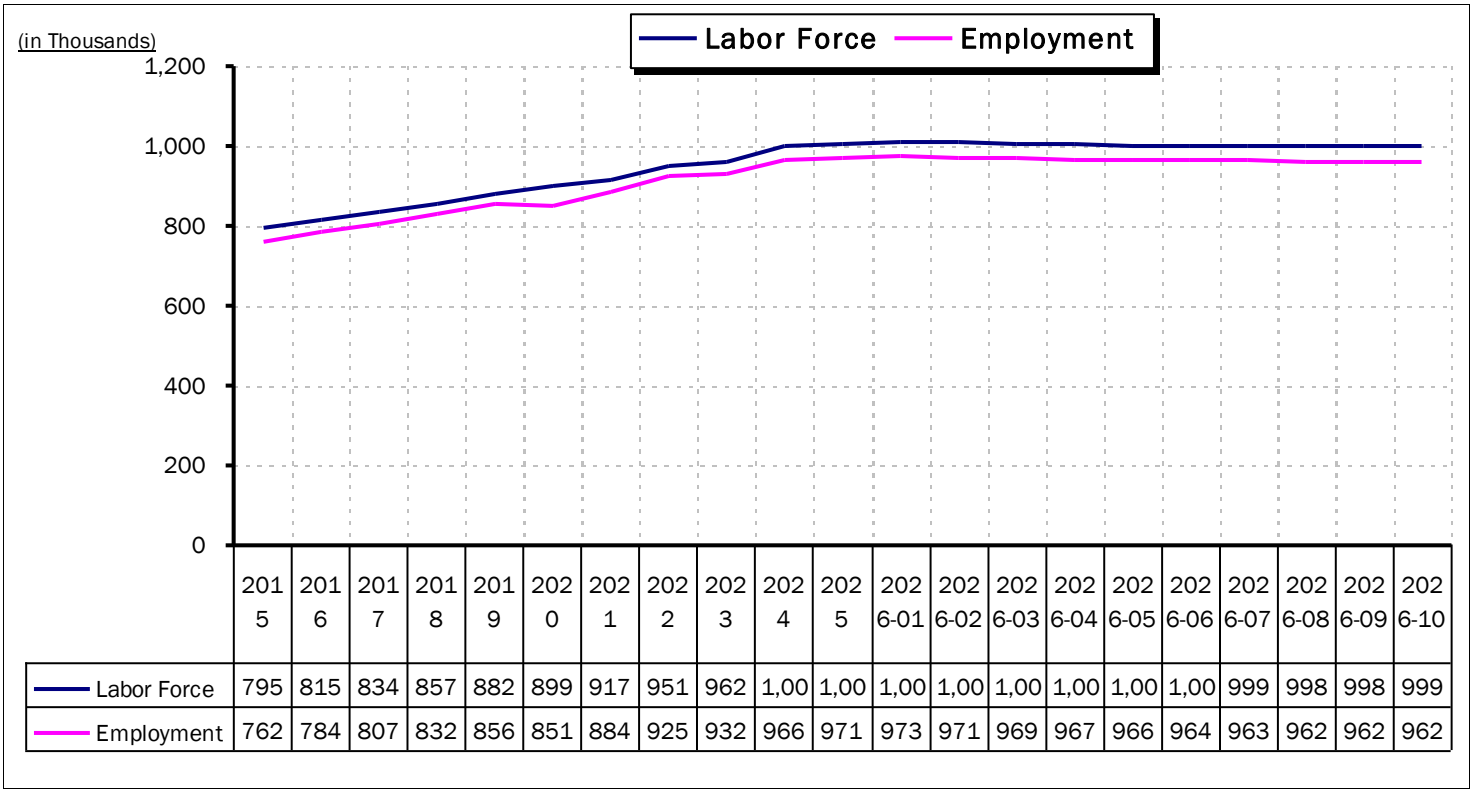
3. Seasonally-Adjusted Unemployment Rate, 2015 to October 2026



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026-01	2026-02	2026-03	2026-04	2026-05	2026-06	2026-07	2026-08	2026-09	2026-10
State of Idaho	4.1	3.8	3.2	2.9	2.9	5.3	3.6	2.7	3.1	3.7	3.6	3.7	3.7	3.6	3.6	3.7	3.7	3.6	3.6	3.6	3.7
United States	5.3	4.9	4.4	3.9	3.7	8.1	5.3	3.6	3.6	4	4.3	4.3	4.4	4.3	4.3	4.3	4.2	4.1	4.1	4.2	4.1

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to October 2026



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026-01	2026-02	2026-03	2026-04	2026-05	2026-06	2026-07	2026-08	2026-09	2026-10
Labor Force	795	815	834	857	882	899	917	951	962	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00	999	998	998	999
Employment	762	784	807	832	856	851	884	925	932	966	971	973	971	969	967	966	964	963	962	962	962

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Covered Employment and Wages, 2015, 2024, and 2025

Industry Sector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	663,646	$38,814	855,312	$59,514	871,042	$62,270
Natural Resources and Mining	26,642	$36,051	27,749	$52,910	27,606	$55,787
Construction	36,846	$40,072	69,262	$64,945	72,689	$70,740
Manufacturing	61,536	$55,386	74,489	$79,162	74,192	$86,835
Trade,Transportation, and Utilities	137,183	$37,002	165,440	$54,586	166,680	$56,436
Information	9,918	$44,869	9,898	$94,563	9,629	$97,515
Financial Activities	29,317	$50,207	38,846	$82,868	39,521	$87,671
Professional and Business Services	79,690	$45,226	108,200	$80,318	109,389	$84,144
Education and Health Services	151,934	$37,631	195,370	$53,906	202,433	$55,201
Leisure and Hospitality	69,946	$15,756	95,296	$24,780	96,110	$25,573
Other Services	17,398	$27,025	22,925	$44,546	23,365	$46,084
Public Administration	43,221	$46,889	47,619	$67,864	48,774	$68,384

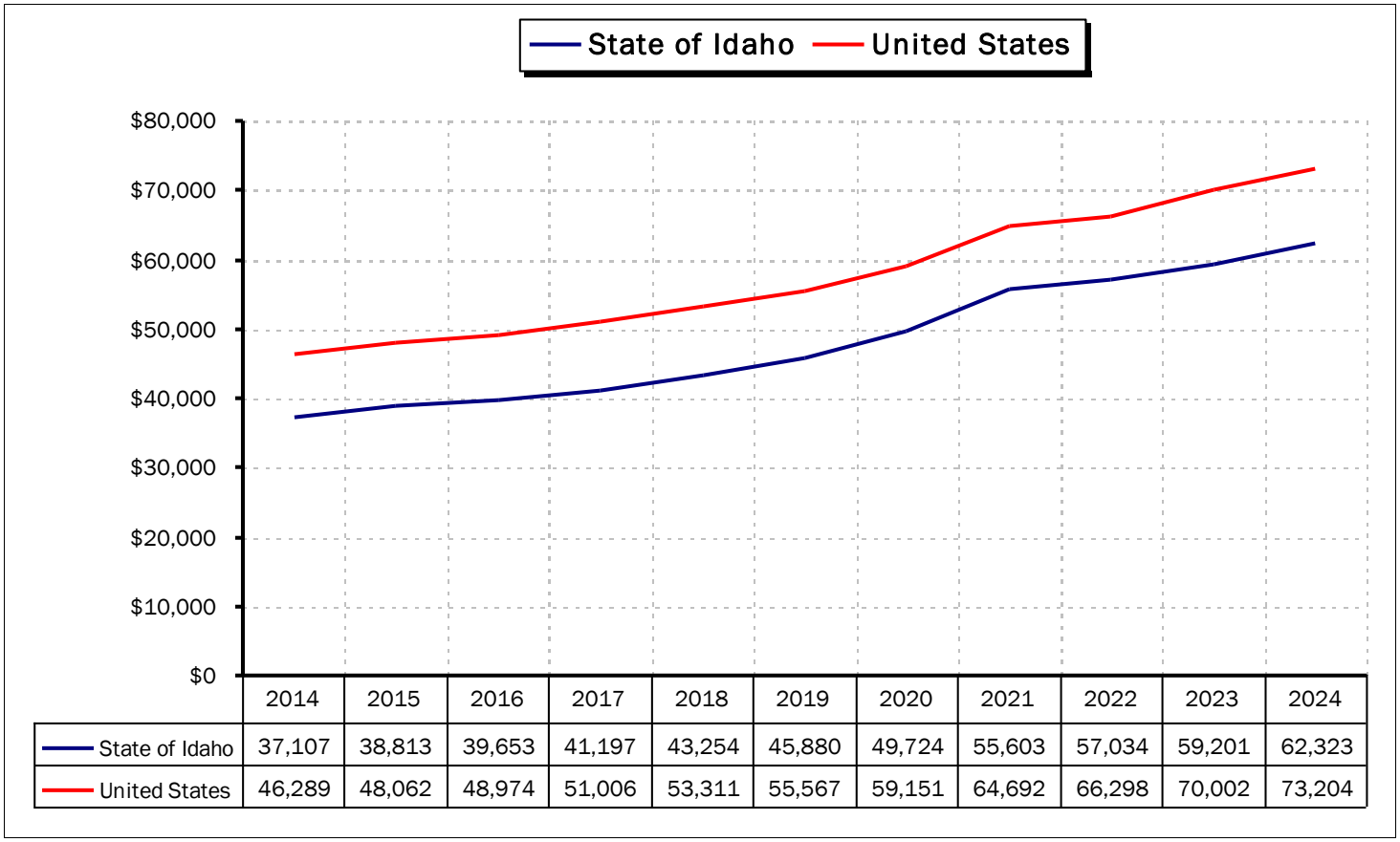
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2025

Employer	Ownership	Employee Range
Saint Luke's Regional Medical Center	Private	10,000+
Walmart	Private	7,500 - 9,999
Saint Alphonsus Health System Inc	Private	5,000 - 7,499
Battelle Energy Alliance LLC	Private	5,000 - 7,499
Boise State University	State Government	5,000 - 7,499
Micron Technology Inc	Private	5,000 - 7,499
Albertsons LLC	Private	5,000 - 7,499
Joint School District	Local Government	5,000 - 7,499
Boise Independent School District	Local Government	2,500 - 4,999
JR Simplot	Private	2,500 - 4,999

NOTE: Only employers that have given the Department permission to release employment range data are listed. Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

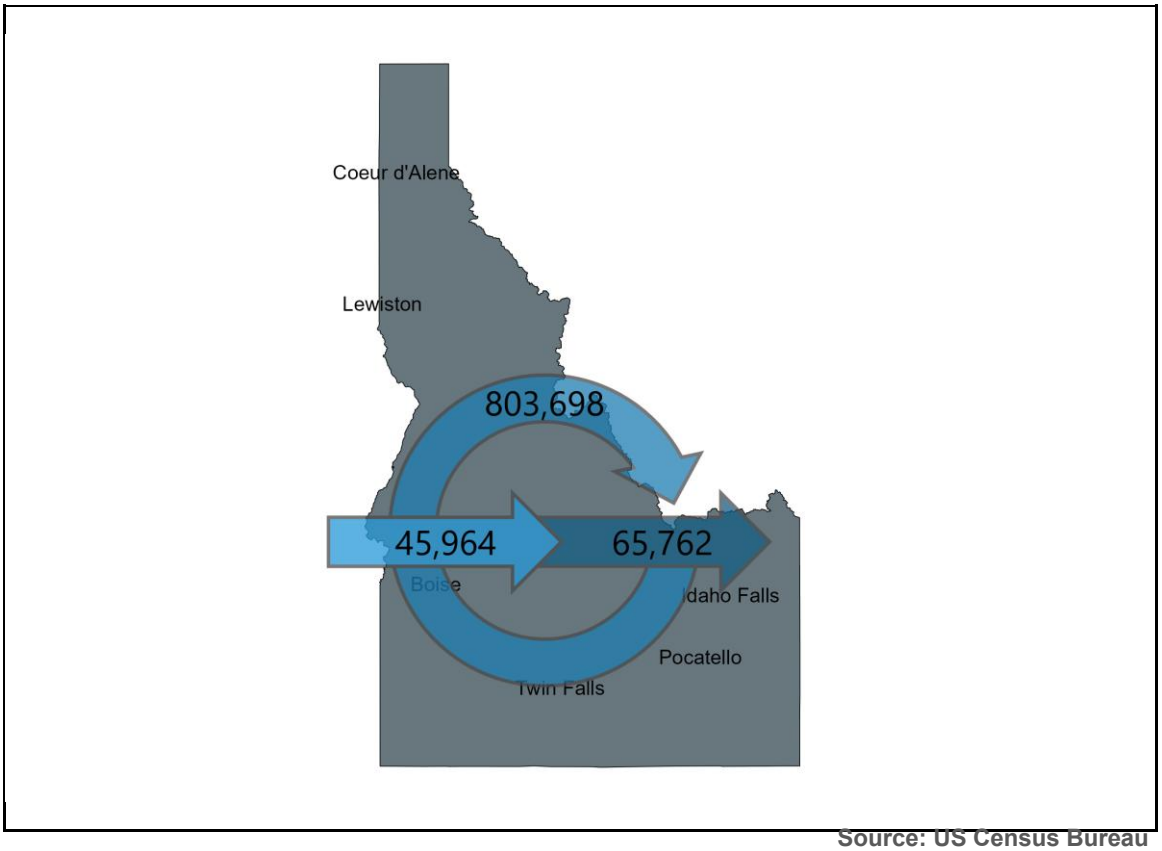
7. Per Capita Income, 2014 to 2024



	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
State of Idaho	37,107	38,813	39,653	41,197	43,254	45,880	49,724	55,603	57,034	59,201	62,323
United States	46,289	48,062	48,974	51,006	53,311	55,567	59,151	64,692	66,298	70,002	73,204

8. Labor Force Commuting Patterns, 2024

It is estimated that 803,698 workers lived and worked in Idaho in 2024. Another 45,964 workers were employed in the State Idaho but lived outside, while 65,762 workers commuted to other States for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in the State of Idaho Live, 2024

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City city, ID	186,297	21.9%
Meridian city, ID	61,555	7.2%
Nampa city, ID	50,485	5.9%
Idaho Falls city, ID	48,044	5.7%
Twin Falls city, ID	30,170	3.6%
Coeur d'Alene city, ID	29,061	3.4%
Pocatello city, ID	25,064	2.9%
Caldwell city, ID	20,006	2.4%
Eagle city, ID	12,349	1.5%
Rexburg city, ID	12,018	1.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in the State of Idaho Work, 2024

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City city, ID	114,207	13.1%
Meridian city, ID	59,088	6.8%
Nampa city, ID	49,705	5.7%
Caldwell city, ID	29,716	3.4%
Idaho Falls city, ID	28,052	3.2%
Pocatello city, ID	22,185	2.6%
Twin Falls city, ID	20,830	2.4%
Coeur d'Alene city, ID	18,713	2.2%
Kuna city, ID	13,629	1.6%
Post Falls city, ID	13,110	1.5%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs.
Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

Samuel Wolkenhauer, Research Supervisor, Idaho Department of Labor • 600 N. Thornton Street, Post Falls, ID 83854 • (208) 696 - 2353 • samuel.wolkenhauer@labor.idaho.gov • Labor Market Information website: lmi.idaho.gov

--- Blank Page ---