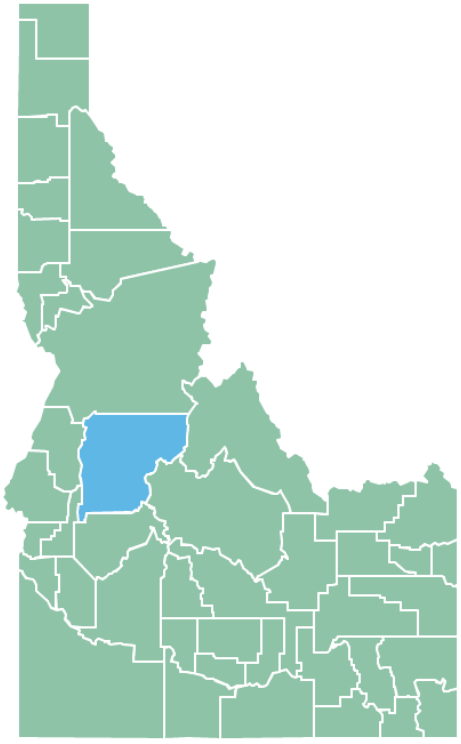


Valley County Labor Force And Economic Profile

Last Updated: November 2026

Valley County Economic Overview

Civilian Labor Force (Oct 2026)	5,847
Unemployment Rate (Oct 2026)	4.7%
Population (2025)	12,831
Median Household Income (2024)	$76,078
Per Capita Personal Income (2024)	$71,881
Poverty Rate (2024)	11.7%



The Idaho Department of Labor is an equal opportunity employer and service provider. Reasonable accommodations are available upon request. Dial 711 for Idaho Relay Service.

1. Valley County Demographic Characteristics, 2024 5-Year ACS

	Valley County	Valley County (%)	State of Idaho (%)	United States (%)
Total Population	12,389	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	11,300	91.2%	81.7%	61.0%
Black or African American alone, not hispanic	15	0.1%	0.8%	12.2%
Native American alone, not hispanic	9	0.1%	1.2%	0.9%
Asian alone, not hispanic	25	0.2%	1.4%	6.0%
Hispanic, or Latino (of any race)	670	5.4%	13.6%	19.3%
Gender				
Male	6,487	52.4%	50.3%	49.5%
Female	5,902	47.6%	49.7%	50.5%
Age				
Median age	46.9	-	37.3	38.9
Under 18 years	2,326	18.8%	24.1%	22.0%
Over 18 years	10,063	81.2%	75.9%	78.0%
21 years and over	9,463	76.4%	66.1%	68.9%
Over 65 years	3,349	27.0%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	106	0.9%	2.1%	3.2%
High school graduate (with equivalencies)	1,889	15.2%	17.3%	17.9%
Some college, no degree	2,232	18.0%	16.0%	13.1%
Associate's degree	689	5.6%	6.4%	6.1%
Bachelor's degree	2,568	20.7%	14.1%	14.9%
Graduate or professional degree	1,229	9.9%	7.0%	9.7%
Median Household Income	$76,078	-	$77,800	$80,734

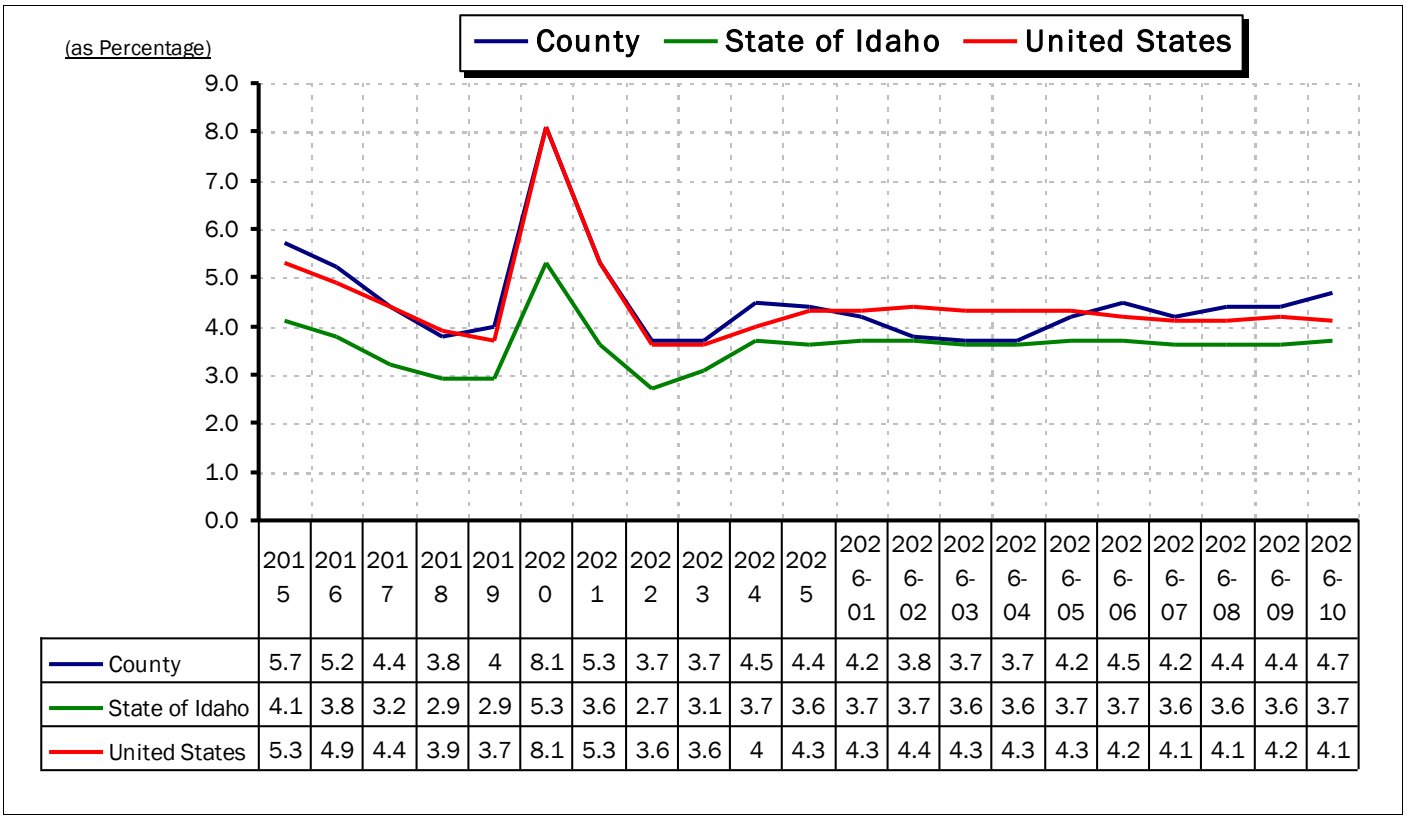
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, October 2025 to October 2026

	Labor Force	Employment	Unemployed	Unemployment Rate
October 2026	5,847	5,570	277	4.7%
October 2025	5,897	5,641	256	4.3%
YoY % Change	-0.8%	-1.3%	8.4%	0.4%

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

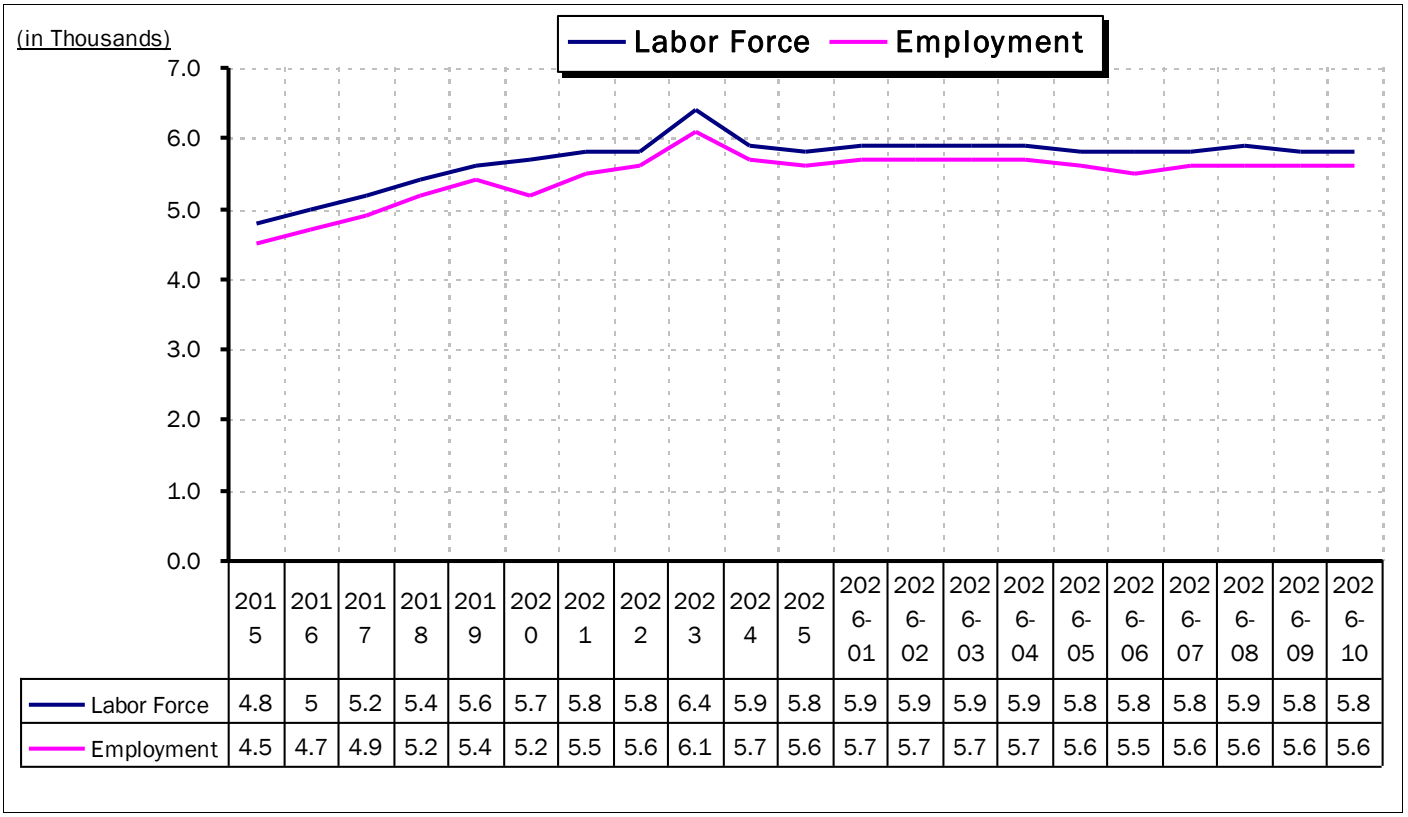
3. Seasonally-Adjusted Unemployment Rate, 2015 to October 2026



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026-01	2026-02	2026-03	2026-04	2026-05	2026-06	2026-07	2026-08	2026-09	2026-10
County	5.7	5.2	4.4	3.8	4	8.1	5.3	3.7	3.7	4.5	4.4	4.2	3.8	3.7	3.7	4.2	4.5	4.2	4.4	4.4	4.7
State of Idaho	4.1	3.8	3.2	2.9	2.9	5.3	3.6	2.7	3.1	3.7	3.6	3.7	3.7	3.6	3.6	3.7	3.7	3.6	3.6	3.6	3.7
United States	5.3	4.9	4.4	3.9	3.7	8.1	5.3	3.6	3.6	4	4.3	4.3	4.4	4.3	4.3	4.3	4.2	4.1	4.1	4.2	4.1

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2015 to October 2026



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026-01	2026-02	2026-03	2026-04	2026-05	2026-06	2026-07	2026-08	2026-09	2026-10
Labor Force	4.8	5	5.2	5.4	5.6	5.7	5.8	5.8	6.4	5.9	5.8	5.9	5.9	5.9	5.9	5.8	5.8	5.8	5.9	5.8	5.8
Employment	4.5	4.7	4.9	5.2	5.4	5.2	5.5	5.6	6.1	5.7	5.6	5.7	5.7	5.7	5.7	5.6	5.5	5.6	5.6	5.6	5.6

Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2015, 2024, and 2025

Supersector	2015 Average Employment	2015 Average Wages	2024 Average Employment	2024 Average Wages	2025 Average Employment	2025 Average Wages
Total Covered Wages	4,097	$34,125	904	$52,263	5,698	$53,995
Natural Resources and Mining	86	$51,631	16	$78,958	88	$84,768
Construction	328	$34,778	204	$56,863	426	$58,720
Manufacturing	36	$31,758	18	$42,551	47	$57,946
Trade,Transportation, and Utilities	752	$30,062	146	$50,029	986	$51,704
Information	54	$71,151	14	$71,847	29	$81,198
Financial Activities	203	$37,322	88	$48,396	248	$51,436
Professional and Business Services	115	$38,540	136	$69,074	358	$91,593
Education and Health Services	681	$47,797	67	$73,574	847	$66,570
Leisure and Hospitality	1,114	$19,564	140	$33,701	1,821	$34,339
Other Services	106	$19,338	56	$32,518	169	$35,027
Public Administration	624	$44,922	19	$71,090	674	$71,846

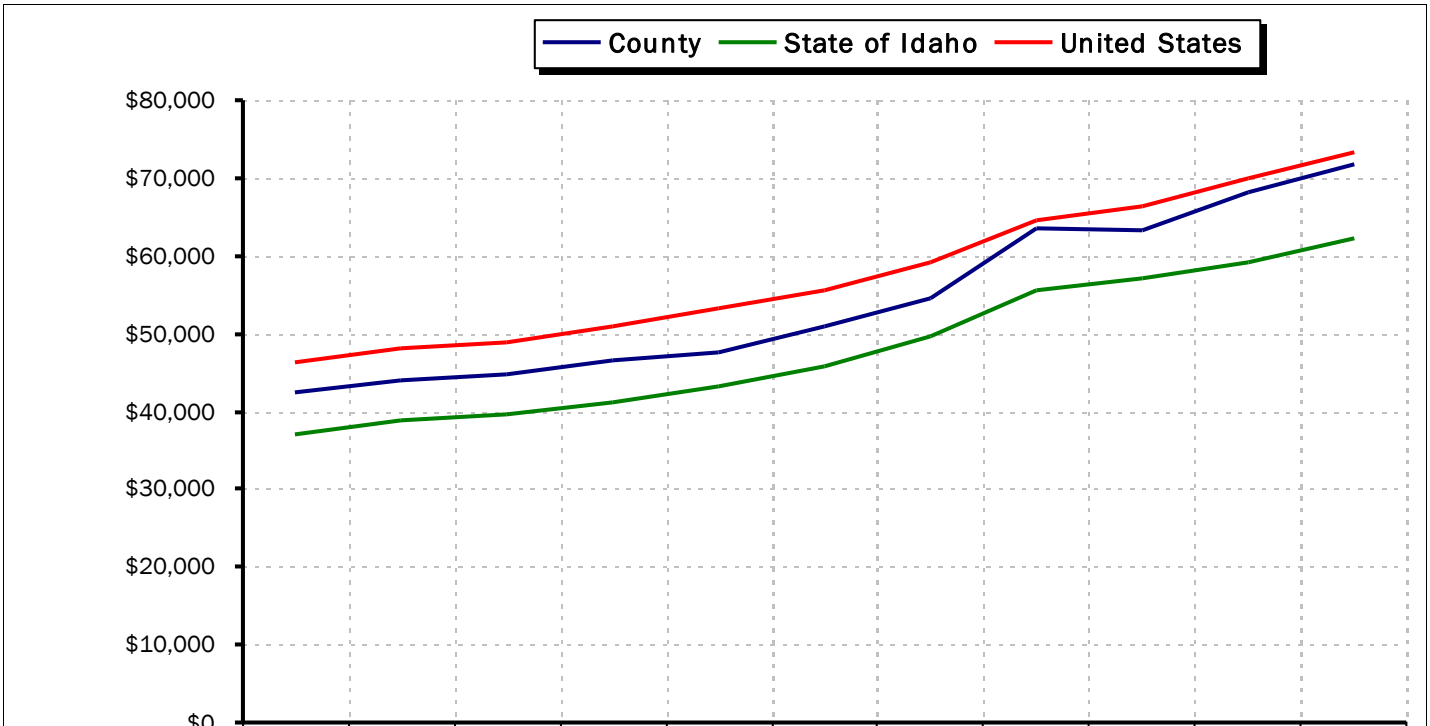
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2025

Employer	Ownership	Employment Range
Tamarack Food And Beverage Llc	Private	250 - 499
Whitetail Golf Course	Private	250 - 499
Us Department Of Agriculture	Federal Government	100 - 249
Mccall Donnelly Joint School District	Local Government	100 - 249
Brundage Mountain Resort Llc	Private	100 - 249
Valley County	Local Government	100 - 249
City Of Mccall	Local Government	100 - 249
Albertsons Llc	Private	100 - 249
Knob Hill Inn	Private	050 - 099
Cascade Medical Center Hospital District	Local Government	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

7. Per Capita Income, 2014 to 2024

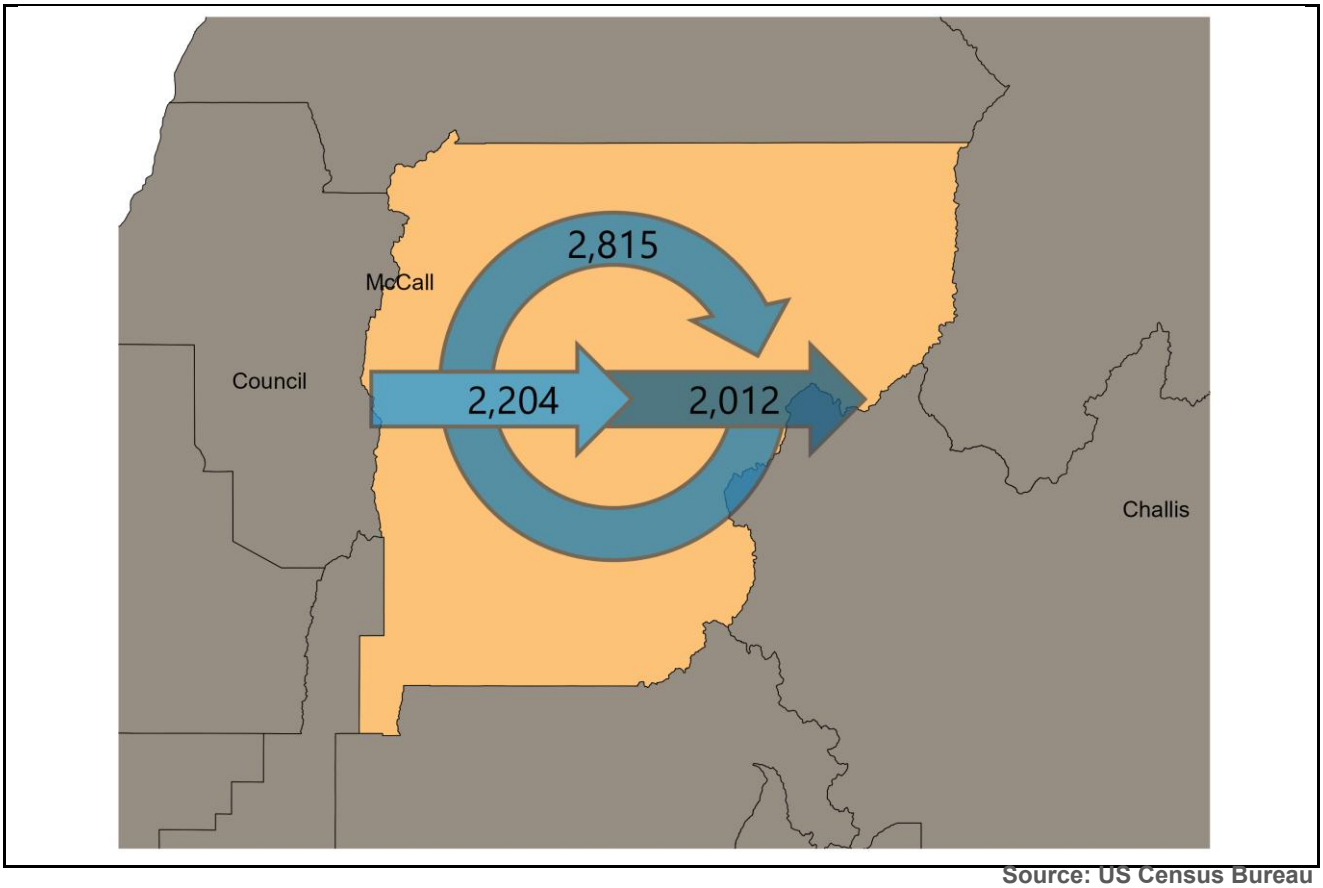


	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
County	42,449	43,987	44,840	46,455	47,615	50,878	54,464	63,539	63,321	68,129	71,881
State of Idaho	37,107	38,813	39,653	41,197	43,254	45,880	49,724	55,603	57,034	59,201	62,323
United States	46,289	48,062	48,974	51,006	53,311	55,567	59,151	64,692	66,298	70,002	73,204

Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2024

It is estimated that 2,815 workers lived and worked in Valley County in 2024. Another 2,204 workers were employed in Valley County but lived outside, while 2,012 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Valley County Live, 2024

City of Residence	Count of All Jobs	Percentage of Total Jobs
McCall city, ID	1,729	34.4%
Boise City city, ID	700	13.9%
Cascade city, ID	274	5.5%
Meridian city, ID	139	2.8%
Donnelly city, ID	128	2.6%
Nampa city, ID	122	2.4%
Eagle city, ID	41	0.8%
Caldwell city, ID	38	0.8%
Twin Falls city, ID	34	0.7%
Garden City city, ID	26	0.5%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Valley County Work, 2024

City of Employment	Count of All Jobs	Percentage of Total Jobs
McCall city, ID	909	18.8%
Boise City city, ID	264	5.5%
Cascade city, ID	219	4.5%
Meridian city, ID	144	3.0%
Nampa city, ID	115	2.4%
Caldwell city, ID	64	1.3%
Donnelly city, ID	60	1.2%
New Meadows city, ID	59	1.2%
Eagle city, ID	45	0.9%
Kuna city, ID	38	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

Knox Freedman, Labor Economist, Idaho Department of Labor • 317 West Main Street, Boise, ID 83735 • (208) 696 - 2547 • knox.freedman@labor.idaho.gov • Labor Market Information website: lmi.idaho.gov

--- Blank Page ---