

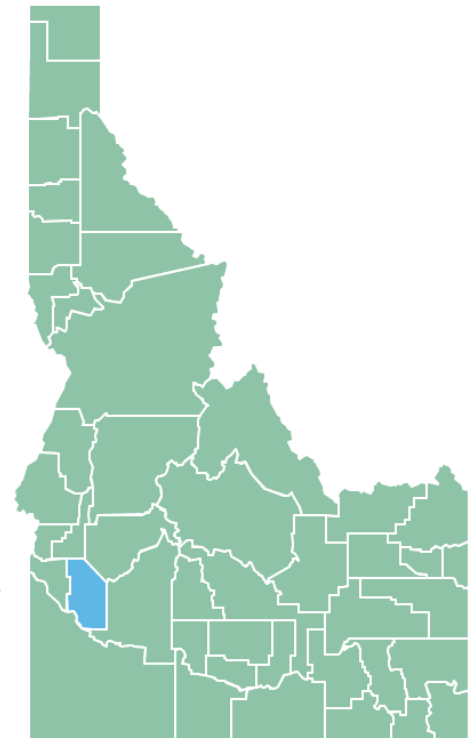


Ada County Labor Force And Economic Profile

Last Updated: November 2023

Ada County Economic Overview

Civilian Labor Force (Oct 2023)	287,923
Unemployment Rate (Oct 2023)	3.0%
Population (2022)	518,907
Median Household Income (2021)	\$75,115
Per Capita Personal Income (2021)	\$62,610
Poverty Rate (2021)	9.2%



Idaho Department of Labor

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1. Ada County Demographic Characteristics, 2021 5-Year ACS

	Ada County	Ada County (%)	State of Idaho (%)	United States (%)
Total Population	485,246	100.0%	1,811,617	329,725,481
Race and Ethnicity				
White alone, not hispanic	451,454	93.0%	86.5%	68.2%
Black or African American alone, not hispanic	10,225	2.1%	0.7%	12.6%
Native American alone, not hispanic	8,928	1.8%	1.3%	0.8%
Asian alone, not hispanic	21,114	4.4%	1.4%	5.7%
Hispanic, or Latino (of any race)	42,203	8.7%	12.9%	18.4%
Gender				
Male	244,102	50.3%	50.4%	49.5%
Female	241,144	49.7%	49.6%	50.5%
Age				
Median age	37.7	-	36.8	38.4
Under 18 years	113,471	23.4%	25.3%	22.5%
Over 18 years	371,775	76.6%	74.7%	77.5%
21 years and over	330,629	68.1%	65.4%	68.3%
Over 65 years	71,175	14.7%	15.8%	16.0%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	5,062	1.0%	2.2%	3.3%
High school graduate (with equivalencies)	68,936	14.2%	18.7%	18.2%
Some college, no degree	79,884	16.5%	16.4%	13.4%
Associate's degree	30,682	6.3%	7.0%	6.1%
Bachelor's degree	88,064	18.1%	14.0%	14.7%
Graduate or professional degree	46,630	9.6%	7.3%	9.5%
Median Household Income	\$75,115	-	\$63,377	\$69,021

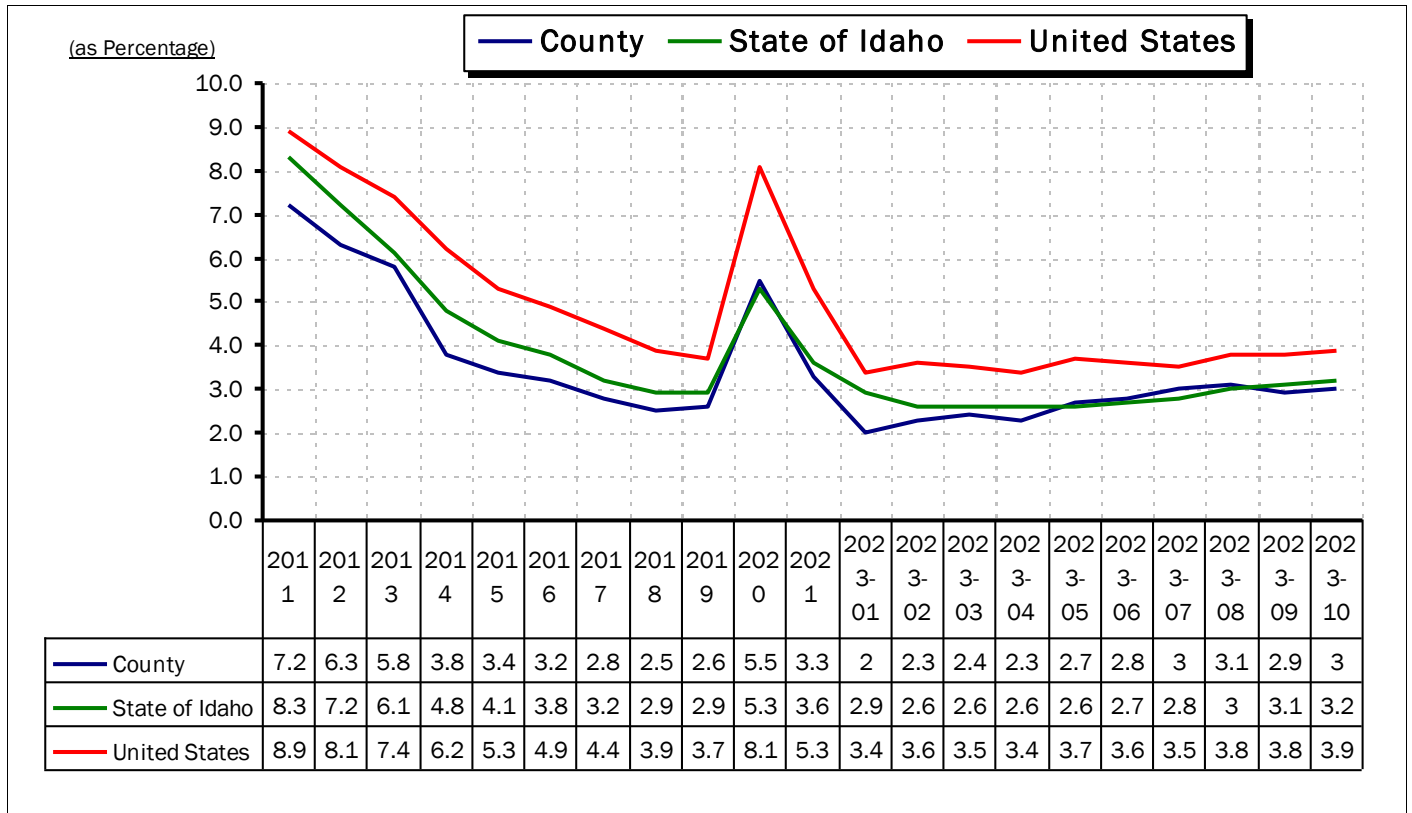
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, October 2022 to October 2023

	Labor Force	Employment	Unemployed	Unemployment Rate
October 2023	287,923	279,352	8,571	3.0%
October 2022	271,110	264,486	6,624	2.4%
YoY % Change	6.2%	5.6%	29.4%	0.6%

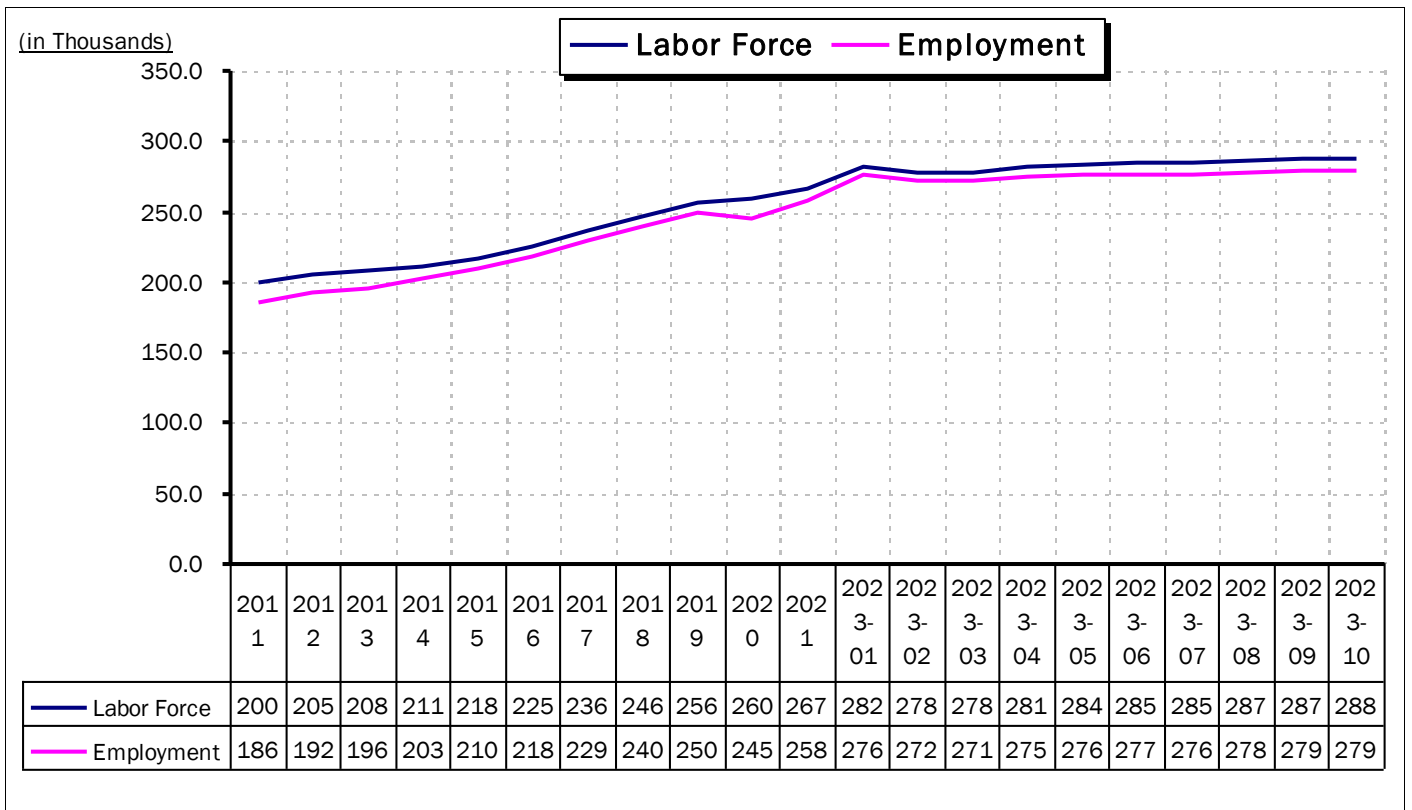
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2012 to October 2023



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2012 to October 2023



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2012, 2021, and 2022

Supersector	2012		2021		2022	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	196,660	\$42,337	262,537	\$59,681	270,235	\$64,057
Natural Resources and Mining	864	\$36,259	945	\$53,971	944	\$61,250
Construction	9,412	\$47,073	19,331	\$59,450	20,204	\$65,950
Manufacturing	15,526	\$73,619	16,992	\$106,236	17,653	\$108,076
Trade, Transportation, and Utilities	38,860	\$38,355	52,619	\$56,497	53,680	\$60,976
Information	3,737	\$50,631	2,902	\$80,334	3,144	\$88,176
Financial Activities	11,085	\$53,845	17,439	\$82,452	18,295	\$82,216
Professional and Business Services	33,478	\$42,835	44,242	\$68,378	44,622	\$76,961
Education and Health Services	43,457	\$41,205	56,806	\$53,746	58,944	\$57,559
Leisure and Hospitality	20,238	\$15,318	27,766	\$22,869	29,300	\$25,148
Other Services	5,271	\$26,274	7,377	\$39,241	7,611	\$43,388
Public Administration	14,723	\$51,533	16,110	\$63,097	15,838	\$67,159

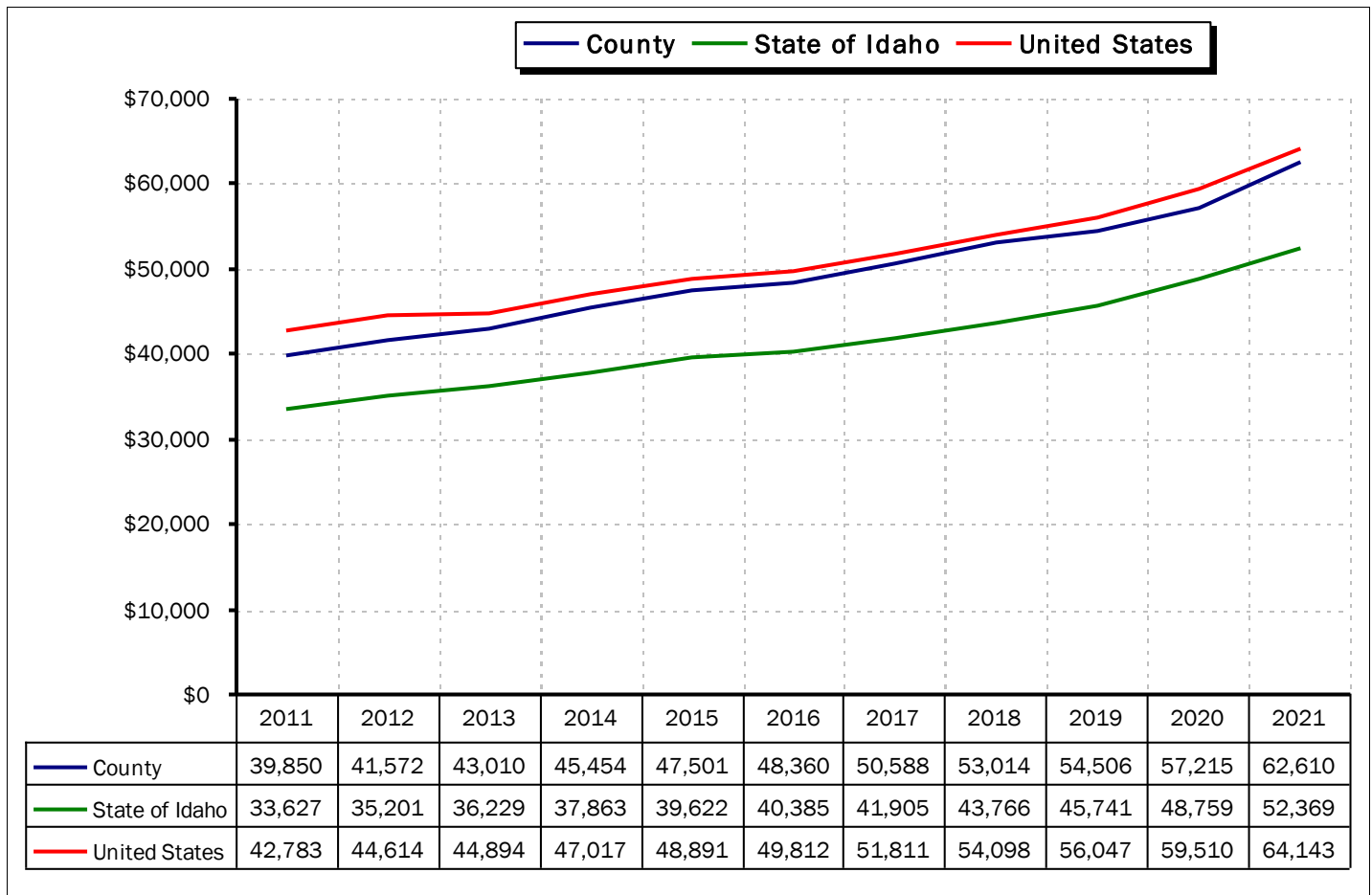
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2022

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	5,000+
Micron Technology	Private	5,000+
Boise State University	State Government	5,000+
West Ada School District	Local Government	2,500 - 4,999
St. Alphonsus Health System	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
City Of Boise	Local Government	1,000 - 2,499
Ada County	Local Government	1,000 - 2,499
Wal-mart	Private	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

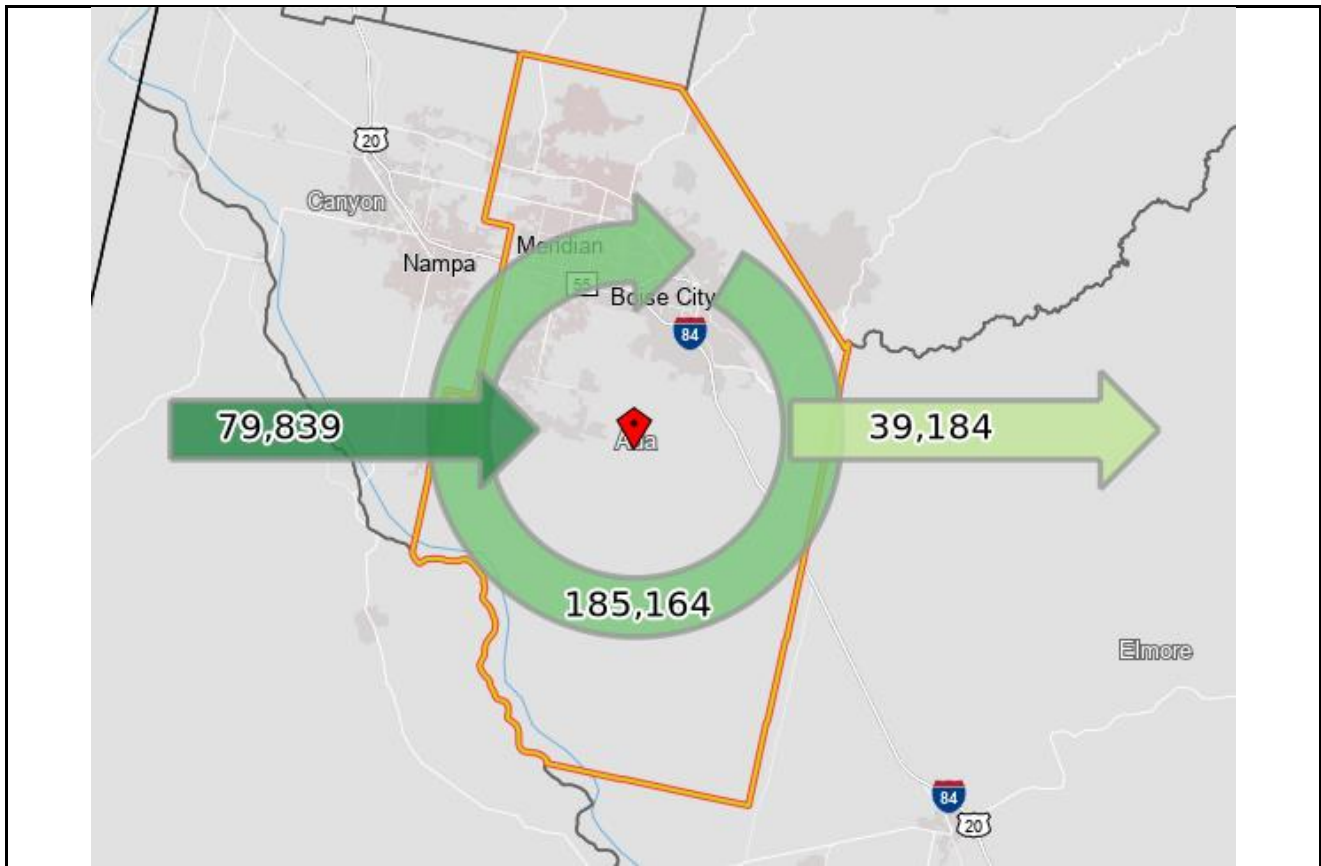
7. Real Per Capita Income, 2011 to 2021



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2020

It is estimated that 185,164 workers lived and worked in Ada County in 2020. Another 79,839 workers were employed in Ada County but lived outside, while 39,172 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Ada County Live, 2020

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City	94,443	35.6%
Meridian	42,271	16.0%
Nampa	23,026	8.7%
Caldwell	10,621	4.0%
Eagle	9,222	3.5%
Kuna	9,055	3.4%
Garden City	4,311	1.6%
Star	3,380	1.3%
Mountain Home	1,949	0.7%
Middleton	1,943	0.7%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Ada County Work, 2020

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City	126,600	56.4%
Meridian	34,147	15.2%
Nampa	13,210	5.9%
Eagle	7,265	3.2%
Garden City	6,644	3.0%
Caldwell	4,412	2.0%
Kuna	2,366	1.1%
Idaho Falls	1,354	0.6%
Twin Falls	1,331	0.6%
Star	658	0.3%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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