

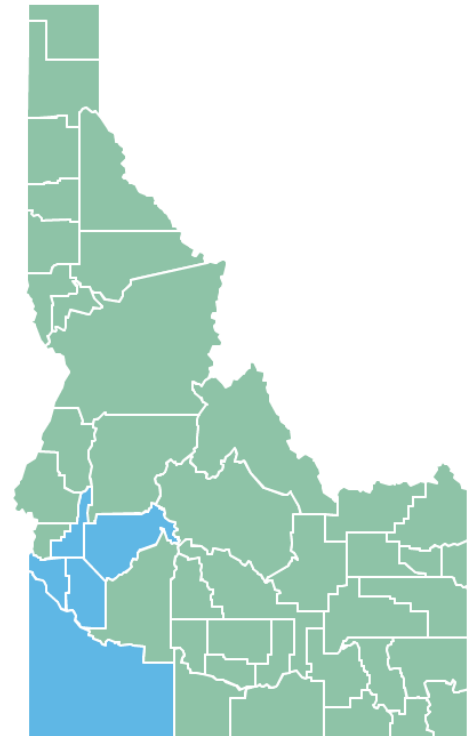


Boise-Nampa MSA Labor Force And Economic Profile

Last Updated: January 2024

Boise-Nampa MSA Economic Overview

Civilian Labor Force (Dec 2023)	425,473
Unemployment Rate (Dec 2023)	3.1%
Population (2022)	811,336
Median Household Income (2021)	\$62,916
Per Capita Personal Income (2022)	\$52,348
Poverty Rate (2021)	9.9%



Idaho Department of Labor

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1. Boise-Nampa MSA Demographic Characteristics, 2021 5-Year ACS

	Boise-Nampa MSA	Boise-Nampa MSA (%)	State of Idaho (%)	United States (%)
Total Population	750,669	100.0%	1,811,617	329,725,481
Race and Ethnicity				
White alone, not hispanic	679,723	90.5%	86.5%	68.2%
Black or African American alone, not hispanic	13,094	1.7%	0.7%	12.6%
Native American alone, not hispanic	15,424	2.1%	1.3%	0.8%
Asian alone, not hispanic	25,629	3.4%	1.4%	5.7%
Hispanic, or Latino (of any race)	105,722	14.1%	12.9%	18.4%
Gender				
Male	376,789	50.2%	50.4%	49.5%
Female	373,880	49.8%	49.6%	50.5%
Age				
Median age	42.0	-	36.8	38.4
Under 18 years	185,811	24.8%	25.3%	22.5%
Over 18 years	564,858	75.2%	74.7%	77.5%
21 years and over	499,606	66.6%	65.4%	68.3%
Over 65 years	110,442	14.7%	15.8%	16.0%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	14,306	1.9%	2.2%	3.3%
High school graduate (with equivalencies)	120,427	6.1%	18.7%	18.2%
Some college, no degree	124,384	16.6%	16.4%	13.4%
Associate's degree	45,724	6.1%	7.0%	6.1%
Bachelor's degree	112,739	15.0%	14.0%	14.7%
Graduate or professional degree	56,874	7.6%	7.3%	9.5%
Median Household Income	\$62,916	-	\$63,377	\$69,021

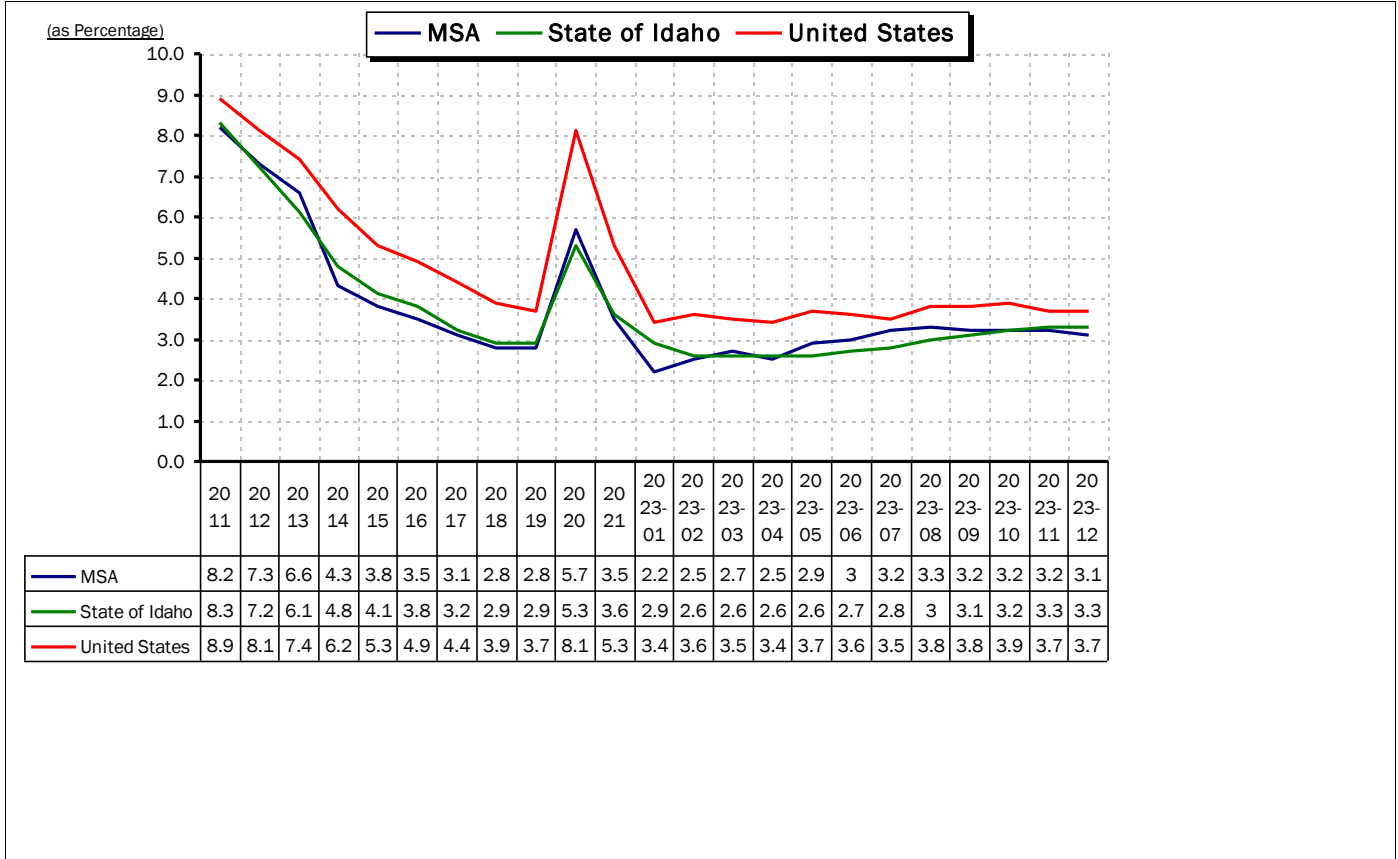
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2022 to December 2023

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2023	425,473	412,305	13,168	3.1%
December 2022	409,178	400,034	9,144	2.2%
YoY % Change	4.0%	3.1%	44.0%	0.9%

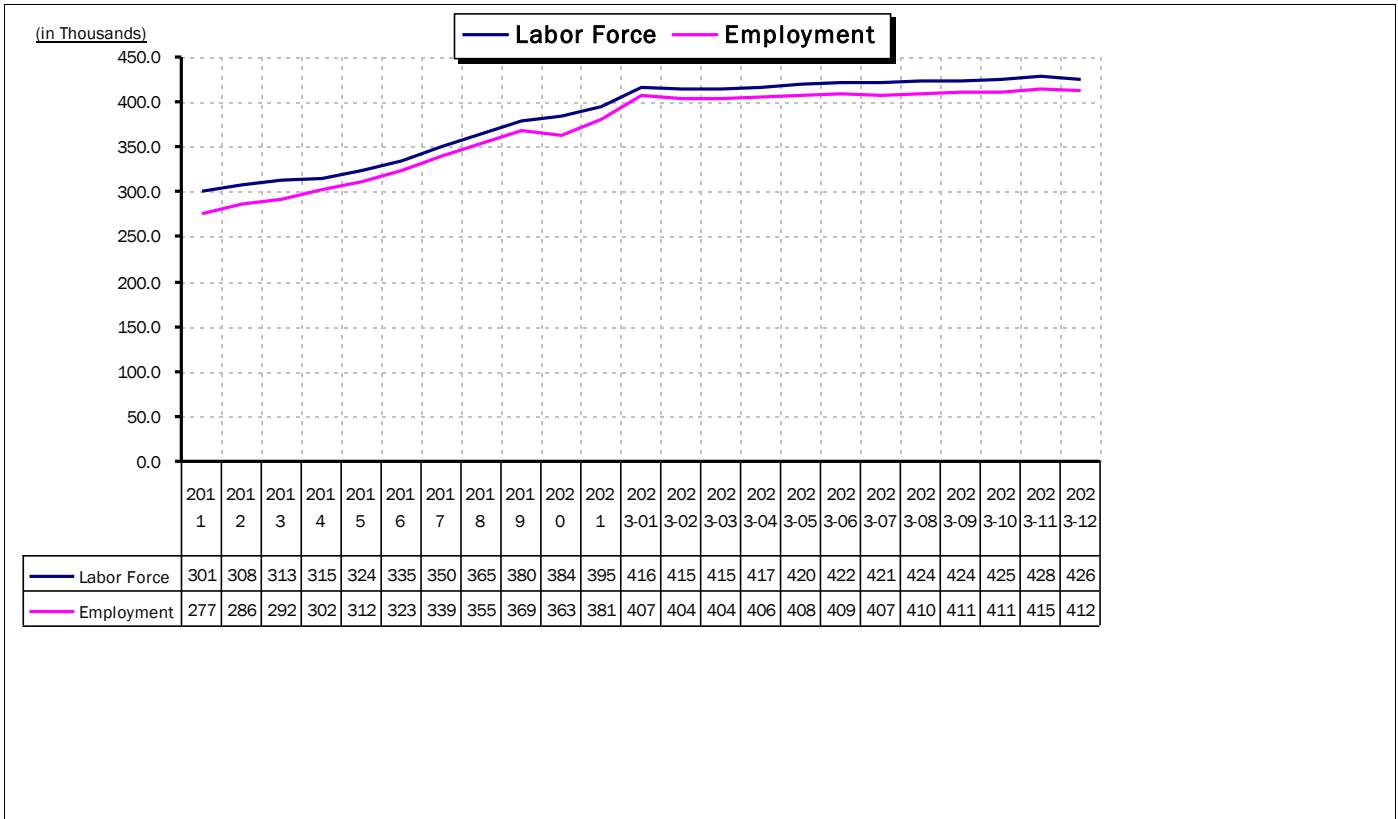
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2012 to December 2023



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2012 to December 2023



5. Industry Employment and Wages, 2012, 2021, and 2022

Industry Sector	2012		2021		2022	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	255,583	\$30,968	351393	\$42,736	361,619	\$46,893
Natural Resources and Mining	5,181	\$32,093	5417	\$45,136	4,984	\$50,739
Construction	12,754	\$32,881	29111	\$45,494	31,064	\$52,608
Manufacturing	23,396	\$45,091	28488	\$62,203	29,609	\$63,985
Trade, Transportation, and Utilities	51,876	\$31,835	73823	\$41,277	74,999	\$45,051
Information	4,401	\$37,441	3487	\$61,531	3,750	\$60,339
Financial Activities	12,804	\$40,189	19486	\$61,984	20,401	\$66,951
Professional and Business Services	37,539	\$41,629	50890	\$55,723	51,630	\$60,129
Education and Health Services	57,681	\$28,718	75641	\$40,152	78,021	\$44,101
Leisure and Hospitality	24,716	\$11,874	35611	\$17,750	37,676	\$19,855
Other Services	6,883	\$22,849	9508	\$36,403	9,796	\$45,024
Public Administration	18,339	\$38,263	19896	\$47,502	19,688	\$52,325

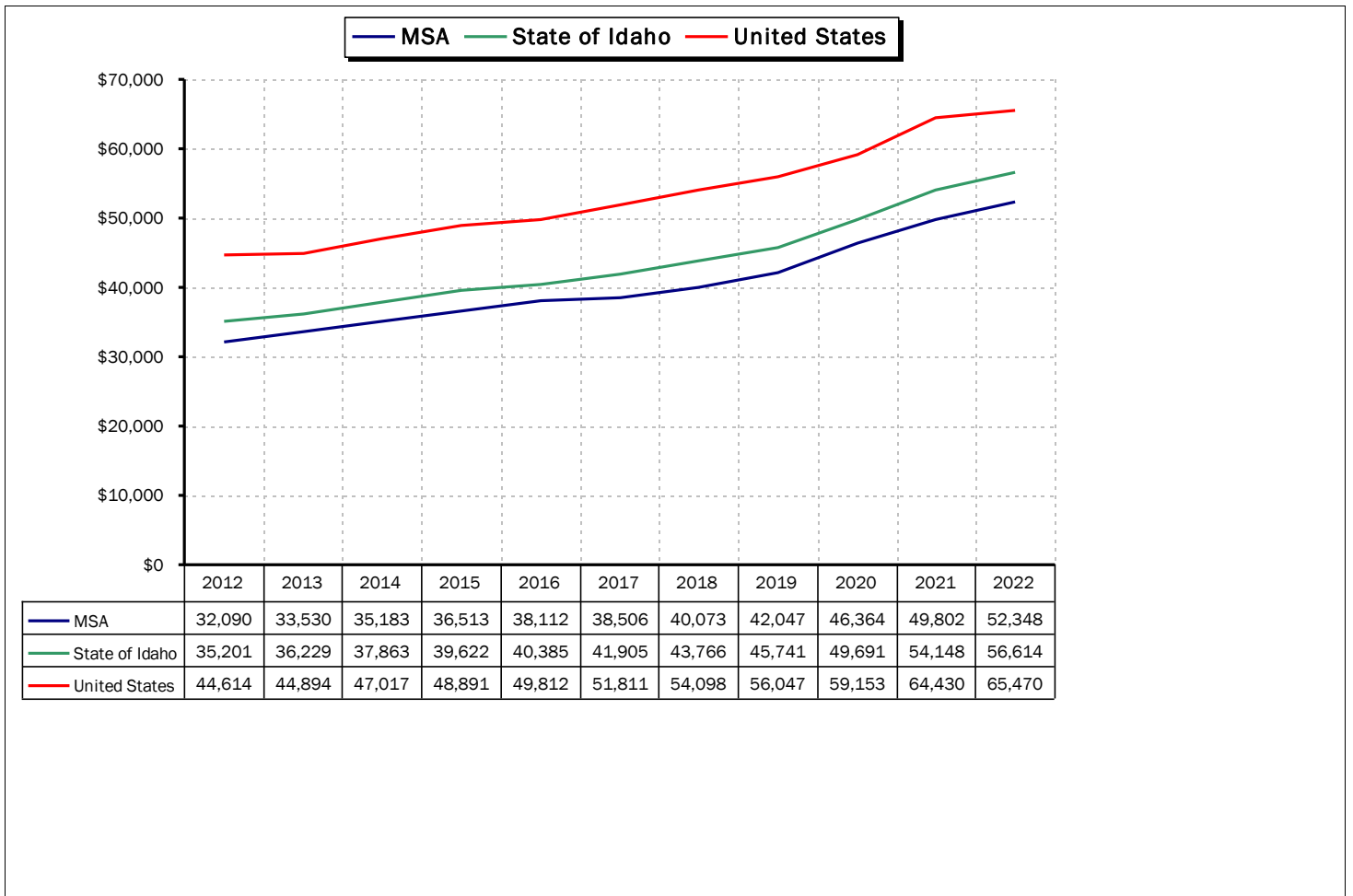
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2022

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	5,000+
Micron Technology	Private	5,000+
St. Alphonsus Health System	Private	5,000+
Boise State University	State Government	5,000+
West Ada School District	Local Government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
Wal-mart	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
City Of Boise	Local Government	1,000 - 2,499
J. R. Simplot Company	Private	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed.
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

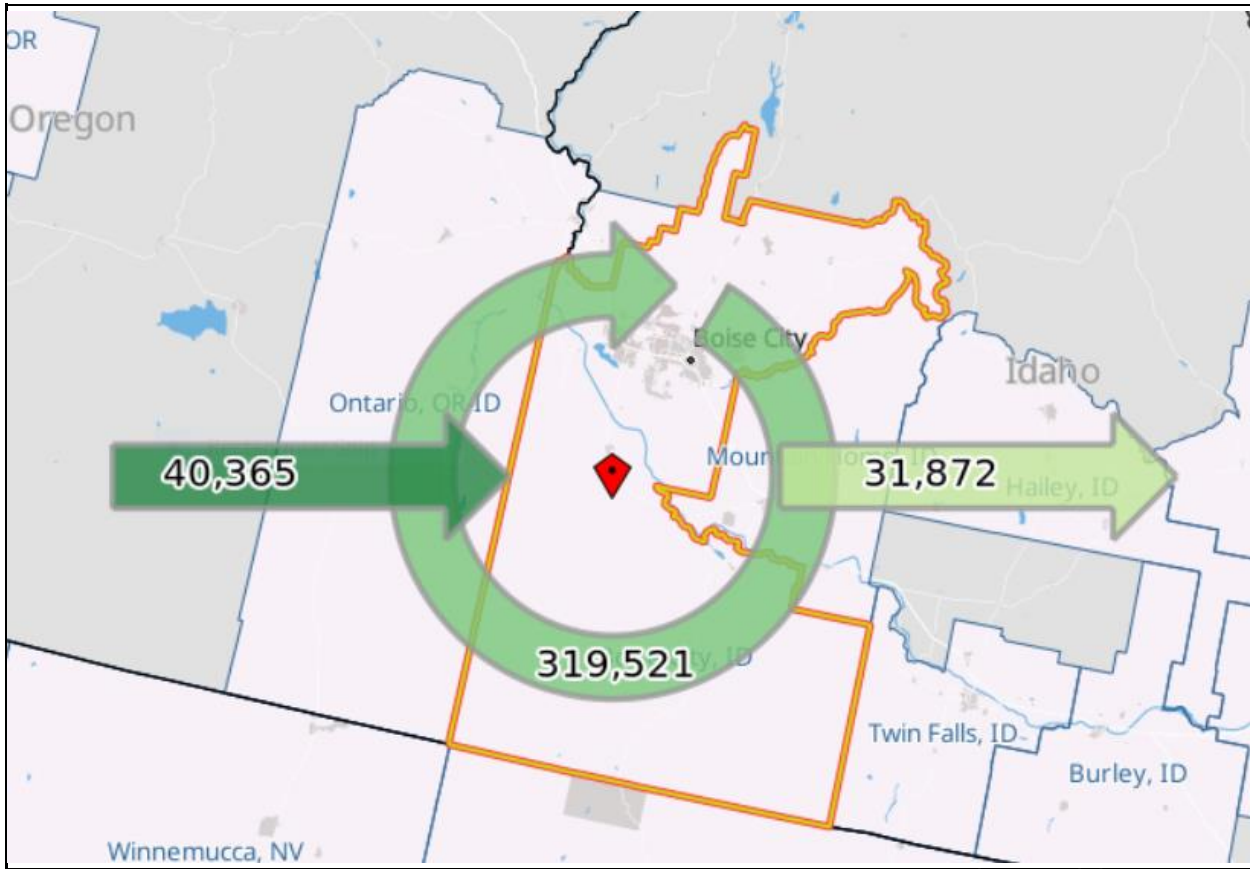
7. Real Per Capita Income, 2012 to 2022



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2020

It is estimated that 309,865 workers lived and worked in the Boise-Nampa MSA in 2020. Another 36,386 workers were employed in the Boise-Nampa MSA but lived outside, while 28,839 workers lived in the area but commuted outside for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in the Boise-Nampa MSA Live, 2020

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City	102,277	29.5%
Meridian	49,201	14.2%
Nampa	41,369	11.9%
Caldwell	22,781	6.6%
Kuna	10,662	3.1%
Eagle	10,457	3.0%
Garden City	4,311	1.2%
Star	4,207	1.2%
Middleton	3,471	1.0%
Mountain Home	2,041	0.6%

10. Top 10 Cities Where People Who Live in the Boise-Nampa MSA Work, 2020

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City	157,758	46.6%
Meridian	47,145	13.9%
Nampa	36,531	10.8%
Caldwell	16,393	4.8%
Eagle	9,376	2.8%
Garden City	8,453	2.5%
Kuna	3,396	1.0%
Twin Falls	2,162	0.6%
Idaho Falls	1,977	0.6%
Emmett	1,245	0.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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