

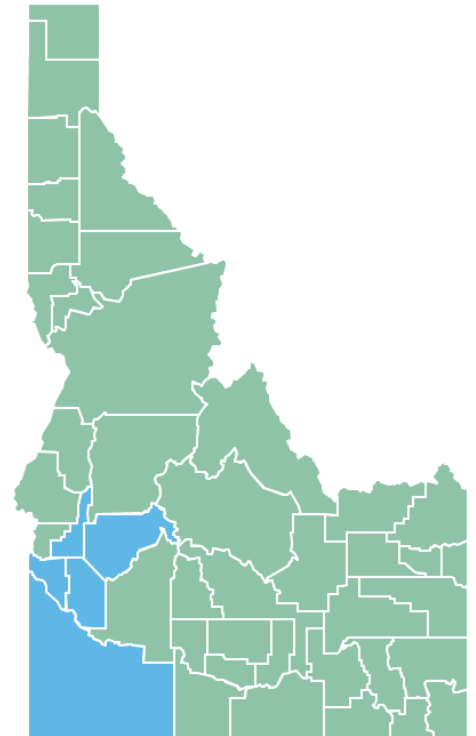


# Boise-Nampa MSA Labor Force And Economic Profile

Last Updated: September 2023

## Boise-Nampa MSA Economic Overview

Civilian Labor Force (Aug 2023)	423,942
Unemployment Rate (Aug 2023)	3.3%
Population (2022)	811,336
Median Household Income (2021)	\$62,916
Per Capita Personal Income (2021)	\$49,388
Poverty Rate (2021)	9.9%



Idaho Department of Labor

[labor.idaho.gov](https://labor.idaho.gov)



A proud partner of the  
**americanjobcenter**  
network

The Idaho Department of Labor is an equal opportunity employer and service provider. Reasonable accommodations are available upon request. Dial 711 for Idaho Relay Service.

## 1. Boise-Nampa MSA Demographic Characteristics, 2021 5-Year ACS

	Boise-Nampa MSA	Boise-Nampa MSA (%)	State of Idaho (%)	United States (%)
<b>Total Population</b>	750,669	100.0%	1,811,617	329,725,481
<b>Race and Ethnicity</b>				
White alone, not hispanic	679,723	90.5%	86.5%	68.2%
Black or African American alone, not hispanic	13,094	1.7%	0.7%	12.6%
Native American alone, not hispanic	15,424	2.1%	1.3%	0.8%
Asian alone, not hispanic	25,629	3.4%	1.4%	5.7%
Hispanic, or Latino (of any race)	105,722	14.1%	12.9%	18.4%
<b>Gender</b>				
Male	376,789	50.2%	50.4%	49.5%
Female	373,880	49.8%	49.6%	50.5%
<b>Age</b>				
Median age	42.0	-	36.8	38.4
Under 18 years	185,811	24.8%	25.3%	22.5%
Over 18 years	564,858	75.2%	74.7%	77.5%
21 years and over	499,606	66.6%	65.4%	68.3%
Over 65 years	110,442	14.7%	15.8%	16.0%
<b>Educational Attainment (Population 25 years and Over)</b>				
Less than 9th grade	14,306	1.9%	2.2%	3.3%
High school graduate (with equivalencies)	120,427	6.1%	18.7%	18.2%
Some college, no degree	124,384	16.6%	16.4%	13.4%
Associate's degree	45,724	6.1%	7.0%	6.1%
Bachelor's degree	112,739	15.0%	14.0%	14.7%
Graduate or professional degree	56,874	7.6%	7.3%	9.5%
<b>Median Household Income</b>	\$62,916	-	\$63,377	\$69,021

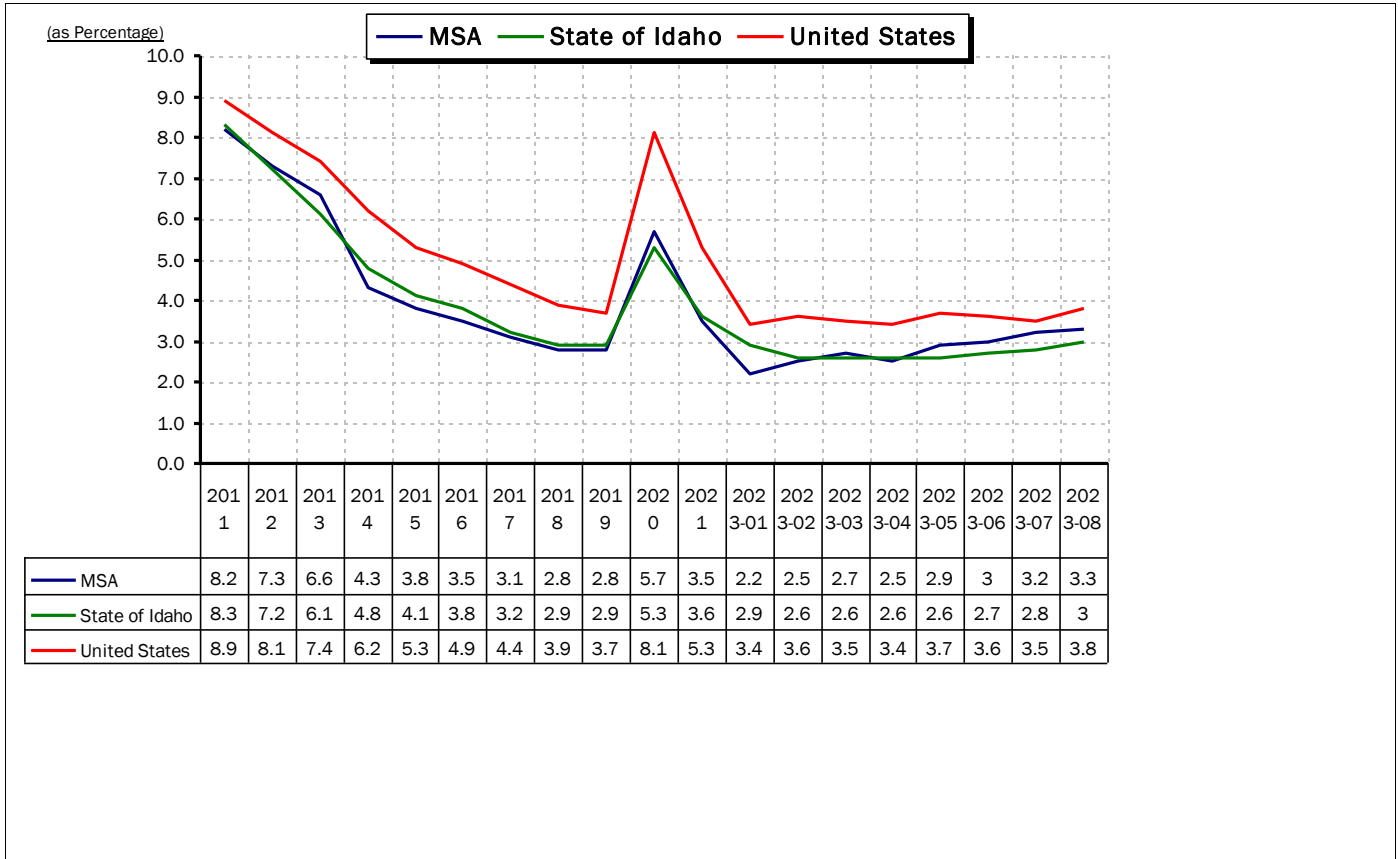
Source: US Census Bureau, American Community Survey 5-Year Estimates

## 2. Labor Force Growth, August 2022 to August 2023

	Labor Force	Employment	Unemployed	Unemployment Rate
August 2023	423,942	409,876	14,066	3.3%
August 2022	411,549	400,440	11,109	2.7%
<b>YoY % Change</b>	<b>3.0%</b>	<b>2.4%</b>	<b>26.6%</b>	<b>0.6%</b>

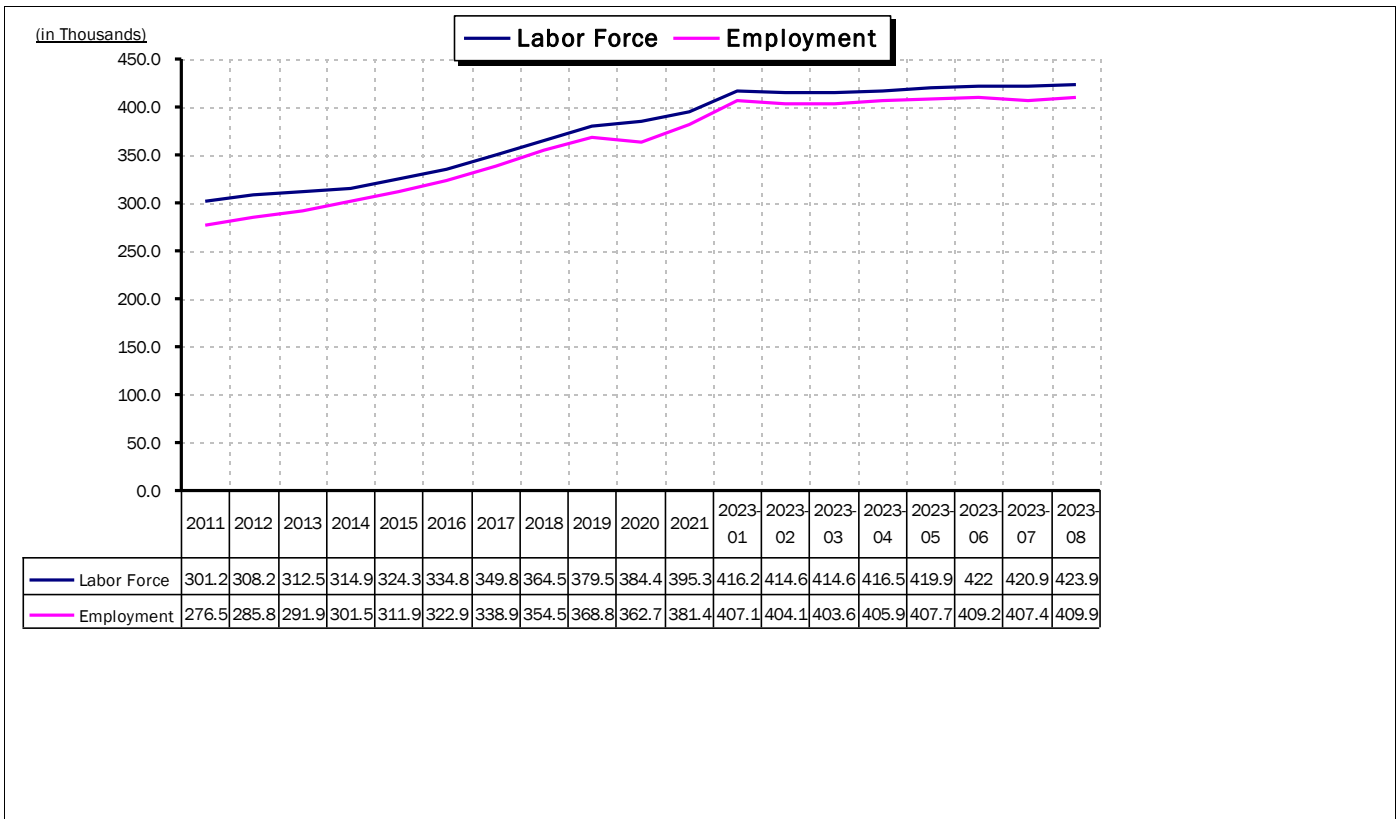
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 3. Seasonally-Adjusted Unemployment Rate, 2012 to August 2023



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 4. Seasonally-Adjusted Labor Force and Employment, 2012 to August 2023



## 5. Industry Employment and Wages, 2012, 2021, and 2022

Industry Sector	2012		2021		2022	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	255,583	\$30,968	351,393	\$42,736	361,619	\$46,893
Natural Resources and Mining	5,181	\$32,093	5,417	\$45,136	4,984	\$50,739
Construction	12,754	\$32,881	29,111	\$45,494	31,064	\$52,608
Manufacturing	23,396	\$45,091	28,488	\$62,203	29,609	\$63,985
Trade, Transportation, and Utilities	51,876	\$31,835	73,823	\$41,277	74,999	\$45,051
Information	4,401	\$37,441	3,487	\$61,531	3,750	\$60,339
Financial Activities	12,804	\$40,189	19,486	\$61,984	20,401	\$66,951
Professional and Business Services	37,539	\$41,629	50,890	\$55,723	51,630	\$60,129
Education and Health Services	57,681	\$28,718	75,641	\$40,152	78,021	\$44,101
Leisure and Hospitality	24,716	\$11,874	35,611	\$17,750	37,676	\$19,855
Other Services	6,883	\$22,849	9,508	\$36,403	9,796	\$45,024
Public Administration	18,339	\$38,263	19,896	\$47,502	19,688	\$52,325

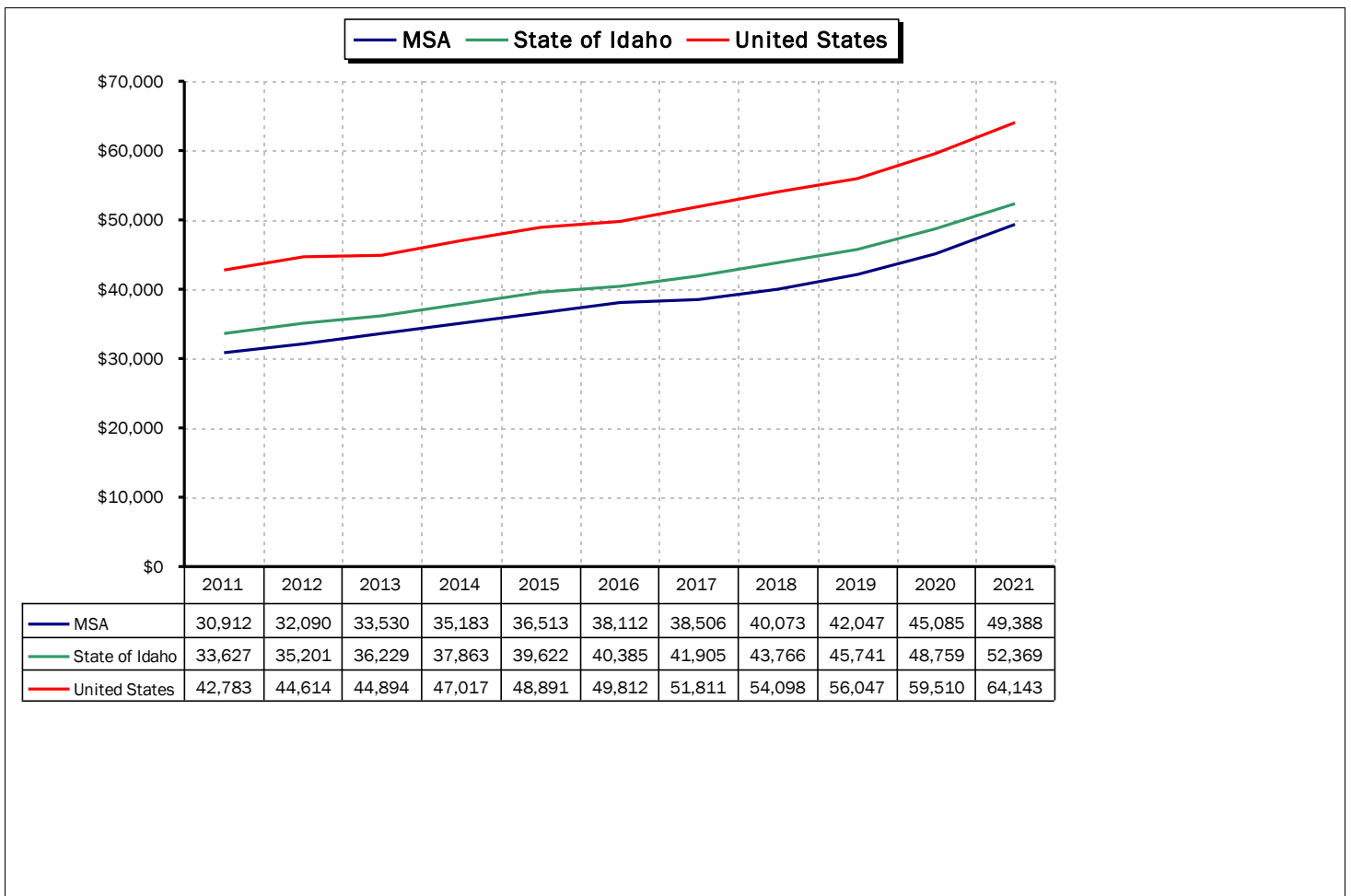
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

## 6. Top Employers, 2022

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	5,000+
Micron Technology	Private	5,000+
St. Alphonsus Health System	Private	5,000+
Boise State University	State Government	5,000+
West Ada School District	Local Government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
Wal-mart	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
City Of Boise	Local Government	1,000 - 2,499
J. R. Simplot Company	Private	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed.  
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

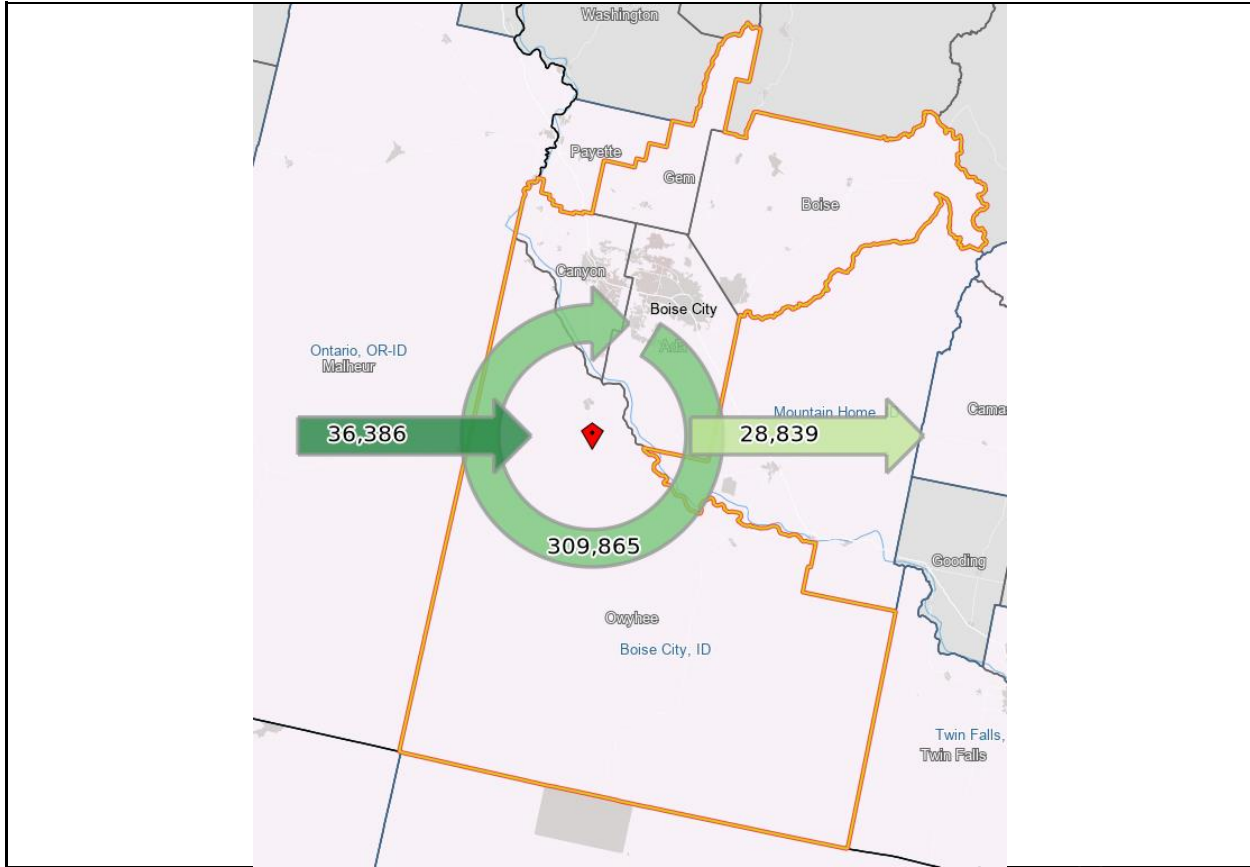
## 7. Real Per Capita Income, 2011 to 2021



Source: U.S. Bureau of Economic Analysis

### 8. Labor Force Commuting Patterns, 2020

It is estimated that 309,865 workers lived and worked in the Boise-Nampa MSA in 2020. Another 36,386 workers were employed in the Boise-Nampa MSA but lived outside, while 28,839 workers lived in the area but commuted outside for work.



Source: US Census Bureau

### 9. Top 10 Cities Where People Who Work in the Boise-Nampa MSA Live, 2020

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City	102,277	29.5%
Meridian	49,201	14.2%
Nampa	41,369	11.9%
Caldwell	22,781	6.6%
Kuna	10,662	3.1%
Eagle	10,457	3.0%
Garden City	4,311	1.2%
Star	4,207	1.2%
Middleton	3,471	1.0%
Mountain Home	2,041	0.6%

## 10. Top 10 Cities Where People Who Live in the Boise-Nampa MSA Work, 2020

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City	157,758	46.6%
Meridian	47,145	13.9%
Nampa	36,531	10.8%
Caldwell	16,393	4.8%
Eagle	9,376	2.8%
Garden City	8,453	2.5%
Kuna	3,396	1.0%
Twin Falls	2,162	0.6%
Idaho Falls	1,977	0.6%
Emmett	1,245	0.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

**For more Information, Contact:**

#Error

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

— Blank Page —