

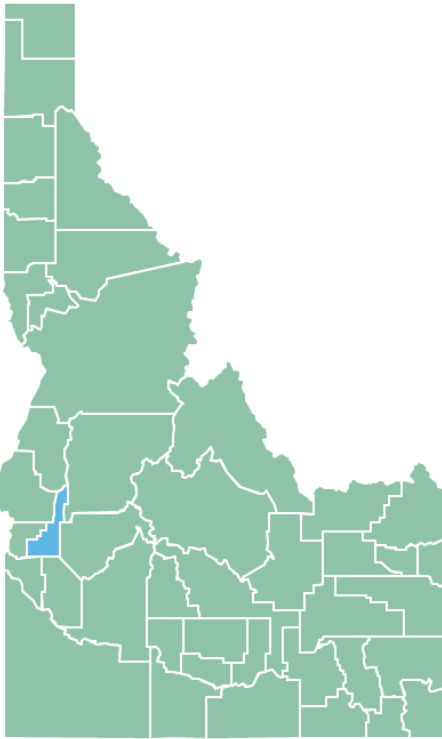


Gem County Labor Force And Economic Profile

Last Updated: January 2024

Gem County Economic Overview

Civilian Labor Force (Dec 2023)	9,591
Unemployment Rate (Dec 2023)	3.8%
Population (2022)	20,418
Median Household Income (2021)	\$59,957
Per Capita Personal Income (2022)	\$46,896
Poverty Rate (2021)	10.7%



1. Gem County Demographic Characteristics, 2021 5-Year ACS

	Gem County	Gem County (%)	State of Idaho (%)	United States (%)
Total Population	18,692	100.0%	1,811,617	329,725,481
Race and Ethnicity				
White alone, not hispanic	17,480	93.5%	86.5%	68.2%
Black or African American alone, not hispanic	76	0.4%	0.7%	12.6%
Native American alone, not hispanic	439	2.3%	1.3%	0.8%
Asian alone, not hispanic	256	1.4%	1.4%	5.7%
Hispanic, or Latino (of any race)	1,647	8.8%	12.9%	18.4%
Gender				
Male	9,425	50.4%	50.4%	49.5%
Female	9,267	49.6%	49.6%	50.5%
Age				
Median age	44.7	-	36.8	38.4
Under 18 years	4,273	22.9%	25.3%	22.5%
Over 18 years	14,419	77.1%	74.7%	77.5%
21 years and over	13,136	70.3%	65.4%	68.3%
Over 65 years	4,013	21.5%	15.8%	16.0%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	395	2.1%	2.2%	3.3%
High school graduate (with equivalencies)	4,513	24.1%	18.7%	18.2%
Some college, no degree	3,362	18.0%	16.4%	13.4%
Associate's degree	862	4.6%	7.0%	6.1%
Bachelor's degree	2,138	11.4%	14.0%	14.7%
Graduate or professional degree	658	3.5%	7.3%	9.5%
Median Household Income	\$59,957	-	\$63,377	\$69,021

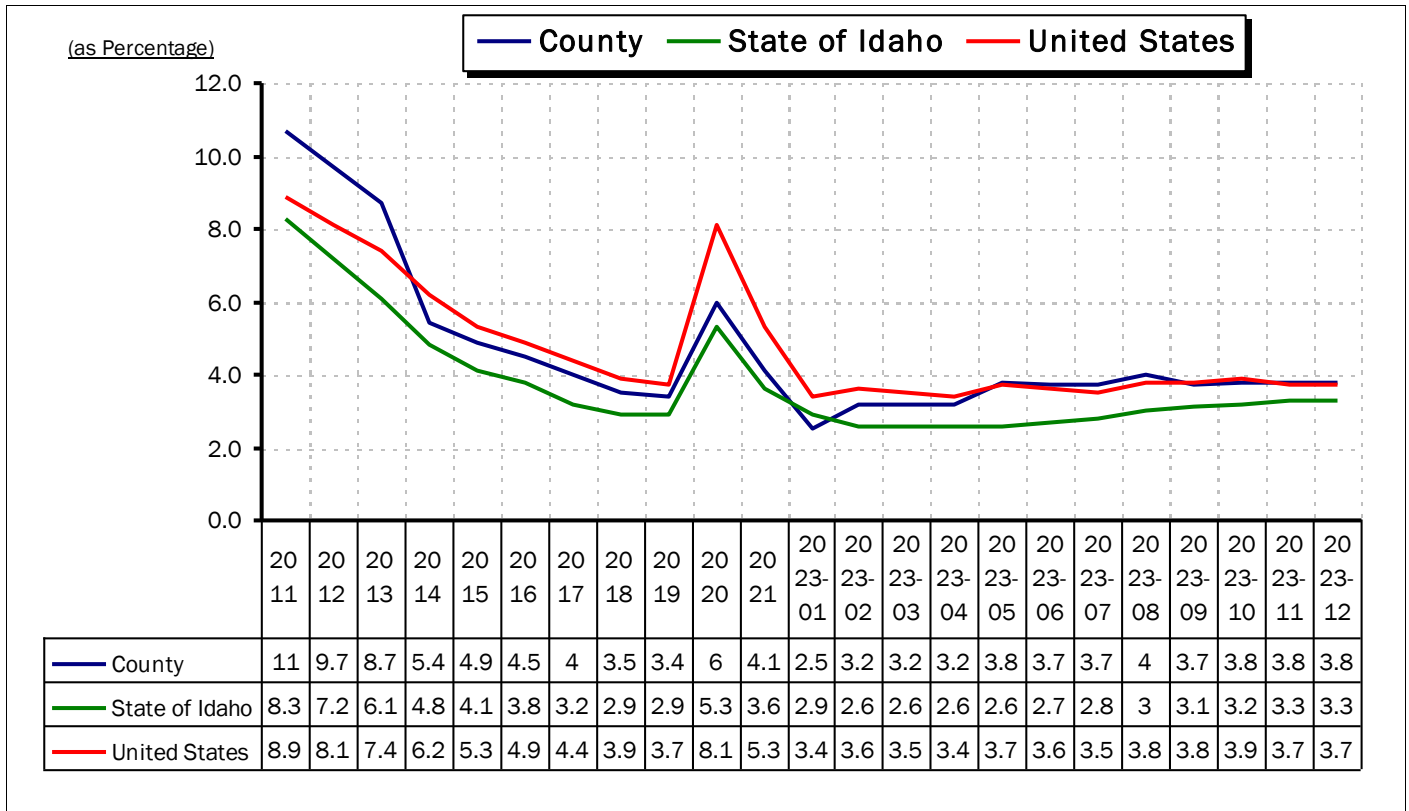
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2022 to December 2023

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2023	9,591	9,230	361	3.8%
December 2022	8,846	8,622	224	2.5%
YoY % Change	8.4%	7.1%	61.2%	1.3%

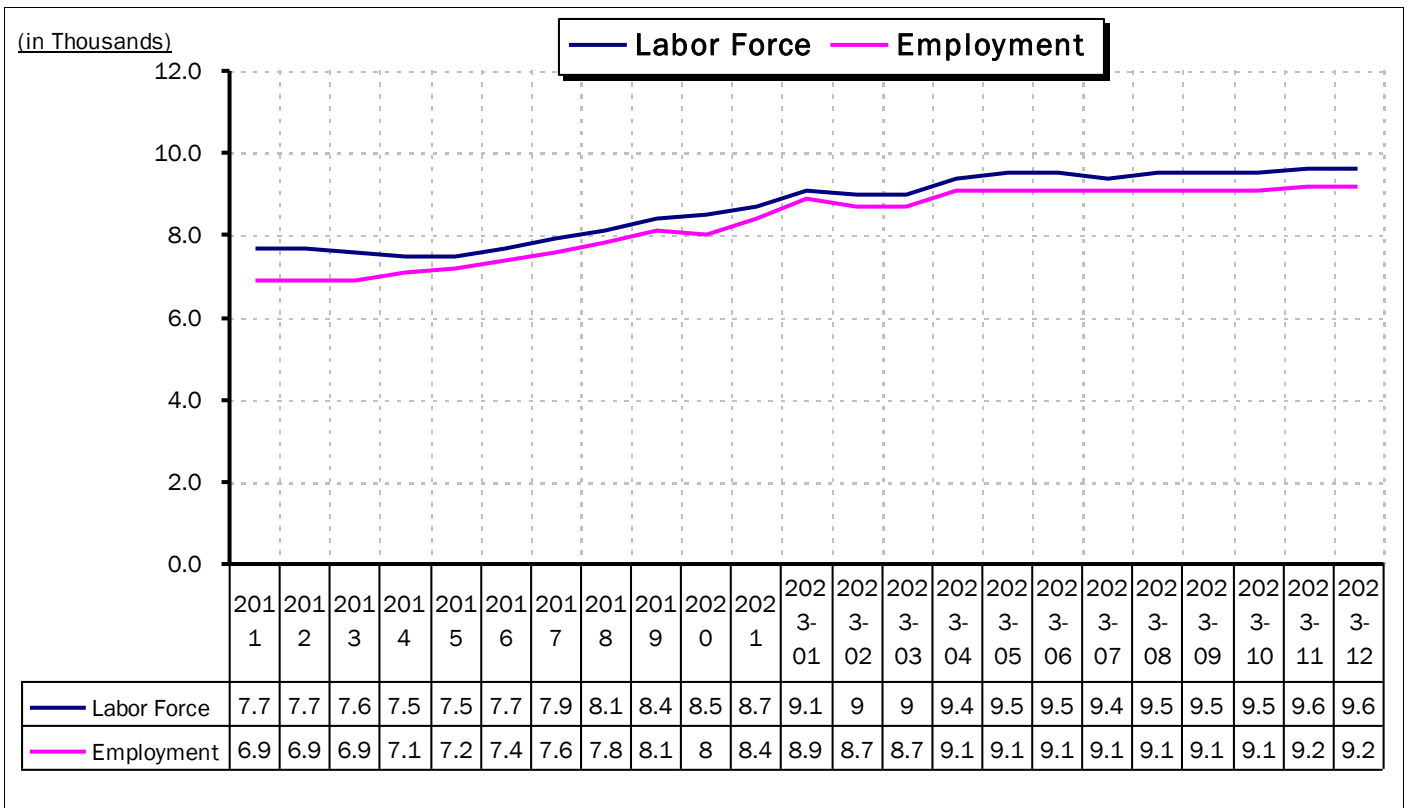
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2012 to December 2023



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2012 to December 2023



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2012, 2021, and 2022

Supersector	2012		2021		2022	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	2,938	\$27,024	4,237	\$38,623	4,306	\$41,951
Natural Resources and Mining	183	\$29,168	140	\$51,859	122	\$59,013
Construction	151	\$29,700	394	\$42,174	404	\$49,753
Manufacturing	108	\$27,263	340	\$47,540	370	\$47,409
Trade,Transportation, and Utilities	602	\$30,053	830	\$36,709	830	\$39,270
Information	13	\$33,733	11	\$115,334	16	\$91,433
Financial Activities	87	\$34,075	103	\$50,185	104	\$54,887
Professional and Business Services	94	\$40,801	239	\$47,167	248	\$48,822
Education and Health Services	1,063	\$25,821	1,322	\$39,177	1,318	\$43,209
Leisure and Hospitality	208	\$10,708	401	\$15,674	429	\$17,707
Other Services	99	\$19,692	102	\$31,301	109	\$35,687
Public Administration	329	\$29,159	348	\$40,673	356	\$43,511

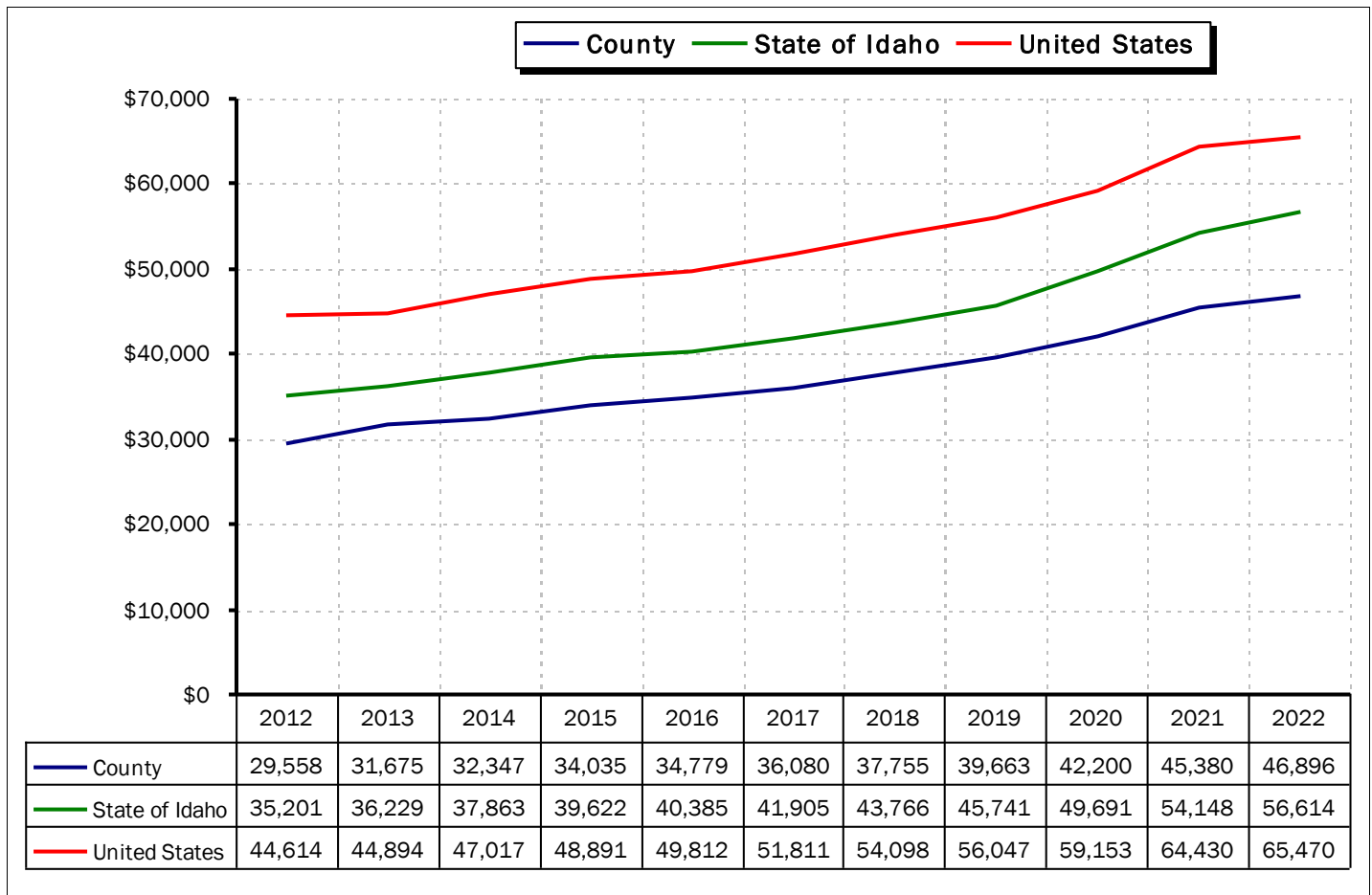
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2022

Employer	Ownership	Employment Range
Emmett Joint School District	Local Government	250 - 499
Valor Health	Local Government	100 - 249
Albertsons	Private	100 - 249
Gem County	Local Government	100 - 249
Woodgrain Millwork	Private	050 - 099
Cherry Gulch Boarding School	Private	050 - 099
City Of Emmett	Local Government	050 - 099
Rmd Management	Private	050 - 099
Gem County Fire Protection District 1	Local Government	050 - 099
D And B Supply	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

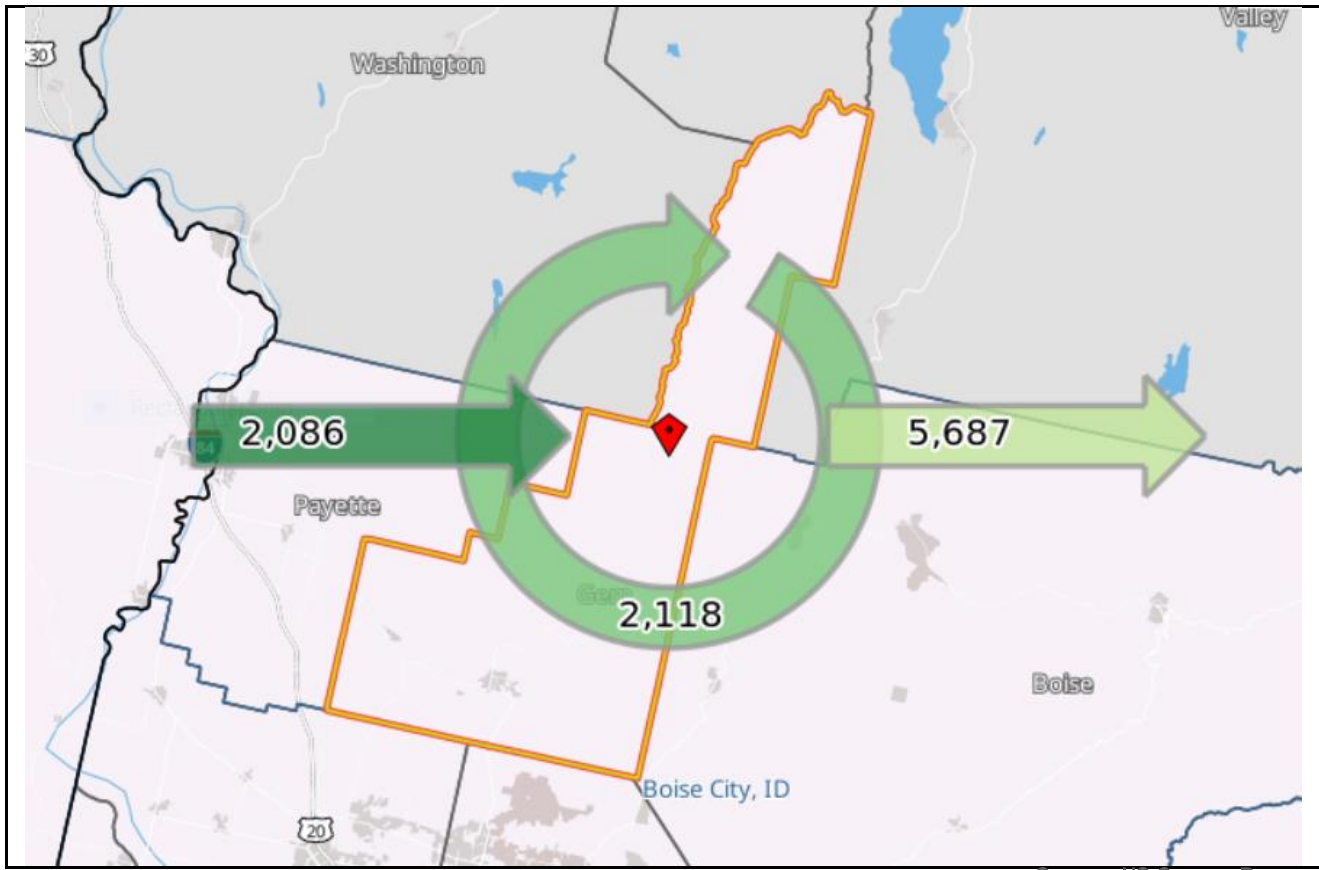
7. Real Per Capita Income, 2012 to 2022



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2020

It is estimated that 2,006 workers lived and worked in Gem County in 2020. Another 1,867 workers were employed in Gem County but lived outside, while 5,448 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Gem County Live, 2020

City of Residence	Count of All Jobs	Percentage of Total Jobs
Emmett	835	21.6%
Boise City	246	6.4%
Meridian	210	5.4%
Nampa	186	4.8%
Caldwell	131	3.4%
Eagle	62	1.6%
Star	54	1.4%
Kuna	47	1.2%
Middleton	43	1.1%
Fruitland	32	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Gem County Work, 2020

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City	1,847	24.8%
Emmett	1,245	16.7%
Meridian	677	9.1%
Nampa	549	7.4%
Caldwell	321	4.3%
Eagle	217	2.9%
Garden City	171	2.3%
Twin Falls	110	1.5%
Ontario , OR	79	1.1%
Fruitland	58	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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