

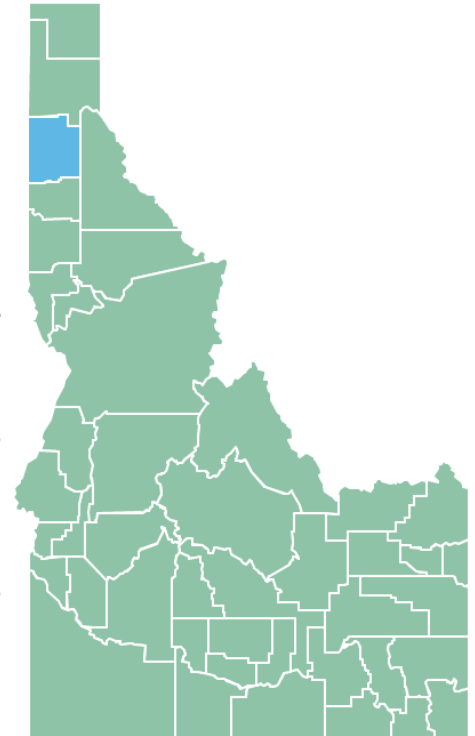


Kootenai County Labor Force And Economic Profile

Last Updated: September 2023

Kootenai County Economic Overview

| | |
|-----------------------------------|----------|
| Civilian Labor Force (Aug 2023) | 86,645 |
| Unemployment Rate (Aug 2023) | 4.2% |
| Population (2022) | 183,578 |
| Median Household Income (2021) | \$64,936 |
| Per Capita Personal Income (2021) | \$54,406 |
| Poverty Rate (2021) | 9.3% |



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1. Kootenai County Demographic Characteristics, 2021 5-Year ACS

| | Kootenai County | Kootenai County (%) | State of Idaho (%) | United States (%) |
|--|--------------------|------------------------|-----------------------|----------------------|
| Total Population | 168,317 | 100.0% | 1,811,617 | 329,725,481 |
| Race and Ethnicity | | | | |
| White alone, not hispanic | 161,912 | 96.2% | 86.5% | 68.2% |
| Black or African American alone, not hispanic | 1,447 | 0.9% | 0.7% | 12.6% |
| Native American alone, not hispanic | 4,573 | 2.7% | 1.3% | 0.8% |
| Asian alone, not hispanic | 3,133 | 1.9% | 1.4% | 5.7% |
| Hispanic, or Latino (of any race) | 8,489 | 5.0% | 12.9% | 18.4% |
| Gender | | | | |
| Male | 83,674 | 49.7% | 50.4% | 49.5% |
| Female | 84,643 | 50.3% | 49.6% | 50.5% |
| Age | | | | |
| Median age | 40.4 | - | 36.8 | 38.4 |
| Under 18 years | 38,544 | 22.9% | 25.3% | 22.5% |
| Over 18 years | 129,773 | 77.1% | 74.7% | 77.5% |
| 21 years and over | 117,346 | 69.7% | 65.4% | 68.3% |
| Over 65 years | 31,841 | 18.9% | 15.8% | 16.0% |
| Educational Attainment (Population 25 years and Over) | | | | |
| Less than 9th grade | 1,810 | 1.1% | 2.2% | 3.3% |
| High school graduate (with equivalencies) | 31,689 | 18.8% | 18.7% | 18.2% |
| Some college, no degree | 34,535 | 20.5% | 16.4% | 13.4% |
| Associate's degree | 12,476 | 7.4% | 7.0% | 6.1% |
| Bachelor's degree | 20,747 | 12.3% | 14.0% | 14.7% |
| Graduate or professional degree | 10,315 | 6.1% | 7.3% | 9.5% |
| Median Household Income | \$64,936 | - | \$63,377 | \$69,021 |

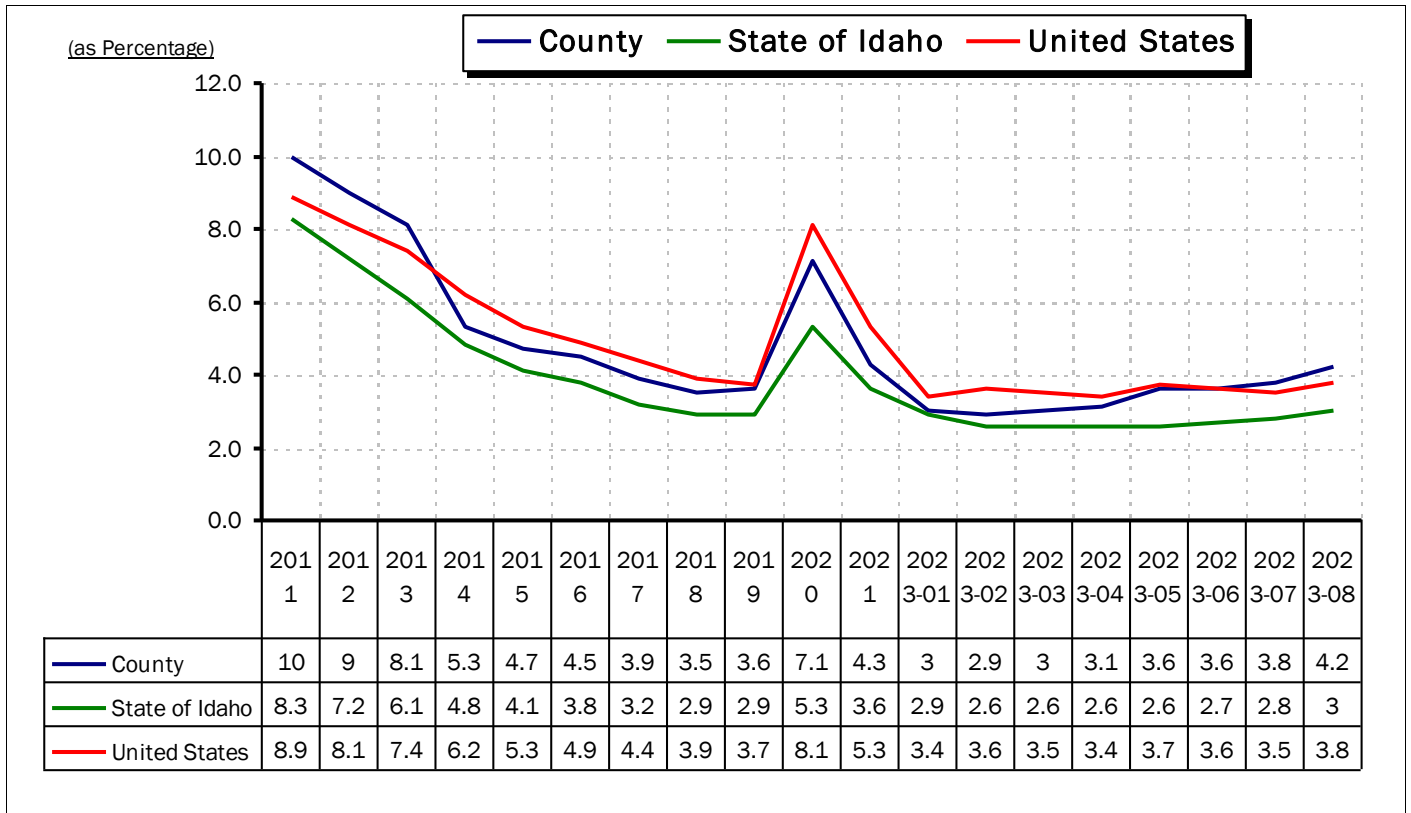
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, August 2022 to August 2023

| | Labor Force | Employment | Unemployed | Unemployment Rate |
|---------------------|-------------|-------------|--------------|-------------------|
| August 2023 | 86,645 | 83,016 | 3,629 | 4.2% |
| August 2022 | 84,965 | 82,144 | 2,821 | 3.3% |
| YoY % Change | 2.0% | 1.1% | 28.6% | 0.9% |

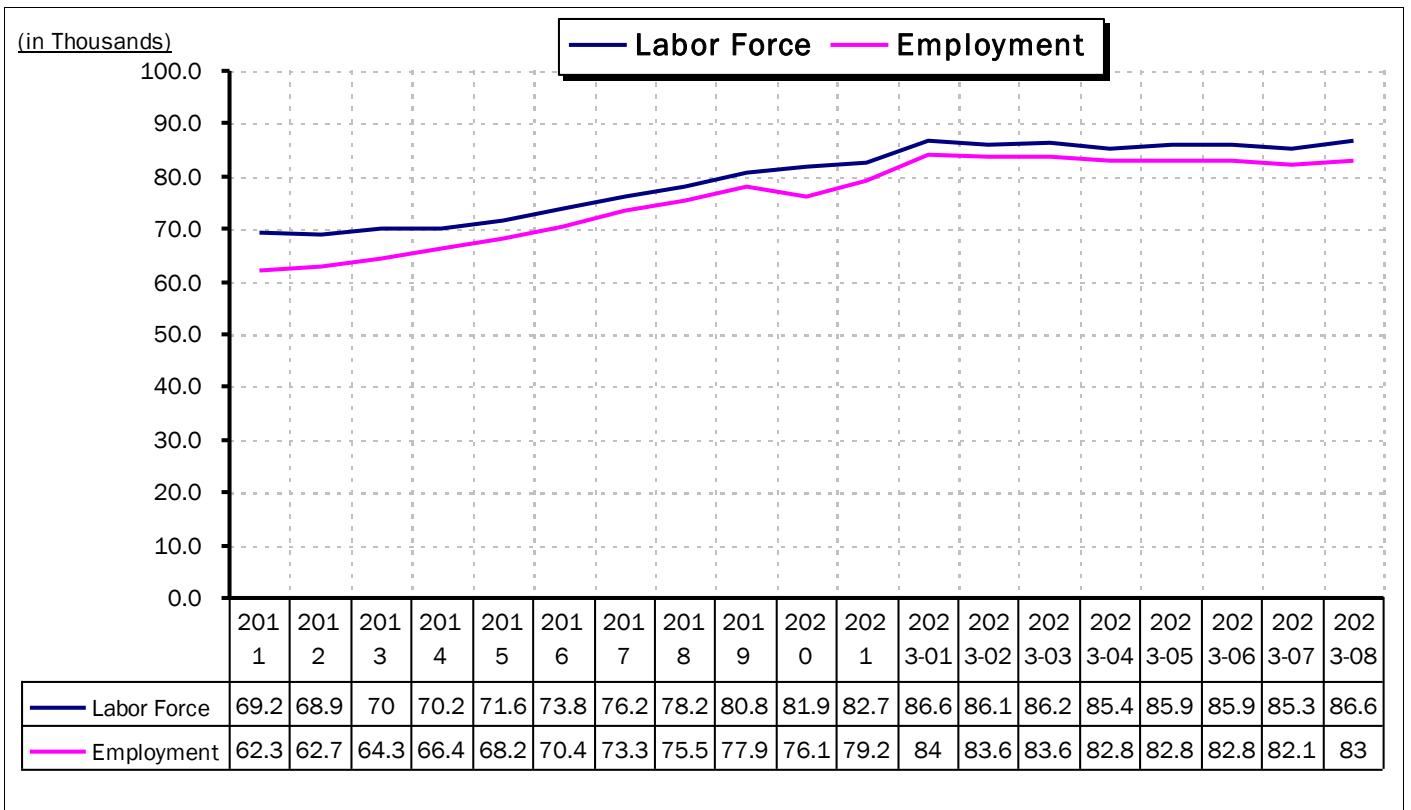
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2012 to August 2023



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2012 to August 2023



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2012, 2021, and 2022

| Supersector | 2012 | | 2021 | | 2022 | |
|--------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|
| | Average Employment | Average Wages | Average Employment | Average Wages | Average Employment | Average Wages |
| Total Covered Wages | 50,149 | \$33,725 | 66,616 | \$48,388 | 67,347 | \$52,036 |
| Natural Resources and Mining | 305 | \$73,425 | 496 | \$80,204 | 850 | \$64,869 |
| Construction | 3,017 | \$37,555 | 6,142 | \$52,722 | 6,343 | \$58,269 |
| Manufacturing | 4,258 | \$40,131 | 4,987 | \$54,351 | 5,085 | \$57,410 |
| Trade, Transportation, and Utilities | 10,451 | \$31,531 | 12,959 | \$44,795 | 13,152 | \$49,295 |
| Information | 657 | \$48,357 | 728 | \$104,046 | 767 | \$78,231 |
| Financial Activities | 2,663 | \$44,407 | 3,512 | \$68,290 | 3,169 | \$71,682 |
| Professional and Business Services | 5,131 | \$38,238 | 6,858 | \$54,145 | 6,624 | \$62,845 |
| Education and Health Services | 11,733 | \$35,592 | 15,666 | \$52,892 | 15,750 | \$56,485 |
| Leisure and Hospitality | 8,062 | \$17,280 | 10,761 | \$24,695 | 11,006 | \$26,543 |
| Other Services | 1,164 | \$24,266 | 1,551 | \$35,635 | 1,666 | \$41,017 |
| Public Administration | 2,706 | \$45,718 | 2,949 | \$58,233 | 2,933 | \$63,344 |

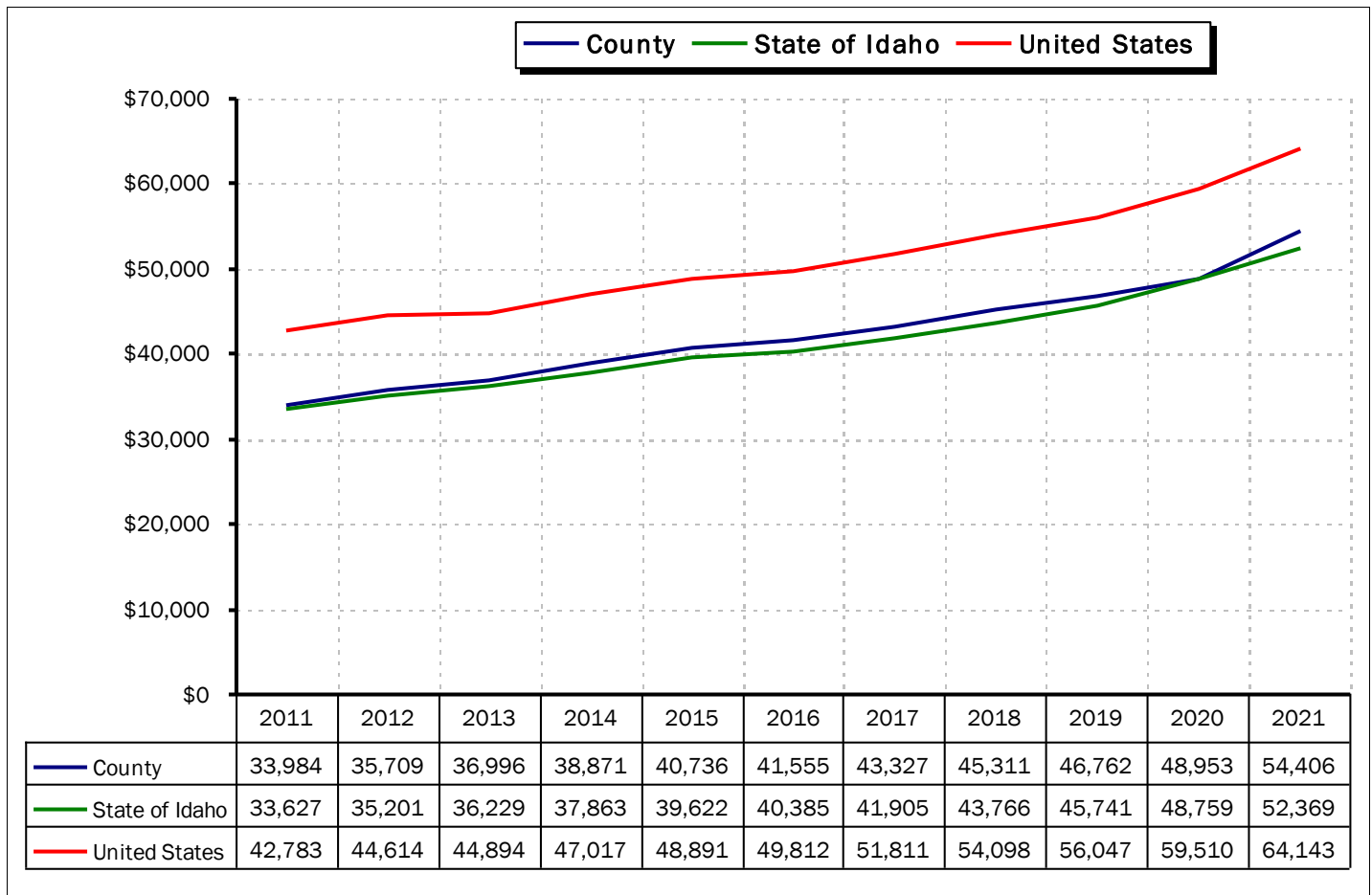
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2022

| Employer | Ownership | Employment Range |
|-------------------------------|------------------|------------------|
| Kootenai Health | Local Government | 2,500 - 4,999 |
| Coeur D'alene School District | Local Government | 1,000 - 2,499 |
| Wal-mart | Private | 1,000 - 2,499 |
| Hagadone Hospitality | Private | 1,000 - 2,499 |
| Kootenai County | Local Government | 500 - 999 |
| Post Falls School District | Local Government | 500 - 999 |
| North Idaho College | Local Government | 500 - 999 |
| Lakeland School District | Local Government | 500 - 999 |
| Coeur D'alene Casino | Local Government | 500 - 999 |
| Silverwood | Private | 500 - 999 |

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

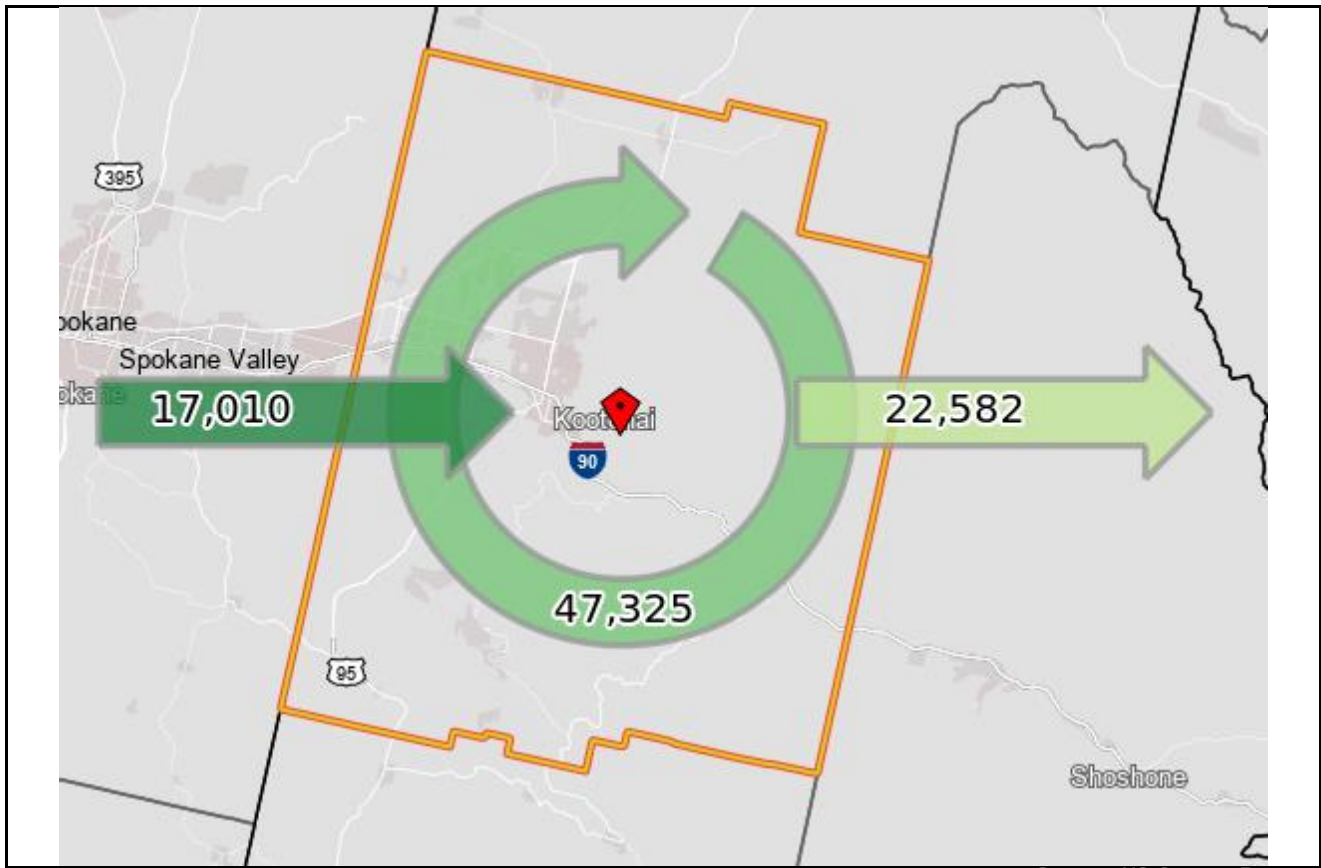
7. Real Per Capita Income, 2011 to 2021



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2020

It is estimated that 47,325 workers lived and worked in Kootenai County in 2020. Another 17,010 workers were employed in Kootenai County but lived outside, while 22,579 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Kootenai County Live, 2020

| City of Residence | Count of All Jobs | Percentage of Total Jobs |
|---------------------|-------------------|--------------------------|
| Coeur d'Alene | 16,651 | 25.9% |
| Post Falls | 10,490 | 16.3% |
| Hayden | 4,622 | 7.2% |
| Rathdrum | 2,768 | 4.3% |
| Spokane Valley , WA | 2,059 | 3.2% |
| Spokane , WA | 1,536 | 2.4% |
| Dalton Gardens | 722 | 1.1% |
| Boise City | 618 | 1.0% |
| Spirit Lake | 501 | 0.8% |
| Lewiston | 479 | 0.7% |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Kootenai County Work, 2020

| City of Employment | Count of All Jobs | Percentage of Total Jobs |
|---------------------|-------------------|--------------------------|
| Coeur d'Alene | 25,192 | 36.0% |
| Post Falls | 8,880 | 12.7% |
| Hayden | 5,293 | 7.6% |
| Spokane , WA | 5,105 | 7.3% |
| Spokane Valley , WA | 4,092 | 5.9% |
| Rathdrum | 1,576 | 2.3% |
| Boise City | 1,135 | 1.6% |
| Liberty Lake , WA | 1,050 | 1.5% |
| Dalton Gardens | 717 | 1.0% |
| Sandpoint | 588 | 0.8% |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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