

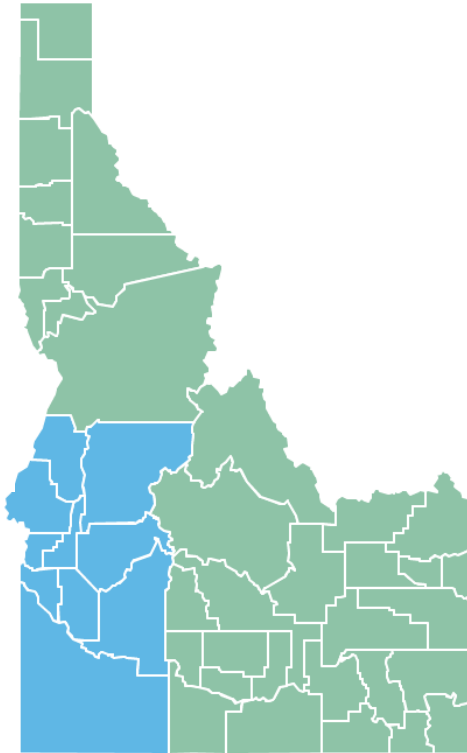


# Southwest Idaho Labor Force And Economic Profile

Last Updated: January 2024

## Southwest Idaho Economic Overview

Civilian Labor Force (Dec 2023)	463,433
Unemployment Rate (Dec 2023)	3.2%
Population (2022)	896,063
Median Household Income (2021)	\$58,794
Per Capita Personal Income (2022)	\$50,550
Poverty Rate (2021)	10.2%



Idaho Department of Labor

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## 1. Southwest Demographic Characteristics, 2021 5-Year ACS

	Southwest	Region (%)	State of Idaho (%)	United States (%)
<b>Total Population</b>	830,215	100.0%	1,811,617	329,725,481
<b>Race and Ethnicity</b>				
White alone, not hispanic	752,561	90.6%	86.5%	68.2%
Black or African American alone, not hispanic	14,428	1.7%	0.7%	12.6%
Native American alone, not hispanic	17,844	2.1%	1.3%	0.8%
Asian alone, not hispanic	27,569	3.3%	1.4%	5.7%
Hispanic or Latino (of any race)	117,711	14.2%	12.9%	18.4%
<b>Gender</b>				
Male	417,436	50.3%	50.4%	49.5%
Female	412,779	49.7%	49.6%	50.5%
<b>Age</b>				
Median age	43.3	-	36.8	38.4
Under 18 years	204,622	24.6%	25.3%	22.5%
Over 18 years	625,593	75.4%	74.7%	77.5%
21 years and over	553,776	66.7%	65.4%	68.3%
Over 65 years	125,993	15.2%	15.8%	16.0%
<b>Educational Attainment (Population 25 years and Over)</b>				
Less than 9th grade	16,806	2.0%	2.2%	3.3%
High school graduate (with equivalencies)	137,409	6.2%	18.7%	18.2%
Some college, no degree	138,725	16.7%	16.4%	13.4%
Associate's degree	51,237	6.2%	7.0%	6.1%
Bachelor's degree	120,345	14.5%	14.0%	14.7%
Graduate or professional degree	60,390	7.3%	7.3%	9.5%
<b>Median Household Income</b>	\$58,794	-	\$63,377	\$69,021

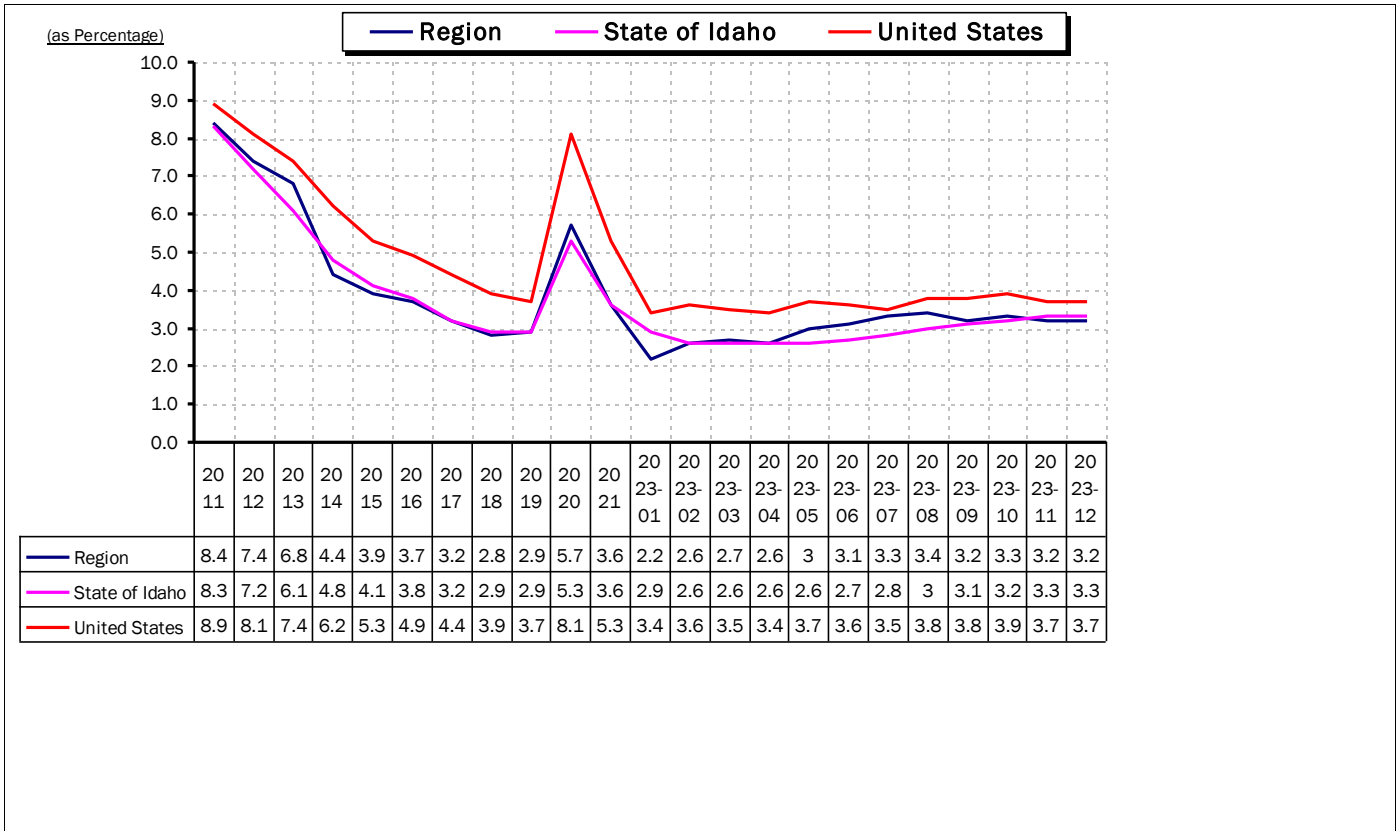
Source: US Census Bureau, American Community Survey 5-Year Estimates

## 2. Labor Force Growth, December 2022 to December 2023

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2023	463,433	448,781	14,652	3.2%
December 2022	446,319	436,136	10,183	2.3%
<b>YoY % Change</b>	<b>3.8%</b>	<b>2.9%</b>	<b>43.9%</b>	<b>0.9%</b>

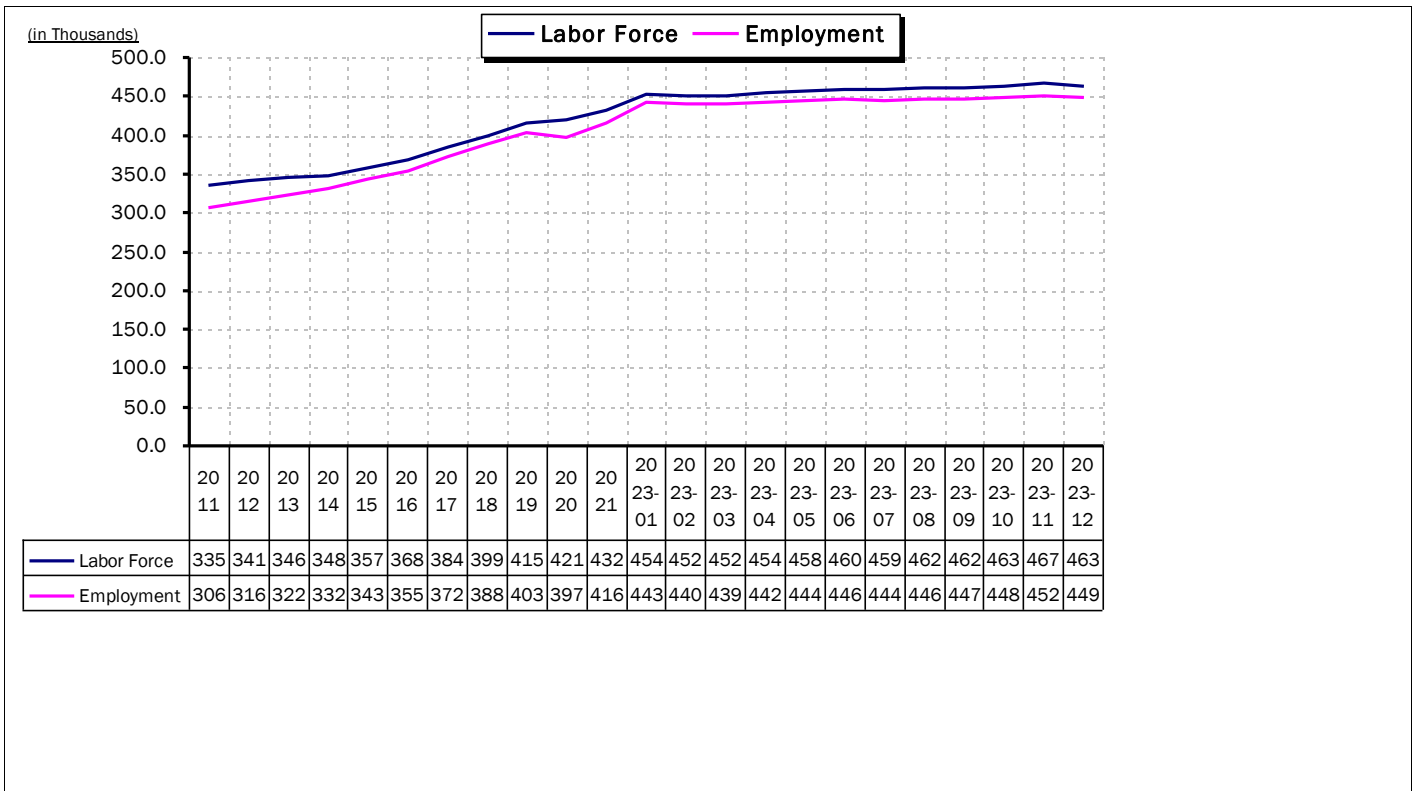
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 3. Seasonally-Adjusted Unemployment Rate, 2012 to December 2023



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 4. Seasonally-Adjusted Labor Force and Employment 2012 to December 2023



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

## 5. Industry Employment and Wages, 2012, 2021, and 2022

Industry Sector	2012		2021		2022	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	274,588	\$39,200	374,302	\$54,497	384,411	\$58,920
Natural Resources and Mining	6,519	\$29,184	6,752	\$42,975	6,235	\$46,920
Construction	13,682	\$43,322	30,497	\$54,857	32,522	\$61,303
Manufacturing	25,509	\$59,487	31,294	\$81,058	32,422	\$84,165
Trade,Transportation, and Utilities	55,346	\$36,538	77,964	\$51,838	79,085	\$56,120
Information	4,994	\$50,383	3,750	\$74,870	4,031	\$82,699
Financial Activities	13,483	\$51,269	20,319	\$78,398	21,246	\$78,748
Professional and Business Services	38,427	\$41,421	52,147	\$64,946	52,946	\$72,970
Education and Health Services	61,647	\$37,768	80,268	\$50,224	82,656	\$54,378
Leisure and Hospitality	26,875	\$14,748	38,810	\$21,883	40,769	\$24,144
Other Services	7,432	\$26,096	10,212	\$38,957	10,466	\$43,314
Public Administration	20,658	\$47,817	22,281	\$59,152	22,031	\$63,274

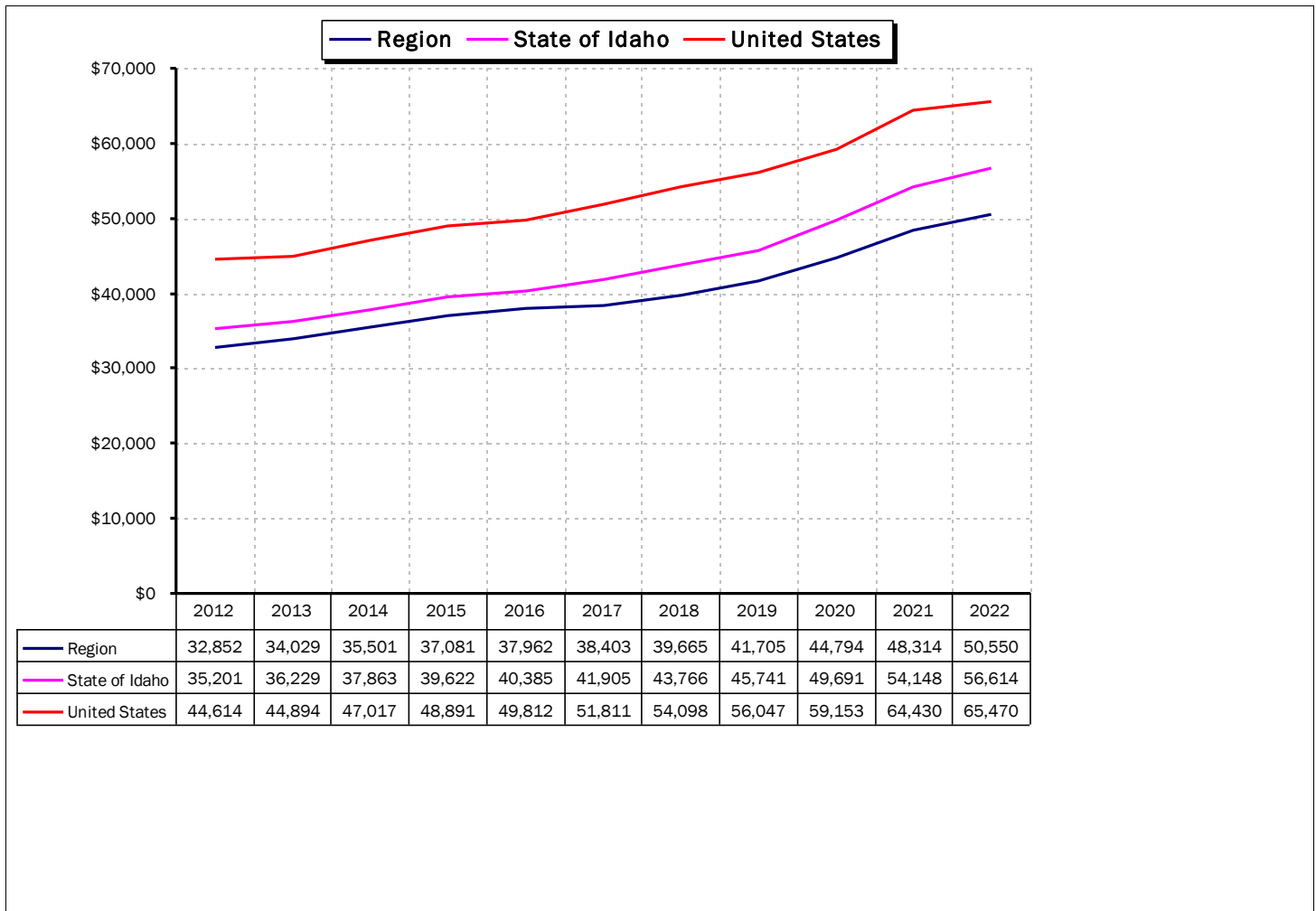
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

## 6. Top Employers, 2022

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	5,000+
Micron Technology	Private	5,000+
St. Alphonsus Health System	Private	5,000+
Boise State University	State Government	5,000+
West Ada School District	Local Government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
Wal-Mart	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
City of Boise	Local Government	1,000 - 2,499
J. R. Simplot Company	Private	1,000 - 2,499

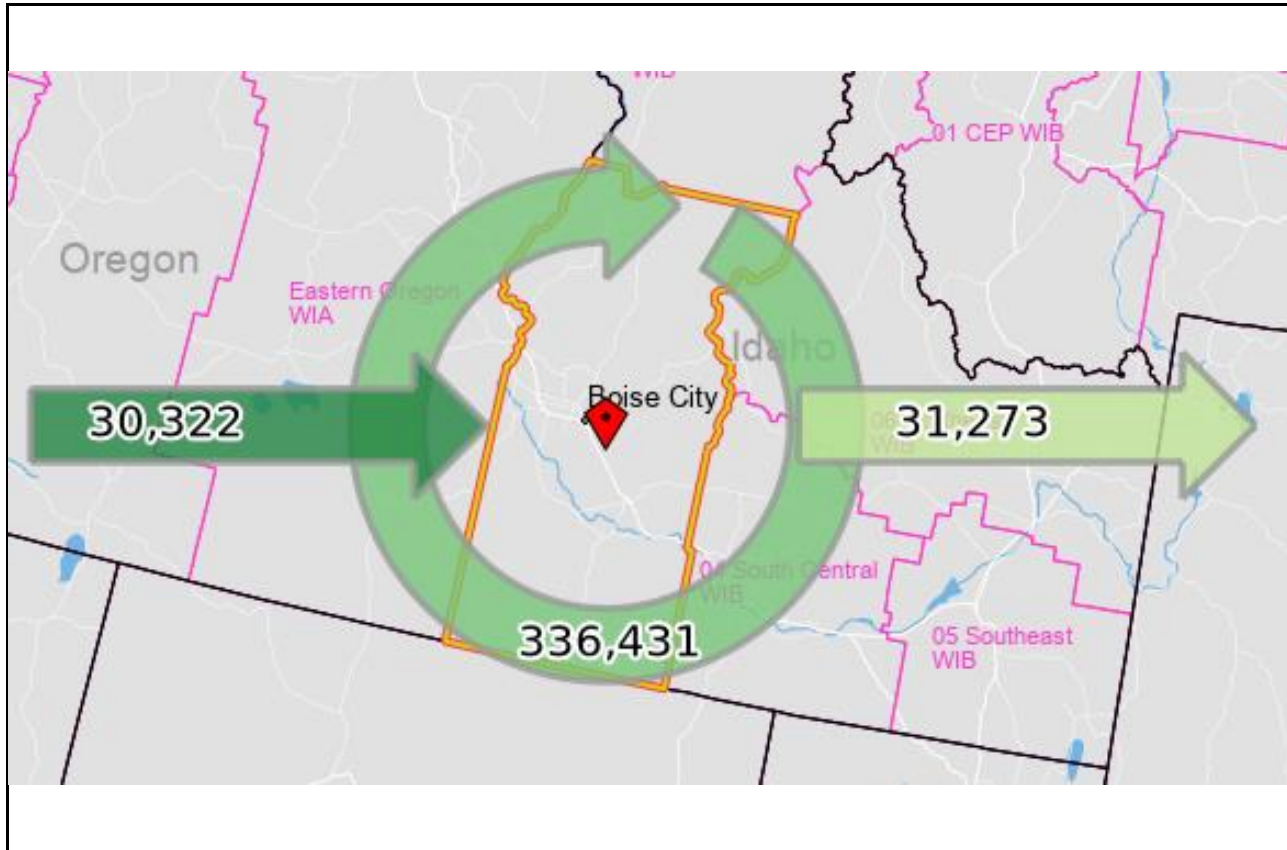
NOTE: Only employers that have given the Department permission to release employment range data are listed.  
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

## 7. Real Per Capita Income, 2012 to 2022



## 8. Labor Force Commuting Patterns, 2020

It is estimated that 336,431 workers lived and worked in Southwest Idaho in . Another 30,322 workers were employed in Southwest Idaho but lived outside, while 31,273 workers lived in the area but commuted outside for work.



Source: US Census Bureau

## 9. Top 10 Cities Where People Who Work in Southwest Idaho Live, 2020

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City	103,097	28.1%
Meridian	49,741	13.6%
Nampa	41,963	11.4%
Caldwell	23,202	6.3%
Kuna	10,662	2.9%
Eagle	10,512	2.9%
Mountain Home	4,517	1.2%
Garden City	4,311	1.2%
Star	4,207	1.1%
Middleton	3,538	1.0%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

## 10. Top 10 Cities Where People Who Live in Southwest Idaho Work, 2020

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City	161,933	44.0%
Meridian	48,263	13.1%
Nampa	37,671	10.2%
Caldwell	17,048	4.6%
Eagle	9,505	2.6%
Garden City	8,559	2.3%
Kuna	3,396	0.9%
Twin Falls	2,723	0.7%
Mountain Home	2,709	0.7%
Ontario , OR	2,535	0.7%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

**For more Information, Contact:**

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